THIS REPORT is dedicated to those who have given their lives in the service of their Country and to those who are Missing in Action.

United States Casualties

CHIAPPISI, DONALD A.
CLAVELLE, JOSEPH E.
DAVIS, JAMES F., JR.
FAY, GARDNER W.
KIRMAYER, EDWARD F.
LITTLEHALE, ARTHUR W., JR.
RAWSTRON, DOUGLAS H.
SCOTT, RICHARD S.
YURICK, CHESTER W.

★

Missing in Action

MUMFORD, WILLIAM M.
QUEEN, FREDERIC K.
STATA, CHARLES M.
VELLUCCI, ANGELO M.

★

Other United Nations Casualties

PARKER, JOHN S.

TWO HUNDRED and THIRTY-SECOND

ANNUAL REPORT

OF THE OFFICERS OF THE

TOWN OF NEEDHAM

MASSACHUSETTS

FOR THE YEAR ENDING DECEMBER 31

1943

TOWN OF NEEDHAM
Incorporated 1711
Population: Census 1940, 12,445
Assessed Valuation, $27,187,739
Tax Rate — 1943 — $27.50

NEWTON
GARDEN CITY PRINT
1944

TOWN OFFICERS 1943-1944

Moderator
Samuel H. Wragg

Town Clerk
E. Bertha Behnke

Selectmen
Cyril N. Angell, *Chairman*
David Murdoch, *Vice-Chairman* — Wendell E. Ryerson, *Secretary*

Assessors
A. Sterling Holt, 1944, *Chairman*
Arthur H. Godfrey, 1946 — Earl W. Richwagen, 1945, *Secretary*

Department of Public Welfare
Russell T. Williams, 1944, *Chairman*
Sallie M. Richards, 1945 — Meyer J. Gordon, 1946
Owen A. Thomas, 1945 — Alan H. McIntosh, 1946

Town Treasurer and Tax Collector
Arnold Mackintosh

School Committee
Enos G. Nickerson, 1944, *Chairman*
Jerry Bond, Jr., 1946 — Isabel W. Rollins, 1944
Henry D. Hersey, 1944 — Dorathea M. Willgoose, 1945, *Vice-Ch.*
†John W. Laird, 1945 — Donald Wyman, 1946

Trustees of Memorial Park
Thomas J. Crossman, 1945, *Chairman*
Samuel D. Low, 1944 — Amos H. Shepherdson, 1946
Paul B. Richwagen, 1944 — James H. Whetton, 1946

Trustees of Public Library
Laura G. Willgoose, 1944, *Chairman*
Belle F. Gourd, 1945 — Waldo H. Rice, 1944
Henry W. Jarvis, 1945 — Marion L. Johnson, 1946
Harry W. Kimball, 1946

Board of Health
David E. Mann, 1944, *Chairman*
Leslie B. Cutler, 1946 — Kenneth Christophe, 1945

Town Planning Board
Herbert L. Moore, 1947, *Chairman*
Walter R. Clarenbach, 1948, *Secretary* — Carleton D. Morse, 1945
Arthur W. Rohn, 1944 — Paul U. Nickerson, 1946

†Resigned

Commissioner of Trust Funds

Vernal E. Kezer, 1945 — Roger W. Nutt, 1944
Amos H. Shepherdson, 1946

Constables

William W. Hewett — Russell C. Williams

Town Agents

Cyril N. Angell — David Murdoch
Wendell E. Ryerson

Measurers of Wood and Bark

*Charles S. Voorhees — James H. Whetton

Public Weighers

†Ethel G. Acker
§Nellie Burkett
Edmund Cusack
Charles E. Evans
James Gilleran
Jacob Leader
Augustus Mancini
†August Miller
Albert McNamara
Nicholas A. O'Brien
Albert J. Ravinski
†Elizabeth Ryan
Ernest W. Starratt, Jr.
*Charles S. Voorhees
James H. Whetton
Frederick A. Whetton
John J. Whetton

APPOINTED

Finance Committee

Eugene M. McSweeney, Jr., 1944, *Chairman*

†William G. Guernsey, 1944
Robert N. King, 1944
Herbert W. Firth, 1944
Herbert E. Blaisdell, 1945
Paul T. Bloh, 1945
W. Bigelow Hall, 1945
Harold M. Lawson, 1946
William A. Mann, 1946
†Eben F. Smith, 1946
Donald W. Swigart, 1946

Registrars of Voters

Armstrong Beattie, 1944, *Chairman*
‡Francis J. Donahue, 1945 — Mary E. Fitzgerald, 1946
E. Bertha Behnke, *Ex-Officio*

Town Accountant

Melville W. Grant, 1945

Trustees of Glover Memorial Hospital

†James M. McCracken, 1945, *Chairman*

‡L. Charles Donahue, 1945
†George A. Lord, 1945
Margaret O. Chase, 1946
Julius F. Haller, (Indefinite term)
Adah G. Fuller, 1944
John MacGregor, 1945
David E. Mann, 1946
William Mitchell, 1944

Town Counsel

Horace P. Moulton, 1944

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*Deceased
†Resigned
‡Military service
§Retired

Public Works Department
Lester C. Hollis, *Superintendent*

Division Superintendents
Frank L. Cheney, Engineering
Roger G. Oakman, Water
Ernest E. Riley, Forestry
H. Gordon Martin, Highway
‡Norman M. Winch, Sewer
Patrick Tocci, (Sewer-Acting)

Superintendent of Schools
Harry A. Brown

Agent for Department of Public Welfare
Frederick W. Blanchard

Health Officer and Inspector of Milk
Robert N. McClellan

Agent for Veterans' Aid and Pensions
Agent for Care of Soldiers' and Sailors' Graves
Francis J. Stanwood

Probation Officer and Burial Agent
John F. McDermott

Inspector of Buildings and Cesspools
William S. Cassidy

Inspector of Animals and Slaughtering
Dr. Edward Knobel

Inspector of Wiring
Clyde E. Cookson

Inspector of Plumbing
Frederick E. Cookson

Assistant Plumbing Inspector
Arthur A. Harding

Superintendent of Fire Alarm
Richard M. Salamone

Petroleum Inspector
Richard M. Salamone

Forest Warden
Richard M. Salamone

‡Military Service

Deputy Forest Wardens

Charles J. Nute, Jr.
Carl W. Heller
Raymond D. Fales
Leo E. Buckley
Gordon F. Healey
Arthur A. Harding
David E. Mann
Charles G. Robinson

Sealer of Weights and Measures

Earl W. Richwagen

Dog Officer

William W. Hewett

Local Game Warden

Frank R. Bridges

Board of Appeal

Lemont D. Litchfield, 1946
John Torrey Kenney, 1944
Emery S. Doane, 1945

Keeper of Lockup

Thomas H. Welch

Police Department

Thomas H. Welch, *Chief*

John E. Brearley, *Sergeant*
William H. Knowles, *Sergeant*
Howard Mills, *Sergeant*
Frank J. Doran
William H. Dugan
Karl A. Flint
Clarence W. Garland
Daniel C. Henderson
Joseph W. Hauptman
Emerson Lambert
Kenneth J. McCulloch
Paul B. Richwagen
Thomas J. Rooney, Jr.
Frank E. Taylor
Matthew Tocci
Edward L. Wainwright

Permanent Intermittent

‡Stephen Bielski

Provisional Patrolman

Eldon L. Moulton

Margaret E. Gaughan, *Matron*

Fire Department

Richard M. Salamone, *Chief*
John A. Keith, *Deputy Chief*

†Walter M. Mullen, *Captain*
Sidney P. Brearley, *Lieutenant*
Leo C. Brady, *Captain*
§William B. Colter
Samuel Smith
†George F. Coombs
John Cotter
Raymond Arra
Everett Brown
Carl R. Parker, *Lieutenant*
John A. Rhynd
Warren M. Parker
Timothy L. Coughlin
Harold T. Vincent, *Lieutenant*
Frank W. Scotton

Military Substitute

Harold G. Wheeler, Jr.

‡Military Service §Retired †Resigned

Deputy Tax Collector

Joseph M. Lovell
Russell C. Williams

Public Library

†Leona Huber, *Librarian*
Marion Morss, *Librarian*

Glover Memorial Hospital

†Bessie Jean Young, *Superintendent*
Helen I. Linane, *Superintendent*

Transportation Committee

Arthur G. Johnson — William Seaver
Roland G. Lott — James D. White
George D. Horr

Recreation Commission — Annual Town Meeting, March 27, 1939 Under Article 43

Herbert L. Moore, 1945, *Chairman*

Waller U. Mowll, 1946, *Vice-Chairman* — Lester C. Hollis, 1945
David Gross, 1944, *Secretary* — Asa M. Small, 1945
Thomas J. Crossman, 1944 — Blanche Worth, 1946
Jerry Bond, Jr., 1944 — James K. Sanborn, 1946

Director of Recreation

William T. Holmes

Contributory Retirement Board Under vote of Town, November 3, 1936

Harold R. Smith, 1946, *Chairman* — Frank L. Cheney, 1944, *Secretary*
Melville W. Grant, *Accountant*

Board of Appeals — Annual Town Meeting, March 20, 1939 Under Article 7

Cyril N. Angell — David Murdoch
Wendell E. Ryerson

Special Committee on Norris Farm Under Art. 42, March 16, 1942 and Art. 22, March 15, 1943

William A. Mann — John Torrey Kenney
Frederick Alexander — William G. Guernsey
Harold D. Toone

†Resigned

TOWN OF NEEDHAM

Town Clerk's Records

OF THE

Annual Election of Town Officers

March 8, 1943

AND

Annual Town Meeting

March 15, 1943

NEWTON
GARDEN CITY PRINT
1943

NEEDHAM TOWN RECORDS

FOR THE MUNICIPAL YEAR ENDING DECEMBER 31, 1943

RECORD OF THE ANNUAL TOWN ELECTION

March 8, 1943

Agreeably to a Warrant signed by the Selectmen February 12, 1943, the Inhabitants of the Town of Needham qualified to vote in elections and in Town affairs, met in the Town Hall in said Town on Monday, March 8, 1943, at forty-five minutes after six o'clock in the forenoon.

The meeting was called to order, and the Warrant and Officer's Return were read by the Moderator, Samuel H. Wragg.

The ballot boxes were inspected and found to be empty with the registers set on 00000. The boxes were then locked and the keys delivered to Francis J. Doran, the officer in attendance.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54 of the General Laws.

The ballots prepared by the Town Clerk for use at this election were then delivered to the ballot clerks and their receipt taken therefor.

The polls were opened at forty-five minutes past six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

The ballot clerks were sworn to the faithful performance of their duties by the Town Clerk.

Article 1. To choose by ballot the following Town Officers — Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer and Tax Collector for one year; one Assessor for three years; two Members of the Board of Welfare for three years; two Trustees of the Public Library for three years; two Trustees of Memorial Park for three years; two Members of the School Committee for three years; one Member of the Board of Health for three years; one Commissioner of Trust Funds for three years; one Member of the Town Planning Board for five years; two Constables for one year; one Town Meeting Member of District 2 for one year; one Town Meeting Member of District 2 for two years; one Town Meeting Member of District 4 for two years; and sixteen Town Meeting Members for each District, namely 1, 2, 3, 4, and 5, for three years.

The ballots were audibly counted by the Moderator when taken from the box and at 12.50 o'clock 277 ballots were taken from the box;

at 2.45 o'clock 173 ballots were taken from the box;
at 4.50 o'clock 180 ballots were taken from the box;
at 6.25 o'clock 170 ballots were taken from the box;
at 7.15 o'clock 100 ballots were taken from the box;
at 7.35 o'clock 100 ballots were taken from the box;
at 8.15 o'clock 90 ballots were taken from the box;

making the total number of ballots cast..... 1,090

Of this number 9 were absentee ballots.

The vote by districts was as follows:

District	Male	Female	Total
1	153	132	285
2	129	141	270
3	93	93	186
4	103	107	210
5	90	49	139
	568	522	1,090

A canvass of all votes given was made as required by law. Upon completion of the canvass of all votes cast the result of the voting was declared by the Moderator to be as follows, viz.:

For Moderator

Samuel H. Wragg	921
Scattering	1
Blanks	168

and Samuel H. Wragg was declared Moderator for one year.

For Town Clerk

E. Bertha Behnke	935
Blanks	155

and E. Bertha Behnke was declared Town Clerk for one year.

For Selectmen

Cyril N. Angell	870
David Murdoch	940
Wendell E. Ryerson	869
Blanks	591

and Cyril N. Angell, David Murdoch and Wendell E. Ryerson were declared elected Selectmen for one year.

For Assessor (for three years)

Arthur H. Godfrey	955
Blanks	135

and Arthur H. Godfrey was declared elected Assessor for three years.

For Department of Public Welfare (for three years)

Alan H. McIntosh	907
Meyer J. Gordon	9
William B. Perlin	1
William Gates, Jr.	3
Charles D. Burrage	1
Blanks	1,259

and Alan H. McIntosh and Meyer J. Gordon were declared elected members of the Board of Public Welfare for three years.

For Town Treasurer and Collector of Taxes

Arnold Mackintosh	914
Blanks	176

and Arnold Mackintosh was declared elected Town Treasurer and Collector of Taxes for one year.

For School Committee (for three years)

Jerry Bond, Jr.	759
Donald R. Campbell	459
Donald Wyman	662
Blanks	300

and Jerry Bond, Jr., and Donald Wyman were declared elected members of the School Committeefor three years.

For Trustees of Memorial Park (for three years)

Amos H. Shepherdson	910
James H. Whetton	14
Blanks	1,256

and Amos H. Shepherdson and James H. Whetton were declared elected Trustees of Memorial Park for three years.

For Trustees of the Public Library (for three years)

Marion L. Johnson	873
Harry W. Kimball	868
Blanks	439

and Marion L. Johnson and Harry W. Kimball were declared elected Trustees of the Public Library for three years.

For Board of Health (for three years)

Leslie B. Cutler	907
Blanks	183

and Leslie B. Cutler was declared elected a member of the Board of Health for three years.

For Town Planning Board (for five years)

Walter R. Clarenbach	857
Blanks	233

and Walter R. Clarenbach was declared elected a member of the Town Planning Board for five years.

For Commissioner of Trust Funds (for three years)

Amos H. Shepherdson	880
Blanks	210

and Amos H. Shepherdson was declared elected Commissioner of Trust Funds for three years.

For Constables

William W. Hewett	939
Russell C. Williams	860
Blanks	381

and William W. Hewett and Russell C. Williams were declared elected Constables for one year.

The following were elected Town Meeting Members:

District Number 1 (for three years)

David L. Beers
Frank A. Bell
Henry D. Blackman
Raymond L. Bond
Edward M. Condit
Helen S. Courtenay
Alger E. Eaton
Chester W. Eaton
H. Mortimer Gesner, Jr.
George W. Holt
Livingston H. Lomas
George W. McIntosh
Francis J. Stanwood
Ritchie L. Stevens
Thomas H. Welch
Percy E. Wye

District Number 2 (for three years)

James A. Ackroyd
William P. Brown
Kenneth M. Childs
Kenneth Christophe
Harold B. Church
G. Waldo Crawley
Arthur G. Curren
M. Helen Fox
Charles E. Greene
Harold G. Loomis
Howard H. McEvoy
Paul U. Nickerson
Roger W. Nutt
Percy H. Paige
Roger W. Smith
Brad Stephens

District Number 2 (for two years)
William S. Cassidy

District Number 2 (for one year)
Gretta S. Moulton

District Number 3 (for three years)

Alexander Allan
Merritt W. Bardwell
Stanley O. Bezanson
Maurice V. Brown
I. Tucker Burr, Jr.
Donald R. Campbell
A. Richards Daniels
Fred L. Donahue
Adah G. Fuller
Henry R. Guild
Lloyd T. Johnson
Frederick W. Notman
William B. Perlin
Stanley Rawstron
Harry J. Robinson
John Wallace

District Number 4 (for three years)

James W. Adams
John M. Bailey
Laurence E. Eaton
Arthur S. Hamilton
Harry W. Kimball
Samuel Loomis
Roland G. Lott
Walter E. Lovering
Chester G. Parsons
Earl W. Richwagen
Sidney Stewart
Thomas G. Tiffany
J. Linzee Weld
Laura G. Willgoose
Donald Wyman
W. Bigelow Hall

District Number 4 (for two years)
Dorothy A. Field

District Number 5 (for three years)

Adolph A. Bloh
Paul T. Bloh
Gertrude A. Brady
W. Ansel Cassidy
James Dallachie
Karl A. Flint
Henry Godfrey
Alfred P. Hartshorn
Daniel C. Henderson
Howard A. Martin
William Mitchell
George H. Noyes
Wallace G. Rae
Edgar S. Stanley
Matthew Tocci
Russell C. Williams

All the ballots cast, the undistributed ballots and check lists were sealed up, endorsed by the Election Officer and placed in the custody of the Town Clerk.

Adjourned at 10.15 o'clock, P.M., Monday, March 8, 1943.

E. BERTHA BEHNKE,
Town Clerk.

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 15, 1943

Pursuant to a Warrant issued by the Selectmen February 12, 1943, the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Town Hall in said Town on Monday, March 15, 1943, at 7.30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

The meeting was called to order by the Moderator, Samuel H. Wragg, and the call to the Meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the Warrant being waived upon motion.

Check lists were used and 274 men and 65 women were checked on the lists as being present, a total of 339. There were 185 Town Meeting Members present.

The meeting was called to order at 7.35 P.M., a quorum being present, and the Moderator proceeded to

Article 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

Voted: That the following officers be elected:

Town Agents: Cyril N. Angell, David Murdoch, Wendell E. Ryerson.
Measurers of Wood and Bark: James H. Whetton, Charles S. Voorhees.
Public Weighers: James H. Whetton, Frederick A. Whetton, Nicholas A. O'Brien, Elizabeth Ryan, Albert J. Ravinski, Nellie Burkett, Ernest W. Starratt, Jr., John J. Whetton, Augustus Mancini, August Miller, Jacob Leader, Ethel G. Acker, Albert McNamara, Edmund Cusack, James Gilleran, Charles S. Voorhees, Charles E. Evans.

Article 3. To hear and act on the reports of Town Officers and Committees.

Voted: That the Reports of Town Officers and Committees, as printed in the Annual Report, Town of Needham, 1942, be accepted and placed on file.

Article 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1942.

Voted: That the unexpended balances, except those appropriated by this Meeting, be returned to the Treasury and that the sum of $100.00 be appropriated to pay deficiencies of 1942.

Article 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1943.

Voted: That unpaid bills contracted in 1943 but not received by the Town until after January 1, 1944, regarded as "unpaid bills" be paid in January, 1944, from cash on hand and that the amount so paid be reported

by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1944.

Article 6. To see what disposition the Town will make of monies received pursuant to Section 172 of Chapter 140 of the General Laws as the Town's share of the unexpended balance of the Dog Fund.

Voted: That the monies received pursuant to Section 172 of Chapter 140 of the General Laws as the Town's share of the unexpended balance of the Dog Fund, to wit: $2,474.96, be appropriated for the use of the Public Library.

Article 7. To see what action the Town will take relative to the salaries of its Town Officers.

Voted: That the salaries of Town Officers for the year 1943 be the same as voted in the annual budget.

Article 8. To see in what manner the Town will have its taxes collected for the current year.

Voted: That the taxes for the current year be collected in the same manner as in the year 1942 and that the compensation therefor be the same as voted in the Budget.

Article 9. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

Under this article the following appropriations were made, each item being voted on separately, viz.:

Voted: That the sum of $5,591.80 be appropriated for the Accounting Department, as follows:

Salaries	$4,725.40
Cost of Living Bonus	410.90
Expenses	455.50

Voted: That the sum of $7,879.00 be appropriated for the Assessors' Department, as follows:

Salaries	$6,025.00
Cost of Living Bonus	554.00
Expenses	1,300.00

Voted: That the sum of $680.00 be appropriated for the Finance Committee as follows:

Salaries	$300.00
Cost of Living Bonus	30.00
Expenses	350.00

(*The following Substitute Motion by Chief Salamone carried, and it was*)

Voted: That the sum of $50,727.80 be appropriated for the Fire Department, as follows:

Salaries	$39,872.30
Cost of Living Bonus	3,487.50
Expenses	583.00
Maintenance of Building	3,235.00
Maintenance of Equipment	1,350.00
Supplies and Equipment	2,200.00

Voted: That the sum of $925.00 be appropriated for the Fire Alarm Department, as follows:

Expenses	$925.00

Voted: That the sum of $125.00 be appropriated for the Forest Warden Department, as follows:

Expenses	$125.00

Voted: That the sum of $4,345.86 be appropriated for the Board of Health, as follows:

Salaries	$3,412.60
Cost of Living Bonus	341.26
Expenses	592.00

Voted: That the sum of $4,800.00 be appropriated for the Board of Health, as follows:

Hospitalization	$4,800.00

Voted: That the sum of $3,600.00 be appropriated for the Board of Health, as follows:

Garbage Collection	$3,600.00

Voted: That the sum of $46,600.00 be appropriated for the Glover Memorial Hospital, as follows:

Salaries	$20,000.00
Expenses	1,520.00
Supplies and Equipment	21,810.00
Maintenance of Building	3,270.00

Voted: That the sum of $5,572.00 be appropriated for the Inspections Department, as follows:

Salaries	$4,700.00
Cost of Living Bonus	440.00
Expenses	157.00
Transportation	275.00

Voted: That the sum of $778.50 be appropriated for the Sealer of Weights and Measures, as follows:

Salaries	$600.00
Cost of Living Bonus	50.00
Expenses	128.50

Voted: That the sum of $12,769.57 be appropriated for Insurance, as follows:

Compensation	$4,790.00
Fire	4,043.19
Public Liability	943.37
Automobile	276.42
Engine breakdown	827.50
War Damage	1,539.76
Sealer's Truck	17.33
Board of Health	8.00
School Department	324.00

Voted: That the sum of $10,635.56 together with the income of the Barr and Greenwood Funds, $394.48 and $2,474.96 from Dog Licenses, be appropriated for the Public Library, as follows:

All Salaries	$7,915.00
Cost of Living Bonus	767.00
Expenses	520.00
Books and Periodicals	2,650.00
Bindings	400.00
Maintenance of Building	968.00
Converting to Coal	285.00
	$13,505.00

Voted: That the sum of $2,230.00 be appropriated for the Memorial Park Department, as follows:

Salaries	$1,600.00
Cost of Living Bonus	130.00
Supplies	500.00

Voted: That the sum of $110.00 be appropriated for the Game Warden, as follows:

Salaries	$100.00
Cost of Living Bonus	10.00

Voted: That the sum of $330.00 be appropriated for the Animal Inspector, as follows:

Salaries	$300.00
Cost of Living Bonus	30.00

Voted: That the sum of $660.00 be appropriated for the Dog Officer, as follows:

Salaries	$600.00
Cost of Living Bonus	60.00

Voted: That the sum of $3,200.00 be appropriated for Annuities.

Voted: That the sum of $300.00 be appropriated for Memorial Day.

Voted: That the sum of $415.00 be appropriated for the Care of Soldiers' Graves.

Voted: That the sum of $390.00 be appropriated for the Planning Board.

Voted: That the sum of $49,056.88 be appropriated for the Police Department, as follows:

Salaries	$37,482.88
Cost of Living Bonus	3,360.00
Expenses	1,350.00
Supplies and Equipment	1,300.00
Uniforms	744.00
Maintenance of Building	1,835.00
Maintenance of Equipment	2,985.00

Voted: That the sum of $7,966.00 be appropriated for the Public Works Department — Administration — as follows:

Salaries	$7,020.00
Cost of Living Bonus	446.00
Expenses	500.00

Voted: That the sum of $9,610.00 be appropriated for the Public Works Department — Engineering — as follows:

Salaries	$8,500.00
Cost of Living Bonus	760.00
Expenses	350.00

Voted: That the sum of $5,800.00 be appropriated for the Public Works Department — Equipment — as follows:

Salaries	$2,000.00
Cost of Living Bonus	200.00
Maintenance	2,500.00
Garage	800.00
Barn	300.00

Voted: That the sum of $4,449.36 be appropriated for the Public Works Department — Forestry — as follows:

Salaries	$3,777.76
Cost of Living Bonus	371.60
Expenses	300.00

Voted: That the sum of $275.00 be appropriated for the Town Forest.

Voted: That the sum of $1,075.00 be appropriated for Nursery and Shade Trees.

Voted: That the sum of $6,000.00 be appropriated for Moth suppression in accordance with Chapter 132, General Laws, as amended. (*Substitute motion.*)

Voted: That the sum of $32,350.00 be appropriated for the Public Works Department — Highway — as follows:

Salaries and Wages	$21,350.00
Cost of Living Bonus	1,750.00
Expenses	9,250.00

Voted: That the sum of $4,200.00 be appropriated for Sidewalk Maintenance.

Voted: That the sum of $10,000.00 be appropriated for Snow Removal.

Voted: That the sum of $25,000.00 be appropriated for Street Lighting.

Voted: That the sum of $1,100.00 be appropriated for Dump Maintenance.

Voted: That the sum of $1,400.00 be appropriated for Park Maintenance.

Voted: That the sum of $10,210.00 be appropriated for the Public Works Department — Sewer — as follows:

Salaries	$8,350.00
Cost of Living Bonus	800.00
Expenses	1,060.00

Voted: That the sum of $35,886.00 be appropriated for the Public Works Department — Water — as follows:

Salaries	$24,000.00
Cost of Living Bonus	2,136.00
Expenses	9,750.00

Voted: That the sum of $2,705.00 be appropriated for the Public Works Department — W.P.A.

Voted: That the sum of $3,390.00 be appropriated for the Recreation Commission, as follows:

Salaries	$2,640.00
Expenses	750.00

Voted: That the sum of $3,677.70 be appropriated for the Board of Registrars, as follows:

Salaries	$1,859.30
Cost of Living Bonus	138.40
Expenses	1,680.00

Voted: That the sum of $25,000.00 be appropriated for the Reserve Fund.

Voted: That the following amounts be appropriated for the School Department for the 1943 fiscal year as follows: (*Substitute motion.*)

All Salaries	$234,554.63
Operation	43,725.00
Maintenance	8,014.02
Outlays	1,350.00
Travel — Out of State	125.00
Libraries — Reference Books	1,000.00
	288,768.65
Less Dwight School Fund Income	210.83
	$288,557.82

Voted: That the sum of $2,200.00 be appropriated for Vocational Tuition.

Voted: That the sum of $2,213.00 be appropriated for the Selectmen's Department, as follows:

Salaries	$1,470.00
Cost of Living Bonus	145.00
Expenses	298.00
Town Meetings	300.00

Voted: That the sum of $2,866.00 be appropriated for the Town Clerk's Department, as follows:

Salaries	$1,710.00
Cost of Living Bonus	165.00
Expenses	445.00
Fees	546.00

Voted: That the sum of $9,307.00 be appropriated for the Town Hall and Grounds, as follows:

Salaries	$4,580.00
Cost of Living Bonus	330.00
Maintenance	2,442.00
Connecting Conductors	955.00
Conversion to Coal	1,000.00

Voted: That the sum of $7,659.11 be appropriated for the Treasurer's and Tax Collector's Department, as follows:

Salaries	$5,132.61
Cost of Living Bonus	406.00
Expenses	1,152.00
Bonds	756.50
Tax Title Expenses	212.00

Voted: That the sum of $2,150.00 be appropriated for the Town Counsel, as follows:

Salaries	$1,500.00
Cost of Living Bonus	150.00
Expenses	200.00
Damages	300.00

Voted: That the sum of $1,500.00 be appropriated for the Unclassified Department, as follows:

Town Reports	$1,200.00
Miscellaneous	300.00

Voted: That the sum of $68,772.60 be appropriated for the Welfare Department, as follows:

Salaries	$5,687.80
Cost of Living Bonus	532.80
Expenses	1,552.00
Dependent Aid	15,000.00
Aid Dependent Children	11,000.00
Old Age Assistance	35,000.00

Voted: That the sum of $18,550.00 be appropriated for Soldiers' Relief, as follows:

Salaries	$600.00
Cost of Living Bonus	60.00
Relief	12,340.00
Military Aid	1,500.00
War Allowances	4,000.00
Expenses	50.00

Voted: That the sum of $19,956.00 be appropriated for the Contributory Retirement Fund, as follows:

Expenses	$225.00
Contribution	19,731.00

Voted: That the sum of $11,785.00 be appropriated for Interest, as follows:

On Funded Loans	$10,885.00
Temporary Loans	900.00

Voted: That the sum of $67,000.00 be appropriated for Maturing Bonds.

Article 10. To see if the Town will authorize and direct the Board of Selectmen to prepare and file with the Joint Committee on Salaries and Wages an appropriate certification of the adjustments of salaries and wages of Town Officers and Town employees voted by this meeting, as required by the Joint Statement of the National War Labor Board and the Commissioner of Internal Revenue, dated November 12, 1942, and by General Order No. 12 promulgated by the National War Labor Board.

Voted: That the Board of Selectmen be and are hereby authorized and directed to prepare and file with the Joint Committee on Salaries and Wages an appropriate certification of the adjustments of salaries and wages of Town Officers and Town employees voted by this meeting, as required by the Joint Statement of the National War Labor Board and the Commissioner of Internal Revenue, dated November 12, 1942, and by General Order No. 12 promulgated by the National War Labor Board.

Article 11. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1944, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

Voted: That the Town Treasurer, with the approval of the Selectmen, be and is hereby authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1944, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

Article 12. To see if the Town will authorize appropriations, or any part thereof, granted to the several departments to be transferred from one classification to another within each department respectively with the approval of the Finance Committee.

Voted: That the appropriations, or any part thereof, granted to the several departments under Article 9 may be transferred from one classification to another within each department respectively, upon the approval of the Finance Committee.

Article 13. To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury, a sum of money for the purchase of war bonds or other bonds that are legal investments for savings banks, in accordance with the provisions of Chapter 3, Acts of 1943.

Voted: That consideration of this Article be deferred, and be taken up after Article 36.

Article 14. To see if the Town will appropriate a sum not exceeding $300 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Marguerite J. Hartwell and others.

Voted: That the sum of $300.00 be appropriated for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, such instruction to be under the supervision of the School Committee.

Article 15. To see if the Town will appropriate the sum of $21,508.27 to the Sewer Construction Account, of which the sum of $11,288.52 shall be transferred from the Sewer Assessment Reserve Fund together with the sum of $10,219.75 — being the unexpended portion of the appropriation made under Article 21 of the last Annual Town Meeting, for pay-

ment of $2,765.62 for note and interest due on Sewer Bond and the construction of common sewers substantially as follows:

Hoover Road	$3,000
Manning Street	1,400
Lexington Avenue	5,600
Mercer Road	3,000
Park Avenue	2,200
Chestnut Place	1,200
Interceptors	2,342.65

or take any further action relative thereto.

Voted: That the sum of $21,508.27 be appropriated for the Sewer Construction Account, of which the sum of $11,288.52 shall be transferred from the Sewer Assessment Reserve Fund, the balance of $10,219.75 being the unexpended portion of the appropriation under Article 21 of the Annual Town Meeting of 1942, for the payment of $2,765.62 for note and interest due on Sewer Bonds and for the construction of common sewers substantially as follows:

Hoover Road
Manning Street
Lexington Avenue
Mercer Road
Park Avenue
Chestnut Place
Interceptors

Article 16. To see if the Town will appropriate the sum of $2,500.00 together with the sum of $1,323.24 -- being the unexpended portion of the appropriation made under Article 22 of the last Annual Town Meeting, for the cost of constructing particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments; or take any action relative thereto.

Voted: That the sum of $2,500.00 together with the sum of $1,323.24, being the unexpended portion of the appropriation under Article 22 of the Annual Town Meeting of 1942, be appropriated for the construction of particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments.

Article 17. To see if the Town will vote to raise and appropriate the sum of $700.00 for the maintenance of Central Avenue, Dedham Avenue and Great Plain Avenue under the provision of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

Voted: That the sum of $700.00 be appropriated for the maintenance of Central Avenue, Dedham Avenue and Great Plain Avenue under the provision of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose.

Article 18. To see if the Town will appropriate the sum of $1,000.00 together with the sum of $883.61 — being the unexpended balance of the appropriation made under Article 34 of the last Annual Town Meeting, for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street; determine in what manner the money shall be raised and expended; or take any action relative thereto.

Voted: That the sum of $1,000 together with the sum of $883.61, being the unexpended balance of the appropriation made under Article 34 of the Annual Town Meeting of 1942, be appropriated for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street.

Article 19. To see if the Town will appropriate the sum of $16,500.00 together with the sum of $5,165.72 — being the unexpended portion of the appropriation made under Article 37 of the last Annual Town Meeting for the installation of storm-water drains in streets petitioned for acceptance and in other ways substantially as follows:

Park Avenue	$1,000
Riverside Street	3,600
Clarke Road	5,800
Beaufort Avenue	300
Hawthorn Avenue	850
Highland Circle	1,500
Mercer Road	1,000
Needham Gardens	3,500
Highgate Street	1,800
Page Road	1,215
Off May Street	600
Off Chestnut Street	500

Voted: That the sum of $16,500.00 together with the sum of $5,165.72, being the unexpended portion of the appropriation made under Article 37 of the Annual Town Meeting of 1942 for similar purposes, be appropriated for constructing storm-water drains in the following streets:

Park Avenue
Riverside Street
Clarke Road
Beaufort Avenue
Hawthorn Avenue
Highland Circle
Mercer Road
Needham Gardens
Highgate Street
Page Road
Off May Street
Off Chestnut Street

Article 20. To see if the Town will appropriate the sum of $6,600.00 for the services of watchmen at the two water-works locations during the present emergency; determine how the money shall be raised and expended, or take any further action relative thereto.

Voted: That the sum of $6,600.00 be appropriated for the services of watchmen at the two water-works locations during the present emergency.

Article 21. To see what sum the Town will appropriate for the purchase or taking by eminent domain of land necessary for the widening of Highland Avenue between Great Plain Avenue and May Street in accordance with a plan on file with the Planning Board; determine how the money shall be raised and expended; or take any other action relative thereto.

Voted: That this Article be dismissed.

Article 22. To see what action the Town will take relative to the report of the committee appointed under Article 42 of the warrant for the last Annual Town Meeting.

Voted: That the report of the Committee appointed under Article 42 of the Annual Town Meeting of 1942 be accepted and that said committee be continued for one year to study, in co-operation with the Planning Board, the best uses to which the Norris Farm property may be put in the interests of the Town, and that such committee shall report its recommendations in writing to the next Annual Town Meeting.

Article 23. To see if the Town will appropriate the sum of $500 for exterior repairs and painting of the house on the Norris Farm property; determine how the money shall be raised and expended; or take any other action relative thereto.

Voted: That the sum of $500.00 be appropriated for exterior repairs and painting of the main house on the Norris Farm property.

Article 24. To see what action the Town will take relative to the apple orchard on the Norris Farm property and the produce thereof.

Voted: That the Board of Selectmen be authorized to take such action relative to the apple orchard on the Norris Farm property and the produce thereof as the Board may deem to be in the best interests of the Town.

Article 25. To see if the Town will appropriate the sum of $600 for the preparation of victory garden plots on the Norris Farm property and at other approved locations in the Town, and for care of the orchard on the Norris Farm property; determine how the money shall be raised and expended, or take any other action relative thereto.

Voted: That the sum of $600.00 be appropriated for the preparation of victory garden plots on the Norris Farm property and at other locations in the Town approved by the Board of Selectmen, and for care of the orchard on the Norris Farm property.

Article 26. To see if the Town will authorize, for municipal purposes, and specifically for recreational purposes, the purchase from the William Carter Trust of approximately 47,136 square feet of land situated on the easterly shore of Rosemary Lake and known as Rosemary Beach; appropriate the sum of $1,200 for this purpose; determine in what manner the money shall be raised; or take any other action relative thereto.

Voted: That the Board of Selectmen, for and in behalf of the Town, be authorized to acquire by purchase for municipal purposes, and specifically for recreational purposes, from the William Carter Trust, approximately 47,136 square feet of land situated on the easterly shore of Rosemary Lake and known as Rosemary Beach, and that the sum of $1,200.00 be appropriated for this purpose.

Article 27. To see if the Town will accept a gift from the Needham Board of Trade and Civic Association consisting of the buildings and equipment used in connection with the operation of Rosemary Beach.

Voted: That the Board of Selectmen be authorized in the name and on behalf of the Town to accept a gift from the Needham Board of Trade and Civic Association consisting of the buildings and equipment used in connection with the operation of Rosemary Beach.

Article 28. To see if the Town will authorize the Recreation Commission to conduct a bathing beach and other related recreational activities at Rosemary Beach, and to make and establish charges or fees for admission thereto and rules and regulations with respect to the operation and use thereof, subject to the approval of the Board of Selectmen; or take any other action relative thereto.

Voted: That the Recreation Commission be and is hereby authorized to conduct a bathing beach and other related recreational activities at Rosemary Beach, and to make and establish fees and charges for admission thereto and rules and regulations with respect to the operation and use thereof, subject to the approval of the Board of Selectmen, all receipts from the operation of Rosemary Beach to be paid over to the Town Treasurer.

Article 29. To see what sum, not exceeding $2,000, the Town will appropriate to be expended by the Recreation Commission for the purpose of conducting a bathing beach and other related recreational activities at Rosemary Beach; determine in what manner the money shall be raised; or take any other action relative thereto.

Voted: That the sum of $2,000 be appropriated to be expended by the Recreation Commission for the purpose of conducting a bathing beach and other related recreational activities at Rosemary Beach.

Article 30. To see what action the Town will take regarding civilian defense; what sums the Town will appropriate for the Needham Committee on Public Safety for the purposes of civilian defense; determine how the money shall be raised and expended; or take any other or further action relative thereto.

Voted: That the sum of $4,203.35, being the unexpended balance of the appropriation made under Article 43 of the Annual Town Meeting of 1942 for the same purposes, be appropriated for the use of the Needham Committee on Public Safety to be expended under the direction of the Selectmen.

Article 31. To see if the Town will appropriate the sum of $10,000 to acquire a cemetery lot sufficient for one hundred graves in the Needham Cemetery, with perpetual care, as a burial place for honorably discharged veterans of the armed forces of the United States; determine how the money shall be raised and expended, or take any other action relative thereto.

Voted: That this Article be dismissed.

Article 32. To see if the Town will establish a rate of six cents per mile as the reimbursement allowable to Town employees for use of their privately owned automobiles on Town business, thereby increasing the rate of five cents per mile approved under Article 4 of the Warrant for the 1940 Annual Town Meeting.

Voted: That this Article be dismissed.

Article 33. To see what action the Town will take relative to a proposed transfer by the Town to Babson Institute of 3,086 square feet more or less of land owned by the Town along the northerly side of the Dwight School lot, in exchange for 14,500 square feet more or less of land owned by Babson Institute, adjacent to and in the rear of the Dwight School lot; — the land received by the Town in this transfer to be used for school and recreational purposes.

Voted: That the Treasurer be authorized, on behalf of the Town, to convey to Babson Institute 3,086 square feet more or less of land owned by the Town along the northerly side of the Dwight School lot, reserving to the Town a right of way along the driveway and walk now existing on said land, and to accept for the Town in exchange therefor a conveyance by Babson Institute of 14,500 square feet more or less of land owned by Babson Institute, adjacent to and in the rear of the Dwight School lot, the land received by the Town in this transfer to be used for school and recreational purposes.

Article 34. To see if the Town will amend Article II of its By-Laws, entitled "Town Finance and Administration," by adding thereto the following section:

"*Section 12.* The Collector of Taxes shall collect, under the title of Town Collector, all accounts due the Town."

Voted: That Article II of the Town's By-Laws, entitled "Town Finance and Administration," be amended by adding thereto the following section:

"*Section 12.* The Collector of Taxes shall collect, under the title of Town Collector, all accounts due the Town."

Unanimous vote.

Article 35. To see if the Town will amend Article XII of its building By-Laws by adding thereto the following section:

"*Section 9.* No fence, hedge or similar obstruction shall be erected, maintained or permitted to grow to a height exceeding four feet within thirty feet of any street or highway intersection so as to limit or obstruct the view of vehicular traffic entering such intersection."

Voted: That Article XII of the Building By-Laws be amended by adding thereto the following section:

"*Section 9.* No fence, hedge, or similar obstruction shall be erected, maintained or permitted to grow to a height exceeding four feet within thirty feet of any street or highway intersection so as to limit or obstruct the view of vehicular traffic entering such intersection."

135, Yes 24, No

The following substitute motion under this article was not carried by a vote of 10 Yes — 153 No

Moved: That Article XII of the Building By-Laws be amended by adding thereto the following section:

"*Section 9.* No fence, hedge, or similar obstruction shall be erected, maintained or permitted to grow to a height exceeding four feet within thirty feet of any street or highway intersection so as to limit or obstruct the view of vehicular traffic entering such intersection, excepting, however, any intersection at the entrance to a one-way street where vehicular traffic may not lawfully enter the intersection from such one-way street."

Motion to defer action on Article 36 and take up Article 38 carried.

Article 38. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

Voted: That 1,000 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings, but not including the valuation list, be printed before the next Annual Town Meeting and distributed as the Selectmen may determine.

Motion to defer action on Article 36 and take up Article 37 carried.

Article 37. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles; especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer, or Committee, and to appoint such Committees as may be decided upon.

37—1 **Moved:** That the sum of $1,200.00 be appropriated to be expended under the direction of the Board of Selectmen for the purpose of defraying the expense of an Honor Roll containing the names of the citizens of the Town serving in the armed forces of the United States and to be erected and placed on the Common.

Motion not carried.

37—2 *Voted:* That the Board of Selectmen be authorized on behalf of the Town to execute and deliver a deed, without covenants, of lots 277 and 290 as shown on the plan of Fremont Park recorded with the Norfolk Registry of Deeds, Plan Book 18, Plan No. 822 to Charles River Sand and Gravel Company, said deed being for the purpose of confirming certain tax titles to said lots sold and conveyed to said Charles River Sand and Gravel Company on or about February 6, 1928, by deeds recorded in said registry, Book 1784, page 71, and Book 1784, page 73, respectively.

Article 36. To see what action the Town will take relative to the acquisition and establishment of a recreational center and the purchase of property necessary therefor; determine what sum of money the Town will appropriate for this purpose and how it shall be raised and expended; or take any other action relative thereto.

The following motion was not carried.

Moved: That a committee of five members be appointed by the Moderator to study the question of the acquisition, establishment and operation of a recreational center in the Town, and report its recommendations at the next Town Meeting.

The following substitute motion by Mr. Crawley was carried.

Voted: That the Recreation Commission, with the approval of the Selectmen, be authorized to acquire by purchase or lease property in the Town suitable for use as a recreation center, and when possible to alter, improve, and equip the same for such use, and that the Recreation Commission be authorized to supervise and conduct such recreation center and recreational and educational activities thereat for the benefit of the Town and particularly for the benefit and welfare of minors resident in the Town, and to employ a director of activities to have charge of such recreation center subject to the direction and supervision of the Recreation Commission; and that the sum of $15,000 be appropriated for these purposes, of which sum $9,501.19, being the following unexpended balances, be used: $413.37 from the appropriation for construction of Concord Street, under Article 47 of the Annual Town Meeting of 1941; $497.10 appropriated for construction of Grosvenor Road under Article 45 of the Annual Town Meeting of 1941; $1,000.00 from the appropriation for the construction of Holland St. and Holland Terrace under Article 29 of the Annual Town Meeting of 1942; $590.72 appropriated for traffic signals under Article 62 of the Annual Town Meeting of 1940; and $7,000.00 appropriated for specific repairs of Town Ways under Article 38 of the Annual Town Meeting of 1942.

Article 13 was then taken from the table, and it was

Voted: That the sum of $25,000.00 be appropriated for the purchase of War Bonds by the Treasurer with the approval of the Finance Committee, in accordance with the provisions of Chapter 5, Acts of 1943,—with the amendment by Mr. Hunter that this sum of $25,000.00 be appropriated from the Excess and Deficiency Account.

At 10.35 o'clock, P.M., March 15, 1943,

It was Moved, That this Meeting be dissolved.

Attest: E. BERTHA BEHNKE,
Town Clerk.

OFFICERS QUALIFIED

Commonwealth of Massachusetts

Norfolk, ss.

Personally appeared before me on the dates set against their several names the following persons who were elected March 8 and 15, 1943, and made oath that they would faithfully perform the duties of the office to which they were respectively elected:

1943

March

9 Samuel H. Wragg, Moderator
9 E. Bertha Behnke, Town Clerk (sworn by Moderator)
9 Meyer J. Gordon, Public Welfare Board
9 William W. Hewett, Constable
9 Arthur H. Godfrey, Assessor (Statutory Oath)
9 Donald Wyman, School Committee
9 Cyril N. Angell, Selectman
9 David Murdoch, Selectman
9 Wendell E. Ryerson, Selectman
9 Jerry Bond, Jr., School Committee
9 Arnold Mackintosh, Treasurer and Tax Collector
10 Harry W. Kimball, Public Library Trustee
10 Amos H. Shepherdson, Trustee of Memorial Park
10 Amos H. Shepherdson, Commissioner of Trust Funds
12 Leslie B. Cutler, Board of Health
16 Russell C. Williams, Constable
17 Alan H. McIntosh, Public Welfare Board
22 Marion L. Johnson, Public Library Trustee
22 Frederick A. Whetton, Public Weigher

April

1 Nellie Burkett, Public Weigher
2 Charles E. Evans, Public Weigher
6 Augustus Mancini, Public Weigher
8 Albert McNamara, Public Weigher
9 Ethel G. Acker, Public Weigher
14 August F. Miller, Public Weigher
14 Charles S. Voorhees, Public Weigher
23 Nicholas A. O'Brien, Public Weigher

June

7 James H. Whetton, Public Weigher
7 James H. Whetton, Trustee of Memorial Park

July

6 Albert McNamara, Public Weigher

E. BERTHA BEHNKE,
Town Clerk.

Town Clerk's Report of Money Received

DOG LICENSES

716	Male dogs at $2.00	$1,432.00
137	Female dogs at $5.00	685.00
411	Female Spayed dogs at $2.00	822.00
1	Kennel License at $25.00	25.00
1	Kennel License at $10.00	10.00
		$2,974.00
1,266	Licenses at 20c	253.20
	Amount paid Town Treasurer	$2,720.80

HUNTING, FISHING AND TRAPPING LICENSES

176	Resident Citizens' Fishing Licenses at $2.00	$352.00
115	Resident Citizens' Hunting Licenses at $2.00	230.00
86	Resident Citizens' Sporting Licenses at $3.25	279.50
45	Resident Citizens' Women's and Minors' Fishing Licenses at $1.25	56.25
5	Resident Citizens' Trapping Licenses at $5.25	26.25
6	Resident Citizens' Minors' Trapping Licenses at $2.25	13.50
19	Resident Citizens' Free Sporting Licenses	.....
16	Resident Military or Naval Service Sporting Licenses—Free	.....
1	Non-Resident Citizens' Fishing License at $5.25	5.25
1	Duplicate License at $.50	.50
470		$963.25
434	Licenses at 25c	108.50
	Amount paid Division of Fisheries and Game	$854.75

E. BERTHA BEHNKE,
Town Clerk.

VITAL STATISTICS FOR 1943

Births

1942 Births Not Reported Until 1943

1942
Apr.
18 John Ralph Harkins; John F. and Alberta L.

Sept.
19 Barry Wills Tippett; Oscar W. and Genevieve L.

Nov.
5 Joan Irene Lamb; William A. and Doris C.
21 Joann Frazetti; Carmello and Ellen

Dec.
30 Richard John Hriniak; John M. and Ann M.

1943
Jan.
3 Winthrop Ames Burr; John T. and Joan
4 Jacquelyn Gail Ramey; Lester K. and Hilda M.
5 John Gunn FitzGerald; John F. and Helen F.
6 William Mitchell Roberts; Arthur C. and Mildred A.
6 Linda Jean McDowell; Putnam and Jean
8 Brenda Elisa Rufo; Americo and Flora
9 Karen Gail Henry; James M. and Corinne R.
10 Karen Elizabeth Burgess; James A. and Katharine M.
11 Kenneth Malcolm Maloomian; John and Mary
13 Wayne Freeman Nelson; Eddie W. and Marion R.
13 Joan Cookson; Robert S. and Mary
14 Martha Page; Robert W. and Madeline W.
15 Eleanor Arlene Curtis; Charles R. and Eleanor
17 Francis Cascio, Jr.; Francis and Myrtle R.
18 John Neville Sullivan; George H. and Helen D.
18 Albert William Tocci, Jr.; Albert W. and Alice C.
19 George Lee Sargent, Jr.; George L. and Hester L.
19 Wendy Elaine Neilson; David B. and Hazel M.
23 Kenneth Lee Taylor; John H. and Eloise
23 James Allan Owen; Walter H. and Elizabeth
25 Sandra Claire Shuker; Fred S. and Julia M.
25 Dana Russell Wagenfeld, Jr.; Dana R. and Alice
26 Lenin Bruce Semprucci; Carlo and Anna
26 Sandra Lorraine Greuling; Philip K. and Arvida E.
28 Bruce Prescott Morse; Prescott B. and Marion F.
28 Mary Regina McCarthy; John F. and Nora A.
29 Diane Joan Brooks; Robert W. and Harriet L.
30 Richard Loring Harris; Hart, Jr., and Vera

Feb.
1 Sharon Donald; Edward R. and Eleanor R.
4 Bruce Alfred Simpson; Ernest A. and Gertrude A.
6 Scott Patten Wales; John T. and Lota
7 Gloria Fiorentino; Sam and Carmella
8 Stephanie Patricia Kalin; John P. and Stephanie J.
9 Alanna Cecile Manning; Francis J. and Mary E.

Feb.
10 Janice Carolyn Bridges; Franklin L., Jr., and Agnes R.
11 Ellen Mason; William R., Jr., and Eleanor
13 Sandra Lee MacInnes; Stanley H. and Olive M.
14 Lawrence Lee Trecartin; Roy K. and Annie L.
17 Kenneth John Forchielli; Guido and Doris
18 Lawrence Yale Simon; Harry and Esther
19 Clark Holbrook Shaw; Adam J. and Helen P.
19 Amber Carolyn Hammer; Joseph J. and Marjorie P.
20 Peter John Fantegrossi; John B. and Josephine C.
20 Donald Leslie Tabor; Arnold L. and Thelma C.
22 Bernice Christene Kelly; Elmer E. and Willa K.
22 Barbara Gayl Gonthier; Philip R. and Florence A.
23 Henry Walter Longley, Jr.; Henry W. and Anne M.
23 William Robert Herd; William and Jeannette R.
25 Alan Karl Shooshan; Howard M. and Alyce I.

Mar.
2 Barbara Ruth Hayward; Nathan A., Jr., and Muriel I.
3 Margaret Anne Delaney; Charles J. and Margaret E.
7 Lawrence Arthur Williams; Herbert S. and Alice G.
9 Charles Herbert Wallace; Harold C. and Muriel
11 Nancy Jane Healey; William J. and Bridie
12 Ronald Robert Bean; Robert H. and Carol N.
13 John William Ambach; Harold E. and Margaret E.
13 George Baxter Ordway, 2nd; Dexter and Marguerite
15 John Robert Geraghty; Robert L. and Mary A.
17 Ronald Patrick Cerullo; Michael F. and Adeline
18 Marilyn Joyce Eaton; Donald A. and Marjorie I.
18 Mary Ellen Cotter; John E. and Catherine M.
18 Karen Ann De Luca; Joseph L. and Johanna L.
20 Carol Lee Morrow; William W. and Petra F.
21 Gail Frances Burke; Thomas F. and Lila C.
22 Marjorie Ford Gudas; Peter P. and Harriet E.
23 Robert Thomas Heald; Frederick W. and Roberta M.
24 Robert Tucker Day; George W. C. and Virginia
24 Jeanne Frances Hinckley; Francis and Sylvia
26 David Edward Svendsen; Harold and Alice M.
27 Linda Shirley Hall; Robert A. and Barbara A.
27 Roger Sproul Greene; Charles E. and Marion A.
28 Peter Bradley Henderson; Charles E. M. and Elsie B.
29 Rhys Hall Llewellyn, 3rd; Rhys H., Jr., and Merle
30 Lillian Alice Bleakney; Smiley E. and Edith
31 Steven Andrew Wheeler; Harold G., Jr., and Marjorie S.
31 Geraldine Shannon; Ralph H. and Ruth E.
31 Charles Henry Favor; Samuel T. and Effie

Apr.
6 Joseph Michael DiPoli; Joseph and Katherine
7 Charles Edwin Flint; Chester R. and Priscilla E.
8 Philip Robert Allen; Paul G. and Margot J.
9 Jeffrey John Wehmann; Arnold G. and Annabelle
12 Roger Gerard Chartrand; Gerard S. and Elinor
17 Harry Clinton Pope; Richard O. and Pearl
18 Theodore Warren Edwards, Jr.; Theodore W. and Cora M.
19 Terry Allen Wilcox; Robert O. and Louise F.
20 Joyce Frances Gamble; James B. and Alma
23 John King Sammet; George V., Jr., and Helen
24 Nancy Peloquin; Delphis W. and Kathleen A.
24 Richard Cerulo; Marino D. and June
27 ———— ———— ————; Illegitimate

Apr.
27 Joan Virginia Gaisunas; Albin J. and Virginia C.
28 Lawrence Joseph Nigro, Jr.; Lawrence J. and Sophie B.

May
1 Carolyn Sanborn Ryder; Kenneth F. and Ruth M.
2 John Michael Hurley, Jr.; John M. and Alice C.
2 John Joseph Collins, Jr.; John J. and Mary I.
4 Janice Ann Frunzi; Gerard L. and Elizabeth J.
5 Richards Blake French; Bertrand C., Jr., and Sally
6 Walter Theodore Volante; Ernest and Mary
9 Charles Lincoln Epps, Jr.; Charles L. and Gertrude A.
11 Paul Rich Dupee, Jr.; Paul R. and Marilyn
15 Charlene Judith Robbins; Edwin H. and Jean E.
15 Richard Sumner Whittemore; Sumner H. and Ruth
17 Nancy Adele Palise; Joseph J. and Adele R.
17 Sallie Richards; Karl W., Jr., and Marion
17 Melanie Elizabeth Webb; Kenneth W. and Lois F.
18 Betty Jean Colburn; Charles R. and Eleanor F.
18 James Francis Fee; Hugh T. and Margaret
19 John Richard Collins; Clifton L. and Mary H.
20 Ann Elizabeth Duvall; Harold C. and Mildred A.
20 Robert Ferguson Wilson, 3d; Robert F., Jr., and Diana
21 William Earl Wade; Purvis E. and Cynthia A.
21 Sandra May Sorrentino; Joseph and Mary A.
22 Rosemary Holden; Joseph A. and Rose
24 John McKenna Calkins; John M. and Hazel
24 Stanley Braden Delfino; Alfred J. and Ida M.
25 Robert Giles Guernsey; William G. and Janet
26 John Rand Baum; John E. and Ethelyn A.
27 Alan James Perrault; Alfred A. and Helen
28 Martha Oakman; Arthur and Ruth

June
2 Elizabeth Brunton; James A. and Alice C.
2 Beverly Gay Hart; Nelson T. and Regina
3 John Russell Drinkwater, Jr.; John R. and Edna D.
4 Janet Elizabeth Hallahan; Edward J. and Alice R.
4 Anthony Carl Pirro; Louis and Laura
4 Robert Leslie Child; Kilburn L. and Alice
4 Wendy Witherell; Donald E. and Nancy P.
6 Joel Beatley Rogers; Charles B. and Rachel M.
7 Carol Louise Alexander; Thomas C. and Marjorie R.
9 Gary Southwick Green; Robert H. and Beulah M.
10 Richard William Watson; Clayton J. and Frances E.
10 Donald Warren Huse; Lester C. and Ivy L.
11 Robert Norman Bloh; Adolph A. and Hilde J.
11 Alexander Lee MacPhail, Jr.; Alexander L. and Barbara
12 Virginia Ruth Sparkes; Thomas H. and Olive
14 Linda Jean Hansen; J. Arthur and Rachel P.
15 Dorothy Eileen Festel; Herbert G. and Doris E.
16 Joan Carolyn Mosher; Lloyd W. and Frances M.
17 David Lawrence Allen; Richard M. and Virginia
19 Sheila Christy Harney; Francis W. and Mary F.
19 Mary Helena Hicks; Gerard P. and Helen A.
20 June Yvonne Meyer; Carl H. and Agnes B.
20 Robert Birger Holm; Birger G. and Eleanor F.
20 June Ann Contanelli; Renart and Noemi
21 Phyllis Barbara MacConnell; Norman J. and Marion B.
22 John Thomas Precious; John C. and Edna M.
23 Dennis Franz De Maria; Frank and Rose

June
23 Gene Marie Linford; Alton A. and Marie
25 Wallace David Agnew; David E., Jr., and Mary E.
25 Bruce Urquhart Fairbairn; Robert A. and Patricia
26 Robert Glorioso; Anthony and Martha
26 Wayne Edward Hills; Charles B. and Mildred
28 Dorothy May Palmer; William C. and May L.
28 Richard Dixon Spiess; Frederick and Helen
28 Elizabeth Baron Fitzpatrick; John F. and Rose E.
28 ———— ———— Lester; Christopher J. and Dorothy I.
29 Lesley Howard Bell; Alfred E. and Ethel L.
29 Phillip Sheldon Jeffrey; Robert L. and Barbara S.

July
1 Susan Kay Gordon; Sedgwick S. and Katharine M.
1 Bruce Edwin Healey; Robert E. and Ruth L.
4 Stanley Thomas DeCoster; Ellwood F. and Elizabeth
5 Karl Atkinson; Arthur W. and Thelma J.
6 Kurt Edward Johnson; Ford H. and Janet A.
9 Wayne Vincent Boss; Adelbert V. and Mary L.
10 Richard Carl Clausen; Carl G. and Marie M.
11 Lawrence Stockton Coburn; John and Jane S.
12 Linda Lee Geyer; William W. and Ruth M.
12 William Evans Marvin; William J. and Elsie
17 Joseph Augustine Hackett, Jr.; Joseph A. and Lois R.
18 Beth Adair Deacon; Frederick E. and Elizabeth A.
20 Charles William Coughlin; John B., Jr., and Eileen
20 Linda Mae Cassidy; Philip I. and Viola
21 Robert Cushman Jones; William A. and H. Roberta
23 Beatrice Doe Allen; Stephen G. and Elizabeth
23 Brenda Gael McSweeney; Eugene M., Jr., and Anne M.
24 Ronald Stewart Hunting; Robert S. and Jane
24 Anthony Thomas Pirro; Anothny and Erminie
25 Susan Elizabeth Guild; Charles E. and Doris
25 Edward Roger Stephenson; William G. and Evelyn
25 Mary Louise Shaw; Edward H. and Florence
27 Sally Ann Fahy; Harold R. and Ruth M.
27 Frederick Fulton Zeise; Karl and Marybelle
28 Susan Pamela March; Roland C., Jr., and Barbara
29 Lenore Ann Sammarco; Carmino and Ann
31 Carolyn Marie Hess; Charles E. and Madeline V.
31 Evelyn Carol Upham; Benjamin E. and Mary E.
31 Pamela Leslie Rich; Howard L., Jr., and Ruth

August
6 Diana Sherwood; Stephen and Marjorie
6 Robert David Peterson; Prentiss L. and Alice C.
6 Jean Elizabeth Gustafson; Lennard and Mary E.
8 Ann Coolidge Brown; Paul C. and Althea H.
10 Susan Ellen Babson; George W. and Susan
12 Nancy Ann McElroy; Richard and Mary
12 Queenesta Evelyn Hoitt; Alfred J. and Anna
12 Karin Akin; Thomas B., Jr., and Marguerite
13 Thomas Charles Carrigan; Thomas C. and Mary I.
14 Martha Gray Otis; James Otis and Martha M.
14 David Bruce Lobach; Anthony and Mary C.
14 John Greenwood Slaney; John and Elizabeth
15 Joy Christine Domico; D. Thomas and Hazel M.
17 Bruce David Nelson; Bernard C. and Lucette M.
19 Robert Bruce Robertson; Donald O. and Gladys
20 David Draper Cheney; Frank L. and Eleanor M.
22 Frederick Funari; Frederick and Adorna

August
22 Barbara Moody; Robert H. and Virginia H.
23 Sibyl Brundage Nye; Russell V. B. and Edith F.
23 Stephen Philip George ; Gordon S. and Alice
24 Marcia Jean Ruane; James E. and Helen
28 Kathleen Frawley; Daniel G. and Grace M.
28 Louis Hequembourg Flanders III; Louis H., Jr., and Florence L.
29 Dean Philip Sylvester; Harlow S. and Eleanor
29 William Conrad Frykberg; Conrad W. and Ann L.
31 William Joseph Beguerie, Jr.; William J. and Catherine F.

September
1 Carlton Albert Perry; Edward A. and Martha E.
3 Irla Jessie Warner; Ira and Doris M.
6 Lorraine Helen Soltys; Joseph J. and Helen K.
8 Susan Jo Bentley; Frederick W., Jr., and Lillian
8 Robert Caswell Pelton, Jr.; Robert C. and Elizabeth A.
9 Helen Frances Dunbar; Kenneth and Florence
9 Adrienne LaJoie; Armand N. and Claire M.
10 Susan Bailey Peebles; James M. and Marion A.
11 Susan Gilchrest Scott; Curtis R. and Elinor L.
17 William Albert Duhaime; William and Mary
18 Evelyn Ann Gardner; Thomas W. and Evelyn
19 Rita Louise McConathy; Osbourne and Mary F.
20 Joanne Carol Cefalo; Joseph and Pasqualina
21 William Lamont Capocci; William L. and Lillianne B.
23 Stuart Edward Palmer; Stuart E. and Agnes E.
26 Harold Cloran; Urban J. and Hanoria F.
27 Wayne Kenneth Mullen; Arthur and Esther B.
27 Bert William Wolford; Bert H. and Margaret M.
27 Sharon Richardson; Howard B. and Marcia
28 Diane Bromfield Duncan; Robert L. and Louise M.
30 Arlene Margaret Nunno; Biagio and Leona

October
2 Barbara Marilee Pierce; Carl D. and Helen M.
6 Richard Fortune, 3rd; Richard, Jr., and Christine
8 Richard William Wildman; William F. and Elsie M.
9 Richard Winton Noble; Philip F. and Marjorey
13 Carol Anne Nichols; John C. and Mary L.
14 Charles Willard MacMillin; James O. and Barbara W.
15 David Joseph Wainwright; Joseph and Edna A.
15 Phyllis Ellen Ganong; Warren L. and Verna J.
16 George Albert Hawkes, Jr.; George A. and Gladys
17 Leonard Bruce Flynn; Edmund J. and Mildred E.
17 Roger Lynn Anderson; Warren and Hester S.
21 Sara Jane Willis; Albert E. and Helen E.
21 John Russell Peschier; Anton and Helen
25 Norman Francis McCarty; Norman F. and Katherine E.

November
4 Gazaway Lamar Crittenden; Gazaway L. and Gertrude B.
5 Russell Gordon Bullen; Lester J. and Frances E.
9 Sandra Lee Ferris; Stephen and Constance
10 Pamela Susan Crawford; Frederick and Dorothy
10 Marcia Jean Norling; Malcolm R. and Rhoda E.
13 Caren Dale Swenson; Frederick A., Jr., and W. Shirley
16 Cheryl Lee Sullivan; Bernard J. and Mary A.
16 Robert Edward Chase; Clarence E. and Eleanor W.
17 Alan Roberts; Gardner B. and Helen F.

November

18 Peter Bradley French; Alexander and Iva D.
21 Peter Reid Mittell; Kenneth C. and Mary E.
21 Elliot Wilson Cox; Robert W. S. and Eleanor H.
24 Elizabeth Ann Stoklosa; Mitchell J. and Evelyn M.
28 David Allan Krech; George H. and Adeline
28 Margaret Anne McLaughlin; Frederick T. and Jean

December

1 Perry Douglas Allen; Leslie D. and Pauline L.
1 James Winthrop Church; Charles C. and Ellen M.
2 Donna Lee Hoitt; Horace M. and Edna A.
2 William Douglas Jones, Jr.; William D. and Frances M.
2 Carolyn Roberta Welch; Robert G. and Ida G.
3 Stephanie Dickson Beard; William S., II, and Louise G.
3 Pamela Ann Hart; Joseph L. and Rena M.
3 Ralph John Heald; Henry M. and Muriel S.
4 Diane Alice Ahlberg; Henry B. and Alice W.
7 Joyce Anne Fisher; Francis S. and Ruth M.
7 Paul Rodney Bailey; Fred and Esther M.
8 Richard Steven Tomaino; Bernard and Mary
11 Charles John Hutt; James M. and Mary E.
13 Elizabeth Sharon Walsh; Richard P. and Rita M.
13 Bruce Newell MacWilliams; Robert G. and Elizabeth
15 David Lawrence Whiting; Clarence H. and Elizabeth O.
18 Wyland Fenway Leadbetter, Jr.; Wyland F. and Lois A.
20 Barry Allan Maddix; Maurice A. and Myra M.
20 Carol Ann Eastman; Edward R. and Katherine J.
20 Alan Roy Bacchiochi; Emilio and Clara
24 Alexander Benziger; Adrian F. and Eleanor S.
24 Scott Kelso Withers; Walter C., Jr., and Shirley
25 Elaine Lois Koldenborg; Earl L. and Ruth L.
25 Paul Joseph Marchand; Joseph L. and Mildred A.
27 Paula Lee Maus; Richard and Pauline E.
28 Gretchen Anne Chafee; Alan W. and Dorothy
30 John Charles Newbury; John J. and Emma M.

Males	158
Females	131
Both parents native born	234
One parent native born	51
Both parents foreign born	4

NOTICE

The attention of parents is called to the law relating to the registering of Births. The present requirements are as follows:

Chapter 29, Section 6, of the Revised Laws. Parents, within forty days after the birth of a child . . . shall cause notice thereof to be given to the clerk of the town or city in which such child is born.

Section 8. A parent . . . who neglects so to do for ten days after the time limited therefor, . . . shall forfeit not more than five dollars for each offense.

Attention of Physicians and Midwives is called to Chapter 279, Section 1, Acts of 1912.

Section 1. Physicians and midwives shall, within forty-eight hours after the birth of every child in cases of which they were in charge, mail or deliver to the clerk or registrar of the city or town in which the birth occurred, a notice stating the date and place of the birth, giving the street number, if any, the number of the ward in a city and the family name. Failure to mail or deliver the said notice shall be punished by a fine not exceeding twenty-five dollars for each offense.

In accordance with the provisions of the law, the Town Clerk is prepared to furnish to parents, physicians and midwives applying therefor, blanks for return of births as required by law.

MARRIAGES, 1943

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
1942				
June				
14	Harold Ashton Smith	East Boston, Mass.	Newton, Mass.	Frank M. Grant
	Helen Gertrude Fitzgerald	Needham, Mass.		Justice of the Peace
1943				
January				
2	Robert Angus Brooks	Needham, Mass.	Boston, Mass.	Rev. Andrew Burns Chalmers
	Jane Sheila Kochmann	Wilmington, Del.		
9	Thomas Leonard Marsilli	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Helen Lucille James	Moscow, Penna.		
9	Heimo Robert Lammi	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth
	Leah Heikkinen	Norwood, Mass.		Justice of the Peace
9	Walter Edward Johnson	Quincy, Mass.	Needham, Mass.	Winthrop M. Southworth
	Rachel Heikkinen	Norwood, Mass.		Justice of the Peace
9	Charles Thomas Congdon	Quincy, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Muriel Morgan Shaw	Needham, Mass.		
10	David Plaisted Moore	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Madeline Cynthia Ames	Needham, Mass.		
10	Marino Dominic Cerulo	Needham, Mass.	Newton, Mass.	Rev. William J. O'Connell
	June Victoria Seymour	West Newton, Mass.		
14	Bernard Jerome Sullivan	Holyoke, Mass.	Framingham, Mass.	Rev. John L. Clancy, S.J.
	Mary Agnes Gallagher	Needham, Mass.		
14	Harold Ray Plaisted	Needham, Mass.	Roxbury, Mass.	Rev. Paul Loeber
	Adele Bertha Hartwich	Newton Up. Falls, Mass.		
16	Gould Ketchen	Belchertown, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Charlotte Eleanor Parker	Needham, Mass.		
16	Warren Elwin Haseltine, Jr.	Chester, Vt.	Needham, Mass.	Rev. Edward M. Condit
	Janet Gertrude Bowler	Chester, Vt.		

January				
20	Charles Warren Dennis	Needham, Mass.	Dedham, Mass.	Rev. J. Franklin Knotts
	Jean Dora Spalding	Dedham, Mass.		
23	Gazaway Lamar Crittenden	Ridgewood, N. J.	Boston, Mass.	Rev. Philemon F. Sturges
	Gertrude Bramwell Shaw	Needham, Mass.		
23	Victor Lohman Crowell	Luling, Taxas	Needham, Mass.	Rev. Livingston H. Lomas
	Gloria Lorraine Goodwin	Needham, Mass.		
27	Dashie Thomas Domico	Curwensville, Pa.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Hazel May Chamberlain	Needham, Mass.		
30	William Blake Prince	Weymouth, Mass.	West Roxbury, Mass.	Rev. V. A. Loescher
	Natalie Suzanne Allen	Needham, Mass.		
30	Robert Lincoln Williams	Newtonville, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Elizabeth Louise Phillips	Needham, Mass.		
February				
3	Robert Alexander Rafter	Dover, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Marjorie May Heathcote	Needham, Mass.		
6	Robert Crossley Halliday, Jr.	No. Attleboro, Mass.	Plainville, Mass.	Rev. J. Melbourne Bowmar
	Barbara Louise Josephine Cohan	Needham, Mass.		
10	Leon Frederick Ballard	Dedham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Josephine Agnes Hurley	Needham, Mass.		
12	Jacob Peter Plain	Dallas, Texas	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Lou Dean Munnerlyn	Dallas, Texas		
13	William Harry Saxton	Washington, D. C.	Newton, Mass.	Rev. William J. O'Connell
	Albina Marion Glenefski	Needham, Mass.		
17	Joseph John Greene	Newton, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Louise Frances Witz	Needham, Mass.		
17	Jack Aldrich Wood	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Isabelle Amtsbuechler Denfeld	Needham, Mass.		
27	John Leonard McLean	New York, N. Y.	Needham, Mass.	Rev. Edward P. Twigg
	Mary Doris Nichols	Needham, Mass.		
27	Joseph Saia	Framingham, Mass.	Newton, Mass.	Rev. Thomas A. Dwyer
	Teresa Pirro	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
March				
6	Robert Elliott Gordon	Worcester, Mass.	Woodsville, N. H.	Rev. A. W. Altenbern
	Eunice Burtch Heberd	Needham, Mass.		
16	Charles Lamb	Dedham, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Marion Gertrude Crossman	Dedham, Mass.		
17	John Williams	Brockton, Mass.	Boston, Mass.	Malcolm L. Weymouth Justice of the Peace
	Victoria Helen Donati (Balcikonis)	Needham, Mass.		
19	John Edward Farrell	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Mary Alice O'Brien	Needham, Mass.		
20	Francis Augustine Carpenger	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Helen Patricia Hagan	Needham, Mass.		
20	Joseph William Canessa	Needham, Mass.	Boston, Mass.	Malcolm L. Weymouth Justice of the Peace
	Eleanor Mary Canessa (Morrison)	Brookline, Mass.		
April				
3	Robert Gordon Watt	Needham, Mass.	Cambridge, Mass.	Rev. Gardiner M. Day
	Barbara Eunice Eldredge	Cambridge, Mass.		
3	Loring Fuller Lyford	Melrose, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Myrtle Liberty Bond	Needham, Mass.		
4	William Gerard Barry	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Martha Keefe (Wilson)	Needham, Mass.		
10	Karl Kautz Hickman	St. Petersburg, Fla.	Needham, Mass.	Rev. Edward M. Condit
	Emelyn May O'Brien	Needham, Mass.		
24	Ecci Rossi	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Shirley Elizabeth Stevens	Needham, Mass.		
25	George Ernest Thompson	Needham, Mass.	South Boston, Mass.	Rev. Francis G. Shields
	Mary Ellen O'Connor	South Boston, Mass.		
25	Ermenegildo Joseph Manzon	Needham, Mass.	Waltham, Mass.	Rev. Enos S. Baretella
	Marion Pauline Taranto	Waltham, Mass.		

April				
27	Elmer John Walker	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Anna May Tilly	Roslindale, Mass.		
28	Max Wegner	Needham, Mass.	Brighton, Mass.	Rabbi Joseph S. Shubow
	Bertha Sharf	Roxbury, Mass.		
30	George Henry Fuller	Needham, Mass.	Needham, Mass.	Rev. Frank Gerrish Potter
	Grace Mina Calder (Clarkson)	Fall River, Mass.		
May				
1	Thomas Howard Waterman, Jr.	Needham, Mass.	Quincy, Mass.	Rev. C. E. Simpson
	Elinor Grace Erwin	Quincy, Mass.		
8	Myril Richardson O'Leary	Needham, Mass.	Needham, Mass.	Rev. John I. Foley
	Mildred Louise Troy	Needham, Mass.		
9	Glenn Arbor Bigelow	Bellows Falls, Vt.	Cornwall, Vt.	Rev. John Irons
	Zella Tryphena Covey	Needham, Mass.		
15	Francis William Knights	Somerville, Mass.	Cambridge, Mass.	Rev. Frank E. Duddy
	Hannah Totten	Needham, Mass.		
15	Kauko Emil Kahila	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Frances Anastasi (Albertin)	Houston, Texas		
15	Walter Martin Hasenfus	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Priscilla Alden Luty	Needham, Mass.		
15	Ralph Edward Leader	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Barbara Amelia Hopkins	Needham, Mass.		
16	Arthur Norman Seller	Weymouth, Mass.	Boston, Mass.	Rev. C. Gordon Brownville
	Suzanne Hulse	Needham, Mass.		
22	Brian Acheson Routledge	Needham, Mass.	Newton, Mass.	Rev. Randolph S. Merrill
	Rachel Ann Heymer	Newton, Mass.		
29	Rowell O. Chickering	Natick, Mass.	Brattleboro, Vt.	Rev. Edwin P. Wood
	Phyllis Burr	Needham, Mass.		
June				
5	Dexter Newell Richards, Jr.	Berkeley, California	Dedham, Mass.	Rev. Lyman V. Rutledge
	Ruth Eleanor Fulton	Needham, Mass.		
9	Irvin Daniel Moser	Needham, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Elizabeth Jane Waterman	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
June				
10	John Moses Theriault	Needham, Mass.	Malden, Mass.	Rev. Lewis B. Carpenter
	Grace Atkinson Hopkins(MacEachern)	Needham, Mass.		
11	William Henry Ogden, Jr.	Needham, Mass.	Upton, Mass.	Rev. Henry J. McCormick
	Doris Virginia Boucher	Needham, Mass.		
12	Charles Edward O'Neill	Needham, Mass.	Wellesley, Mass.	Rev. Edward M. Godfrey
	Mary Elizabeth Curry	Wellesley, Mass.		
12	Vivan Wallace Kirkpatrick	Needham, Mass.	Dover, Mass.	Rev. William B. Rice
	Marjorie Louise Jordan	Quincy, Mass.		
12	Arthur Annis	Dedham, Mass.	Dedham, Mass.	Rev. Harold E. Kocher
	Julia Mildred Bowen	Needham, Mass.		
13	James Arthur Nuzzolo, Jr.	Roslindale, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Sylvia Virginia Salomey	Needham, Mass.		
13	William Henry Richards	Watertown, Mass.	Newton, Mass.	Rev. William J. O'Connell
	Helen Mary Zikorus	Needham, Mass.		
13	George Edward Stevens	Needham, Mass.	Natick, Mass.	Rev. Thomas L. Boland
	Edith Josephine Brophy	Natick, Mass.		
16	Roy Merton Wiggin	Needham, Mass.	Bridgewater, Mass.	Rev. M. Walker Coe
	Margaret Jessie Deane	Bridgewater, Mass.		
17	Ferdinand Haase, Jr.	Elmira, N. Y.	Needham, Mass.	Rev. Harry W. Kimball
	Eleanor Ruby Nelson	Needham, Mass.		
17	Philip Lord Caldwell, Jr.	Pelham Manor, N. Y.	Needham, Mass.	Rev. H. Hamlin Hall
	Elois Mae Fairbanks	Needham, Mass.		
19	Gavin Robert McIver	Mattapan, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Vivian Martha Downes	Needham, Mass.		
19	John Holmes Russell	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Reta Elizabeth Webster	Needham, Mass.		
21	Raymond Walter Sharp, Jr.	Cameron, Wis.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Barbara Ellen Stephens	Needham, Mass.		

June				
26	John Florence Roach	Canton, Mass.	Norwood, Mass.	Rev. John A. Coughlin
	Clare Rosalind Harrington	Needham, Mass.		
27	Clarence Albert Bond	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Phyllis Bigelow Langdale	Needham, Mass.		
27	Walter James Glassett	Needham, Mass.	Royalston, Mass.	Rev. Frederick W. French
	Alice Ethel Chase	Needham, Mass.		
July				
10	Ralph Walter Sargent	Brighton, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Gertrude (Plimpton) Crocker	Needham, Mass.		
11	Olmstead Peet	Boston, Mass.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Olga J. E. McMurdie	Needham, Mass.		
11	William Joseph Crawford	West Roxbury, Mass.	Needham, Mass.	Rev. J. Gordon Carey
	Mary Heald	Needham, Mass.		
12	Ivar Rollins Carlson	West Roxbury, Mass.	Boston, Mass.	Emil N. Winkler Justice of the Peace
	Dorothea Frances Breslin	Needham, Mass.		
15	Bernard Cleveland Peck	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Peggy Gee	West Newton, Mass.		
17	Frank Medeiros	South Dartmouth, Mass.	Needham, Mass.	Rev. Carl N. Garland
	Dorothea May Blake	Needham, Mass.		
17	Frederick James Viles, Jr.	Roslindale, Mass.	West Roxbury, Mass.	Rev. John F. Moynihan
	Elsie Ruth Praetsch	Needham, Mass.		
23	Lloyd Clayton Morang	Cambridge, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Rose Edel Kelley	Norwood, Mass.		
25	Robert Arthur Green	Worcester, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Janice Elizabeth Brooke	Needham, Mass.		
28	Ronald Alexander Johnston	Everett, Mass.	Needham, Mass.	Rev. Hugh MacCallum
	Alice Sperry MacCallum	Needham, Mass.		
29	Robert Ellsworth Gardner	Winchester, Mass.	Needham, Mass.	Rev. Harry W. Kimball
	Elizabeth Lois Leland	Needham, Mass.		
31	James Kimball Lothrop	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Margaret Belle Grant	Needham, Mass.		
31	Charles Joseph Kimtis	Stoughton, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Estelle Lillian Smith	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
August				
7	Frederic Sherburne Mann	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Gudlang Birna Berndsen	Reykjavik, Iceland		
7	Ralph Franklin Ives, Jr.	Darien, Conn.	Needham, Mass.	Rev. Harry W. Kimball
	Catherine Lewis Capocci	Needham, Mass.		
11	James Dryden Colliver	Bethel, Ky.	New York City, N. Y.	Rev. Rodney F. Cobb
	Marjorie Parker Morse	Needham, Mass.		
13	Eugene Morris	Natick, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Dorothy Donnelly	Watertown, Mass.		
14	James Ivan Lavelle	Washington, D. C.	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Margery Bassett Green	Needham, Mass.		
14	Urho Wiik	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Sylvia Irene Niemi	Norwood, Mass.		
16	Lawrence Newcomb	Needham, Mass.	Boston, Mass.	Rev. Arlan Baillie
	Elizabeth Ann Whitcher	Boston, Mass.		
22	Angelo John Risotti	Marlboro, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Dorothy Alice Lane	Needham, Mass.		
23	Edward Arsene Gifford	Watertown, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Mary Elizabeth Ferrara	Needham, Mass.		
27	Joshua Loring Woodward, Jr.	Quincy, Mass.	Needham, Mass.	Rev. Lyman V. Rutledge
	Ruth Thayer	Needham, Mass.		
28	John Stanford Murphy	Dorchester, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Edna Lucille Kent	Needham, Mass.		
28	James Perry Foster	Everett, Mass.	Needham, Mass.	Rev. Newton Black
	Jill Dorothy Pfeifer	Needham, Mass.		
29	Burton Lester Kent	Wellesley Hills, Mass.	Newton, Mass.	Rev. Philemon F. Sturges
	Alice Joyce Ebel	Needham, Mass.		
29	Francis Joseph Balukonis	Brighton, Mass.	Newton, Mass.	Rev. Thomas A. Dwyer
	Helen Elizabeth Nadolny	Needham, Mass.		

September				
2	Kenneth Parker Mumford	Needham, Mass.	Haverhill, Mass.	Rev. Richard J. Schoper
	Katherine Marion Spaulding	Haverhill, Mass.		
4	Marshall Irving Birkett	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Ruth Anne Riley	Needham, Mass.		
4	Herbert Ellis Robinson	Watertown, Mass.	Needham, Mass.	Rev. John Bryant Olds
	Genevieve Anna Veno (Ryan)	Watertown, Mass.		
5	Lowell Vincent Kingsley	Needham, Mass.	Needham, Mass.	Rev. Earle A. Brooks
	Charlotte Lindenman	New Bedford, Mass.		
7	Richard Putnam Jeffrey	Needham, Mass.	Wellesley, Mass.	Rev. J. Burford Parry
	Winifred Anne Chapin	Northfield, Mass.		
19	Robert Lawrence Buckley	Needham, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Dorothy Elizabeth Woodward	Needham, Mass.		
22	Mervyn Barton Allen	Wellesley, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Natalie Ava Noyes	Needham, Mass.		
29	Arisaka Armando De Soto	Needham, Mass.	Boston, Mass.	Malcolm L. Weymouth Justice of the Peace
	Lucy Warrick	Roxbury, Mass.		
October				
3	Robert Francis MacFarland	Dover, Mass.	Needham, Mass.	Rev. Livingston H. Lomas
	Ruth Joyce Rodgers	Needham, Mass.		
6	Donald Arthur Haire	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Faith Mitchell	Needham, Mass.		
16	Willard D. Pratt	Somerville, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Marguerita Litchfield	Needham, Mass.		
22	Liberato Charlantini	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Evelyn Lorraine Chadwick	Needham, Mass.		
22	Donald Henry Fay	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Elizabeth Fletcher Jones	Needham, Mass.		
23	Richard Standley Cobb	Lexington, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Marjorie Louise Weber	Needham, Mass.		
23	Frank Arthur DiCicco	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Alice Janat Murphy	Norwood, Mass.		
23	James Ray Crinklaw	Spearfish, So. Dakota	Needham, Mass.	Rev. Livingston H. Lomas
	Norma Helen Smith	Needham, Mass.		

MARRIAGES — *Continued*

Date of Marriage	Full Name of Groom and Bride	Residence of Each at Time of Marriage	Place of Marriage	Name and Official Station of Person by Whom Married
October				
24	Lester Stewart MacGregory	Norwich, Conn.	Needham, Mass.	Rev. H. Hamlin Hall
	Gertrude Elizabeth Moore	Needham, Mass.		
30	Robert Walker Chalue	Needham, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Thelma Lois Parker	Needham, Mass.		
November				
13	Robert Bayles Hubbell	Needham, Mass.	Needham, Mass.	Rev. Edward M. Condit
	Bernice Allison Hogan	Needham, Mass.		
13	James Bruce Spilman	Newton Centre, Mass.	Needham, Mass.	Rev. H. Hamlin Hall
	Dorothy Ruth Slaney	Needham, Mass.		
14	Anthony Petrucci	Norwood, Mass.	Needham, Mass.	Winthrop M. Southworth Justice of the Peace
	Keade Perechodiuk	Norwood, Mass.		
19	Donald Jason Smith	West Newton, Mass.	West Roxbury, Mass.	Rev. Edward F. Miller
	Miriam Bertha Purce	Needham, Mass.		
25	Robert Cameron Muirhead	Needham, Mass.	Needham, Mass.	Rev. Edward P. Twigg
	Eleanor Rose Tomaino	Needham, Mass.		
27	Robert Francis Cutty	Worcester, Mass.	Needham, Mass.	Rev. Daniel O'Leary
	Dorothy Evana Malhoit	Needham, Mass.		
December				
4	Charles Anthony Salvaggio	Needham, Mass.	Newton, Mass.	Rev. Russell T. Haley
	Louise Angelina Genovese	Newton, Mass.		
4	William Lowe	Watertown, Mass.	Needham, Mass.	Rev. Leo M. McCabe
	Elena Louise Miele	Dover, Mass.		
5	Gilbert S. Sanborn	Winthrop, Mass.	Needham, Mass.	Rev. George M. Bailey
	Alwyth Dill (Jeffery)	Boston, Mass.		
19	Joseph Mathias Erz	Watauga, South Dakota	Boston, Mass.	Rev. Walter L. Flaherty
	Greta Mae Brown	Needham, Mass.		
20	Walter Higbee Caskey	Belmont, Mass.	Needham, Mass.	Rev. Rollin J. Fairbanks
	Anna Hurd Clancey	Needham, Mass.		

December				
21	Graham Wyatt Toman	Washington, D. C.	Newton, Mass.	Rev. Thomas A. Dwyer
	Anne Margaret (Jenks) Coppinger	Needham, Mass.		
24	John Ellis Wilson	Hallowell, Maine	Needham, Mass.	Rev. H. Mortimer Gesner, Jr.
	Caroline (Phillips) Melanson	Beverly, Mass.		
29	George Apollo Parkas	Westfield, Mass.	Needham, Mass.	Winthrop M. Southworth
	Rose Dora Lombardi	Needham, Mass.		Justice of the Peace
30	Francis Burton Harrison	Needham, Mass.	Boston, Mass.	Rev. Martin A. Haendschke
	June Beverly Rieth	Needham, Mass.		
30	Paul Frederick Alexander	Needham, Mass.	Needham, Mass.	Rev. Daniel O'Leary
	Dorothy Elizabeth Breen	Needham, Mass.		

MARRIAGES

Number of marriages registered	132
Bride and groom both native born	115
Bride and groom both foreign born	3
Native groom, foreign bride	7
Foreign groom, native bride	7
Groom and bride residents	26
Bride resident	66
Groom resident	26
Bride and groom non-resident	14

NOTICE

Persons who intend to be joined in marriage in this Commonwealth shall, not less than five days before their marriage, cause notice of their intention to be entered in the office of the clerk or registrar of the city or town in which they respectively dwell or if they do not dwell within the Commonwealth, in the office of the clerk or registrar of the city or town in which they propose to have the marriage solemnized.

In accordance with Section 28A of Chapter 207 of the General Laws, a certificate shall not be issued by the clerk or registrar until he has received from each party to the intended marriage a medical certificate signed by a qualified physician registered and practicing in the Commonwealth, a physician registered or licensed to practice in any other state of the United States, or a commissioned medical officer on active service in the armed forces of the United States who has examined such party as hereinafter provided. . . . Said test shall be made by a laboratory of the state department of public health or by a laboratory meeting standards approved by said department or, if not located within the Commonwealth, approved by the United States Public Health Serivce. The examination by such physician and the laboratory test shall be made not more than thirty days before a certificate is issued under Section 28. . . . Whoever, being subject to the laws of the Commonwealth fails to comply with any provision of this section shall be punished by a fine of not less than ten nor more than one hundred dollars.

Chapter 151, Section 29, Revised Laws

If a marriage is solemnized in another state between parties living in this Commonwealth, who return to dwell here, they shall within seven days after their return, file with the clerk or registrar of the city or town in which either of them lived at the time of their marriage, a certificate or declaration of their marriage, including the facts relative to marriage which are required by law, and for neglect thereof shall forfeit ten dollars.

DEATHS, 1943

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
1943						
January						
1	Harriet Gardner Denny	79	8	26	Dorchester, Mass.	Milton, Mass.
2	Davis Cheney McIntosh	31	4	12	Needham, Mass.	Needham, Mass.
6	Samuel Merritt Eddy	88	..	3	Greenwich, N. Y.	Newton, Mass.
8	Winnie (Daly) Watts	70	1	1	Dalton, Georgia	Chattanooga, Tenn.
9	Lizzie Emma (Guptill) Corliss	78	1	22	Gouldsboro, Maine	Cherryfield, Me.
9	Peter Proctor	71	6	5	Congelton, England	Needham, Mass.
9	Edward Cornish Blackmer	67	4	6	Boston, Mass.	Cambridge, Mass.
11	Sarah Elizabeth (Alden) McColley	50	1	28	Needham, Mass.	Needham, Mass.
12	Thomas George McGee	80	10	27	Ireland	Springfield, Mass.
14	Joseph Dewey Sterling	43	10	..	Boston, Mass.	Dover, Mass.
14	Hattie E. (Smith) Brown	72	9	18	Boston, Mass.	Brighton, Mass.
15	Mary Isabelle (Crawford) Satterlee	81	6	24	Stafford, Conn.	Stafford, Conn.
16	Henry Trotter	85	1	11	Ireland	Manchester, Conn.
18	Arthur C. Coughlan	48	..	..	New York	Brookline, Mass.
22	Grace Elise (Mann) Richardson	67	4	..	Bath, N. H.	Exeter, N. H.
22	Adeline Banks (Danker) Kingsley	68	4	16	Boston, Mass.	Boston, Mass.
24	Henry Otto Flint	47	11	7	Needham, Mass.	Needham, Mass.
27	William Wellesley Thumith	72	11	27	St. John, N. B.	Needham, Mass.
28	Charles Joseph Hutt	58	9	17	South Boston, Mass.	Needham, Mass.
30	Nelson Richard Pearson	79	11	24	Morrill, Maine	Morrill, Maine
30	Hattie Janette (Dwyer) Collings	72	2	15	Cochesett, Mass.	Quincy, Mass.
30	Annie (Plaice) Mitchell	51	..	..	Ireland	Shrewsbury, Mass.
30	Daniel Matthew Haskell	54	2	22	Canada	Needham, Mass.
31	Minnie (McIntosh) Fisher	51	10	9	Cape Breton, N. S.	Needham, Mass.
February						
4	Alma (Roth) Noonan	43	8	16	Fowler, Indiana	West Roxbury, Mass.
6	Samuel Payson Waldron	72	..	10	Portsmouth, N. H.	Duxbury, Mass.

DEATHS — *Continued*

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
February						
7	Josephine (Norris) Pidgeon	49	5	5	Gloucester, Mass.	Needham, Mass.
10	Charles Weston	65	1	21	Lithuania	Needham, Mass.
11	Austin Herbert Keyes	82	5	..	Orland, Maine	Westerly, R. I.
14	Frances Elizabeth (Skillen) Rowlands	82	7	18	Brookline, Mass.	Newton Cem. Crematory
16	Henry C. Roffe	87	8	22	England	Everett, Mass.
18	Harriet Ann (Spink) Sawyer	77	10	21	No. Kingston, R. I.	Allenton, R. I.
20	Elizabeth Dean Ludlow	1	7	7	Needham, Mass.	Newton Cem. Crematory
21	Ralph Waldo Thrasher	64	3	11	Berkley, Mass.	Berkley, Mass.
25	Ada (Graham) Paine	79	1	9	England	Dover, Mass.
March						
1	Alva Weldon Neily	78	3	4	Annapolis Co., N. S.	Needham, Mass.
2	William Wood Carter	72	3	12	Boston, Mass.	Boston, Mass.
3	William George Courtenay	68	2	12	Portland, Maine	Needham, Mass.
3	Nellie Hastings (Brown) Frye	79	4	2	Marlboro, Mass.	Berlin, Mass.
10	Eva (Ritchie) Lewis	72	5	19	Zanesville, Ohio	Brookfield, Mass.
12	Joseph Satterlee	84	5	18	Tolland, Conn.	Stafford, Conn.
12	Alonzo F. Eldridge	79	7	19	Harwich, Mass.	Needham, Mass.
19	Lottie Alice (Bell) Fisher	49	3	7	Newton, Mass.	Needham, Mass.
19	Allen Augustus Simons	82	6	19	Port Chester, N. Y.	Brooklyn, N. Y.
20	Peter A. Deloia	55	8	22	Italy	Brockton, Mass.
29	Howard Holmes Bonnemort	61	5	8	Dedham, Mass.	Dedham, Mass.
29	Olga Marie (Mortenson) McMurdie	62	4	29	Worcester, Mass.	Needham, Mass.
April						
2	Samuel Henry Cook	84	2	3	Randolph, Mass.	Needham, Mass.
2	Elsa M. (Gran) Hedlund	56	5	25	Sweden	Cambridge, Mass.
3	John T. Farrand	59	3	4	Brooklyn, N. Y.	Needham, Mass.
6	Ellen Jane (Ford) Benton	78	11	28	North Berwick, Maine	Boston, Mass.
8	Catherine Gertrude Swift	47	5	3	Newton, Mass.	Needham, Mass.

April						
9	John James Magee	48	11	5	Dedham, Mass.	Dedham, Mass.
9	Margaret (Beeman) Sullivan	74	..	..	Ireland	Needham, Mass.
12	Arthur William Littlehale, Jr.	24	3	25	Needham, Mass.	Needham, Mass.
13	Charles Frederick Wood	82	6	6	Harvard, Mass.	Clinton, Mass.
18	Smiley Joseph Bleakney	64	8	..	New Brunswick	Needham, Mass.
19	John Joseph DeCourcey	67	..	1	Arlington, Mass.	Needham, Mass.
22	Edson Dan Sawyer	75	6	27	Bangor, N. Y.	Forest Hills Crematory
22	Rose (Smith) Wishart	69	5	22	London, England	Needham, Mass.
25	Harriet E. (Davis) Lord	88	..	3	Townsend, Mass.	Needham, Mass.
30	John H. Callahan	79	11	8	Burlington, Mass.	Randolph, Vt.
May						
4	Kathleen M. Dobson	43	10	1	Moncton, N. B., Canada	Newton, Mass.
5	George Henry Knowles	73	2	25	Windsor, N. S.	Needham, Mass.
5	Daniel Joseph Ryan	74	..	15	Boston, Mass.	Brookline, Mass.
6	Margaret J. (Saunders) Allen	74	..	..	Belfast, Ireland	Lynn, Mass.
10	Warren Trowbridge	56	5	16	Newton, Mass.	Newton, Mass.
17	Alfred T. Baker	82	1	19	Boston, Mass.	Boston, Mass.
19	Gladys M. (Williams) Lawson	47	2	11	England	Needham, Mass.
20	Fred Russell Colburn	65	10	17	West Roxbury, Mass.	Dedham, Mass.
22	Ida Frances (Harrington) Crowell	75	..	6	Needham, Mass.	Needham, Mass.
23	Robert L. Goulding	88	7	10	Ireland	Needham, Mass.
25	William Francis Grant	91	11	23	Plymouth, England	Needham, Mass.
27	Joshua Nelson Robb	62	9	27	Aberdeen, Scotland	Newton, Mass.
31	Stella May (Baker) Whitney	76	7	22	Goshen, N. H.	Lisbon, Maine
June						
5	Dorothy Claire (Eigenbrodt) Hall	33	1	23	Woodbury, N. J.	Clarksboro, N. J.
5	Margaret Genevieve (Glancy) Fox	81	1	18	Needham, Mass.	Boston, Mass.
7	Mariano Cardinali	69	8	9	Italy	Needham, Mass.
7	Dorothy (Shean) Hein	52	..	..	Boston, Mass.	Worcester, Mass.
9	Charles Stewart Voorhees	66	9	18	Brooklyn, N. Y.	Newton, Mass.
9	Clarence Wellwood Durkee	68	7	6	Hebron, Nova Scotia	Dorchester, Mass.
9	Laure (Raquet) Duguet	82	3	14	France	Newton, Mass.

DEATHS — *Continued*

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
June						
10	Haliburton Newall Keith	70	11	7	Havelock, New Brunswick	Newton, Mass.
13	Mabel Louise Hodsdon	73	11	9	Biddeford, Maine	Everett, Mass.
14	Charles Elmer Abbott	80	..	1	Saco, Maine	Newton, Mass.
16	William Francis Alden	56	9	25	Needham, Mass.	Needham, Mass.
16	Emma (Spicer) Hammersley	67	4	6	Needham, Mass.	Needham, Mass.
19	Leroy Trueman Slack	48	11	20	Needham, Mass.	Needham, Mass.
21	Edward McEwan	57	10	15	Walpole, Mass.	Walpole, Mass.
27	Selma (Dahlin) Neily	68	5	8	Hjo, Sweden	Needham, Mass.
29	Constance (Westlake) Parry	46	8	2	New York, N. Y.	Newton, Mass.
July						
1	Minot Wilford Smith	83	3	21	Kingston, Nova Scotia	Boston, Mass.
4	William Doran	61	10	1	Ireland	Needham, Mass.
6	Frank Hamilton Leeman	73	11	24	Lambertville, N. B.	Richardson, N. B.
15	Frederick W. Harrington	70	..	..	Bath, Maine	Forest Hills Crematory
20	Ralph Hastings Knapp	68	4	27	Lyman, N. H.	Cambridge, Mass.
21	Alger Emerson Eaton	80	5	20	Needham, Mass.	Needham, Mass.
21	George Eliot Hall	73	5	7	Norton, Mass.	Needham, Mass.
22	Daisy Hudson	60	11	20	Needham, Mass.	Needham, Mass.
25	Myrtle Sophia (Cowie) Ruiter	72	4	25	East Farnham, Quebec	Manchester, N. H.
25	Albert Julian Watson	63	3	6	St. Albans, Vt.	Needham, Mass.
26	Joseph Carloni	54	..	..	Italy	West Roxbury, Mass.
29	George Edward Cookson, Jr.	14	10	15	New York, N. Y.	Dover, Mass.
31	Anna (Thulin) Palmstrom	77	11	14	Sweden	Cambridge, Mass.
August						
10	Henry Charles Payne	50	6	1	England	Forest Hills Crematory
11	Margaret L. (Hughes) Keefe	34	6	29	Natick, Mass.	Natick, Mass.
13	James Simpson	59	1	9	Taunton, Mass.	Needham, Mass.
13	Robert Glorioso	..	1	18	Needham, Mass.	Boston, Mass.

August						
14	Anna Fredricka (Anderson) Johnson	67	10	26	Sweden	Brighton, Mass.
14	James Scott	68	8	14	Ireland	Needham, Mass.
16	Allen Smith	80	7	5	North Range, N. S.	Waltham, Mass.
19	John Boyle	82	..	..	Worcester, Mass.	Milford, Mass.
20	Mary (Dean) Horr	73	..	20	Perkinsville, Vt.	Wellesley, Mass.
21	Agnes (White) Bauer	41	11	1	Winchendon, Mass.	Brookline, Mass.
22	Stillborn	..	..	..	Needham, Mass.	West Roxbury, Mass.
22	Cynthia M. (Cylinski) Bozek	41	8	21	Needham, Mass.	Needham, Mass.
24	Rodney Drew Maddix	3	9	20	Needham, Mass.	Needham, Mass.
25	Lottie Euretta (Bates) Burdick	74	7	21	Hamilton, Ontario	Ridgetown, Ontario
September						
1	Richard Pandolf	16	5	4	Needham, Mass.	Needham, Mass.
2	Crowell Thomas Roberts	68	3	18	Yarmouth, Nova Scotia	Needham, Mass.
4	Lillian (Treadwell) Littlehale	52	11	4	Pemaquid, Maine	Needham, Mass.
10	Gertrude F. (Warren) Warne	50	2	1	Newton, Mass.	Newton, Mass.
12	Isaac Butchart	71	..	3	Dundee, Scotland	Needham, Mass.
12	Romolo Augusti	72	4	8	Italy	Needham, Mass.
16	Frank King Moore	88	..	..	Yarmouth, Nova Scotia	Forest Hills Crematory
18	Keith Alvin Gavel	33	5	26	Yarmouth, Nova Scotia	Medford, Mass.
27	Margaret Constable	85	10	26	Westgarta, Germany	Needham, Mass.
27	Evelyn Johnson	33	8	6	Allston, Mass.	Brighton, Mass.
October						
5	Samuel Beech	61	3	6	Needham, Mass.	Needham, Mass.
6	Minnie H. (Godfrey) Thomas	77	1	12	Taunton, Mass.	Needham, Mass.
7	Susannah M. F. (Taplin) Taplin	87	5	..	Renfrew, Ontario, Canada	Newton Cem. Crematory
8	Mary Anna (Bacher) Lynch	73	..	9	Poland	Norwalk, Conn.
24	Beth Adair Deacon	..	3	6	Needham, Mass.	Needham, Mass.
November						
2	Louise Hannah Gratz	90	11	5	New York, N. Y.	Boston, Mass.
5	Esther Victoria (Boonstrom) Bloomquist	48	10	17	Sweden	Pontiac, R. I.
10	Rene Mercel Allard	18	6	28	Cambridge, Mass.	Needham, Mass.
13	William Franklin Vining	80	10	26	Shrewsbury, Mass.	Northampton, Mass.
16	Anna Theoda (Grinnell) Walker	86	10	15	Springfield, Vt.	Charlestown, N. H.

DEATHS — *Continued*

Date	Name of Deceased	Age Y.	Age M.	Age D.	Place of Birth	Place of Burial
November						
16	Anna C. Kingsbury	73	6	4	Needham, Mass.	Needham, Mass.
17	Margaret Ann (Slamin) Nyland	74	..	..	Natick, Mass.	Natick, Mass.
17	Harry Seymour Marvin	68	3	8	Lyme, Conn.	Lyme, Conn.
19	B. Estelle (Moseley) Harvey	73	9	21	Etna, Maine	Northampton, Mass.
20	Stanley Windsor Moulton	54	3	29	Worcester, Mass.	Forest Hills Crematory
20	Marion (Turner) King	88	5	24	Port Elgin, N. B.	Forest Hills Crematory
22	Harold Richmond Crisp	45	6	10	Needham, Mass.	Needham, Mass.
23	Mary Ann (Schleicher) Wagner	78	2	23	Germany	Boston, Mass.
25	Emma Jane (Clews) Koldenborg	68	1	2	Needham, Mass.	Needham, Mass.
30	Robert Abner Sims	90	9	13	Plymouth, Nova Scotia	Newton Cem. Crematory
December						
1	Peter Connell	80	..	..	Ireland	Boston, Mass.
7	Seddie Elizabeth (Hinckley) Foss	52	..	22	Gloucester, Mass.	Newton Cem. Crematory
11	Helen Dinter Kroog	37	9	..	Dorchester, Mass.	Providence, R. I.
14	Arthur Stanley	84	..	..	Beverly, Mass.	Boston, Mass.
19	Augusto Filipetti	71	8	8	Pesaro, Italy	Needham, Mass.
24	William Brown	74	7	23	England	Hudson, Mass.
28	Clara Lydia (Boyce) Saunders	79	7	..	Staten Island, N. Y.	Newton, Mass.
31	David Kent Phemister	73	9	11	Chelsea, Mass.	Cambridge, Mass.
31	Theodore Joseph Trudeau, Jr.	5	4	2	Westwood, Mass.	Needham, Mass.

DEATHS

Number of deaths registered in 1943	157
Number of Males	88
Number of females	69
Number of native born	103
Number of foreign born	54

Stillborn	1
Under one year	2
Between one and five years	2
Between five and ten years	1
Between ten and fifteen years	1
Between fifteen and twenty years	2
Between twenty and thirty years	1
Between thirty and forty years	6
Between forty and fifty years	16
Between fifty and sixty years	18
Between sixty and seventy years	29
Between seventy and eighty years	46
Between eighty and ninety years	29
Between ninety and one hundred years	3

E. BERTHA BEHNKE,
Town Clerk.

REPORT OF THE BOARD OF SELECTMEN

To the Voters of Needham:

We submit herewith our Annual Report for 1943.

Probably due to the fact that public attention has been focused upon the war and its problems, few difficult local problems have faced the Board this year for solution. To a large extent the activities of the Board have been in co-operating Town functions with war requirements and restrictions.

The activity of the Civilian Defense Committee and consequent expenditures on account of civilian defense have steadily decreased during the year as the phase of the war changed from defensive to offensive. The Committee began the year with a balance of $4,203.35 from the appropriation voted at the 1942 Town Meeting and as of December 31, 1943, there is still an unexpended balance of $977.50.

The activity of the Public Works Department has been confined almost entirely to maintenance and repair, with a few emergency sewer extensions and house connections. This Department in particular has been seriously reduced in man power and we believe that it deserves great credit in carrying on its activities so well under conditions which a few years ago would have seemed impossible.

Due to breakdown of equipment and the impossibility to obtain replacements, transportation facilities in this Town were seriously impaired early in the year. There was considerable public agitation for a change in operating schedules from hourly to half-hourly runs and for eliminating the Spring Street to Forest Hills run. This problem was thoroughly discussed from all angles at a hearing in February which was attended by the Transportation Committee and a representative of the Modern Bus Lines. From the evidence submitted it seemed very doubtful that the Office of Defense Transportation would permit an increase from hourly to half-hourly service to Spring Street, even if the Forest Hills run were discontinued. It was thought best to retain what most of our residents felt is a valuable feature of our transportation facilities.

In April, with the co-operation of the Veterans of Foreign Wars, the whole lower floor of the old Fire Station was turned over to the Recreation Commission, to be used as its headquarters until sometime in the future when more suitable quarters could be obtained. The Recreation Commission has made excellent use of these quarters and has now entered upon an active and worthwhile recreational program for the youth of our Town.

On November 16, 1943, the Board accepted with regret the resignation of James M. McCracken as Chairman of the Board of Trustees of the Glover Memorial Hospital. Mr. McCracken has been one of the guiding spirits of the Hospital since 1914.

At the request of the Governor a Committee of six was recently appointed to act as the Needham Advisory Committee to function under the Veterans' Rehabilitation Plan; has already organized and has started to function.

The Needham War Price & Rationing Board has done a conscientious and exceptionally able job for the Town and the gratitude of the townspeople is due to these men who have given their time, not without much adverse criticism, in the interest of their Nation and this community. An expression of appreciation is also due the School Department for the able manner in which they co-operated in the rationing program.

The Town was presented with a Service Flag by the Needham District Committee of the Boy Scouts of America on September 25, 1943, which now hangs over the main entrance of the Town Hall.

The Board wishes to thank all those who contributed to the "Call to the Colors Fund," making it possible to present over 1,500 wallets to the men and women who have entered the service from Needham.

We wish to commend all Departments with which we have worked this past year for the excellent manner in which they have co-operated with us.

CYRIL N. ANGELL,
DAVID MURDOCH,
WENDELL E. RYERSON,
Selectmen of Needham.

REPORT OF INSPECTOR OF SAND AND GRAVEL

December 31, 1943.

Board of Selectmen,
Needham, Massachusetts.

Gentlemen: — I herewith submit my annual report as Inspector of Sand and Gravel in the Town of Needham for 1943.

Inspections have been made of all sand and gravel banks throughout the Town operating on a commercial basis, for the purpose of maintaining the grades as established in their respective permits issued by your Board.

The following permits were issued during the year:

1. Needham Sand and Gravel Co., off Highland Avenue (Quarry).
2. Needham Sand and Gravel Co., off Kendrick Street.
3. Charles River Sand and Gravel Co., Reservoir Street.
4. Central Sand and Gravel Co., Central Avenue.
5. Orazio Nardone and the Charles River Sand and Gravel Co., off Nehoiden Street.
6. Tresca Brothers, Gould Street.
7. James Dallachie, off Central Avenue.
8. Eldon Smith, off South Street.
9. Alice Mackintosh, et al. Whiting Way. (Expired June 1, 1943.)

Each of the above have permits restricting them to certain set-backs, grades or elevations, and many visits were made throughout the year to ascertain that the permit restrictions were adhered to.

Numerous conferences with the operators of these plants and others have been necessary regarding violations, permits and restrictions.

Reports of violations have been made to me and a thorough investigation made in each case.

I appreciate the co-operation and assistance given me by the Police Department, Mr. Lester C. Hollis, Superintendent of the Public Works Department, your Board and others.

Respectfully submitted,

FRANK L. CHENEY,
Inspector of Sand and Gravel.

REPORT OF TOWN COUNSEL

January 25, 1944.

Board of Selectmen, Town Hall, Needham, Massachusetts:

Gentlemen: — I submit herewith my report as Town Counsel for 1943.

During the past year no litigation has been instituted involving the Town, and no suits are now pending against the Town except the two small claims referred to in my last report. In the year 1943 one petition for the foreclosure of a tax lien was filed in the Land Court, and one application for abatement of a tax was successfully defended before the Appellate Tax Board.

While there was very little actual litigation in 1943, a larger proportion of my time was devoted to consulting with and advising the Town officers, boards, and committees than in 1942, much of which was of an informal character pertaining to both routine and extraordinary matters. In addition, I have rendered numerous written opinions in response to requests by your board, and various officers and departments of the Town, attended your meetings, prepared and approved numerous deeds, mortgages and bonds, examined titles and rendered other legal services for the benefit of the Town.

In conclusion, I wish to express my appreciation to the Town officers, employees and committees for their co-operation and my admiration for the conscientious and efficient manner in which they are discharging their respective tasks.

Respectfully submitted,

HORACE P. MOULTON,
Town Counsel.

REPORT OF THE POLICE DEPARTMENT

January 15, 1944.

To the Honorable Board of Selectmen:

Gentlemen: — In compliance with the By-Laws of the Town of Needham, I herewith submit my report of the automobile accidents occurring in 1943.

Number of Auto Accidents Investigated (Personal — 33, Property damage — 78)	111
Number of Fatal Accidents	3
Number of complaints sent to the Registrar of Motor Vehicles from which suspension of licenses or warnings were sent to the offenders	21

Evidence in no one of the three fatal accidents showed cause for court prosecution of the operator.

In its investigation of all serious accidents this department has had the helpful co-operation of State Inspector Roy V. Early of the Registry of Motor Vehicles.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

January 15, 1944.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit the annual report of the Police Department for the year ended December 31, 1943.

During the year 1943, this department has again worked with the F. B. I., the Army and Navy, and other Federal Agencies on investigations vital to the War effort. It is a pleasure to assist these departments in a work, which from its confidential nature, is one for which credit is neither expected nor can be given.

There is a great deal of talk all over the country about Juvenile Delinquency. I am happy to report at this time that there is relatively little of this trouble in our town, and trust that the coming years will see less.

The Auxiliary Police continue to actively and efficiently help out the regular police department as occasion requires. They have performed various duties during the past year, and were of considerable assistance on Hallowe'en, when property damage was kept at a minimum.

I feel that I should mention at this time the ambulance service extended to the sick and injured. The members of this department have received a great deal of credit, which I believe to be well merited, for the courteous, and humane way they handle all these cases, which at times are done under very difficult circumstances.

In conclusion, I wish to thank the members of the regular Police Department for their loyalty in the discharge of their many duties, and the kindness extended to our citizens. I also wish to thank the officials and citizens of the town who have helped me in discharging the duties of Chief of Police.

Respectfully submitted,

THOMAS H. WELCH,
Chief of Police.

Dispositions in Court for 1943

Probation	8
Industrial School	1
Filed	26
Turned over to other depts.	7
Dismissed	6
Continued	10
Sentenced	7
Fined	44
Released	13
Not guilty	4
Suspended	4
Defaulted	1
Turned over to U. S. Navy	3
Turned over to U. S. Army	2
Turned over to State Hospital	2
Held for Grand Jury	4
Appeal	3
	145

Males	136	Juveniles	5
Females	9	Adults	140
	145		145

Residents	85
Non-Residents	60
	145

Causes of Arrest for year ending 1943

Assault and Battery	4
Assault on a Police officer	1
Assault with intent to commit rape	1
Breaking and entering in daytime	3
Breaking and entering and larceny	2
Larceny	3
Delinquent children	5
Drunkenness	40
Escaped inmates	2
Disturbing the Peace	2
Desertion, U. S. Navy	1
Straggler, U. S. Army	1
A.W.O.L., U. S. Army	1
Illegitimacy	1
Truancy	1
Violation of Probation	4
Neglect of wife and minors	2
Violation of Town By-Laws	4
Violation of Auto Laws	
Operating to endanger	6
Operating under influence of liquor	9
Speeding	18
Headlights not obscured	1
No sticker of inspection	26
No license	4
Going away after causing injury	1
Neglect to stop for officer	1
Operating uninsured auto	1
	145

Other Work Done by the Department in 1943

Ambulance calls	164
Articles reported lost	106
Articles found and claimed	65
Automobiles reported stolen	1
Bicycles found and claimed	76
Complaints investigated	671
Dogs reported lost	96
Dogs found and claimed	53
Dogs taken Animal Rescue League	13
Dogs barking invest	26
Dog bites reported and investigated	29
Dogs killed or injured by autos	51
Dogs shot by Police	4
Other animals shot by Police	12
Escorts for Army	6
Escorts for prisoners	1
Escorts for money transfer	502
Escaped Inmates returned	2
Fires (traffic)	154
Fires discovered	3
False alarms	3
Funerals (traffic)	64
Missing children reported and found	5
Lost children reported and found	34
Runaway children returned to parents	3
Missing persons reported and found	13
Messages delivered	96
Reports to D. P. W.	106
Reports State D. P. W.	9
Reports N. H. R. R.	7
Sick or injured assisted	197
Assistance at Hospital	76
Assistance to others	644
Summons served for other cities and towns	155
Street lights and wires reported	348
Vacant houses reported	166
Vacant houses inspections	4,118
Sudden deaths investigated	9
Fatal accidents investigated	3
Assist on commitments	3
Permits Lord's Day work	39
Owners notified on lights burning	34
Lodgers (Mostly service men)	30
Burglar and vault alarms answered	16
Doors and windows found unsecure	325
Traffic tags issued	147
Stolen autos recovered	2
Revolver permits issued	77

NEEDHAM POLICE RELIEF ASSOCIATION

Cash on hand, January 1, 1943	$3,949.21	
Receipts in 1943	809.12	
		$4,758.33
Disbursements in 1943		406.91
Balance on hand January 1, 1944		$4,351.42

HOWARD MILLS,
Treasurer N. P. R. A.

REPORT OF THE FIRE DEPARTMENT, FIRE ALARM DEPARTMENT, FOREST WARDEN AND PETROLEUM INSPECTOR

December 31, 1943.

To the Board of Selectmen:

I herewith submit the annual report of The Fire Department, Fire Alarm, Forest Warden, and Petroleum Inspector for the year ending December 31, 1943.

Fire Record

During the year 1943 the department responded to 396 calls; 205 Bell Alarms, 191 Still Alarms.

Mutual Aid

Needham to Newton	10
Needham to Wellesley	3
Dover to Needham	1
Newton to Needham	8
Wellesley to Needham	4
Dedham to Needham	1

Fire Prevention

Fire Drills were conducted at all the Needham Schools and recommendations made regarding same. Fire prevention pictures were shown to many of the organizations throughout our town.

A total of 5,000 fire inspections were made in the following buildings: Schools, Stores, Factories and Churches.

Blood Donors

A total of 15 Transfusions of Blood were made by the Firemen during the year.

Fire Alarm

No new boxes were installed during the year but 350 working hours were spent to maintaining the system by Capt. Leo Brady, Everett Brown, and members of the fire department.

Forest Warden

1,628 permits were issued for burning in the open during 1943

Petroleum Inspector

Permits issued for the storage of fuel oils — Domestic	24
Permits issued for the storage of fuel oils — Range	68
Transfers and copies issued	221

Appreciation

I am very grateful to the head of each department for the support and co-operation given to me during the year as chief of the fire department, and to the men for their loyalty to duty.

Respectfully submitted,

RICHARD SALAMONE,
Chief of Fire Department.

ANNUAL REPORT OF NEEDHAM FIREMEN'S MUTUAL RELIEF ASSOCIATION INCORPORATED

Balance January 1, 1943	$25,289.72	
Receipts in 1943	1,152.79	
		$26,442.51
Disbursements		164.64
Cash and securities on hand, December 31, 1943		$26,277.87

Respectfully submitted,

JOHN E. COTTER,
Treasurer.

REPORT OF DOG OFFICER

Needham, Mass., December 31, 1943.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report for the year 1943. Twelve hundred and sixty-four dogs, two kennel licenses, a decrease of seventy-four dogs less than last year.

Respectfully submitted,

WILLIAM W. HEWETT,
Dog Officer.

REPORT OF THE INSPECTION DEPARTMENT

Needham, Mass., December 31, 1943.

To the Honorable Board of Selectmen:

Gentlemen: — We herewith submit the thirty-first annual report of this department.

For the second year we are working under the restrictions of the War Production Board, Order No. L–41. This limits the amount of money that can be spent in certain types of jobs, also, the kind of material and labor that may be used. Our report, of course, shows no permits issued for dwelling houses and limited for all other kinds of construction. We still have to make inspections of all Public Buildings including garages, stores, factories and Town-owned property. We also investigate and keep a record of all property loss by fire. Chimneys are a continual source of trouble and we have condemned several. Those have been repaired or rebuilt.

The new by-law, regarding a clear view of thirty feet at intersections, has been our special study this year and we have had nearly complete support from the owners. This year the violations of our by-laws have been mostly by out of town contractors.

A summary of permits issued and money received are as follows:

Building

	Dwellings		Garages		Other Buildings		Ads. and Alts.		Demolitions	
January	..	.....	..	.....	1	$200	5	$1,050	..	.....
February	..	.....	..	.....	2	230	6	2,725	..	.....
March	..	.....	..	.....	4	525	4	1,000	..	.....
April	..	.....	..	.....	2	255	10	2,525	..	.....
May	..	.....	2	$350	4	525	12	3,995	2	$1,300
June	..	.....	..	.....	4	700	7	2,425	..	.....
July	..	.....	2	250	..	.....	10	1,050	2	1,350
August	..	.....	1	175	3	950	8	1,605	..	.....
September	..	.....	..	.....	..	.....	21	3,825	..	.....
October	..	.....	..	.....	2	375	18	4,635	..	.....
November	..	.....	1	125	2	225	9	2,895	..	.....
December	..	.....	1	200	1	75	10	3,095	..	.....
Totals			7	$1,100	25	$4,060	120	$30,825	4	$2,650

Building Permits total 152 for $35,985.00.
There were 4 Demolition Permits for $2,650.

The Amount of Fees Collected and Turned Over to the Town Treasurer are as Follows:

	Buildings		Cesspools		Plumbing		Gas		Wiring		Monthly
January	5	$5.00	..	.....	9	$24.00	..	.....	16	$31.25	$60.25
February	6	6.00	..	.....	10	21.50	..	.....	10	24.25	51.75
March	7	7.00	..	.....	13	30.50	..	.....	11	23.00	60.50
April	12	13.00	..	.....	34	67.75	3	$6.00	17	31.50	112.25
May	20	15.00	..	.....	15	30.25	..	.....	9	17.25	62.50
June	11	14.00	..	.....	16	33.00	..	.....	9	16.50	63.50
July	14	12.00	..	.....	20	41.00	..	.....	10	21.25	74.25
August	12	12.00	..	.....	12	24.25	2	4.00	5	7.75	44.00
September	21	20.00	..	.....	13	27.75	1	2.00	7	12.25	60.00
October	20	20.00	..	.....	3	6.25	1	2.00	9	16.00	42.25
November	12	13.00	..	.....	19	34.25	..	.....	13	31.00	78.25
December	12	13.00	..	.....	12	23.25	1	2.00	9	13.75	52.00
Totals	152	$150.00	..	.....	176	$363.75	8	$16.00	125	$245.75	$761.50

May we at this time thank your Board and the other Town Departments for their co-operation.

Respectfully submitted,

WILLIAM S. CASSIDY,
Inspector of Buildings.
CLYDE E. COOKSON,
Inspector of Wires.
FRED E. COOKSON,
Inspector of Plumbing.

REPORT OF SEALER OF WEIGHTS AND MEASURES

January 8, 1944.

To the Honorable Board of Selectmen:

Gentlemen: — I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1943.

Number of articles tested	654
Number of articles sealed	645
Number of articles tagged "Not Sealed"	23
Number of articles condemned	9
Number of weighings in stoves	375
Hawkers and Pedlars licenses examined	16
Deliveries of fire wood remeasured	14
Amount of fees collected and turned over to the Town Treasurer	$104.99

Respectfully submitted,

EARL W. RICHWAGEN,
Sealer.

REPORT OF THE TRUSTEES OF THE GLOVER MEMORIAL HOSPITAL

December 31, 1943.

Honorable Board of Selectmen,
Needham, Massachusetts.

Gentlemen: — Another year has rolled around since our last report was made and conditions at the hospital for the accommodation of patients has not improved, in fact the situation has become more acute.

With the exception of a very few days the hospital capacity has been taxed to its limit. Beds in corridors are forbidden, but on several occasions during the past year emergency cases compelled violation of this rule. An addition to the hospital is urgently needed. There is a great and constantly increasing demand for private rooms and only by a building program can this demand be met.

During the year there have been a number of changes in the hospital staff. Miss Young, the Superintendent, resigned in April. Miss Helen Linane, the Assistant Superintendent, was promoted to the Superintendency. The great demand for nurses in the Armed Forces makes it exceedingly difficult to keep a full staff of nurses to efficiently care for the patients.

The Board regretted to receive the resignation of Mr. James McCracken as Trustee. The town owes him a debt of gratitude for the conscientious work, and the many years during which he served the hospital so faithfully and well.

Mr. John MacGregor has been appointed member of the Board to fill the unexpired portion of Mr. McCracken's term, and in the absence of Dr. Charles Donahue, Mr. Julius Haller has been appointed to fill his term.

The Trustees desire to call your attention to their expectation that collections for services rendered during 1943 will nearly equal the year's operating expense. This, we think, is a real achievement.

Respectfully yours,

THE BOARD OF TRUSTEES,
By MRS. MARGARET O. CHASE, *Clerk.*

SUPERINTENDENT'S REPORT

January 10, 1944.

To the Honorable Board of Selectmen, Trustees of the Glover Memorial Hospital and Citizens of the Town of Needham:

I submit the following report of work carried on in the Glover Memorial hospital for the year ending December 31, 1943:

Number of patients admitted	866
Number of male patients	328
Number of female patients	538
Number of out-patients	168
Number of infants	2
Number of medical cases	180
Number of surgical cases	374
Number of major operations	80
Number of minor operations	294
Number of tonsil operations	153
Number of maternity cases	156
Number of births — normal	156
Caesarian (Included in surgical cases above)	3
Number of stillbirths	2
Total number of patients' days	5,854
Average stay in Hospital	6.76
Average bed occupancy per day	16.05
Total meals served to patients	17,562
Total number of deaths:	
Adults	35
Children	1
Newborn	2

Respectfully submitted,

HELEN I. LINANE, R.N.,
Superintendent.

ANNUAL REPORT OF MEMORIAL PARK TRUSTEES

To the Honorable Board of Selectmen:

Memorial Park as usual, was the scene of the High School and Junior High athletic contests and outdoor athletic activities. The baseball diamond, football field and track were in excellent condition.

New work on the Park consisted in grading and seeding about 25,000 square feet of ground, thereby completing the secondary or practice football field. With the splendid co-operation of the Public Works Department, it was possible to obtain 800 cubic yards of fill.

During the summer the grounds were made good use of by the Recreation Commission. This year, in addition to their usual playground programs, two new features were added: an archery range and a badminton court. A circus was sponsored by David Murdoch, Cyril N. Angell and Wendell E. Ryerson, Selectmen, who have in charge the gifts for service men.

Mr. Harold B. Pike was again secured as superintendent and continued his expert care of the Park.

For many years Mr. Paul B. Richwagen has planted the circle with flowers at no cost to the Town. This year the Memorial Park Trustees again express their thanks to Mr. Richwagen for his generous contribution.

Respectfully submitted,

JAMES H. WHETTON,
AMOS H. SHEPHERDSON,
P. BURNHARDT RICHWAGEN,
SAMUEL D. LOW,
T. JAMES CROSSMAN, *Chairman,*
Trustees of Memorial Park.

ANNUAL REPORT OF NEEDHAM PLANNING BOARD

With building at a standstill, with no new sub-divisions and no requests for Zoning Law changes, the Planning Board during 1943 devoted its time to the further development of Long-Range Planning, which is now being carried on as Post-War Planning.

The report of the Post-War Planning Committee is appended herewith.

We are also submitting with this report a record of the Public Ways, Private Ways and Municipal-owned properties in Needham, as of April 1, 1943. This report was prepared, and required a great deal of research, by Frank L. Cheney, Superintendent of the Engineering Department. We are submitting it for publication as we feel it should be available in our printed Town records.

HERBERT L. MOORE, *Chairman*,
WALTER R. CLARENBACH, *Secretary*,
ARTHUR W. ROHN,
CARLETON D. MORSE,
PAUL U. NICKERSON,
Needham Planning Board.

REPORT OF PLANNING BOARD ON LONG-RANGE PLANNING

January 10, 1943.

To the Honorable Board of Selectmen

Gentlemen: — We present herewith the third Annual Report on Long-Range Planning which this year is entitled Post-War Planning.

Chap. 517 of the Acts of 1943 of the State Legislature created an Emergency Public Works Commission and this Commission requested the Selectmen of this and all other towns in the Commonwealth to appoint a committee on Post-War planning. Knowing that the Planning Board had already devoted two years to this activity, the Selectmen appointed the Planning Board as a whole to serve. The Board asked the Selectmen to add to this committee Messrs. Cyril N. Angell, Lester C. Hollis and Gordon B. Winslow.

The object of Post-War Planning is to set up a program of capital expenditures, — together with definite plans and specifications, for needed municipal projects in such a way that the town will be able to proceed immediately at the close of the war. This committee has attempted to so schedule these expenditures that they are within the ability of the town to pay and so that the most urgent comes first.

The term "Capital Expenditures" for the purpose of this report means all expenditures for construction or purchase of physical facilities, such as new buildings, water, sewerage or highway extensions, additional public works, educational, police or fire equipment, parks, playgrounds, etc.

It is the feeling of the committee that the best solution for post-war unemployment lies in the normal flow of private industry and not in "made" work and that the greatest service that our town, and all other cities and towns, can give is to be ready to go ahead with the things we must have and can pay for. The inevitable result of such action on the part of all cities and towns will be to maintain a high level of industry which, in turn, will absorb the returning service men and will give them the opportunity they deserve to pick the jobs they want and those they are best fitted for.

It is encouraging to know that in our State there are 243 communities at present at work on this type of planning and that up to the first of this year, thirteen states had passed laws similar to the Massachusetts law.

The Committee recommends appropriation by the Annual Town Meeting of such sums as may be necessary to provide plans and specifications for all projects scheduled for the first years after the war. Such action by the Town will enable us to start the program from six months to one year earlier than would otherwise be the case. THE VITAL NEED AT THE CLOSE OF THE WAR WILL BE IMMEDIATE ACTION.

The committee has so planned expenditures for capital purposes that, if the plan is followed, the town can reasonably expect a stable tax rate of $28. To secure a lower rate is possible but only by the postponement of

expenditures which will have to be made at some other time and which will eventually result in a higher tax rate. We believe that this is one of the important features of this type of planning.

In our report we show a Summary Chart giving actual income and operating expenditures of the past five years and an estimated summary of income and operating expenses for 1944–1948 inclusive, based on a $28 tax rate. The last column of this Summary, giving the balance of income over expenditures, shows the amount available for capital expenditures. The Financing Chart shows how the total amount necessary for the program of each year would be provided. Where it is necessary to provide bond issues, the same is indicated. Estimates of income are predicated on the hope that the war will end in 1944. Otherwise, estimates for 1945 must be accepted as the 1946 figures, etc.

The following explanatory notes refer to the various projects on the Capital Expenditure Schedule.

Sewer Division. The Pumping Station is necessary to take care of the sewage in the northeastern section of the town.

Water Division. The proposed Pumping Station, a duplicate of the present one at Charles River, will make it possible to eliminate our less desirable sources of water supply.

Highway Division. Under Chap. 90 Road Construction, the widening and re-construction of Highland Avenue and Great Plain Avenue is necessary to meet future traffic conditions and the expense will be divided between the town, county, State and Federal Government.

Equipment Division. The inability of the department to secure any new equipment during the past two years will make necessary heavy expenditures at the end of the war. The Public Works Department Garage is proposed for the site of the old Eaton Barn, now owned by the Town and is necessary not only to take care of the Department automotive equipment but also to provide offices for all divisions of the Public Works Department which, in turn, will relieve the congested condition of the Town Hall and defer for many years the necessity of an expensive addition to same.

Land Purchases. The items in this division cover the purchase of park property and an area for municipal parking of automobiles. Inasmuch as the purchase of land is one of the very few capital expenditures which can be made under war conditions, we have included in 1944 two of these projects.

Fire Department. The fire station at Needham Heights is in a deplorable condition and must be replaced as soon as possible. Upon resumption of active residential construction, it will be advisable to have a station at Birds Hill.

Police Department. We have information that it will be possible to secure necessary priorities for the installation of a new signal desk this

year and this is a vital need of the Police Department as the present system is antiquated.

Glover Memorial Hospital. Inasmuch as the Board of Hospital Trustees has just been reorganized, definite information is not obtainable at this date but the assumption is that a new addition will be requested in the near future.

Public Library. The Trustees ask for two moderate improvements to modernize the Library building. The Children's Room is very necessary at the present time.

School Department. Present information indicates no building additions will be necessary in the next five years except an addition to the Harris School.

Memorial Park. We feel that the Town would like to see Memorial Park completed in the next few years and some seating and field house facilities should be provided for the Athletic Field.

Recreation Commission. There is considerable sentiment in favor of the construction of a Recreational Center which would serve as a War Memorial but this has been scheduled for several years after the close of the war so that there may be ample opportunity for the Service Men to return and make their wishes known.

Purchase of War Bonds. We recommend the purchase of Federal Bonds as permitted under Chap. 4 of the Acts of 1942, authorizing the purchase of such bonds to be held until the termination of the War, the proceeds to be used for a program of capital expenditures, such as is covered by this report. The accumulation of such bonds will be of considerable assistance in easing off the financial peak of the first post-war years.

NEEDHAM POST-WAR PLANNING COMMITTEE

HERBERT L. MOORE, *Chairman*,
WALTER R. CLARENBACH, *Secretary*,
ARTHUR W. ROHN,
CARLETON D. MORSE,
PAUL U. NICKERSON,
Needham Planning Board.

Associate Members
CYRIL N. ANGELL,
LESTER C. HOLLIS,
GORDON B. WINSLOW.

Long-Range Planning Schedule of Future Capital Expenditures

	Current Year 1944	Year After War			
		1st or 1945	2nd or 1946	3rd or 1947	4th or 1948
Balance of Income over Operating Expense available for capital expenditures	$110,675.00	$100,910.00	$153,058.00	$219,808.00	$258,366.00
Total of proposed capital expenditures as itemized below	60,500.00	240,650.00	302,250.00	272,900.00	291,300.00
PUBLIC WORKS DEPARTMENT					
Sewer Division					
Upper Falls Pumping Station			$18,000.00		
Upper Falls Interceptors, etc.		$15,000.00	15,000.00	$10,000.00	$10,000.00
Miscellaneous Interceptors			8,000.00	8,000.00	8,000.00
Storm Water Drain Construction		15,000.00	12,000.00	10,000.00	10,000.00
Sewer Construction		15,000.00	12,000.00	10,000.00	10,000.00
Water Division					
Pumping Station, Charles River			40,000.00		
New Main Installations		25,000.00	25,000.00	25,000.00	25,000.00
Main Replacements		25,000.00	25,000.00	25,000.00	25,000.00
Highway Division					
Park Improvements		2,000.00	2,000.00	2,000.00	2,000.00
Tar and Gravel Walk Construction		5,000.00	5,000.00	5,000.00	5,000.00
Specific Highway Improvements		10,000.00	10,000.00	10,000.00	10,000.00
Chapter 90 Road Construction Needham's Share Gt. Plain Ave., Wellesley Line to Needham Sq. Gt. Plain Ave., Needham Sq. to Birds Hill Highland Ave., Needham Sq. to Needham Heights		20,000.00	20,000.00	20.000.00	20,000.00
Traffic Signals, Signs, Islands		2,250.00	1,750.00	1,500.00	1,300.00
Street Construction — Betterment		20,000.00	20,000.00	20,000.00	20,000.00

Long-Range Planning Schedule of Future Capital Expenditures—*Continued*

	Current Year 1944	Year After War			
		1st or 1945	2nd or 1946	3rd or 1947	4th or 1948
Equipment Division					
New Equipment		$20,000.00	$12,000.00	$10,000.00	$10,000.00
Equipment (replacement)		8,000.00	6,800.00	6,800.00	3,000.00
Public Works Dept. Garage				25,000.00	
Land Purchase					
Adjoining Rosemary Beach	$9,000.00				
Walkup Property	17,500.00				
Ruiter Property					3,000.00
High Rock Area					12,000.00
FIRE DEPARTMENT					
Fire Station, Needham Heights		30,000.00			
Fire Station, Birds Hill					30,000.00
Chief's Car (replacement)			600.00		
New Car (additional)		600.00			
Brush Fire Wagon (replacement)				3,000.00	
New Pumper (additional)					9,000.00
Fire Alarm Truck (replacement)	3,000.00				
Splitting of Circuits		2,000.00	2,000.00	2,000.00	2,000.00
POLICE DEPARTMENT					
New Signal Desk	5,000.00				
New Box (Beaufort Ave.)			1,000.00		
New 2-Way Radio (ambulance)		500.00			
New Box, Central and Gt. Plain Aves.				1,500.00	
New Box, Ryan's Corner					1,000.00
New Police Cruiser (additional)		1,000.00			
Police Cruiser (replacement)	1,000.00	1,000.00	1,000.00	1,000.00	

GLOVER MEMORIAL HOSPITAL					
Addition to Building and Furnishings for same			50,000.00		
PUBLIC LIBRARY					
Children's Room		2,800.00			
Refurnishing Adult Reading Room				2,000.00	
SCHOOL DEPARTMENT					
Remodelling Lighting in All Schools		3,000.00	3,000.00	3,000.00	
Connecting Schools with Fire Alarm			3,500.00		
New Furniture to Replace Obsolete		2,500.00	2,500.00	2,500.00	
Addition, Harris School and Equipment				32,000.00	
Finishing Basement at Stephen Palmer				1,500.00	
Surfacing Playgrounds and Walks at Avery, Grover, and Palmer Schools			1,100.00	1,100.00	
MEMORIAL PARK					
Completing Fill and Grade		5,000.00	5,000.00		
Seating Facilities				25,000.00	
RECREATION COMMISSION					
Rosemary Beach Improvements		10,000.00			
Tennis Courts				10,000.00	
Recreational Center					75,000.00
PURCHASE OF WAR BONDS	25,000.00				
Total	$60,500.00	$240,650.00	$302,250.00	$272,900.00	$291,300.00

SUMMARY CHART

	INCOME						OPERATING EXPENSE				
	Taxes	State Collected Revenues	Department Operating Receipts	Grants and Contributions	Betterments Licenses, Fees, etc.	Total Income	Debt Service	State and County Taxes	Department Operating Expenses	Total Expense	Balance Income over Expense
1939	$752,093.25	$63,979.66	$130,125.04	$96,191.64	$41,219.45	$1,083,609.04	$97,720.07	$116,784.59	$734,513.93	$949,018.59	$134,590.45
1940	798,558.70	73,593.33	147,716.60	78,918.60	47,662.79	1,146,450.02	96,486.78	107,993.08	752,851.34	957,331.20	189,118.82
1941	817,317.57	86,597.78	156,461.55	69,820.98	55,097.94	1,185,295.82	95,335.31	108,313.58	785,396.18	989,045.07	196,250.75
1942	831,893.86	110,290.50	162,129.56	71,573.32	42,842.24	1,218,729.48	86,157.67	104,966.46	797,601.22	988,725.35	230,004.13
1943	800,342.87	124,638.69	158,837.33	34,701.48	36,975.26	1,153,497.63	82,214.28	67,539.09	832,288.74	982,042.11	173,453.52
1944	774,800.00	103,000.00	165,475.00	49,450.00	27,950.00	1,120,675.00	64,424.38	64,300.00	881,275.00	1,009,999.38	110,675.62
1945	791,800.00	102,000.00	167,350.00	50,250.00	33,450.00	1,144,850.00	58,464.37	82,300.00	903,175.00	1,043,939.37	100,910.63
1946	823,300.00	80,500.00	183,350.00	53,950.00	38,450.00	1,179,550.00	*34,861.88	92,300.00	899,330.00	1,026,491.88	153,058.12
1947	885,800.00	80,500.00	185,350.00	56,950.00	48,850.00	1,257,450.00	*30,886.87	102,300.00	904,455.00	1,037,641.87	219,808.13
1948	926,300.00	80,500.00	186,350.00	56,950.00	48,850.00	1,298,950.00	*29,929.13	102,300.00	908,355.00	1,040,583.13	258,366.87

* *Note:* These Totals will be slightly higher if Bonds are issued as suggested in Financing Schedule.

Financing Schedule of Future Capital Expenditures

	Approximate Balance of Income over Operating Expense Available for Capital Expenditures as per Summary Chart	Proposed Capital Expenditures as per Schedule	Balance to be Financed	Method of Financing		
1944	$110,600	$60,500	.....	.....		
1945	100,900	240,650	$139,750	War Bond Reserve	$50,000	*Note:* The Excess and Deficiency (E. & D.) as of January 1st, 1944, stood at $215,426.28.
				Bond issue to be paid out of Sewer Reserve	39,750	
				E. & D.	50,000	We strongly recommend that this account be allowed to accumulate without any withdrawals until the needs of the Post-War program materialize.
1946	153,000	302,250	149,250	E. & D.	100,000	
				Bond Issue	49,250	
1947	219,800	272,900	53,100	Bond Issue	55,000	
1948	258,400	291,300	32,900	E. & D.	32,900	

A LIST OF PRIVATE WAYS IN THE TOWN OF NEEDHAM, MASS.

Showing Location, Date of Plan if Prior to March 19, 1923, or Date of Approval Since, Together with the Approximate Length, As of April 1, 1943

(*a*) — abandoned
(*c*) — name changed

Under Article 35, of the Annual Town Meeting held March 19, 1923, it was voted: That the Town accept General Laws, Chapter 41, Section 73, providing for the establishment of a Board of Survey.

Under Article 6, of the Annual Town Meeting held March 20, 1939, it was voted: A Planning Board is hereby established under the provisions of General Laws (Ter. Ed.) Chapter 41, Sections 81–A to 81–J, inclusive, (Acts of 1936, Chapter 211 as amended by the Acts of 1938, Chapter 113) with all the powers and duties therein and in any existing by-laws of the Town.

Compiled by

FRANK L. CHENEY
Registered Professional Engineer
Public Works Department

PRIVATE WAYS IN NEEDHAM — APRIL 1, 1943

(*a*) — abandoned
(*c*) — name changed

Way	Location	Plan or Approval Date	Length in Feet
(*a*) Acorn Road	Off Fair Oaks Park	1893	....
Adams Hillway	Hillcrest Road to Ridgeway Terrace		245
(*a*) Adjidaumo Lane	Harris Avenue — Park	Mar., 1898	....
(*c*) Alan Street	now Arch Street	June 14, 1927	....
Alden Place	Off Gould Street (River Park)	July, 1893	280
Alden Road	Powder House Road to Whiting Way	Apr. 25, 1933; Sept. 8, 1936	1,070
(*a*) Algonquin Road	Between Quinobequin Road (off Charles River Street)	Oct. 30, 1928 (plan)	....
Allen Street	Harris Avenue southerly	Feb. 4, 1930	255
Allindale Road	Broad Meadow Road northerly		280
	Appleton Road to Wendling Road southerly		300
Alpine Terrace	Birds Hill Avenue to Hillcrest Road		935
(*a*) Ames Street	Chestnut Street to High Rock Street	Nov. 13, 1928	...
(*c*) Appleton Park	now Fari Oaks Park between Great Plain Avenue and May Street	1893	....
Appleton Road	Hillcrest Road to Thornton Road easterly		875
Arbor Street	Highland Avenue to Railroad	1890	575
Arch Street	Hillcrest Road to Rae Avenue (formerly Alan Street)	June 14, 1927; Dec. 12, 1939	475
Arden Street	Beaufort Avenue to Wyoming Avenue	June 14, 1927	242
Ardmore Street	Grasmere Road to Taylor Street easterly (formerly Arnold Street)	Mar. 15, 1921; Dec. 12, 1939	1,650
Arnold Street	Hampton Avenue to Gould Street	Oct., 1892	510
(*c*) Arnold Street	Grasmere Road to Taylor Street easterly — (now Ardmore Street)	March 15, 1921	....
Ash Street	Poplar Street southerly	1895	320
Avery Street	Hillside Avenue to Railroad	Sept., 1874; Apr. 19, 1875	210
	Greenough Street to Sunnyside Road	1908	350
(*c*) Avondale Road	now Manning Street — northerly portion	Sept. 22, 1925	....

PRIVATE WAYS IN NEEDHAM — APRIL 1, 1943 — *Continued*

Way	Location	Plan or Approval Date	Length in Feet
Babson Park Avenue	Great Plain Avenue to Wellesley Town Line	Aug. 11, 1924	2,700
Bancroft Street	Bond Street to Brookline Street	Dec., 1928 (plan)	640
(*a*) Bartlett Street	Off Highland Avenue near Route 128	Mar., 1896	....
Barrett Street	Marked Tree Road to Frances Street	Sept. 22, 1925	775
Beaufort Avenue	Nichols Road to Bond Street	June 14, 1927	925
(*c*) Beech Street	Miller Street to Linden Street easterly (now Blake Street)	1895	....
Beech Street	Hampton Avenue to Gould Street	Oct., 1892	550
Berkshire Road	Elmwood Road to Great Plain Avenue	Mar. 30, 1937	1,100
Birchwood Road	High Rock Street to Fairview Road	Nov. 24, 1924; Aug. 7, 1934	350
Blackman Terrace	Grosvenor Road northerly	Feb. 24, 1931; Mar. 1, 1938; Apr. 30, 1940	280
Blaine Avenue	Highland Avenue easterly	Nov., 1886	210
Blake Street	Miller Street to near Maple Street (formerly Beech Street)	1895; Dec. 12, 1939	950
Bond Street	Washington Avenue to Hillcrest Road	June 14, 1927	900
Booth Street	Central Avenue easterly	July 1, 1869	725
Bowers Street	Webster Street to Dana Place	Apr. 19, 1875	700
Brackett Street	Gay Street to Tolman Street	Dec. 5, 1939; Jan. 19, 1926	650
Bridge Street	Reservoir Street northerly	Jan. 21, 1916	740
Brook Road	Highland Avenue to Wexford Street	Mar., 1896	550
Brookline Street	near Holmes Street to Greendale Avenue	Dec., 1923 (plan)	3,065
Burnside Road	Hoover Road southerly	Sept. 22, 1925	105
Burrill Lane	Forest Street to Babson Park Avenue		1,700
Campton Road	Rae Avenue easterly		340
Carey Place	Highland Avenue to Railroad	May 1, 1912	280
Cargill Street	Hampton Avenue to Gould Street	Oct., 1892	510
Cartwright Road	End of Town layout to Wiswall Farm	Dec., 1909	1,200
(*c*) Cartwright Road	near Great Plain Avenue — (now Powder House Road)		....
Casterton Avenue	Grosvenor Road northerly	Feb. 24, 1931	340
Castle Place	McCulloch Street to Glen Gary Road	Jan. 28, 1930	200
(*c*) Cedar Place	now Marsh Road	1895	....

	Central Street	Webster Street to Greendale Avenue	March, 1860	1,060
(*c*)	Charles Road	Off Greendale Avenue — (now Clover Road)	Jan. 14, 1914	....
	Charles Street	Highland Avenue to Fremont Street	March, 1896	1,425
(*c*)	Charles Street	Central Avenue to Hobart Street (now Crane Street)	July, 1895	....
	Charles River Terrace	Off South Street southerly		415
	Cheney Plain	Off Highland Terrace southwesterly	June 12, 1917	2,500
	Chestnut Place	Off Chestnut Street westerly to Railroad	1895	318
	Church Street	Wellesley Town Line easterly (off Reservoir Street)	May, 1893	230
(*a*)	Circle Drive	Off Great Plain Avenue near Central Avenue	Dec. 3, 1928	....
(*c*)	Clark Street	Hillcrest Road to Rae Avenue (now Colby Street)	June 14, 1927	....
	Clarke Road	Forest Street to Glendale Road	May 21, 1929; July 19, 1938	1,710
	Clarke Circle	Off Clarke Road	Oct. 31, 1939	1,100
	Clover Road	Greendale Avenue westerly (formerly Charles Road)	Jan. 23, 1940; Feb. 24, 1931; Mar. 1, 1938; Apr. 30, 1940	680
	Clyde Street	Chestnut Place to Marsh Road (formerly Cross Street)	1895; Dec. 12, 1939	340
	Colburn Street	Central Avenue southerly	May, 1919	680
	Colby Street	Hillcrest Road to Rae Avenue (formerly Clark Street)	June 14, 1927; Dec. 12, 1939	550
	Concord Street	Tower Avenue easterly	Sept. 22, 1925	400
	Colonial Road	High Rock Street to Gay Street	Dec. 5, 1939	915
	Cornish Road	Fuller Road to Elmwood Road	Feb. 28, 1939	200
	Cottage Avenue	Highland Avenue to near Railroad		250
(*c*)	Cottage Street	Chestnut Street to Needham Junction Station (now Junction Street)	1865	....
	Crane Street	Central Avenue to Hobart Street (formerly Charles Street)	July, 1895; Dec. 12, 1939	325
	Crawford Street	Hampton Avenue to Charles River	July, 1893	700
	Crescent Road	West Street to Union Street	Apr. 19, 1875; Aug. 21, 1915	390
	Cross Street	Highland Avenue to Guild Road	1890	475
(*c*)	Cross Street	Chestnut Place to Marsh Road (now Clyde Street)	1895	....
	Curtis Road	Great Plain Avenue northerly	Feb. 15, 1938	450
	Curve Street	Great Plain Avenue to Marked Tree Road	May 5, 1892	1,170
	Cypress Street	Miller Street to Linden Street easterly	1895	950

PRIVATE WAYS IN NEEDHAM — APRIL 1, 1943 — *Continued*

Way	Location	Plan or Approval Date	Length in Feet
Dale Street	Dale Street (Accepted portion — southerly)	Oct. 16, 1919; Oct. 28, 1919	300
Daly Place	Carter Street northwesterly		270
Dana Place	Highland Avenue to Railroad	May 1, 1912	285
	Highland Avenue to Bowers Street	May 1, 1912	240
Davenport Road	Greendale Avenue to Mills Road	Apr. 20, 1896	785
(*c*) DeLue Street	Great Plain Avenue to Powers Street (now Woodlawn Avenue)	Aug. 24, 1924	....
Dell Avenue	Brookline Street to Page Road		330
Douglas Road	Great Plain Avenue to Mann Avenue	Mar. 30, 1937; Apr. 29, 1941	1,470
Dudley Street	Gould Street to Hampton Avenue	October, 1892	445
Dudley Yard	Central Avenue northerly	July 22, 1930	225
Dwight Road	Central Avenue northwesterly	Mar. 3, 1942	520
Eaton Road	Great Plain Avenue to Harris Avenue	June 2, 1924	1,200
(*c*) Eaton Street	Gould Street to Hampton Avenue (now Ellis Street)	Oct., 1892; July, 1893	....
Edgewood Street	Melrose Avenue to Washington Avenue easterly		720
Edgewood Terrace	Edgewood Street to Weston Terrace southerly	Nov. 1923 (plan)	570
Ellicott Terrace	Ellicott Street to Edgewood Terrace		170
Ellis Street	Gould Street to Hampton Avenue (formerly Eaton Street)	Oct., 1892; July, 1893	435
Elmwood Road	Great Plain Avenue to Berkshire Road easterly	Mar. 30, 1937; Feb. 28, 1939; Jan. 19, 1937	1,770
Emerson Place	Emerson Road westerly	Dec. 8, 1931; May 16, 1933	350
Evans Road	Broad Meadow Road to Ridgeway Avenue		490
Everett Place	Gould Street southeasterly	July, 1893	275
Fairfield Street	Douglas Road to end of Town layout	Apr. 29, 1941	1,420
Fairfax Road	Colby Street to Arch Street	June 14, 1927	575
Fairview Road	Birchwood Road southerly	Nov. 24, 1924	230
Falcon Street	Hillcrest Road to Paul Revere Road	May, 1917; Dec., 1923; June 14, 1927; Sept. 22, 1925	1,930

Fenton Road	West Street to Parish Street (formerly Fairview Terrace)	(Plan)	560
Fern Street	Hampton Avenue to Gould Street	July, 1893	360
(*c*) Florence Street	Melrose Avenue to Page Road (now Hemlock Street)	Aug. 16, 1938	....
Frances Street	High Rock Street southwesterly	Sept. 22, 1925	480
Frank Street	Webster Street to John Street	June, 1921	760
Franklin Street	Crawford Street to Route 128	July, 1893	770
	Railroad to Wexford Street	March, 1896	740
Frederick Park	Washington Avenue to Brookline Street	Oct. 25, 1938	1,080
Freeman Place	Chestnut Street westerly to Railroad	December, 1924 (plan)	285
Freer Hillway	Birds Hill Avenue to Hillcrest Road		230
Fremont Street	Route 128 to Charles River	Mar., 1896	920
Fuller Brook Avenue	Great Plain Avenue to Mackintosh Avenue northerly	Feb. 15, 1938	840
Fuller Road	Whittier Road to Elmwood Road	Jan. 19, 1937; Mar. 30, 1937; Feb. 28, 1939	635
Garden Street	End of Town layout northerly	Dec. 13, 1927	325
Garfield Street	Chestnut Street to Grant Street		730
Gay Street	High Rock Street to Central Avenue	Dec. 5, 1939; Jan. 19, 1926	1,700
Gayland Road	End of Town layout to Warren Street	May 26, 1925	770
Geneva Terrace	Hillcrest Road westerly to Hillcrest Road		600
George Street	Great Plain Avenue to Pond Street	Jan. 19, 1926	280
Glen Gary Road	West Street to Castle Place northerly	Jan. 28, 1930	280
Glenwood Road	Bradford Street easterly	1898	275
(*a*) Glen Terrace		Mar., 1898	....
Gould Street	Central Avenue southeasterly to near Railroad (formerly Grove Avenue)	Oct., 1892; July, 1893	2,340
Grasmere Road	Taylor Street to Hunnewell Street	Mar. 15, 1921	1,140
Great Map Road	Babson Park Avenue to Wellesley Town Line		350
Great Plain Terrace	Washington Avenue northeasterly	County Reloc. Dec. 3, 1872	170
Greendale Avenue (old)	Nearly opposite Broad Meadow Road southeasterly	County Reloc. Apr. 30, 1929	800
Greendale Terrace	Greendale Avenue easterly	1912	150
(*c*) Grove Street	Webster Street to Cross Street easterly (now Guild Road)	1890	....
(*c*) Grove Avenue	Central Avenue southeasterly to near Railroad (now Gould Street)	Oct. 1892; July, 1893	....
Guild Road	Webster Street to Cross Street easterly (formerly Grove Street)	1890	750

PRIVATE WAYS IN NEEDHAM — APRIL 1, 1943 — *Continued*

Way	Location	Plan or Approval Date	Length in Feet
Hampton Avenue	Central Avenue to Kearney Street	Oct. 1892; July, 1893	1,680
Harding Road	Overlook Road to Sylvan Road	Aug. 7, 1934	420
(*a*) Harrison Place	Kendrick Street to Cheney Street	July 18, 1928	....
Hawthorn Avenue	Nichols Road to Washington Avenue	June 14, 1927	900
Haven Street	Wellesley Avenue to Crane Street (formerly Heath Street)	July, 1895; Dec. 20, 1939	880
Hazelton Avenue	Bond Street to Wyoming Avenue	June 14, 1927	730
Heath Street	Norfolk Street to Railroad	May, 1882; June 12, 1906	290
(*c*) Heath Street	Wellesley Avenue to Crane Street (now Haven Street)	July, 1895	....
Hemlock Street	Melrose Avenue to Page Road (formerly Florence Street)	Aug. 16, 1938; Oct. 23, 1940	310
	Florence Street to accepted portion (formerly Page Road)	Oct. 23, 1940	200
Henderson Street	Miller Street to Oakcrest Road	Oct., 1922	485
Highgate Street	Hillcrest Road to Rybury Hillway	Dec. 26, 1939	2,000
	Rybury Hillway to Greendale Avenue	1913	850
(*c*) Highland Avenue	Holden Street to Crane Street (now Hobart Street)	July, 1895	....
Highland Circle	Highland Avenue northerly to Highland Avenue	July 16, 1920	930
Highland Place	Highland Avenue easterly		200
(*c*) Highland Place	Gould Avenue westerly (now Tresca Place)	July, 1893	....
Highland Terrace	Highland Avenue to Highview Street	May, 1910	960
Highview Street	Highland Terrace to Riverside Street	May, 1910	300
Hildreth Place	Highland Avenue to Railroad	May 1, 1912	250
Hill Road	Charles Street to Wexford Street	Mar., 1896	250
Hill Street	Booth Street to Hunnewell Street	June, 1875	500
(*c*) Hill Street	Haven Street to Hobart Street (now Holden Street)	July, 1895	....
Hillcrest Road	Highgate Street to Washington Avenue	June 14, 1927	1,000
Hobart Street	Crane Street to Holden Street (formerly Highland Avenue)	July, 1895;Dec. 20, 1939	650
Holden Street	Haven Street to Hobart Street (formerly Hill Street)	July, 1895; Dec. 20, 1939	200
Holmes Street	Brookline Street to Washington Avenue	Apr. 22, 1941	900
Hoover Road	Webster Street to Burnside Road	Sept. 22, 1925	1,250
Horsford Road	Central Avenue southerly		3,000
Howe Road	Fuller Brook Avenue to Knollwood Road	Feb. 15, 1938	370
Horace Street	Central Avenue to Frank Street	June, 1921	850

	Hunnewell Terrace	Hunnewell Street southwesterly		280
	Hunting Road	Highland Avenue to Sachem Road	Apr. 20, 1896	350
	Ingleside Road	Birds Hill Avenue to Hillcrest Road	May 4, 1938	500
	Intervale Road	Greendale Avenue to Peacedale Road	Jan. 21, 1941	650
	John Street	Central Avenue to Frank Street	June, 1921	700
	Junction Street	Chestnut Street to Needham Junction Station (formerly Cottage Street)	1865; Jan. 23, 1940	400
	Kearney Street	Gould Street to Riverview Street	July, 1893	830
	Keith Place	Chestnut Street westerly to Railroad	1895	200
	Knollwood Road	Great Plain Avenue to Fuller Brook Avenue	Feb. 15, 1938	700
	Lake Drive	May Street northerly	Dec. 13, 1927	140
	Lakin Street	Taylor Street to Ardmore Street	March 15, 1921	650
	Lancaster Road	Fuller Road to Elmwood Road	Jan. 19, 1937; Mar. 30, 1937	500
	Laurel Drive	Between ends of Town Layouts	Nov. 13, 1928	670
	Lawrence Road	Washington Avenue easterly		160
	Ledge Street	Reservoir Street easterly	Jan. 21, 1916	330
(*a*)	Lenox Street	Fremont Park	March, 1896	....
	Lester Street	Hunnewell Street to Pine Grove Street	June 30, 1936	280
	Lexington Avenue	Tower Avenue easterly	Sept. 22, 1925	350
	Lincoln Street	Kimball Street to Garfield Street		390
	Linden Street	Oak Street southerly	1895	1,150
	Mackintosh Avenue	Great Plain Avenue to Fuller Brook Avenue	Feb. 15, 1938	1,120
(*c*)	Mackintosh Lane	Great Plain Avenue southerly (now Powder House Rd.)		....
	Mann Avenue	Greendale Avenue to Douglas Road	Apr. 29, 1941	1,120
	Manning Street	Lexington Avenue to Lindbergh Avenue	Sept. 22, 1925; Sept. 10, 1929	1,250
	Maple Court	Maple Street easterly	Mar. 12, 1917	170
	Maple Place	Maple Street westerly		200
	Marshall Street	Lewis Street southeasterly	Nov. 25, 1924; Apr. 29, 1921	200
	Marsh Road	Chestnut Street to Railroad (formerly Cedar Place)	1895; Jan. 23, 1940	330

PRIVATE WAYS IN NEEDHAM — APRIL 1, 1943 — *Continued*

Way	Location	Plan or Approval Date	Length in Feet
Mason Road	Great Plain Avenue to Mackintosh Avenue	Feb. 15, 1938	500
McCulloch Road	West Street to Castle Place northerly	Jan. 28, 1930	330
Meadowbrook Road	Nehoiden Street southwesterly	Dec. 15, 1936	700
Melvern Road	Webster Street easterly		150
Mercer Road	Webster Street to Park Avenue	Oct. 5, 1927; Dec. 26, 1939	470
Miller Street	Henderson Street to Cypress Street	May 26, 1925	275
Mills Road	Highland Avenue to Sachem Street	Apr. 20, 1896	460
Morningside Road	Birds Hill Avenue to Wachusett Road		1,280
Morton Street	Highland Avenue to Webster Street	Apr. 19, 1875; Nov. 19, 1929	900
Moseley Avenue	Charles River Street easterly	May 1, 1923 (portion)	650
Myrtle Street	Willow Street westerly	1895	240
Needhamdale Road	Green Street to South Street	Nov. 20, 1913	750
Nevada Road	Greendale Avenue to Parker Road	Jan. 14, 1941	650
North Hill Avenue	Great Plain Avenue to Knollwood Road	Feb. 15, 1938	1,050
Norman Road	Green Street to Parkvale Road	Dec. 3, 1928	230
Norwich Road	Peacedale Road to Valley Road	Jan. 21, 1941	1,310
Oakcrest Road	Marked Tree Road to Sylvan Road	Nov. 24, 1924; Aug. 7, 1934	1,270
Oak Hill Road	Washington Avenue to Falcon Street westerly		730
Oak Knoll Terrace	Great Plain Avenue northerly	Nov. 24, 1924; County Jan. 24, 1939	850
Oakland Avenue	Highland Avenue to May Street	Nov. 30, 1892	940
Oak Street	Linden Street to Marked Tree Road	1895	1,320
Overlook Road	Oakcrest Road to Fairview Road	Nov. 24, 1924; Aug. 17, 1934	410
Page Road	near Morley Street to Washington Avenue	May 6, 1940 (portion); Dec., 1923 (plan)	820
(*c*) Page Road	Florence Street to Hemlock Street (now Hemlock Street)		....
Parish Street	Parish Road easterly		800
Park Avenue	Webster Street to end of Town Layout	Mar., 1860; Oct. 5, 1937; May 17, 1938	560

(*c*) Park Avenue	Hobart Street northwesterly (now Pearl Street)	July, 1895	....
Parker Road	Greendale Avenue to Nevada Road	Jan. 14, 1941	1,230
Parkvale Road	South Street northerly	Dec. 3, 1928	550
Pearl Street	Hobart Street northwesterly (formerly Park Avenue)	July, 1895; Dec. 20, 1939	250
Peacedale Road	Valley Road to Norwich Road southerly	Jan. 21, 1941	750
Pennsylvania Avenue	May Street northerly		500
Pickering Place	Pickering Street westerly	Nov. 24, 1924 (plan)	180
Pilgrim Road	Great Plain Avenue to Alden Road	April 15, 1933	1,120
Pine Grove Street	Greenough Street to Lester Street northwesterly	June 30, 1936	1,300
Pinehurst Terrace	Great Plain Avenue southerly	Mar. 22, 1932; Sept. 9, 1933	100
(*a*) Pleasant Street	Great Plain Avenue northeasterly near Dedham Town Line	Nov. 24, 1849	....
Pleasant Terrace	Pleasant Street westerly		200
Plymouth Road	Harris Avenue to Town Layout southerly (formerly Washington Avenue)	July 22, 1930	720
Pond Street	Gay Street to Central Avenue	Jan. 19, 1926	910
Poplar Street	Willow Street to Ash Street	1895	500
Powder House Road	Great Plain Avenue southwesterly (formerly Cartwright Road and Mackintosh Lane)	Jan. 23, 1940	1,250
Pratt Road	Great Plain Avenue to Mackintosh Avenue	Feb. 15, 1938	600
Prince Street	Harris Avenue southerly	Feb. 4, 1930	600
(*c*) Prospect Street	Webster Street to Cross Street northeasterly (now Putnam Street)	1890	....
Putnam Street	Webster Street to Cross Street northeasterly (formerly Prospect Street)	1890	1,050
(*a*) Quinobequin Road	Charles River Street northerly	Oct. 30, 1928 (plan)	....
Rae Avenue	Arch Street to Colby Street	June 14, 1927	750
Reid Street	Manning Street easterly	Sept. 22, 1925	300
Reservoir Avenue	Reservoir Street northerly	May, 1860	650
Reservoir Park	Reservoir Street southwesterly		450
Ridgeway Avenue	Great Plain Avenue to Hillcrest Road	Oct., 1915; July, 1922	1,120
Ridgeway Terrace	Ridgeway Avenue northerly and easterly to Ridgeway Avenue		320

PRIVATE WAYS IN NEEDHAM — APRIL 1, 1943 — *Continued*

Way	Location	Plan or Approval Date	Length in Feet
Rivard Road	Great Plain Avenue to Curve Street	Nov. 24, 1915	830
River Park Street	Central Avenue to Hampton Avenue	Oct., 1892	1,050
Riverside Street	Highland Avenue to Highview Street	May, 1910	940
Riverview Street	Circumferential Highway to Railroad	July, 1893	450
(*a*) Robinson Street	Blaine Avenue southwesterly	Nov., 1886	....
Robinwood Avenue	High Rock Street southerly	Nov. 11, 1911	1,130
Roscoe Street	Horace Street to Webster Street	June, 1921	430
Rosegate Road	Central Avenue northwesterly		350
Rybury Hillway	Greendale Avenue to Highgate Street	Oct., 1909; June, 1922	1,050
Sachem Road	Highland Avenue to Davenport Road	April 20, 1896	1,520
(*c*) Schelevin Avenue	Colby Street to Arch Street (now Fairfax Road)	June 14, 1927	....
(*a*) Shawmut Terrace	Grosvenor Road northerly	Feb. 24, 1931; Mar. 1, 1938; Apr. 30, 1940	....
Sherman Street	Carter Street to St. Mary Street	June, 1897	680
Smith Street	Pond Street to Gay Street	Jan. 19, 1926	500
Springvale Street	Frederick Park westerly		150
Spruce Street	Willow Street to Linden Street	1895	280
St. Mary Street	Central Avenue to Sherman Street	Sept. 17, 1917	950
St. Cloud Avenue	Greendale Avenue to Highgate Street	Oct. 1909; 1913	660
Station Street	Gould Street to Circumferential Highway	July, 1893	800
Stockdale Road	Great Plain Avenue to Alden Road	April 15, 1933	1,200
(*c*) Sumner Street	now Lindbergh Avenue	Sept. 22, 1925	....
Sunnyside Road	Hillside Avenue to Avery Street	Dec. 18, 1915	1,300
Sylvan Road	Fairview Road to Oakcrest Road easterly	Aug. 7, 1934	700
Taylor Street	Ardmore Street to end of Town Layout	Mar. 15, 1921	1,050
Thornton Road	Broad Meadow Road to Highgate Street	June 29, 1937 (portion)	3,070
Thorpe Road	Webster Street to Manning Street	Aug. 11, 1924; Oct. 23, 1940	600
Tolman Street	High Rock Street to Gay Street	Jan. 19, 1926	520
Tower Avenue	Lindbergh Avenue southerly	Sept. 22, 1925	260
Tresca Place	Gould Avenue westerly (formerly Highland Place)	July, 1893; Jan. 23, 1940	270
Truman Street	Railroad to Highland Avenue easterly	May 1, 1912	650

	Upland Road	Manning Street to Holmes Street		1100
(*c*)	Upham Road	Highland Avenue to Sachem Road (now Utica Road)	April 20, 1896	....
	Utica Road	Highland Avenue to Sachem Road (formerly Upham Road)	April 20, 1896; Jan. 23, 1940	400
	Vara Lane	Reservoir Street northeasterly	July 22, 1930	320
	Valley Road	near Norwich Road to Peacedale Road southerly	Jan. 21, 1941	1,500
	Virginia Road	Parker Road to Nevada Road	Jan. 14, 1941	750
	Wachusett Road	Birds Hill Avenue to Thornton Road	July, 1916	2,150
(*c*)	Walden Terrace	Florence Street to Hemlock Street (now Hemlock Street)		....
	Walnut Court	Walnut Street northerly	1895	210
	Walnut Place	Walnut Street northerly	1895	250
(*c*)	Ward Street	now Hoover Road	Sept. 22, 1925	....
	Washington Avenue	Lawrence Road to Greendale Avenue	Dec. 1923; June 14, 1927; Apr. 22, 1941	3,650
	Wendling Road	Hillcrest Road to Allindale Road		200
	Weston Terrace	Washington Avenue to Edgewood Terrace	Nov., 1923 (plan)	130
	Wexford Street	Highland Avenue to Fremont Street	Mar., 1896	1,300
	Wheaton Avenue	Circumferential Highway to Brook Road	Mar., 1896	720
	Whiting Way	Great Plain Avenue to Alden Road	Sept. 8, 1936	1,300
	Whittier Road	Great Plain Avenue to Elmwood Road	Jan. 19, 1937; Mar. 30, 1937	1,100
	William Street	Sunnyside Road to Frank Street	June, 1921	970
	Willow Street	Walnut Street to Poplar Street	1895	1,500
	Wilson Lane	South Street southeasterly	May, 1914	760
	Wilton Avenue	Circumferential Highway to Brook Road	Mar., 1896	570
	Wyoming Avenue	Mount Vernon Avenue to Hillcrest Road	June 14, 1927	1,700

Total Distance — 188,605 feet or 35.72 miles

A LIST OF PUBLIC WAYS IN THE TOWN OF NEEDHAM, MASS.

Showing Location, Date of Acceptance and Length
As of April 1, 1943

T — Accepted by Town
S — State Highway
C — County
P — Accepted by Town as Private Way

Town ways shown as "Ancient" are shown on the 1831 Map of Needham and are believed to have been in continuous use since.

Compiled by
FRANK L. CHENEY
Registered Professional Engineer
Public Works Department

NEEDHAM PUBLIC WAYS AS OF APRIL 1, 1943

Street	Location	Accepted		Length in Feet
Alfreton Road	Highland Avenue to Webster Street	T	Jan. 11, 1905	1,030
Avery Square	Highland Avenue to Railroad	T	Mar. 18, 1892	120
		P	July 10, 1924	....
		T	Sept. 23, 1924	....
Avery Street	Hillside Avenue to Greenough Street	T	Mar. 30, 1916	420
Beaufort Avenue	Great Plain Avenue to Nichols Road	T	Mar. 18, 1935	1,270
Bennington Street	High Street to Concord Street	T	Mar. 26, 1934	620
Bird Street	Broad Meadow Road to Greendale Avenue	T	May 5, 1823	1,815
	Relocation	T	Mar. 20, 1933	....
Birds Hill Avenue	Great Plain Avenue to Thornton Road	T	Mar. 17, 1930	1,662
Bradford Street	Dedham Avenue to Great Plain Avenue	T	Mar. 6, 1911	1,770
Broad Meadow Road	Great Plain Avenue to Greendale Avenue	T	Mar. 17, 1902	3,730
Brookline Street	Webster Street to Manning Street	T	Mar. 17, 1913	590
	Manning Street easterly 950 feet	T	Sept. 23, 1924	950
Brookside Road	Forest Street to Wellesley Town Line	T	Feb. 17, 1721	3,328
Burnside Road	High Street to Concord Street	T	Mar. 19, 1928	560
	Concord Street to Hoover Road	T	Mar. 26, 1934	565
Carey Road	Highland Avenue to Webster Street	T	Mar. 23, 1938	975
Carter Street	Reservoir Street to Daly Place	T	April 6, 1874	590
Cartwright Road	Wellesley Town Line, southeasterly	T	Nov. 9, 1835	400
Cedar Street	Central Avenue to Wellesley Town Line	C	Mar. 28, 1876	1,600
Central Avenue	Dover Town Line to Webster Street	C	Jan. 24, 1922	21,605
	Webster Street to Newton City Line	C	Aug. 1, 1882	3,255
	Relocation Dover Town Line to Fisher Street	C	Oct. 27, 1925	....
	Relocation Pine Street to High Rock Street	C	Dec. 28, 1926	....
	Relocation Great Plain Avenue to Dwight School	C	Sept. 15, 1925	....
	Relocation opposite Forest Street	C	Sept. 15, 1925	....
	Relocation about 1,000 feet east of Hunnewell Street	C	Sept. 15, 1925	....

NEEDHAM PUBLIC WAYS AS OF APRIL 1, 1943 — *Continued*

Street	Location		Accepted	Length in Feet
Chapel Street	Great Plain Avenue to near Town Hall	T	Mar. 11, 1884	375
	Highland Avenue at May Street to near Town Hall	T	Dec. 10, 1928	550
Charles River Street	Dover Town Line to Grove Street	C	June 9, 1925	4,100
	Grove Street to South Street	C	April 24, 1928	7,890
Cheney Street	Kendrick Street to Greendale Avenue	T	Ancient	790
Chestnut Road	Chestnut Street easterly	T	Jan. 9, 1913	257
		P	Mar. 17, 1930	....
Chestnut Street	Great Plain Avenue to Marsh Road	C	June 23, 1857	1,950
	Marsh Road to Dover Town Line	S	May 18, 1905	5,550
Cleveland Road	Bradford Street to Webster Street	T	Mar. 1, 1909	471
Concord Street	Burnside Road to Tower Avenue	T	Mar. 26, 1934	500
	Burnside Road to Manning Street	T	Mar. 19, 1941	463
Coolidge Avenue	Harris Avenue to Great Plain Avenue	T	Mar. 21, 1927	1,250
Coulton Park	Harris Avenue southerly	T	Mar. 23, 1931	1,380
Crescent Road	Union Street northerly (name changed Mar. 18, 1918)	T	Mar. 1, 1909	1,175
Dale Street	West Street to Hillside Avenue	T	Apr. 1, 1907	920
Dedham Avenue	Great Plain Avenue to Dedham Town Line	C	July 22, 1870	6,620
	Relocation between South Street and Dedham Town Line	C	Apr. 6, 1909	....
Eaton Square	Great Plain Avenue to Garden Street	P	Mar. 25, 1929	342
Ellicott Street	Great Plain Avenue to Edgewood Street	T	Mar. 16, 1925	1,470
Emerson Road	Chestnut Street to High Rock Street	T	Mar. 25, 1940	1,025
Fairfield Street	Great Plain Avenue northeasterly	T	Mar. 27, 1939	800
Fairlawn Street	Brookline Street northerly	T	Mar. 16, 1936	245
Fair Oaks Park	Great Plain Avenue to Harris Avenue	T	Mar. 2, 1908	836
	Great Plain Avenue to May Street	T	Mar. 6, 1911	953
	May Street to Kingsbury Street	T	Mar. 19, 1928	585
	Harris Avenue to Dedham Avenue	T	Mar. 23, 1931	246

Fairview Road	Marked Tree Road to Birchwood Road	T	Mar. 16, 1925	707
Fisher Street	South Street to Central Avenue	T	Ancient	2,300
	Relocation at Railroad	C	Dec. 26, 1867	....
Forest Street	Central Avenue to Wellesley Town Line	T	1853	3,770
Gage Street	Great Plain Avenue to Marshall Street	T	Mar. 17, 1913	708
Garden Street	Great Plain Avenue to May Street	T	July 29, 1873	955
	Relocation	T	Mar. 7, 1910	....
	May Street northerly	T	Mar. 23, 1938	745
Gayland Road	Warren Street southwesterly	T	Mar. 15, 1937	925
Glendale Road	Forest Street to Clarke Road	T	Mar. 25, 1940	1,345
Glendoon Road	Great Plain Avenue to Nehoiden Street	T	Mar. 23, 1938	642
Gibson Street	Manning Street to Page Road	T	Mar. 25, 1940	545
Gordon Road	Webster Street to Bradford Street	T	Mar. 17, 1924	460
Grant Street	Dedham Avenue to Kimball Street	T	Apr. 11, 1881	1,100
	Kimball Street to Railroad	T	Mar. 16, 1936	845
Great Plain Avenue	Dedham Town Line to Railroad (Birds Hill)	C	Sept. 2, 1930	5,960
	Railroad (Birds Hill) to Webster Street	C	Apr. 7, 1925	5,020
	Webster Street to Central Avenue	C	Dec. 3, 1872	6,570
	Relocation Highland Avenue to Garden Street	C	Oct. 29, 1901	....
	Relocation Greene's Field to Nehoiden Street	C	Oct. 27, 1925	....
	Relocation Central Avenue to Prospect Street	C	May 18, 1937	....
	Central Avenue to Curtis Road	C	Nov. 13, 1888	3,400
	Curtis Road to Wellesley Town Line	C	Oct. 6, 1896	2,190
Great Plain Terrace	Great Plain Avenue to Washington Avenue	T	Mar. 21, 1932	130
Green Street	Great Plain Avenue to South Street	T	Mar. 25, 1878	1,815
Greendale Avenue	Webster Street to Cheney Street	C	Dec. 22, 1925	4,530
	Cheney Street to Great Plain Avenue	S	Dec. 22, 1931	9,607
	Great Plain Avenue to Dedham Town Line	S	Oct. 13, 1931	1,483
	Relocation corner Great Plain Avenue	S	Apr. 5, 1932	....
Greenough Street	Pine Grove Street to Avery Street	T	Mar. 30, 1916	183
Greenwood Avenue	Great Plain Avenue to Powers Street	T	Mar. 22, 1920	1,061

NEEDHAM PUBLIC WAYS AS OF APRIL 1, 1943 — *Continued*

Street	Location		Accepted	Length in Feet
Grosvenor Road	Greendale Avenue to Broad Meadow Road	T	Mar. 19, 1941	1,780
Grove Street	Charles River Street to Wellesley Town Line	T	Ancient	2,780
Hamlin Lane	Great Plain Avenue to Greendale Avenue	T	Ancient	790
Hardy Street	Greendale Avenue to Old Greendale Avenue	T	Ancient	2,460
Harris Avenue	Dedham Avenue to Mayo Avenue	T	Mar. 28, 1923	1,520
	Mayo Avenue to Great Plain Avenue	T	Mar. 18, 1929	2,840
Hawthorn Avenue	Beaufort Avenue to Nichols Road	T	Mar. 18, 1935	860
Hemlock Street	Manning Street easterly	T	Mar. 21, 1932	450
Henderson Street	Walnut Street to Miller Street	T	Mar. 16, 1936	950
High Street	Webster Street to Greendale Avenue	T	Sept. 23, 1901	1,360
Highland Avenue	Newton City Line to Webster Street	S	Aug. 2, 1901	5,252
	Webster Street to Hunnewell Street	C	June 4, 1878	1,480
	Hunnewell Street to Junior High School	C	Nov. 10, 1865	3,900
	Junior High School to Great Plain Avenue	C	June 4, 1878	1,400
	Relocation near Hunnewell Street	T	Mar. 15, 1926	....
	Relocation West Street to Hunnewell Street	T	Mar. 27, 1922	....
	Relocation Hildreth Place to West Street	T	Apr. 21, 1937 (deed)	....
High Rock Street	South Street to Chestnut Street	T	Ancient	1,670
	Chestnut Street to Central Avenue	C	Dec. 11, 1917	6,140
	Relocation near Emerson Road	C	Sept. 19, 1922	....
Hillcrest Road	Great Plain Avenue to Birds Hill Avenue	T	Mar. 23, 1931	1,450
	Birds Hill Avenue to Wachusett Road	T	Mar. 17, 1930	1,420
	Wachusett Road to Highgate Street	T	Mar. 16, 1942	460
Hillside Avenue	Webster Street to West Street	T	Apr. 5, 1875	2,984
	West Street to Rosemary Street	T	Mar. 11, 1884	1,666
Holland Street	Manning Street to Webster Street	T	Mar. 16, 1942	445
Holland Terrace	Holland Street northerly	T	Mar. 16, 1942	255
Hoover Road	Tower Avenue to Burnside Road	T	Mar. 26, 1934	470
Howland Street	Webster Street to Pleasant Street	T	Mar. 17, 1913	670

Hunnewell Street	Webster Street to Central Avenue	T	Mar. 10, 1873	4,760
	Central Avenue to Wellesley Town Line	T	Mar. 6, 1911	1,940
	Relocation at Railroad Bridge	C	Dec. 21, 1897	....
	Relocation Highland Avenue to Webster Street	T	Mar. 4, 1895	....
	Relocation Highland Avenue to Railroad	T	Mar. 15, 1926	....
	Relocation Railroad to Hillside Avenue	T	Sept. 10, 1914 (deed)	....
Kendrick Street	Greendale Avenue to Newton City Line	T	Mar. 16, 1868	3,610
Kimball Street	Lincoln Street to Pleasant Street	T	Apr. 1, 1907	1,022
Kingsbury Street	Webster Street to Pickering Street	T	Mar. 27, 1922	1,172
	Pickering Street to Oakland Avenue	T	Mar. 18, 1929	100
La Salle Road	Webster Street to Manning Street	T	Mar. 16, 1936	665
Laurel Drive (S)	Warren Street easterly	T	Mar. 18, 1935	400
Laurel Drive (N)	Warren Street easterly	T	Mar. 18, 1935	500
Laurel Drive (E)	Laurel Drive (N) easterly	T	Mar. 15, 1937	675
Lawton Road	Green Street to South Street	T	Mar. 18, 1929	1,632
Lewis Street	Newell Avenue to Nehoiden Street	T	Mar. 27, 1939	825
Lexington Avenue	Webster Street to Tower Avenue	T	Mar. 26, 1934	1,692
Lincoln Street	Dedham Avenue to Kimball Street	T	Mar. 18, 1892	1,290
Lindbergh Avenue	Manning Street to Paul Revere Road	T	Mar. 26, 1934	1,900
	Manning Street to Webster Street	T	Mar. 18, 1935	667
Linden Street	Great Plain Avenue to Walnut Street	T	Mar. 1, 1880	540
	Walnut Street to Oak Street	T	Apr. 7, 1894	525
Manning Street	Great Plain Avenue to Powers Street	T	Mar. 6, 1911	1,060
	Powers Street to Gibson Street	T	Mar. 29, 1915	670
	Gibson Street to Upland Road	T	Mar. 30, 1916	270
	Upland Road to Brookline Street	T	Mar. 27, 1922	277
	Brookline Street northerly 225 feet	T	Mar. 18, 1935	225
	End of 1935 layout to Lindbergh Avenue	T	Mar. 23, 1938	343
	Lexington Avenue to High Street	T	Mar. 27, 1939	787

NEEDHAM PUBLIC WAYS AS OF APRIL 1, 1943 — *Continued*

Street	Location		Accepted	Length in Feet
Manson Road	Highland Avenue southerly	T	Mar. 18, 1918	250
Maple Street	Great Plain Avenue to Oak Street	T	Nov. 1, 1904	1,123
	Oak Street southerly	T	Apr. 3, 1876	666
Maple Terrace	Maple Street to Linden Street	T	Apr. 7, 1894	352
Mark Lee Road	Highland Avenue to Hunnewell Street	T	Mar. 18, 1892	240
	Hunnewell Street to Webster Street	T	Jan. 15, 1905	640
	Relocation Highland Avenue to Hunnewell Street	T	Mar. 3, 1913	....
Marked Tree Road	Great Plain Avenue to Central Avenue	T	Mar. 16, 1914	3,940
Marshall Street	Great Plain Avenue northerly	T	Mar. 1, 1880	430
May Street	Nehoiden Street to Garden Street	T	Apr. 10, 1876	970
	Garden Street to Highland Avenue	T	Sept. 23, 1924	425
	Highland Avenue to Pickering Street	T	Mar. 20, 1882	465
	Pickering Street to Webster Street	T	Mar. 4, 1889	1,190
Mayflower Road	Great Plain Avenue to Alden Road	T	Mar. 23, 1938	1,287
Mayo Avenue	Harris Avenue to Great Plain Avenue	T	Mar. 22, 1920	1,026
Mellen Street	Highland Avenue to Webster Street	T	Mar. 15, 1898	835
Melrose Avenue	Great Plain Avenue to Powers Street	T	Mar. 27, 1922	1,120
	Powers Street to Page Road	T	Mar. 15, 1937	720
	Page Road to Brookline Street	T	Mar. 23, 1938	650
Morley Street	Page Road to Edgewood Street	T	Mar. 27, 1939	483
Mount Vernon Avenue	Great Plain Avenue to Birds Hill Avenue	T	Mar. 21, 1932	870
Nehoiden Street	Great Plain Avenue to Central Avenue	T	Mar. 7, 1859	4,450
	Relocation at Cemetery	T	Mar. 25, 1878	....
Newbury Park	Broad Meadow Road to Ridgeway Avenue	T	Mar. 19, 1941	635
Newell Avenue	Great Plain Avenue to Nehoiden Street	T	Mar. 15, 1937	1,670
Nichols Road	Washington Avenue to Wyoming Avenue	T	Mar. 18, 1935	810
Norfolk Street	Warren Street to Webster Street	T	Jan. 7, 1908	1,220
Noyes Street	Central Avenue to Central Avenue	T	Ancient	1,000

Oak Street	Chestnut Street to Maple Street	T	Apr. 6, 1874	568
	Maple Street to Linden Street	T	Apr. 7, 1894	412
Oakhurst Circle	Warren Street westerly	T	Mar. 18, 1935	480
Otis Street	Webster Street to Manning Street	T	Mar. 16, 1925	500
	Manning Street to Woodlawn Avenue	T	Mar. 18, 1929	530
Page Road	Melrose Avenue to 55 feet east of Morley Street	T	Mar. 27, 1938	405
	Melrose Avenue to west of Gibson Street	T	Mar. 25, 1940	200
Parish Road	Central Avenue to Rosemary Street	T	Jan. 9, 1913	3,010
Park Avenue	Greendale Avenue to Mercer Road	T	Mar. 16, 1942	325
Parkinson Street	Webster Street to Woodlawn Avenue	T	Mar. 18, 1929	1,000
Parkland Road	Central Avenue northerly	T	Mar. 25, 1940	460
Paul Revere Road	Tower Avenue to Greendale Avenue	T	Mar. 26, 1934	2,436
Pickering Street	Great Plain Avenue to May Street	T	Apr. 6, 1874	910
	May Street to Kingsbury Street	T	Mar. 4, 1895	610
	Kingsbury Street to Memorial Park	T	Mar. 18, 1929	295
Pine Grove Street	Hillside Avenue to Greenough Street	T	July 1, 1897	570
Pine Street	Charles River Street to Central Avenue	T	Ancient	1,970
Pinewood Road	Harris Avenue to Great Plain Avenue	T	Apr. 28, 1926	1,121
Pleasant Street	Dedham Avenue to Kimball Street	T	May 31, 1892	600
	Kimball Street to Howland Street	T	Mar. 17, 1913	500
Plymouth Road	Great Plain Avenue southerly	T	Mar. 21, 1927	1,046
	(name changed from Washington Avenue)	T	Mar. 16, 1936	....
Powers Street	Webster Street to Ellicott Street	T	Mar. 18, 1929	1,690
Prince Street	Harris Avenue to Great Plain Avenue	T	Mar. 15, 1926	1,330
Prospect Street	Great Plain Avenue to Newell Avenue	T	Mar. 27, 1939	935
Redington Road	Warren Street to Warren Street	T	Mar. 19, 1941	1,035
Reservoir Street	Wellesley Town Line to Cheney Street	S	Dec. 22, 1931	9,479
Rosemary Street	Nehoiden Street to Railroad	T	July 16, 1907	2,720
	Relocation Hillside Avenue to Railroad	T	July 12, 1934 (deed)	....
	Railroad to Webster Street	T	Ancient	1,600

NEEDHAM PUBLIC WAYS AS OF APRIL 1, 1943 — *Continued*

Street	Location		Accepted	Length in Feet
Sargent Street	Melrose Avenue to Beaufort Avenue	T	Mar. 17, 1930	1,130
School Street	Chestnut Street to Dedham Avenue	T	Apr. 3, 1876	1,380
South Street	Great Plain Avenue to Chestnut Street	T	Ancient	9,835
	Relocated various sections	C	July 22, 1862	....
	Chestnut Street to Charles River Street	C	Apr. 3, 1900	6,665
	Charles River Street to Dover Town Line	C	Dec. 3, 1929	940
Stevens Road	Great Plain Avenue to Harris Avenue	T	Mar. 17, 1924	1,071
Sutton Road	Webster Street northeasterly	T	Mar. 25, 1940	380
Taylor Street	Hunnewell Street to near Grasmere Road	T	Mar. 25, 1940	415
	Hunnewell Street to Central Avenue	T	Ancient	490
Tower Avenue	Greendale Avenue to Lindbergh Avenue	T	Mar. 26, 1934	2,305
Union Street	Crescent Road to Hillside Avenue	T	Mar. 3, 1879	250
Walnut Street	Marked Tree Road to Linden Street	T	Mar. 16, 1925	1,090
Warren Street	Great Plain Avenue to Dedham Avenue	T	Apr. 5, 1875	687
	Dedham Avenue to Kimball Street	T	May 29, 1882	800
	Great Plain Avenue to May Street	T	Mar. 6, 1899	903
	Kimball Street to Railroad	T	Dec. 10, 1906	886
	Under Railroad to Norfolk Street	T	Jan. 7, 1908	126
	Norfolk Street to Gayland Road (south)	T	Mar. 18, 1935	850
	Gayland Road (south) to High Rock Street	T	Mar. 19, 1941	1,079
	May Street to Kingsbury Street	T	Mar. 16, 1942	560
Washburn Avenue	Great Plain Avenue to Nehoiden Street	T	Mar. 21, 1927	605
Washington Avenue	Great Plain Avenue to Lawrence Road	T	Mar. 21, 1932	1,412
Webster Park	Webster Street easterly	P	Mar. 16, 1942	338

Webster Street	Central Avenue to Hillside Avenue	T	Mar. 2, 1897	2,330
	Hillside Avenue to Highland Avenue	T	Mar. 22, 1920	1,040
	Highland Avenue to Park Avenue	C	Dec. 17, 1929	1,230
	Park Avenue to Dedham Avenue	C	Sept. 23, 1924	6,900
	Dedham Avenue to South Street	T	Mar. 7, 1910	2,960
Wellesley Avenue	Central Avenue to Wellesley Town Line	T	Ancient	2,000
West Street	Webster to Central Avenue	C	Dec. 29, 1869	4,090
Wilshire Park	Harris Avenue to Great Plain Avenue	T	Mar. 19, 1928	1,520
Woodlawn Avenue	Great Plain Avenue to Powers Street	T	Mar. 25, 1940	1,050

Total Town and County Ways — 307,743 feet or 58.28 miles

Total State Highways — 31,371 feet or 5.94 miles

A LIST OF MUNICIPAL LANDS IN THE TOWN OF NEEDHAM, MASS.

Showing Location, Date of Acquisition and Approximate Area as of April 1, 1943

Compiled by
FRANK L. CHENEY
Registered Professional Engineer
Public Works Department
Needham, Massachusetts

MUNICIPAL LANDS — 1943

Property	Location	Acquired	Area in Acres
Parks:			
Noyes Park	Noyes Street, Central Avenue, Great Plain Avenue	1913	0.21
Vesta Park	Dedham Avenue, Warren Street, School Street	1890	0.29
Memorial Park	Highland Avenue, Rosemary Street	1920	13.10
Beaufort Park	Beaufort Avenue, Hawthorn Avenue, Sargent Street	1930	0.23
Coulton Park	Coulton Park	1931	0.45
Birds Hill Park	Birds Hill Avenue, Wachusett Road, Mt. Vernon Avenue	1932	0.04
Thorpe Memorial Park	Webster Street, West Street, Hunnewell Street	1911	0.41
Needham Heights Common	Highland Avenue, West Street, Avery Square	1884	0.40
Cricket Field	Hillside Avenue, Sunnyside Road	1938	6.76
Great Plain Terrace	Great Plain Ave., Great Plain Terrace, Washington Avenue	1932	0.05
George H. Gay Park	Broad Meadow Road, Railroad	1937	0.51
Harris Avenue	Harris Avenue, Dedham Avenue	*1941, 1902, 1907, 1909	16.84
South Street	South Street, Charles River	1871, *1904, *1941	4.14
Hatfield Park	Ellicott Street, Powers Street, Melrose Avenue	1932, *1939	0.65
(*a*) Hemlock Gorge Reservation	Central Avenue, Charles River, Reservoir Street	1895	14.19
		Total	58,27
Municipal Building Grounds:			
Town Hall and Common	Highland Avenue, Great Plain Avenue, Chapel Street	1879, 1884	1.36
Library	Highland Avenue, Rosemary Street	1915	0.39
Fire and Police Station	Chestnut Street, School Street	1870	1.35
Fire Station — Heights	Highland Avenue	1885	0.26
V. F. W. — Chestnut Street	Chestnut Street	1886	0.08
Hospital	Chestnut Street, Lincoln Street	1929, 1936	2.07
Public Works Barn	Eaton Square, Railroad	1941	0.42
Sewer Pumping Station	257 West Street	1933	0.16
		Total	6.09

*Dedicated to Park Purposes
(*a*) Metropolitan State Park.

MUNICIPAL LANDS — 1943 — *Continued*

Property	Location	Acquired	Area in Acres
Schools:			
Old Harris	Great Plain Avenue nearly opposite Green Street	1872	0.95
Parker	Charles River Street	1876	0.92
Junior High and Emery Grover	Highland Avenue, Oakland Avenue	1897, 1922, 1923	2.57
Stephen Palmer	Great Plain Avenue, Pickering Street, May Street	1912	3.96
New Harris	Beaufort Avenue, Arden Street	1931	2.56
Avery	Webster Street, Highland Avenue	1924	3.34
William Carter	Highland Avenue, Railroad	1885, 1942	1.91
Riverside	Highland Terrace, Highview Street, Riverside Street	1915	1.31
Eliot	Central Avenue, St. Mary Street, Aqueduct	1869, 1916, 1918	1.46
Dwight	Central Avenue, Dwight Road	1878	2.12
Senior High	Webster Street, Rosemary Street	1923	9.00
		Total	30.10
Miscellaneous:			
*Nehoiden Park	Off Oak and Linden Streets	1942	7.15
*River Park	Off Hampton Avenue and Gould Street	1942	5.70
Hillside Avenue	About No. 460 Hillside Avenue	1901	0.20
Glover Land	West Street, Rosemary Brook	1929	24.60
Town Quarry and Dump	Central Avenue, Horsford Road	1921	16.85
Gravel Bank	Webster Street, Roscoe Street	1869, 1916	3.46
Norris Farm	Dedham Avenue, Railroad	1941	35.03
Howland Street	Howland Street	1913	0.47
Orr Wood Lot	Marked Tree Road, Central Avenue, Horsford Road	1940	17.62
		Total	111.08
Needham Water Lands:			
Hillcrest Road Standpipe	Hillcrest Road	1915	1.00
Heights Standpipe	Hoover Road, Burnside Road	1890	0.85

Harris Avenue	(North of Harris Avenue), Great Plain Avenue	1912	3.23
Harris Avenue	(North of Railroad), Great Plain Avenue, Harris Avenue	1912	10.93
Dedham Avenue	(South of Railroad), Great Plain Avenue, Green Street, South Street, Dedham Avenue	1890, 1899, 1903, 1912	70.76
Glancy	Great Plain Avenue, Hamlin Lane, Charles River	1930, 1932	12.90
Charles River	Charles River Street, Charles River	1935	67.00
Dedham Avenue	(South of South Street), Dedham Avenue	1913	3.14
		Total	169.81
Other Municipal Owned Lands:			
Town of Brookline — Water	On Charles River near Boston Line	1889	62.90
Town of Wellesley — Water	Rosemary Meadows near Wellesley Line	1926, 1937	65.25
City of Newton — Water	Greendale Avenue, Great Plain Avenue, Charles River, Highland Avenue, Kendrick Street, Cheney Street	1889, 1892, 1915, 1932	631.96
		Total	760.11

(*Reserved for future Park or School purposes.)

REPORT OF STATE AID, MILITARY AID, WAR ALLOWANCES, AND SOLDIERS' RELIEF

To the Honorable Board of Selectmen:

The report of the activities of Veterans Aid and Pension department carried on under the various Titles shown above for the year 1943 is herewith submitted:

COMPARATIVE EXPENDITURES

Year	State Aid	State Military Aid	World War No. 2 Allowances	Soldiers' Relief	Totals
1934	$320.00	$270.00		$14,900.66	$15,490.66
1935	330.00	300.00		13,655.04	14,285.04
1936	120.00	500.00		10,172.70	10,792.70
1937	60.00	822.50		10,133.47	11,015.97
1938	30.00	1,225.00		13,798.09	15,053.09
1939	0.00	880.00		9,256.94	10,136.94
1940	0.00	1,290.00		11,568.49	12,858.49
1941	0.00	1,035.00		12,577.47	13,612.47
1942	0.00	980.00	$158.00	12,437.00	13,575.00
1943	0.00	615.00	9,217.68	8,755.58	18,588.26

State Aid

No aid under this title has been applicable since 1938.

Military Aid

Only four cases representing fifteen persons were aided. Of these cases three had World War No. 1 service and one had service in the present War. State Reimbursement, expected in 1944, approximates $300.00.

War Allowances

Over 100 cases required investigation, of this number, 38 cases representing 78 persons received assistance. The financial summary above represents the out-of-pocket cost of World War No. 2, subject, however, to expected reimbursement from the State in 1944 of approximately $2,000.00. It should be reported that the cost to the Town would have been much more had it not been for the subsidies received from the Army Emergency Relief and the Red Cross. The amount of these subsidies does not show in this report as they were made directly to the debtor.

Soldiers' Relief

Eighteen cases representing 43 persons were recipients of aid under this caption. As expected, unemployment was not a factor this year. The infirm and aged requiring extensive medical attention were notable.

Rehabilitation

While there were many Needham Service men discharged from the Service only six cases were reported to this department, of which, two only required action. However, we expect much activity of this section in 1944, the cost of which will be in both the Military Aid and War Allowance classification.

While this department is prepared to expedite its assignments in cooperation with any Central Committee, it is your reporter's opinion that much of the success of any plan or group activity depends upon the cooperation and understanding of the general Public, particularly the kin-folk of the Subject Service Personnel.

Many informative articles have already appeared in the daily newspapers and other media. The reading of such reports is recommended to the Public followed up by a friendly discussion of the subject with its neighbors.

Forecast for 1944

Too much depends upon Federal Legislation covering Mustering-Out Compensation, re-employment, and hospitalization to budget closely the financial needs of this department. For purposes of forecasting, unemployment is considered as "Nil" and it is generally expected that the increased Government allowances will tend to reduce the expenditures through War Allowances for the "Waiting Period" and supplementary assistance deemed necessary under the limits of the original Federal law. The appropriations requested for 1944 are:

State Aid	None
Military Aid	$6,000.00
War Allowances	10,000.00
Soldiers' Relief	9,600.00

Record of Needham Service Personnel

As an additional feature, this department has assisted the State Adjutant Generals' Office by originating or correcting records for his office. To date about 500 names have been processed and many more will be in the future. It is suggested that relatives develop and keep handy a record similar to the following:

_____ Race: ☐ White ☐ _____
(Surname) (Christian Names) (Serial No.) (Other)

Residence: _____ Needham _____ Norfolk _____ Massachusetts _____
(Street and Number) (Town or City) (County) (State)

☐ Enlisted ☐ Inducted ☐ Commissioned: _____ ☐ Boston, Mass. ☐ _____
(Date) (Place)

Component Force:— Active duty began, date: _____

☐ Army _____ ☐ Navy _____ ☐ Marine Corps _____ ☐ Coast Guard _____ ☐ _____

Born in _____ Date of Birth _____ (or Age) _____

Organizations: _____

Grades: ☐ Private ☐ Private 1st Class ☐ Corporal ☐ _____ Sergeant ☐ _____

☐ App. Seaman ☐ Seaman 2nd Class ☐ Seaman 1st Class ☐ _____ Petty Officer ☐ _____

☐ _____

Kin:— Relationship: ☐ Wife ☐ Father ☐ Mother ☐ Sister ☐ Brother ☐ _____

Name _____ Address _____

_____

Discharged: Date _____ Place _____

TOWN OF NEEDHAM, Massachusetts RECORD of Military Men and Women, World War II.

The above is a copy of the record being compiled at this office. Copies may be had upon request.

Respectfully submitted,

FRANCIS J. STANWOOD, *Agent,*
Veterans' Aid and Pensions.

REPORT OF GEORGE A. WYE ON PUBLIC BUILDINGS

December 30, 1943.

To the Board of Selectmen:

Gentlemen: — The following is a report of my activities as Superintendent of Public Buildings, other than School buildings.

I have spent 508 hours on minor repairs in the buildings of the Town Hall, Library, Police and Fire Stations, Hospital and Veterans of Foreign Wars.

Town Hall

Built Rationing Board office in Main Hall.
Conversion from Oil to Coal, mason work done by Harry Palmer, conversion work done by M. Picariello.
New floor laid by George Wardner in Accountant's office.
Connection of Town Hall gutters to street drains, work done by P.W.D.
The basement was re-painted. Work done by janitors.
Hot water heater installed in office of Board of Health by M. Picariello.
Roof repaired by Ames & Ginty.

Library

Conversion of Oil Heater to coal, work done by M. Picariello.
New ceiling laid in Recreation room by Paprex Co.
New water drain put in near Boiler Room by J. Cefalo.
Coal bin built by Charles Spicer, Janitor.

Fire Station

Water heaters installed at Central and Heights Stations, work done by A. Harding.
Concrete coal bin built at central station by Romeo Vara Co.
Conversion from oil to coal, work done by M. Picariello.
Roof of Police and Fire Station repaired by Ames & Ginty.

Police Station

New valves installed in cell rooms by A. Harding.
Water Heater installed by A. Harding.
Coal bin built by George Holt.
Conversion from Oil to Coal, work done by M. Picariello.

Hospital

Incinerator installed in Boiler Room by Lambert & Sawyer Co.
Gas installed by M. Picariello.
Boiler re-tubed by Hodge Boiler Works.
Furnace in Nurses' Home equipped with fan ventilation, work done by A. Harding.
Furnace in Nurses' Home converted from oil to coal by J. J. Whetton.
Coal bin built by George Holt.

I wish to express my appreciation to the Board of Selectmen for their co-operation and help during the past year.

Respectfully submitted,

GEORGE A. WYE.

REPORT OF THE BOARD OF HEALTH

To the Citizens of Needham:

The Needham Board of Health submits the annual report of the Health Department for the year ending December 31, 1943.

The changes in personnel which started in 1942 was continued in 1943 by the loss of the services of Miss Dorothy Schuerch, who was granted military leave to enlist with the SPARS. Her place was taken by Mrs. Olive W. Page, who has carried on the nutrition program very efficiently. In co-operation with the School Department, considerable progress has been made in promoting the tenets of nutrition among the children and townspeople of Needham. The Nutritionist should continue to give valuable aid during the period of food rationing.

The past year showed again as last year some increase in contagious diseases, but far short of epidemic proportions. This trend was consistent with that noted throughout the country. The majority of the cases were mild with a very low mortality.

The diphtheria clinic was held with practically the same attendance as in the more recent years. The Board wishes to take this opportunity to thank the physicians and members of the New Century Club who gave so willingly of their services.

No recommendations are made at this time for the extension of health facilities for the next year except as may be necessary under emergency conditions.

Respectfully submitted,

DAVID E. MANN, M.D., *Chairman,*
KENNETH CHRISTOPHE, M.D., *Secretary,*
LESLIE B. CUTLER,
Board of Health.

REPORT OF THE HEALTH OFFICER

To the Board of Health of Needham:

I submit herewith the annual report of the Health Officer and Inspector of Milk for the year 1943. I wish to express my sincere appreciation to the members of the Board of Health for their helpful support and guidance and to the members of the staff for their generous and wholehearted co-operation.

General Administration

The staff consists of a health officer, a public health nurse, a nutrition worker, and a laboratory technician and clerk. A separate annual report by the Board of Health Nurse and Nutrition Worker follows this report.

The financial summary for 1943 is listed in Table I. A detailed account of expenditures of the department will be found in the report of the Town Accountant.

TABLE I

Financial Summary — 1943

Appropriation for the following expenditures			$9,145.86
Expenditures:			
Salaries		$3,689.39	
Expenses		623.80	
Hospitalization and treatment:			
Tuberculosis	$2,131.40		
Other diseases and transportation	1,773.07		
		3,904.47	
			$8,217.66
Less Receipts:			
Communicable disease reimbursements		$2,520.94	
Licenses (99 issued)		108.75	
			2,629.69
Net cost, exclusive of garbage collection			$5,587.97
Net per capita cost (population basis — 12,965)			0.43
Appropriation and expenditure of garbage collection			$3,600.00
Per capita cost for garbage collections (same population basis)			0.28
Total per capita cost			0.71

Communicable Diseases

During the year 1943, 1,135 cases of communicable diseases were reported. The year 1943 was characterized by an increase in the incidence of scarlet fever and measles; there were seventy-two cases of scarlet fever and 441 cases of measles. Social diseases showed an increase over the previous year. Seventy-three cases of dog bite were reported. The Board furnished antirabic vaccine and treatment to four residents at a cost of $75.20. Dog owners were notified that they would be held responsible for the cost of such vaccine and treatment if the dog responsible was unlicensed at the time. No case of rabies occurred. No case of poliomyelitis (infantile paralysis) was reported. Two cases of meningococcal meningitis were reported.

During the year, the Board of Health adopted the State Department of Public Health isolation and quarantine requirements for communicable diseases. This very progressive and constructive step will contribute materially to uniformity and standardization of these regulations throughout the State.

TABLE II

Communicable Diseases Reported 1938-1943

Disease	1938	1939	1940	1941	1942	1943
Anterior poliomyelitis	...	...	...	...	...	...
Chicken-pox	62	156	140	35	204	278
Dog bite	79	84	75	67	63	73
German measles	13	3	4	8	26	224
Gonorrhea	6	6	5	4	1	7
Infectious diseases eye:						
Opthalmia neonatorium	...	1	...	...	...	...
Supparitive conjunctivitis	...	...	...	2	...	...
Lobar pneumonia	9	8	8	14	5	2
Measles	30	850	17	20	165	441
Mumps	5	16	49	21	419	9
Meningitis, meningococcal	...	...	...	...	...	2
Meningitis, other forms	...	...	...	...	...	2
Scarlet fever	24	6	6	15	31	72
Encephalitis, infectious	...	...	...	...	...	1
Syphilis	17	7	10	4	3	7
Tuberculosis:						
Pulmonary	10	5	4	8	8	1
Extra-pulmonary	1	...	1	...	2	0
Whooping cough	20	40	50	66	184	13
Totals — Each Year	1,111	1,183	369	264	1,111	1,134

Vital Statistics

The birth and death rates shown in Table III have been corrected for residence; non-residents and stillbirths have been deducted. The population estimates are based on the Federal Censuses of 1930 and 1940. It should be noted that the rates are materially effected in a small community by an increase or decrease of a few births or deaths in any one year. Yearly trends, however, are significant.

TABLE III

Birth, Death, and Infant Mortality Rates

Year	Mid-Year Population	Births of Residents	Resident Birth Rate per 1,000 Population	Deaths of Residents	Resident Death Rate per 1,000 Population	Infant Deaths, Residents	Infant Mortality Rate
1938	12,005	130	10.7	138	11.3	8	62
1939	12,325	141	11.4	112	9.1	6	43
1940	12,485	152	12.2	122	9.8	4	26
1941	12,645	212	16.8	123	9.7	5	24
1942	12,805	221	17.3	122	9.5	3	14
1943	12,965	...	...	142	11.0	3	..

Tuberculosis

As in previous years, the campaign against tuberculosis has major emphasis. A large part of the Nurse's time is devoted to the control of this disease, including home visits, hospital visits, and regular X-ray examinations. One new case of pulmonary tuberculosis was reported. Five residents died of the disease during the year. The incidence of tuber-

culosis in the Town is the lowest on record and it is evident that the tuberculosis control program is being translated into a declining case rate.

Diphtheria Immunization

Twenty-one children received the three protective inoculations of toxoid at the annual Board of Health clinics for the immunization of young children against diphtheria. The clinics were held at the Police Station and inoculations were given by Needham physicians who volunteered their services. Invaluable assistance was given at the clinics by members of the Public Health Committee of the New Century Club. Letters were sent each month to parents of infants reaching the age of six months, recommending immunization against diphtheria by the family physician.

Dog Clinics

Two clinics for the inoculation of dogs against rabies were held during the year. These clinics were held in November, one at the Police Station and one at the Needham Heights Fire Station; 246 dogs out of approximately 1,200 licensed dogs were inoculated. Dr. Doyle of Natick again served as veterinarian at the clinics.

Sanitation

In his capacity as Inspector of Milk, the Health Officer inspected local dairies. The four pasteurizing plants located in Needham were licensed by the Board of Health.

Sanitary inspection of Needham restaurants was made with especial emphasis on a bacteriological examination of glassware, dishes, and silver. Glassware at drug fountains was examined for bacterial content.

The girl scout camp was inspected and licensed as a recreational camp.

Forty-one complaints were investigated and appropriate action taken. Of these, twenty-one concerned overflowing cesspools and two the improper disposal of rubbish. The collection of garbage was efficiently rendered by Waldo H. Chamberlain, the contractor, who has served the Town faithfully for the past ten years as the collector of garbage. Mr. Chamberlain, however, did not bid on the contract for the three-year period 1944–1946. Mr. John J. McHugh of Natick, Mass., was the successful bidder and undertook the collection of garbage on January 1, 1944.

Laboratory

Town drinking water was examined regularly by bacteriological examinations and continued to be of excellent quality.

Needham's milk supply was tested regularly for bacteria count and fat content. The quality of the milk was very satisfactory.

The routine bacteriological examinations of the water at Rosemary Beach carried out during the bathing season, demonstrated the water to be satisfactory for swimming.

Health Education

One of the most important activities in a well-balanced health program is fundamentally sound Health Education. The Needham Board of Health, through its members, its staff, and its workers, carries on a constand program of Health Education in nutrition, communicable disease control, diphtheria immunization, control of milk supply, food control and general sanitation. A weekly column is published by one of the Needham papers and is written by the Nutrition Worker. News releases on health matters are submitted to the local papers covering matters of timely interest.

It is planned during the coming year to distribute authoritative health education material through the Board of Health and in co-operation with the Visiting Nurse Association, School Department, Dental Clinic, etc.

Respectfully submitted,

ROBERT N. McCLELLAN, S.B.,
Health Officer.

REPORT OF PUBLIC HEALTH NURSE

To the Board of Health of Needham:

I herewith submit my report for 1943 as part-time Board of Health Nurse. The Nurse works four days a week, and devotes the major part of her time to the control of tuberculosis. The Nurse is also responsible for the quarantining and releasing of other communicable diseases. Due to the greater incidence of communicable diseases the work in this field has increased materially during the last year.

Home visits are made to instruct parents relative to isolation, disinfection, and quarantine requirements. Health education and guidance is an important part of the Public Health Nursing program.

At the request of physicians, the Nurse transports individuals to Norfolk County Hospital for chest examinations; a total of 113 persons were examined and X-rayed during the year 1943.

One case of tuberculosis was reported in 1943 and is being cared for at home; two other cases are also being given home care. There are eight cases of tuberculosis hospitalized as follows: three cases at the Norfolk County Hospital, two at Rutland State Sanatorium, one at Lakeville State Sanatorium, one at the Peabody Home for Crippled Children in Brookline, and one at Channing Home (private sanatorium). It is gratifying to note that the incidence of tuberculosis in Needham is the lowest for over ten years whereas the disease has shown typical wartime increase in the State.

Due to the shortage of doctors and nurses at the Norfolk County Hospital, the regular school clinic was not held in 1943. However, new personnel coming in contact with children in the schools, *i.e.*, teachers, secretaries, and janitors (a total of thirty-one), were X-rayed, as were four follow-up students.

Two children were sent to Sharon Health Camp for eight weeks during July and August, and were benefited by their stay. Their expenses were paid for by a portion of the Christmas Seal Sale proceeds. Due to the shortage of nurses, Camp Norfolk at South Braintree did not open for the 1943 season.

The Nurse assisted the physicians at the three annual diphtheria clinics.

The Board of Health Nurse genuinely appreciates the co-operation of the Seal Sale, Red Cross, Visiting Nurse Association, the School Department, and all others who have so generously assisted her during the past year.

Tuberculosis — 1943

(Residents only)

New Cases reported (all forms)	1
Deaths (all forms)	5
Hospitalization of tuberculosis cases:	
In hospitals January 1, 1943	16
Admitted or readmitted during year	2
Discharged or died during year	10
In hospitals December 31, 1943	8
Home visits of Nurses to cases and contacts	895
Cases under supervision	90

Respectfully submitted,

ROSE M. MAYERS, R.N.,
Board of Health Nurse.

REPORT OF NUTRITION WORKER

To the Board of Health of Needham:

The following report of the Nutrition Worker for the year 1943 includes the accomplishments of Miss Dorothy Schuerch, who served the Board of Health from January through April, and of Mrs. Olive Page, who filled in as wartime substitute from September through December.

At the beginning of the year, when the increasing meat shortage was felt and in anticipation of the inevitable meat rationing program, two classes on meat extenders and alternates were given. A booklet of recipes was compiled by the Nutrition Committee, tested by them, and distributed to those interested. About forty-five persons attended these classes.

Meetings to discuss current nutrition problems were conducted semi-monthly with the Welfare Worker, Public Health Nurse, School Nurse, and the Visiting Nurses.

With the co-operation of the Nutrition Committee a nutrition survey was conducted in the public schools of Needham. At intervals during a two-week period, each child was asked to record what he had eaten until three breakfasts, lunches, and dinners, had been obtained from each child. The meals were then checked against standards taken from those suggested by the State Department of Child Health. The results of this survey showed 48% of the children in the Elementary Schools, 50% in the Junior High School, and 55% in the Senior High School to be adequately nourished. While a survey of this type is not entirely accurate, the following observations were made: (1) Many children started their day with no breakfast at all, (2) Far too little milk was included in the diet, (3) Many children had no fruit for breakfast and very few had fruit for lunch or dinner. A letter containing the summary of the findings in this survey together with suggestions for improving the dietary of our school children was mailed to the parents of each child by the Needham Red Cross.

A column, "Kitchen Soldier Gossip," has been published in the *Needham Times*.

Individual case work has been conducted in families referred to us by the Welfare Worker, Public Health Nurse, School Nurse, and the Visiting Nurses.

In April, a Red Cross twenty-hour nutrition course was offered and certificates were given to those completing the course.

Under the direction of the Nutrition Worker, twenty posters and five hundred leaflets were distributed monthly to the industrial plants in Needham.

Nutrition exhibits were prepared monthly for the Well Child Clinic and the Nutrition Worker was present at the Clinic to help mothers with food problems. In November, a talk was given to the mothers on "Planning a Day's Meals."

In October, permission was granted by the School Board to introduce a program in Nutrition in the Elementary Schools of Needham. Subsequently, the Principal of each school called a meeting of the teachers, at which time an outline of the program was presented. A rat feeding experiment was also suggested as an excellent way to demonstrate the results of a good and a poor diet.

Respectfully submitted,

OLIVE W. PAGE,
Nutrition Worker.

REPORT OF INSPECTOR OF ANIMALS

To the Health Department, Town of Needham:

Gentlemen:

I herewith submit my report as Inspector of Animals for the year ending December 31, 1943:

Number of dogs quarantined	73
Number of dogs released	74*

458 Interstate Cows were released from quarantine

Again this year the Division of Livestock Disease Control, due to the shortage of gasoline and rubber, annulled the inspection of cattle and premises within the Town of Needham and substituted a census of milch cows.

*1 dog in quarantine January 1, 1943.

Respectfully submitted,

EDWARD KNOBEL, M.D.V.,
Inspector of Animals.

REPORT OF DEPARTMENT OF PUBLIC WELFARE

December 31, 1943.

To the Citizens of Needham:

The Department of Public Welfare presents herewith its 30th annual report covering its activities during the year 1943.

Total Cases Aided

	1942		1943	
	Cases	Persons	Cases	Persons
Dependent Aid	72	131	44	54
Old Age Assistance	157	157	153	153
Aid to Dependent Children	20	51	23	65
	249	339	220	272

Our gross expenditures were $88,105.85, as follows:

		Expended	U. S. Grants	Net Cost
Salaries:	D. A.	$1,543.61	.....	$1,543.61
	O. A. A.	3,531.90	$804.64	2,727.26
	A. D. C.	1,099.57	950.05	149.52
Expenses:	D. A.	251.50	.....	251.50
	O. A. A.	607.06	.....	607.06
	A. D. C.	182.38	.....	182.38
Assistance:	D. A.	10,591.92	.....	10,591.92
	O. A. A.	56,168.37	23,870.40	32,297.97
	A. D. C.	14,129.54	2,767.46	11,362.08
		$88,105.85	$28,392.55	$59,713.30

Less other reimbursements received by the Town Treasurer:

Individuals	$2,507.67	
Other Cities and Towns	1,682.04	
Commonwealth of Mass.	34,307.25	
		$38,496.96
Net Expense to the Town		$21,216.34

The following shows division of the reimbursements received by the Town Treasurer which may not be used by the Welfare Department:

	Individuals	Other Towns	State	Total
D. A.	$507.07	$183.53	$2,023.20	$2,713.80
O. A. A.	1,335.60	1,498.51	25,226.03	28,060.14
A. D. C.	665.00	.....	7,058.02	7,723.02
	$2,507.67	$1,682.04	$34,307.25	$38,496.96

Dependent Aid, Aid to Dependent Children, Old Age Assistance

There has been a general decrease in the number of cases needing assistance which is reflected in the total cases aided, especially with reference to Old Age Assistance.

Old Age Assistance

On September 8, 1943, a new law became effective which was considerably liberalized, and contained for the first time real provisions for contributions toward the budgetary needs of clients under this category of aid from legally liable children. As the result of correspondence and personal talks, it was possible to close 16 cases and others are in the process of discussion.

The Board acknowledges with thanks gifts of clothing and miscellaneous articles which have been distributed under its direction to worthy families. Thanks are also extended to all who have co-operated in any way in bringing about the results obtained.

We call special attention to the net cost of assistance during the past year which is the lowest for a great many years; reflecting decreased number of cases aided and reimbursements received and applied to Welfare Accounts, although not so shown in the figures of the Town Accountant.

Respectfully submitted,

RUSSELL T. WILLIAMS, *Chairman,*
ALAN H. McINTOSH,
OWEN A. THOMAS,
SALLIE M. RICHARDS,
MEYER J. GORDON,
Board of Public Welfare.

COMPARATIVE CLASSIFICATION OF AID RENDERED

	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943
Board	$5,466.02	$4,689.75	$3,166.17	$2,606.90	$3,098.94	$3,085.11	$3,763.27	$4,069.00	$3,638.67	$3,424.44
Rent	6,795.71	8,173.76	6,204.86	3,522.33	3,604.07	2,637.28	2,108.17	1,270.88	348.28	39.48
Food	5,104.78	5,295.23	4,840.93	3,900.02	5,903.87	3,108.03	2,678.84	1,404.00	781.30	239.02
Medical Aid	1,448.05	2,472.14	1,712.26	1,623.51	2,821.30	2,579.41	2,805.44	2,201.79	3,118.62	2,963.25
Clothing	830.68	1,207.19	809.53	78.73	400.38	254.75	283.03	160.26	115.52	10.20
Fuel and Light	2,640.61	388.18	946.58	1,415.69	878.75	783.23	573.21	252.61	232.77	138.14
Salaries:										
Agent	1,363.53	1,572.48	1,700.00	1,850.00	1,850.00	1,925.00	2,000.00	2,100.00	2,200.00	2,500.00
Social Worker	1,190.00	1,147.64	1,020.00	1,387.50	1,387.50	1,443.75	1,500.00	1,560.00	1,560.00	1,716.00
Senior Clerk	793.19	679.88	884.00	962.00	980.50	1,001.00	1,036.92	1,000.00	652.16	983.83
Junior Clerk	.....	.....	.....	552.00	716.00	780.00	884.00	884.00	1,126.80	975.25
Misc. and Dept. Expense	1,397.42	1,098.02	1,166.63	1,607,58	1,478.52	1,403.76	1,550.23	1,032.08	1,028.22	1,040.94
Woodlot	1,708.63	940.66	745.52	720.29	226.33	283.80	26.00	.....	.....	.....
Hospital	1,917.43	2,254.50	1,266.20	2,292.84	2,700.24	2,246.41	2,749.88	3,393.92	1,471.62	2,051.99
Burials	449.00	463.50	241.42	205.00	330.00	588.33	904.00	540.00	415.00	603.00
Cash Disbursements	33,117.77	32,943.10	36,963.63	49,474.90	71,652.61	70,357.69	67,402.10	67,646.78	73,614.70	70,961.21
ERA Expenses	796.17	239.37	.....	.....	.....	.....	.....	.....	.....	.....
ERA Investigator	.....	227.06	.....	.....	.....	.....	.....	.....	.....	.....
Taxes and Water Bills	.....	91.16	363.63	142.67	442.35	707.04	98.51	220.86	237.04	172.73
Surplus Commodities	.....	.....	.....	140.23	295.43	339.74	305.77	336.35	414.99	.....
Refunds	.....	.....	.....	.....	169.97	5.50	.....	.....	.....	.....
Miscellaneous	.....	.....	.....	.....	.....	.....	.....	299.90	176.07	286.37
Gross Expenditures	$65,018.99	$63,883.62	$62,031.36	$72,482.19	$98,936.76	$93,529.83	$90,669.37	$88,372.43	$91,131.76	$88,105.85
U. S. Grants	.....	.....	.....	22,202.06	20,413.39	22,833.75	25,940.66	27,071.68	27,995.67	28,392.55
Net Expenditures	$65,018.99	$63,883.62	$62,031.36	$50,280.13	$78,523.37	$70,696.08	$64,728.71	$61,300.75	$63,136.09	$59,713.30
Reimbursements:										
State		18,069.12	7,175.10	16,058.82	22,018.17	23,645.56	26,881.87	25,941.27	28,138.92	34,307.25
Cities and Towns	25,493.19	3,489.50	1,729.08	1,679.47	1,631.43	2,686.86	1,847.97	1,269.41	1,186.28	1,682.04
Individuals		1,909.50	112.00	307.00	886.00	353.99	786.46	2,190.51	246.50	2,507.67
Net Cost to Town	$39,525.80	$40,415.50	$53,015.18	$32,234.84	$53,987.77	$44,009.67	$35,212.41	$31,899.56	$33,564.39	$21,216.34

REPORT OF THE TRUSTEES OF THE NEEDHAM FREE PUBLIC LIBRARY FOR THE YEAR 1943

Board of Selectmen of Needham:

The past year the Library has functioned amidst very unusual conditions. First we were ordered to convert our heating from oil to coal. This necessitated the closing of the Library for several weeks during which the staff performed such tasks as they could. Twice we re-opened for a day, in spite of the cold of midwinter and inadequate heating, to enable the public to obtain books. For this period the rule as to fines was discontinued.

Next our Librarian, Miss Huber, gave notice that she was entering the government service. To fill her place in the difficult employment conditions was no easy task. After seeking out and interviewing possible librarians, we were most fortunate in securing for the position Miss Marion Morss who has proven most efficient.

Several of the staff, as well as Miss Huber, left us, but their places were well filled, with the result that the present staff of the Library is most efficient. Many of the users of the Library have remarked upon their courtesy and capability.

The great numbers of our young people who have gone into the service have of course been felt at the Library. Nearly one-third of our patrons have fallen off since Pearl Harbor. Fortunately about that time we installed a Children's Librarian and the work in the schools has gone on with increased efficiency. The neighboring schools have been using the Library more and more. During the past year we have loaned eight hundred and fifty books to the schools.

Respectfully submitted,

HENRY W. JARVIS,
Chairman.

LIBRARIAN'S REPORT

To the Board of Trustees of the Needham Free Public Library, I have the honor of presenting the annual report for the year ending December 31, 1943.

During the winter of 1943, the Needham Library, becoming one of the minor war casualties, had to close its doors for ten weeks because of lack of fuel oil. The effect of this closing upon our record of books circulated, of borrowers registered and of fines received has, of course, been gross and unfortunate.

Outstanding in this year has been the steady demand for books on post-war planning, international relations with greater emphasis than formerly on Latin America, and on the course of the war in the various theatres of combat. As a war information center the library has made available vital poster and pamphlet material. Reading continues to decrease; a situation easily understood when the effects of war upon the community are taken into consideration: a large and active group in the services, more employment and longer hours for workers, and the greater demands upon civilians for community service, victory gardens, Red Cross, etc. That group of reading most seriously affected is the leisure or fiction reading. "Reading to find out" is in these times the dominant theme.

The Library this year bought a file for a picture collection and at present the collection has begun to take shape and material is available for borrowing.

Several booklists were compiled during the year. Of those prepared, four were for the following organizations; Needham Public School Association Curriculum Committee; Monday Club; New Century Club; and one was for Seniors at Needham High School.

The Library Building

Under the able care of Mr. Spicer, the Library Building presents a well-groomed appearance. For the first time in years, attention was given the grounds; grass seed, loam and fertilizer were applied; the overgrown yew at the front of the building and the bedraggled shrubs on the southeast corner were removed.

After a wait of considerable duration, grates were obtained and in March the furnace was converted from oil to soft coal. Though necessitating constant attention, the furnace has proven very satisfactory.

A faulty drain at the entry to the boiler room and the ceiling in the basement auditorium were repaired. The high wind in early December caused damage to the roof and a number of slates had to be replaced.

Before it was frozen, lumber was purchased for needed shelving in the basement work room, the Trustees Room and the Young Adults room.

Attention has been given to a post-war plan for the library, plans being submitted for the refitting of the reading and reference room, and estimates requested for a second floor of stacks.

Children's Work — Miss Ellen R. Richwagen in charge.

Since 1941, work with children has been given more emphasis through the appointment of a librarian trained in that field. The first task accomplished was that of putting the book collection in order, and the establishment of a regular "Story-Hour". This year, having the "house in order", an active program of school work has been set up. Members of the library staff are now conducting classes and giving book talks in the Junior High School and in all the elementary schools on regularly scheduled time. The purpose of this school program is to familiarize young people with the library, and its facilities and to stimulate reading. In connection with this, a school deposit collection has been started. From this collection books may be borrowed by the schools for classroom sets without depriving the Children's Room of the newer or more popular titles. At least 850 books were loaned to the schools in the past year.

The new fall books were displayed as usual during Book Week. Twenty-one classes visited the library during that week to hear a talk on the new books and to look them over. Reviews of the new books were given by the Children's Librarian in the Dwight and Eliot Schools. In addition to the display of books, attractive lists of the books with annotations were distributed.

Story hour was resumed last April when the library re-opened and has continued to the present time, suspending only during the summer months. Mr. and Mrs. Cronan, famous story-tellers in Boston, entertained 115 children at Easter time. In May a miniature circus display was loaned the Children's Room for two weeks by Richard Schneider. He, with three other boys, put on a circus performance at story hour.

The summer reading club consisted of a flower garden. Each flower represented ten books read by one child. There were over fifty active members in the club. A party was given the children at the end of the summer and the winner, having read thirty books, was given a book as the prize.

The arrangement of the Children's Room was improved this year and the shelving itself changed so that the non-fiction and fiction are more satisfactorily distributed.

The Children's Librarian attended six outside meetings in connection with the library, visited several other Children's Rooms and gave three talks, one to the Evening Alliance of the Unitarian Church, one to the St. Joseph's Literary Club and one to the Junior High School assembly. Book lists were made up and distributed in connection with the Junior High School talk.

Catalog Department — Mrs. Vivian McIver in charge.

The work of revising the library collection has continued with the necessity of much recataloging. For the first time in many years a complete inventory of the book stock was taken, revealing deficiencies which have to a degree been filled. Obsolete material is gradually being weeded from the collection and needed basic material added. During 1943, 1,293 new books were added and 1,681 were discarded. The number of volumes in the library collection is at present 23,532.

Recapitulation — Year 1943

	Adult	Juvenile	Total
New Books Cataloged	757	536	1,293
Books Recataloged	243	115	358
Books Withdrawn	1,118	563	1,681

Staff

Miss M. Leona Huber, librarian, resigned June 1 to enter the WAVES. Miss Marion Morss was appointed to succeed her. Miss Carolyn Anderson resigned as Cataloger on July 1 and Mrs. Vivian McIver was appointed Cataloger.

Miss Caroline Stretton though paid by the Department of Public Works has been working at the Library since 1940. In July of this year she was entered on the payroll of the library.

The Librarian spoke to the following organizations during the year.

American Legion Auxiliary; Women's Group at the Baptist Church; St. Joseph's Literary Society; the Junior Guild at the Episcopal Church; The Ladies Alliance of the Unitarian Church; The Friendly Society; and the Mass. Association of School Secretaries.

To the Board of Trustees and members of the library staff, I wish to express my appreciation for their able guidance, and splendid cooperation.

MARION MORSS,
Librarian.

Statistics

Annual Report for the Year Ending December 31, 1943

Town: Needham; County: Norfolk; State: Massachusetts.
Name of Library: Needham Free Public Library.
Date of founding: 1888.
Report of Fiscal Year Ending: December 31, 1943.
Name of Librarian: Marion Morss.
Population served: 12,445.
Terms of use: Free for lending and reference.
Number of days open: 233.
Hours open per week: 57.
Total No. of Agencies: 0.

Number of Adult Non-Fiction lent for home use		13,947
Number of Adult Fiction lent for home use		26,445
Number of books for Children lent for home use		16,956
Total number of books lent for home use		57,358
Number of books loaned to schools		850
Number of registered borrowers:		
Adult	3,392	
Juvenile	1,229	
Total		4,621
Percent of population registered		37%
Number of Volumes at beginning of year		23,920
Number of Volumes added during year		1,293
Number of Volumes lost or withdrawn		1,681
Total number of Volumes at end of year		23,532
Number of Volumes per capita		1.9
Number of Volumes per registered borrower		5.1

REPORT OF COMMISSIONERS OF TRUST FUNDS

January 1, 1943 — December 31, 1943

DWIGHT SCHOOL FUND:

Original Bequest		$6,000.00
Invested as follows:		
First Mortgages	$4,000.00	
Needham National Bank Savings Acct. No. 5897	1,000.00	
United States Savings Bond, Series G.	1,000.00	
		6,000.00
Income 1943	278.58	

Income received in 1943 will be available for the use of the School Department in 1944

GREENWOOD FUND:

Original Bequest		12,482.11
Invested as follows:		
First Mortgages	3,000.00	
Provident Institution for Savings No. 602,807	482.11	
United States Savings Bonds, Series G.	9,000.00	
		12,482.11
Income 1943	412.00	

Income received in 1943 will be available for the use of the Public Library in 1944

MARTHA ANN BARR FUND:

Original Bequest		500.00
Invested in United States Savings Bonds, Series G.		
Income 1943	12.50	

Income received in 1943 will be available for the use of the Public Library in 1944

MARY VIRGINIA HILL FUND:

Original Bequest		500.00
Invested in United States Savings Bonds, Series G.		
Income 1943	19.41	
Income 1915–1942	682.90	
		702.31

On Deposit in Needham National Bank Savings Department Account No. 6332

Income to be used to prevent and to prosecute cruelty to animals in Needham

GEORGE E. WYE FUND:

Original Bequest		$9,023.43
Invested as follows:		
First Mortgages	$6,700.00	
Needham National Bank Savings Acct. No. 5097	2,323.43	
		9,023.43
Net Income 1929-1942 as per previous report	2,876.76	
Income 1943	435.00	
	3,311.76	
Payments in 1943 under terms of will	484.09	
		2,827.67
Income on deposit in Needham National Bank Savings Dept. Account No. 4846		

G. A. R. FUND:

Original Bequest		1,000.00
Invested in First Mortgage		
Income 1943	50.16	
Paid to Needham Cemetery Association	50.16	

WILLIAM G. MOSELEY SCHOLARSHIP FUND:

Original Bequest		4,290.00
Invested as follows:		
First Mortgages	2,000.00	
United States Savings Bond, Series G.	2,000.00	
Needham National Bank Savings Acct. No. 3108	290.00	
		4,290.00
Net Income 1933-1942 as per previous report.	393.06	
Income 1943	170.35	
	563.41	
Payments in 1943 under terms of will	200.00	
		363.41
Income on deposit in Needham National Bank Savings Account No. 3108		

MARY E. MOSELEY FREE BED FUND:

Original Bequest		4,290.00
Invested as follows:		
First Mortgages	2,100.00	
U. S. Savings Bonds, Series G.	2,000.00	
Needham National Bank Savings Dept. Account No. 3109	190.00	
		4,290.00

Income as per previous report	$321.07	
Income 1943	171.90	
	492.97	
Payments in 1943 under terms of will		$492.97

Income on deposit in Free Bed Fund checking account

LYON FUND:

Original Bequest		5,000.00
Invested in First Mortgage		
Net Income as per previous report	331.03	
Income 1943	281.25	
	612.28	
Payments in 1943 under terms of will	146.00	
		466.28

Income on deposit in Free Bed Fund Checking Account

T. OTIS FULLER FUND:

Original Bequest		7,000.00
Invested in First Mortgages	6,125.00	
U. S. Savings Bonds, Series G.	500.00	
Needham National Bank Savings Account No. 7029	375.00	
		7,000.00
Income as per previous report	438.69	
Income 1943	302.53	
	741.22	
Payments in 1943 under terms of will	304.00	
		437.22

Income on deposit in Free Bed Fund Checking Account

HORACE A. CARTER FUND:

Original Bequest		1,000.00
Invested in U. S. Savings Bonds, Series G.		
Net Income as per previous report	15.43	
Income 1943	25.07	
	40.50	
Payments in 1943 under terms of trust	22.00	
		18.50

Income on deposit in Needham National Bank Savings Dept. Account No. 583

ADELINE E. HARRIS FUND:

Original Bequest		$100.00
Invested in U. S. Savings Bonds, Series G.		
Net Income as per previous report	$4.43	
Income 1943	2.50	
	6.93	
Payments in 1943 under terms of will		
Income on deposit in Needham National Bank Savings Dept. Account No. 1850		6.93

THOMAS SUTTON FUND:

Original Bequest		1,000.00
Invested in First Mortgage		
Net Income as per previous report	26.80	
Income 1943	45.17	
	71.97	
Payments in 1943 under terms of will	50.00	
		21.97
Income on deposit in Needham National Bank Savings Dept. Account No. 174		

JOHN GOODWIN SCHIRMER FUND:

Original Bequest		1,000.00
Balance of principal as per previous report	52.50	
Payments in 1943 under terms of will	52.50	
Net Income as per previous report	34.77	
Income 1943	.44	
	35.21	
Payments in 1943 under terms of will	35.21	

WILLIAM H. WYE FUND:

Original Bequest		1,000.00
Invested in U. S. Savings Bonds, Series G.		
Balance of income as per previous report	78.35	
Income 1943	25.00	
	103.35	
Payments in 1943 under terms of will	67.56	
		35.79
Balance of income available for use of the Public Library		

JOHN B. WALKER FUND:

Net Bequest under terms of will		$4,621.90
Principal payments under terms of will	$1,611.84	3,010.06
Invested in Needham National Bank Savings Dept. Account No. 6044	10.06	
U. S. Savings Bonds, Series G.	3,000.00	
		3,010.06
Net Income as per previous report	39.19	
Income 1943	76.25	
	115.44	
Payments in 1943 under terms of will	113.27	
		2.17

Income on deposit in Needham National Bank Savings Dept. Account No. 6044

LILLA M. PARKER FUND:

Original Bequest		300.00
Principal Payments under terms of will	300.00	
Income 1940-42	7.57	
Income 1943	1.09	
	8.66	
Payments in 1943 under terms of will	8.66	

BARBARA E. NEEDHAM FUND:

Original Bequest		1,000.00
Invested in Needham National Bank Savings Dept. Account No. 7273		
Income 1941-1942	11.71	
Income 1943	10.14	
		21.85

Income on deposit in Needham National Bank Savings Dept. Account No. 7273

EUGENE FANNING FUND:

Original Bequest		300.00
Payment under terms of will	300.00	

Excerpt from the Will of Eugene Fanning, Paragraph 15, Article V. — "To the Glover Memorial Hospital of Needham, Massachusetts, THREE HUNDRED DOLLARS ($300.00)."

Respectfully submitted,

VERNAL E. KEZER,
ROGER W. NUTT,
AMOS H. SHEPHERDSON,
Commissioners of Trust Funds.

REPORT OF THE RECREATION COMMISSION

January 10, 1943.

To the Honorable Board of Selectmen:

Gentlemen: — The year 1943 marked the beginning of a new era for recreation in the Town of Needham. At the Annual Town Meeting in March, 1943, an appropriation of $15,000.00 was voted for the purpose of setting up a recreation center and the employment of a full-time recreational director. This article was sponsored and supported by the Rotary Club. While a specific site was suggested for a center, the Commission, after much investigation and deliberation, decided to use the town property known as the old fire station on Chestnut St. as a temporary center, pending the time when a structure of a more elaborate and permanent nature can be constructed. Alterations were subsequently made on this building which is now being used by hundreds of the youngsters of this community.

The Commission interviewed many applicants for the position of Superintendent of Recreation from all parts of the country. We believe we were very fortunate to procure the services of William T. Holmes of Kingston, New York, a Springfield College graduate, with many years' experience in the field of recreation. Mr. Holmes commenced upon his new assignment late in June and immediately outlined a playground program of seven and one-half weeks' duration which was excellently conducted. It might interest you to know that a total attendance of 15,902 youngsters participated in the various recreational activities which were sponsored during the season. League competition and exhibitions were also features of the season. Archery and badminton were introduced as an intermediate or 'teen age activity for the first time on Memorial Park and a tennis court was laid out on the parking area there and at the Harris School.

For the first time in its history the town operated a municipal bathing beach at Rosemary Lake. There were 22,467 bathers who took advantage of the fine facilities offered there, over 1,000 of whom purchased season tickets.

The Center was opened on October 1st and it has been a popular rendezvous of the young boys and girls of the town and Mr. Holmes has provided a number of activities to keep them interested in the splendid programs which have been offered and there is the opportunity for free play which is so highly enjoyed. Other activities sponsored this winter include skating, skiing, bowling, badminton, basketball, ping pong, and dances. A Community Hallowe'en Party at which over 700 participated was conducted by the department.

In the future we hope to be able to expand our playground program from its present length to perhaps one of nine or ten weeks' duration and also have an evening program for adults and 'teen-agers who work days. New equipment has been purchased for each playground to help build up the physical structure of the children. Many new innovations are planned for Rosemary Beach and Memorial Park and the Recreation Department will co-operate in promoting softball leagues in the town.

We have done our utmost, through the very capable supervision of our director, to have our recreational program meet the wartime needs of our citizens, young and old. We are handicapped somewhat in having only a temporary center which is far too small to meet the full need of the community; however, we have received the very excellent co-operation of the School Committee in granting us the use of school buildings and a foundation is being laid in a most substantial manner for a program which will be designed to meet the needs of our returning veterans when the current

world conflict has ended. It is our earnest hope that Needham's Memorial for the veterans of this war and past wars will be a permanent recreation center and our plans for this have been communicated to the committee on post-war planning now operating locally.

In closing we wish to take this opportunity to thank your Board for the splendid co-operation you have given us during the past year. We are also deeply grateful for the support given by the Public Works Department, Police and Fire Departments, the churches, and the many citizens' committees which have given so liberally of their time in support of our program.

Respectfully submitted,

NEEDHAM RECREATION COMMISSION,

HERBERT L. MOORE, *Chairman*,
WALLER MOWLL, *Vice-Chairman*,
DAVID GROSS, *Secretary*,
LESTER HOLLIS,
ASA M. SMALL,
JAMES K. SANBORN,
BLANCHE WORTH,
T. JAMES CROSSMAN,
JERRY BOND, JR.

REPORT OF CONTRIBUTORY RETIREMENT BOARD

Honorable Board of Selectmen:

Gentlemen: — The Needham Contributory Retirement Board has carried on its regular functions during the year 1943.

The regular retirement of employees reaching retirement age was carried out, but many are working under Chapter 16 of the Acts of 1942, which permits them to work for the duration of the present emergency.

The state legislature revised the laws relative to Contributory Retirement under Chapter 419 of the Acts of 1943. This provides funds for the credit of members on military leave of absence, the same as if they remained in the service of the Town.

The total investment earnings for 1943 was 4.83%, which is an increase of 0.665% over the previous year. A list of all investments held are as follows:

Investments Owned by Contributory Retirement System

December 31, 1943

Bonds

Par Value	Bond	Amortized Value	
$1,000	U. S. Government Baby Bonds Series D.	$ 810 00	
4,000	U. S. Government Baby Bonds Series D.	3,300 00	
3,000	U. S. Government War Bonds, Series G	3,000 00	
7,000	U. S. Government War Bonds, Series G	7,000 00	
5,000	U. S. Treasury Bonds	5,000 00	
10,000	U. S. Treasury Bonds	10,000 00	
10,000	U. S. Treasury Bonds	10,000 00	
10,000	Bangor & Aroostook Railroad	8,019 33	
3,000	Cambria & Clearfield Railroad	3,042 75	
10,000	Chicago, Burlington & Quincy Railroad.	10,044 16	
5,000	Great Northern Railroad, Convert. 4,H.	4,849 66	
5,000	Hollidaysburg, Bedford & Cumberland Railroad	5,127 14	
5,000	Louisiana & Arkansas Railway	4,567 63	
4,000	Norwich & Worcester Railroad	4,040 94	
7,000	Central Maine Power Company	7,667 69	
8,000	Empire District Electric Company	8,265 64	
10,000	Green Mountain Power Corporation	10,400 09	
4,000	Public Service Electric & Gas Company	4,171 73	
$111,000			$109,306 76

Stocks

Shares	Stock	Book Value	
75	First National Bank of Boston	$3,675 00	
100	National Shawmut Bank of Boston	2,500 00	
10	Needham Cooperative Bank	2,000 00	
10	West Roxbury Cooperative Bank	2,000 00	
195		10,175 00	
Deposit	Home Savings Bank		1,250 00
	Total Investments		$120,731 76

The personnel status is also shown as follows:

Membership January 1, 1943		208
New Members Enrolled in 1943		17
		225
Members Pensioned	6	
Members Leaving Town Service	25	
Deceased Members	2	
		33
Active Membership December 31, 1943		192
Pensioned Employees January 1, 1943		25
New Retirements in 1943		6
		31
Deceased Pensioners		2
Pensioned Employees December 31, 1943		29

Respectfully submitted,

HAROLD A. SMITH,
FRANK L. CHENEY,
MELVILLE W. GRANT,
Needham Contributory Retirement Board.

REPORT OF FISH AND GAME WARDEN

January 1, 1944.

To the Honorable Board of Selectmen,
Needham, Massachusetts.

Dear Sirs: — I submit herewith my report as Fish and Game Warden for the year ending December 31, 1943.

During the year I patrolled the streams and wooded areas of the Town supervising the activities of the sportsmen. I inspected the licenses of 229 persons. No arrests were made, but several cases of minor violations were reported to the Division of Fisheries and Game, State House, Boston, but there were no prosecutions in the Court.

The gasoline restriction seriously curtailed the hunting and fishing activities of the sportsmen in this area, but a proportionally large number of residents were among those checked by me.

In spite of the general increase in the wild fowl population of the country there were noticeably fewer ducks in the waters of the Town than in former years. This was probably due to the excessive dry weather of the early fall months.

The restocking program of the Division of Fisheries and Game was restricted because of the manpower shortage and the difficulty in securing proper feed with the result that liberation of fish and game in this Town was considerably less than formerly.

The following quantities of stock were released:

400 — Brown Trout
30 — Quail
66 — Pheasants

Of this stock the Needham Sportsman's Club purchased and liberated 50 pheasants.

No complaints were received from land owners. The sportsmen, as a whole, respected the rights of the owners.

Respectfully submitted,

F. R. BRIDGES,
Fish and Game Warden.

ANNUAL REPORT OF THE PUBLIC WORKS DEPARTMENT

December 31, 1943.

The Honorable Board of Selectmen:

Gentlemen: — I herewith submit the tenth annual report of the Public Works Department in accordance with Section 2, Chapter 189 of the Acts of 1932 which authorizes the Selectmen to act as a Board of Public Works and appoint a Superintendent to administer under the direction of the Selectmen, the powers of highway surveyors, water, sewer and park commissioners, tree warden, town engineer and such other powers under the control of the Selectmen as they may designate.

Due to the War, and in the interests of manpower, and the printing and binding industry in general, this report is an endeavor only to summarize such matters as may be different than ordinary activities of previous years; and for continuity of records, certain tables relative to Public Works statistics are included herewith.

Separate detailed reports of all Departmental operations have been prepared by the division heads. Special groups of citizens and others desiring further information may obtain same direct from the division head or by contacting your Superintendent at any time. For more detailed accounts relative to the scope of Public Works activities we refer to our previous annual reports, more particularly that of 1939 which contained in complete detail the various services rendered with our recommendations for improvements which at this time are still applicable.

Readjustments for the continuance of normal Public Works services have, to a certain extent, been made, but with the addition of wartime emergency activities the demands upon the dwindling personnel continue to present difficult problems during these times. In June of 1941, at which time standard practices were being followed for maintenance services as well as construction activities, a total of 120 persons were carried on Public Works payrolls. In December of that year the total had dropped to 95 persons, and one year later in December of 1942, 62 persons were employed in Public Works. During 1943 the loss of twelve persons has placed a severe handicap upon the Department should real urgent work be required. Of this number, four men entered the armed services, four left to work in defense plants, one transferred to the Fire Department, one retired and two were deceased. The personnel now continues to be 50, classified as follows:

1 — Superintendent
5 — Division Heads
2 — Clerks
2 — Engineering Assistants
1 — Equipment Supervisor
1 — Caretaker—Dump
1 — Supervising Foreman
1 — Technical Foreman
19 — Mechanics and Equipment Operators
15 — Mechanic's Helpers
2 — Semi-skilled Laborers
0 — Common Laborers

The men are all definitely assigned to various divisions, but due to existing conditions, they are many times changed from one assignment to another of more importance at the time. This method is made possible by a Public Works Department set-up and greatly facilitates the prompt execution of the job at hand.

HONOR ROLL

The following men on the permanent list of Public Works Department employees have left for service in our armed forces:

Whiteley Ackroyd
Louis Cloutier
Leo Cloutier
Michael DiPoli
Harold Johns
Gordon Keith
John Kosmenko
Joseph Malloch
Lawrence Nigro
Marcus Seidenberg
Leo Shea
Gaylord Strong
Leo Vellali
Norman Winch
Herman Witz
Ernest Baker

The following men temporarily employed in the Public Works Department have left for service in the armed forces:

John Adrian
Delmar Brown
Harold Dickert
John Flanagan
Thomas Maloney
William McGeever
Leonard Murphy
Valerie Ringer
Anthony Shaldone
Robert Rodgers

Another war year just passed has necessitated the deferment of many needed and useful Public Works activities. Only a very small percentage of the sewer, water and drainage construction program has been undertaken, and the balances of such appropriations remain as shown elsewhere in this report. We assume that these balances will be carried over as a reserve for use at any time when restrictions on the use of materials and equipment may be removed and necessary labor may be available. After the cessation of hostilities there will undoubtedly be a greater need for extending our sewer, water and drainage systems and other construction work will be required at the same time the need for providing employment will undoubtedly exist.

We are now preparing to re-arrange and modify our plans to conform with the new condition that will confront us after the War. The task of meeting wartime operating problems now confronting Public Works, and planning capital improvements for the transition period to follow, has been the essence of our principal endeavors this year. Long-term planning and budgeting of Public Works construction for a period of years in the future is now being put into shape and will be correlated into an over-all program through the co-operation of the State and Federal Governments. Legislation has been enacted to enable the creation of such activities, and to provide funds for engineering, architectural, legal and other necessary preliminary work in order that we may be ready at any time to provide the needed employment at the end of the War. At least preliminary architectural and engineering plans must be prepared now, and methods of financing should also be outlined. All land and legal problems must be overcome in advance.

Any extensive capital improvements which may be undertaken by our Town beyond that which could be normally carried on with a force of 120 men should be contracted for after competitive bidding. In this manner, the Town, through its Public Works or Welfare Department, would not be obliged to provide a means of livelihood for many persons unemployed after completion of any or all projects.

The citizens of our Town should take an active interest in this planning program and support the financing to such levels as may be suitable, to the end that lasting benefits without excess taxation may accrue from properly co-ordinated efforts.

To show the magnitude of such a program, we herewith bring to your attention that we have tabulated projects costing more than $800,000, any or all of which might be considered very necessary only a few years after the War, due to conditions caused by the sudden growth of our Town. Sewer, water and drain installations are among the first on the list, including the construction of a water works pumping station and a sewer pumping plant. Park improvements, sidewalk construction, specific highway improvements on town ways, reconstruction of Chapter 90 highways, and the construction of private ways proposed for acceptance by the Town for which petitions are on file, are but the highlights of such Public Works improvements which previously have been recommended but construction of same put off until more favorable conditions might arise for undertaking such work.

The estimated costs for such work previously deferred and that which now must again be postponed are determined as follows: during 1941, at the height of maximum employment, our Public Works appropriations totalled slightly more than $300,000 which compares with an appropriation of approximately $300,000 for 1932 at the previous peak of employment just prior to the establishment of C. W. A. The 1942 budgets and special appropriations were $50,000 less than the previous year, and $22,800 were returned to the treasury. The 1943 budgets and special appropriations were $100,000 less than 1942 and a total of $18,959.27 was returned to the treasury.

Considering only such work as might be deemed essential but which has been deferred due to lack of manpower and restrictions on materials and supplies, we have determined the following costs which will not be included in the appropriations for 1944:

Maintenance Budgets (all Divisions)		$32,000
Special Appropriations:		
Betterment Street Construction	$40,000	
Chapter 90 Road Construction	10,000	
Sewer House Connections	3,000	
Drain Construction	5,000	
Water Main Extensions	30,000	
Street Light Improvements	5,000	
Traffic Light Changes	2,000	95,000

The deferment of Public Works capital improvements costing $95,000 has definitely reflected a reduction on the tax rate even though a considerable amount of this money has been used to defray the increased costs of one-half dozen other large Town Department budgets. We urgently stress this point in the hope that the citizens might realize the necessity for setting aside a sum of money this year as a Public Works Reserve, to be allocated by the Town for use when the need arises.

We recommend that all possible funds be retained in the Excess and Deficiency Account to provide for the amounts equalng 25c on each $1,000 of the Assessors' valuation which, in compliance with General Laws, would be required to accompany each bond issue. Furthermore, the establishment of a policy now for the retention of such funds will undoubtedly enable the Town to provide some of the amounts required for many of these capital improvements without necessitating bond issues, thereby averting excess taxation.

Mr. Cheney's Engineering Division personnel has been reduced to two assistants. Nevertheless, much valuable data has been compiled this year. A new town map and additional work on Assessors' plans have been completed. A tabulation showing the date of acceptance and length of all town ways and the date of approval and length of all private ways was drawn up and is included in the annual report of the Planning Board.

Requirements of the Office of Defense Transportation and common sense methods are both being adhered to in order that our equipment might be kept rolling. Normally, $7,300 would have been appropriated for some replacements this year and an additional $6,800 would have been asked for 1944, but due to war conditions such purchases must be deferred.

GENERAL STATISTICS

Needham is situated about 10 miles southwest of Boston. The Geodetic position of the Needham Town Hall, established on the North American 1927 Datum is, latitude 42°–16′–51.568″ and longitude 71°–14′–13.048″. The elevation in feet above sea level is as follows:

85 feet	Rosemary Meadows
165 feet	Needham Square
180 feet	Needham Heights Square
200 feet	Oak Hill
265 feet	North Hill
270 feet	Carleeta Park
300 feet	Birds Hill

Estimated Population December 31, 1943	14,000
Area of Town, 159.9 acres water, 8,002.1 acres of land	12.75 sq. miles
Needham Park Land	44.08 acres
Hemlock Gorge Reservation (Metropolitan Park)	14.19 acres
Needham Water Works Land	169.81 acres
Municipal Building Land	6.09 acres
School Land	30.10 acres
Gravel Pit Land, Dump and Wood Lot	72.96 acres
Glover Memorial Land	24.66 acres
Brookline Water Land	62.90 acres
Wellesley Water Land	65.25 acres
Newton Water Land	631.96 acres
Metropolitan Water Works Aqueduct	34.42 acres
Miles of Public Ways	58.28
Miles of State Highways	5.94
Miles of Private Ways dedicated to Public Use	12.05
Miles of Other Private Ways (Estimated)	8.0
Miles of Granolithic Walks	15.75
Miles of Gravel Walks	20.6
Miles of Bituminous Walks	33.1
Miles of Storm Water Drains	20.94

Street Lighting

December 31, 1943:

973 — 80 C.P. lamps at $20.50	$19,946.50
10 — 250 C.P. lamps at 39.00	390.00
46 — 600 C.P. lamps at 65.00	2,990.00
20 — 1000 C.P. lamps at 75.00	1,510.00
Total	$24,836.50

SEWERAGE SYSTEM STATISTICS

Annual payment for disposal into South Metropolitan System	$12,221.52
Miles of Sewer Mains in Gravity District	22.85
Miles of Sewer Mains in Pumping District	.74
Total Miles in use	23.56
Area of Town served by system (sq. miles)	1.20
Miles of Incompleted Sewers	.20
House Connections made during year	36

Linear feet laid	2,307
Average cost per foot	$1.54
Average length per connection	64′
Number of stoppages reported	42
Possible number of House Connections to existing system	1,728
Completed House Connections	1,277
Connections Partially Installed	19
Estimated Population using system	7,280
Bonded Debt:	
1925 Issue at 4% financed from general tax	$60,000.00
1941 Issue at 1¼% financed from assessment fund	20,000.00
Cost of Mains Installed	512,041.94
Cost of Pumping Station	17,696.15
Cost of Force Main	2,044.34
Total Cost of Works	541,834.06
Estimated Rate of Flow of Existing System	600,000 g.p.d.
Assessment method and rate: 64c per linear foot of frontage and 1c per square foot of area, drainable within 100 feet of street line. Proportion of cost of system assessed	66⅔%
Total Assessments Levied	$304,383.11
Total Principal Received (Estimated)	272,725.29
Total Interest Charges Received (Estimated)	50,225.35
Transferred for Construction and Bond Payments (Estimated)	311,352.34
Cash on hand, December 31, 1943	11,240.27
Expended for Maintenance from General Tax Levy:	
General Administration	$5,995.67
Pumping Station	1,016.34
Sanitary Sewers	2,364.05
Storm Sewers	1,749.09
Total	$11,125.15

Sewers Constructed — 1943

	Length	Size	M.H.'s	Cost
Fair Oaks Park (Dedham Ave., northerly)	188.5′	8″	–	$635.94
Harris Ave. (Webster St., westerly)	164.5′	8″	1	873.63
Birds Hill Ave. (Great Plain Ave., easterly)	100.0′	8″	1	867.20
Chestnut Pl. (Chestnut St. to Railroad)	325.0′	8″	2	1,164.01
Total	778.0′		4	$3,540.78

Drains Constructed — 1943

	Length	Size	M.H.'s	C.B.'s	Cost
Webster Park (Webster St., easterly)	34.5′	10″	–	2	$165.50
Wyoming Ave. (Mt. Vernon Ave., northerly)	92.5′	10″	1	1	331.86
Hawthorn Ave. (Brook—southerly)	200.0′	10″	–	1	749.46
Beaufort Ave. (Brook—southerly)	92.0′	10″	–	2	336.76
Alden Rd. (Mayflower Rd.—easterly)	50.0′	12″	–	1	182.10
Total	469.0′		1	7	$1,765.68

WATER WORKS STATISTICS

Mode of Supply—Pumping to Standpipes		
Total Pumping during 1943:		
From Station 1, Dedham Avenue—2 dug wells, electric power	12,943,000	gallons
From Station 2, Great Plain Avenue—50, 2″ tubular wells, electric power	2,132,000	gallons
From Station 3, Charles River Street—gravel packed well, Diesel power	281,462,000	gallons
Total Gallons Pumped	296,537,000	
Maximum Daily Consumption (July 20, 1943)	1,565,000	gallons
Average Daily Consumption	812,700	gallons
Maximum Weekly Consumption (June 20–July 3, 1943)	8,339,000	gallons
Gallons per capita per day	58	
Gallons registered by meters	211,487,000	
Total mains in use	68.6	miles
Number of gates	873	
Number of hydrants—public	541	
Number of hydrants—private	33	
Miles of services	60.7	
Services added during year	4	
Services discontinued during year	0	
Length of services extended during year	197	feet
Number of active services	3,850	
Houses not served by Town System	12	
Cost of Works	$1,022,244.69	
Bonded Debt: 1914 Issue at 4%	1,000.00	
Total Expenditures	29,834.27	
Total Committed for Collection	54,110.26	
Liens Committed to Tax Collector	374.07	
Receipts collected by Town Treasurer	59,280.72	
Liens collected by Tax Collector	377.92	
Total Receipts	59,658.64	
Uncollected, December 31, 1943	5,595.31	
Expended for Maintenance:		
General Administration	$10,863.31	
Pumping	7,416.27	
Buildings	2,214.20	
Supply	1,055.71	
Mains	1,573.52	
Services	5,511.59	
Meters	802.36	
Total	$29,436.96	

WATER DIVISION — Financial Summary

	Appropriation	Expenditures			Balance
		Labor	Material	Total	
Water Maintenance — 1943	$35,886 00	$21,600 32	$7,836 64	$29,436 96	$6,449 04*
Unexpended Balances — 1942					
New Mains and Services	13,106 49	133 18	4 70	137 88	12,968 61†
Main Replacements	25,865 64	27 60	231 83	259 43	25,606 21†

Water Receipts — Year Ending December 31, 1943		
Total Receipts credited to Department	$59,658 64	
Maintenance Expenditures charged against Receipts	29,436 96	
Surplus — difference, Receipts and Expenditures	$30,221 68	
Deficit reported as of December 31, 1942	1,826 81	
Total Surplus Receipts returned to Treasury December 31, 1943		$28,394 87

*Returned to Treasury.
†Carried forward, 1944.

PUBLIC WORKS DEPARTMENT
SCHEDULE OF APPROPRIATIONS

Maintenance Budgets	1942 Extension	1943 Appropriation	Unexpended Balance	Returned to Treasury	1943 Extension	1944 Budget*
Administration	$	$7,966 00	$34 60	$34 60	$	$8,760 00
Engineering	.....	9,610 00	1,213 51	1,213 51	.....	10,650 00
Equipment Maintenance	.....	5,800 00	466 52	466 52	.....	6,500 00
Forestry Maintenance	.....	4,449 36	506 67	506 67	.....	4,879 20
Shade Trees	.....	1,075 00	196 24	196 24	.....	1,000 00
Town Forest	.....	275 00	.....	.....	.....	500 00
Moth Suppression	.....	6,000 00	2,006 37	2,006 37	.....	5,000 00
Highway Maintenance	.....	32,350 00	3,038 19	3,038 19	.....	33,150 00
Sidewalk Maintenance	.....	4,200 00	2,891 92	2,891 92	.....	2,500 00
Snow Removal	.....	10,000 00	122 09	122 09	.....	10,000 00
Street Lighting	.....	25,000 00	248 22	248 22	.....	25,000 00
Dump Maintenance	.....	1,100 00	.....	.....	.....	1,200 00
Park Maintenance	.....	1,400 00	.....	.....	.....	1,500 00
Sewer Maintenance	.....	10,210 00	339 15	339 15	.....	13,505 00
Water Maintenance	.....	35,886 00	6,449 04	6,449 04	.....	34,880 00
W. P. A.	.....	2,705 00	789 52	789 52	.....	1,976 60
Total	$	$158,026 36	$18,302 04	$18,302 04	$	$161,000 80
Special Appropriations						
Betterment Street Construction	$1,346 07	.....	$363 86	$363 86	.....	.....
Betterment Sidewalk Construction	.....	.....	.....	.....	.....	$1,000 00
Tar Walk Construction	2,475 00	.....	2,325 88	.....	$2,325 88	5,000 00
Chapter 90 Roads	.....	$700 00	83 51	83 51	.....	1,000 00
Street Light Improvements	.....	.....	.....	.....	.....	500 00
Norris Farm House	.....	500 00	500 00	.....	500 00	1,500 00
Park Improvements	883 61	1,000 00	1,727 41	.....	1,727 41	2,000 00

Victory Gardens	.....	600 00	.....	.....	.....	800 00
Sewer Main Construction	10,219 75	11,288 52	13,403 95	.....	13,403 95	11,240 27
Upper Falls Sewers	10,479 35	.....	9,972 64	.....	9,972 64	.....
Sewer House Connections	1,323 24	2,500 00	209 86	209 86	.....	5,000 00
Sewer Survey	1,320 92	.....	.....	.....	.....	.....
Drain Construction	5,165 72	16,500 00	18,245 92	.....	18,245 92	5,000 00
Mosquito Control	.....	.....	.....	.....	.....	2,000 00
Water Main Construction	13,106 49	.....	12,968 61	.....	12,968 61	.....
Water Main Replacements	25,865 64	.....	25,606 21	.....	25,606 21	.....
Watchmen	.....	6,600 00	282 51	.....	282 51	.....
Total	$72,185 79	$39,688 52	$85,690 36	$657 23	$85,033 13	$35,040 27
Grand Total	$72,185 79	$197,714 88	$103,992 40	$18,959 27	$85,033 13	$196,041 07

*Includes 20% allowance for cost of living bonus.

OPERATING COST OF SNOW AND ICE REMOVAL FOR 1943

Date	Road Plowing	Sidewalk Plowing	Removing	Sanding	Overhead	Total Cost	Total Fall	Cost Per Inch	Cast Per Inch Mile
Jan. 4	$175 91	$103 51	$448 36	$87 05	$219 98	$1,025 06	5″	$205 01	$2 80
Jan. 16	.....	78 25	88 08	890 97	257 43	1,304 33	2½″ and sleet	511 73	6 99
Jan. 27	.....	.....	.....	115 05	37 07	152 12	¾″	190 15	2 60
Jan. 28	422 33	134 75	1,347 57	362 34	536 09	2,803 08	12″	233 59	3 19
Jan. 31	263 33	90 80	524 03	173 65	268 45	1,320 26	6″	220 04	3 01
Feb. 13	.....	.....	36 60	433 49	121 02	591 11	2½″	236 44	3 23
Feb. 27	.....	86 20	51 04	84 48	72 17	293 89	2″	146 94	2 01
Mar. 3	140 12	86 30	248 42	77 56	130 63	683 03	3″	227 67	3 11
Mar. 6	240 58	91 97	504 64	82 81	217 55	1,137 55	5″	227 51	3 10
Mar.17	.....	.....	.....	102 78	29 16	131 94	sleet	.....	....
Dec. 26	.....	.....	9 90	95 38	32 75	138 03	½″	276 06	3 79
Totals	$1,242 27	$671 78	$3,268 54	$2,505 56	$1,922 30	$9,580 40	39¼″	$244 09	$3 33

SUMMARY OF SNOW REMOVAL DATA — 1934-1943

Year	Road Plowing	Sidewalk Plowing	Removing	Sanding	Federal Funds	Town Funds	Total Fall	Cost Per Inch Mile
1934	$3,134 53	$673 18	$4,003 49	$1,188 80	$8,000 00	$9,000 00	40″	$6 25
1935	3,327 87	648 00	4,289 04	1,721 90	4,160 00	9,986 81	34″	6 12
1936	2,182 46	1,441 66	3,352 94	3,022 94	None	10,000 00	32″	4 53
1937	138 16	214 00	225 08	1,789 56	None	2,366 80	8″	4 23
1938	2,289 34	2,018 92	5,098 21	2,551 72	None	11,958 19	50½″	3 38
1939	2,761 20	1,679 09	3,812 96	5,124 77	None	13,378 02	27″	7 14
1940	2,598 97	1,289 91	9,111 58	3,496 44	None	16,496 90	48″	4 95
1941	2,114 79	1,008 86	4,906 82	3,127 21	None	11,157 68	40¾″	3 74
1942	2,199 01	684 16	3,196 90	2,330 60	None	8,410 67	32″	3 59
1943	1,554 10	840 41	4,051 40	3,134 49	None	9,580 40	39¼″	3 33

The New England Section of the Society of American Foresters has a committee which is actively presenting the importance for including the restoration of idle woodlands and for the establishment of new areas to be set out as town forests. We have already established an area on the Charles River Street water lands and 25,000 trees have been set out. Plans for additional development as our contribution to the restoration of forest resources are being made in anticipation of the time when work for unemployed will have to be provided. The State supplies all trees free of charge.

Under date of May 5, 1943, this Department received a recommendation from the Board of Health relative to eliminating mosquito breeding places which, in Needham, appear to be quite troublesome due to the existence of many brooks of slow velocity and stagnant pools and ponds on our "great plain." The mosquito problem in Needham is a very serious one and considerable planning must be undertaken to complete the whole program in a systematic manner, but in the meantime we recommend an appropriation of $2,000 to commence work in stagnant areas.

The Sewer, Water and Highway Divisions are all carrying quite an extensive inventory having purchased considerable materials and supplies for use on projects for which appropriations are available but work on same has been deferred, more especially the Sewer Division which has purchased most of the clay pipe required for the Upper Falls sewer installation and this year, just prior to the stoppage of manufacture of 5" size pipe, purchased two carloads of this pipe which were placed in stock.

W. P. A. ceased to exist in Needham during the past year with the exception of carrying on a Surplus Commodities Store. Mr. Robert Carey has continued the supervision of this distribution center, located at 1062 Great Plain Avenue. From a total of 3,992 pieces of wearing apparel ranging from underwear to outer wear, 2,834 pieces have been issued. 36,939 pounds of various kinds of surplus food stuffs have also been issued. In addition, 4,000 pounds of potatoes, 100 bunches of beets, 100 bunches of carrots and 750 pounds of prunes have been issued directly to the Glover Memorial Hospital. At this writing, January 14, 1944, another 50 bag load of potatoes have been issued, one-half to the Hospital and one-half to the distribution store.

About 100 garden plots averaging 4,000 square feet each, for the second consecutive year were assigned to applicants at the Norris Farm land owned by the Town. About 350 other plots averaging 3,000 square feet each, at various designated areas on private property, were also added to the community garden project this year. The sum of $600 appropriated by the Town has been expended for laying out, plowing and harrowing the plots. The conscientious efforts of Mr. William Cassidy, chairman of the Victory Garden Committee, were greatly appreciated.

Various conferences, hearing, meetings, consultations and interviews with state departments have been attended by your Superintendent and other department heads relative to W. P. B. procedures for priorities and other matters pertaining to the operation of various activities.

We, of the Public Works Department extend our sincere appreciation particularly to Chief Thomas Welch and his men of the Police Department and Chief Richard Salamone and his men of the Fire Department for their cooperative assistance rendered to us during this emergency year; and to all other department heads, property owners and those individual citizens and groups with whom we have been directly associated, we also extend our sincere appreciation for their co-operation and assistance which have greatly helped us to carry on our public services for the mutual benefit of all.

Respectfully submitted,

LESTER C. HOLLIS,
Superintendent.

VICTORY GARDEN COMMITTEE

December 31, 1943.

The Honorable Board of Selectmen:

Gentlemen: — I submit the following report of the Victory Gardens Committee. With the Norris farm a part of which was used in 1942 for this purpose, we added land of Henry B. Cabot, High Rock Street; Albert J. Benbow, Chestnut Street; William H. Carter, Manning Street; Anthony Glorioso, Greendale Avenue; James Dallachie, Central Avenue; Holland & Johnson, Whittier Road; Merton K. Cole, Fuller Road; Eaton Bros., Eaton Road; Mrs. Rachel A. Walkup, Chestnut Street; James M. McCracken, Nehoiden Street; Mrs. Ann Coppinger, Highland Avenue; Joseph Praskenis, Thornton Road; Wilbur G. Blades, Pinewood Road; Paul Richwagen, Rosemary Street; Charlie E. Bryer, Nichols Road; Edward A. Cohen, Beaufort Road; and the Glover land belonging to the Town off West Street, and we would like to thank the above individuals for the use of their land. The Committee held several meetings throughout the season which were well attended. We held a meeting in the Junior High School, nearly 250 were present with speakers from the Norfolk Agricultural School. Then we held two demonstrations of canning meetings at the Baptist Church, and had a very fine attendance. We attended demonstration meetings and talks on gardening and canning at Walpole, Norwood and Wellesley. The season was a little late and we hired some outside help to plow and harrow, but the men of the Public Works Department did the bulk of the work. Besides the above plots we placed a lot of citizens on smaller or private lots. The total lots on the above plots were about 450 and we have been asked to increase this for 1944.

Respectfully submitted,

WILLIAM S. CASSIDY, *Chairman,*
LESTER C. HOLLIS, *Vice-Chairman,*
MRS. CARLETON A. REEVES, *Secretary.*

JURY LIST — 1943-1944

Fred S. Abbott	Manager		Newbury Pk.
J. Roland Ackroyd	Accountant	245	Hillcrest Rd.
James W. Adams	Manager	274	Garden St.
Alexander Allen	Insurance	533	Chestnut St.
Chester C. Allen	Superintendent	61	Fair Oaks Pk.
Earl A. Andersen	Proprietor	1346	South St.
Raymond J. Arra	Laborer	123	Hillside Ave.
Walter S. Attridge	Insurance	17	Fairlawn St.
Charles W. Beauchamp	Salesman	25	Lawton Rd.
Frank A. Bell	Accountant	44	Bennington St.
Philip H. Bird	Stationer	10	School St.
Meddie J. Blais	Polisher	539	Hunnewell St.
Herbert E. Blaisdell	Manager	55	Greenwood Ave.
Clyde D. Buckley	Salesman	76	Stevens Rd.
Charles K. Bentley	Manager	64	Pinewood Rd.
David L. Beers	Repair Man	193	Lindbergh Ave.
Warren C. Boyce	Accountant	11	Blackman Ter.
William E. Boyer	Salesmanager	67	Bradford St.
Joseph C. Bridgeman	Executive	84	Prince St.
Milton Brooks	Trustee	530	High Rock St.
Edward E. Brissenden	Farmer	57	Brookside Rd.
Donald D. Blackington	Salesman	54	High St.
Paul T. Bloh	Accountant	16	Cottage Ave.
Jerry Bond, Jr.	Accountant	38	Edgewood Rd.
Frank L. Cheney	Engineer	103	Hillcrest Rd.
Harold B. Church	Trucking	238	Harris Ave.
Earl D. Collins	Salesmanager	125	Birds Hill Ave.
Daniel L. Comiskey	Proprietor	64	High Rock St.
George A. Corbo	Carpet Layer	108	Garden St.
G. Waldo Crawley	Salesman	45	Lawton Rd.
John B. Crosby	Insurance	9	Hemlock St.
John S. Davis	Retired	81	Grant St.
Charles W. Dennis	Artist	9	Birds Hill Ave.
Joseph F. Dinneen	Writer	716	Webster St.
George Doull	Chauffeur	56	West St.
Fred L. Donahue	Salesman	41	Kimball St.
Victor T. Donati	Manager	12	McCullough Rd.
James H. Darrah	Insurance	781	Great Plain Ave.
Elmer Dyer	Insurance	115	Beaufort Ave.
Laurence E. Eaton	Funeral Director	28	Maple St.
Elmer H. Everett	Engineer	1111	Highland Ave.
Warren H. Ellis	Clerk	171	Lindbergh Ave.
Oliver S. Fader	Superintendent	66	Otis St.
Thomas L. Finnigan	Salesman	6	Lindbergh Ave.
Herbert W. Firth	Accountant	42	Lexington Ave.
Willard C. Fletcher	Farmer	41	Marsh Rd.
Robert A. Ford	Salesman	481	Great Plain Ave.
Ronald D. Friswell	Gas Station Attend.	22	High St.
Albert L. Fisher	Surveyor	767	Central Ave.
Charles L. Galloway	Retired	45	Prince St.
Donald F. Gray	Buyer	36	Wilshire Pk.
Ray B. Greene	Salesman	17	Prince St.
Julius F. Haller	Insurance	29	Coulton Pk.
Christian H. Hansen	Leather Dealer	24	Bradford St.
Charles E. Hess	Clerk	38	Prince St.
Gordon F. Healey	Salesman	40	Glendoon Rd.
David S. Hamilton	Manufacturing	19	Washburn Ave.
Alfred P. Hartshorn	Printer	137	Central Ave.

Gorham W. Humphrey	Salesman	94	High St.
Earl G. Hazard	Shipper		Emerson Rd.
Harry M. Hill	Appraiser	18	Ellicott St.
Frederick H. Hodgman	Clerk	258	Manning St.
Stanley M. Hollis	Insurance	354	Brookline St.
George H. Hopkins	Broker	232	Manning St.
Raymond E. Hewes	Salesman	162	Fair Oaks Pk.
William S. Jackson	Salesman	72	Beaufort Ave.
Richard S. Jeeves	Salesman	87	Taylor St.
Joseph G. Joncus	Electrical Engineer	28	Stockdale Rd.
Stewart B. Johnston	Manager	13	Bradford St.
Vernal E. Kezer	Banking	81	Prince St.
Arthur L. King	Manager	54	Bradford St.
Austin J. King	Salesman	26	Wilshire Pk.
Even L. Kirtley	Real Estate	346	Webster St.
Thomas Kirkpatrick	Plasterer	29	Oak St.
John W. Laird	Salesman	25	Glendoon Rd.
Henry Larson	Salesman	9	Allindale Rd.
Frank A. Leeman	Shipper	56	West St.
Emile M. Lembree	Merchant	117	Manning St.
Arthur W. Littlehale	Manufacturer	1075	Highland Ave.
Samuel Loomis	Superintendent	67	Garden St.
Robert MacBurnie	Manager	22	Hillside Ave.
Donald MacPhee	Jeweler	452	High Rock St.
Harold V. McAdam	Truck Driver	33	Chestnut Place
Robert J. McElroy	Clerk	22	High St.
Raymond J. McHugh	Engraver	14	Oakhurst Circle
John D. McKee	Salesman	20	Coolidge Ave.
Alan H. McIntosh	Engineer	17	Wilshire Pk.
Eugene F. McCullough	Proprietor	46	Greenwood Ave.
Francis X. McNally	Insurance	34	Whittier Rd.
Eugene M. McSweeney, Jr.	Editor	158	Hillcrest Rd.
Benjamin Mills, Jr.	Engineer	52	Wilshire Pk.
James W. Mitchell	Adjuster	4	Wendling Rd.
Waller U. Mowll	Manufacturing	1039	Central Ave.
Charles W. Moulton	Music Teacher	123	Garden St.
Harold J. Murphy	Salesman	12	Oakland Ave.
Wilmer D. Murray	Purchasing Agent	25	Burnside Rd.
George A. Neilson	Insurance	80	Lawton Rd.
Charles Nute, Jr.	Salesman	58	Linden St.
Roger W. Nutt	Banker	165	Hillcrest Rd.
John A. O'Connor	Merchant	98	Dedham Ave.
William H. Ogden	Chemist	43	Harris Ave.
Alfred T. Papineau	Manager	60	Mt. Vernon St.
Percy C. Pepin	Engineer	27	Morningside Rd.
Ralph T. Perry	Salesman	763	Great Plain Ave.
Harold B. Pike	Foreman	26	Laurel Drive
Douglas R. Pollard	Practitioner	76	Fair Oaks Pk.
Donald G. Posson	Manager	15	Parkinson St.
Edward J. Prendergast	Credit Man	15	Evans Rd.
Earl W. Richwagen	Insurance	1197	Great Plain Ave.
Victor L. Richwagen	Florist	66	Rosemary St.
Charles B. Roberts	Salesman	71	Washington Ave.
Bruce Rosenkrans	Clerk	17	Coulton Pk.
Richard J. Routledge	Bank Teller	78	Lincoln St.
Frank P. Salamone	Salesman	16	Stevens Rd.
Frank C. Sanders	Retired	27	Coolidge Ave.
Francis W. Shaw	Manager	58	Curve St.
Roger W. Sherman	Salesmanager	187	South St.
Frank M. Slack	Clerk	15	Cleveland Rd.
Edgar S. Stanley	Credit Man	67	Greendale Ave.

Ernest W. Starrett, Jr.	Contractor	22	Newell Ave.
Eben F. Smith	Salesman	45	Coulton Pk.
Gerald J. Spicer	Salesman	10	Ridgeway Ave.
Kenteth Stata	Builder	31	Greendale Ave.
Myron Stephens	Advertising	17	Blackman Ter.
Herbert F. Stevenson	Accountant	829	Webster St.
Knut O. Svendson	Artist	50	Norfolk St.
Nelson A. Talmadge	Accountant	161	Melrose Ave.
Patrick A. Tocci	Foreman	82	Central Ave.
Francis J. Thacker	Superintendent	168	Harris Ave.
Richard M. Topham	Manager	24	Cleveland Rd.
Kenneth A. Trow	Proprietor	13	Plymouth Rd.
Lynn G. Wadsworth	Insurance	34	Coolidge Ave.
Irving R. Wallis	Knitter	46	West St.
John S. Webb	Salesman	62	Washington Ave.
Anthony D. Weber	Manager	74	Eaton Rd.
Charles H. Wetmore	Salesman	1522	Great Plain Ave.
Harold C. White	Accountant	55	Linden St.
James D. White	Real Estate	8	Paul Revere Rd.
James H. Williams	Engineer	221	South St.
Russell T. Williams	Executive	32	Cleveland Rd.
Gordon B. Winslow	Insurance	57	Pinewood Rd.
Seth F. A. Wood	Clerk	38	Bird's Hill Ave.
Ellis F. Wye	Realtor	608	Webster St.
Percy E. Wye	Manager	67	Fair Oaks Park

NEEDHAM COMMITTEE ON PUBLIC SAFETY

The organization has been kept intact during the year and is ready to function if and when it is called upon.

Expenses incurred as the result of the activities of this Committee may be found in the Town Accountant's Report.

GILBERT W. COX,
Chairman.

REPORT OF THE COMMITTEE ON THE NORRIS FARM PROPERTY

(Re-appointed under Article 22 of the Annual Town Meeting 1943)

Unfortunately, due to extreme scarcity of labor, Mr. Hollis was unable to have the exterior repairs or painting of the house done during the year, for which the Town appropriated $500.00 under Article 23 of the Town Meeting, which amount is therefor unexpended.

This committee have received a few new suggestions as to the use of this property including the house, during the year, several of them worthy of the Town's serious consideration when the time comes that decisions and accomplishment will be possible.

At the present time we have no further recommendations, other than to retain the property in fair physical condition and to prevent further depreciation.

However, as it is certain that whatever may be the later determination of this property, there will be considerable expense to renew plumbing and heating units, and for any desired changes of interior or exterior of the house itself or the grounds adjoining; we believe it would be desirable for the Town to make an appropriation this year of a small amount to be held in reserve for this purpose until such time as it may be possible in the post-war period for any necessary repairs or changes to be made.

According to a report of Mr. Cassidy of one year ago, he estimated the plumbing would all have to be done new to cost $1,000.00 — the heating was installed in 1907 and has been frozen and repaired on many occasions and requires a new job complete, to cost approximately $1,000.00—the wiring is a smaller job but it has been neglected for years and a fair estimate of replacement would be $450.00 — Water and sewer connections would cost another $400.00, all these estimates of course were based on cost in normal times.

Several well worthwhile Civic Projects have been suggested and can be recommended for Town consideration within the next year or two, any of which will naturally cost the Town several thousands of dollars, so the committee feel it would be desirable to have a small Fund started and held in reserve in order that work might be started without undue delay once definite recommendations can be submitted and acted upon by the Town.

We therefor suggest an article be inserted in the Warrant for an appropriation of $1,500.00 to be held in reserve; and that the appropriation of $500.00 unexpended in 1943 be made available in 1944 for the exterior repairs and painting of the main house on this Norris Property.

WILLIAM A. MANN, *Chairman,*
FREDERICK ALEXANDER,
JOHN T. KENNEY,
HAROLD D. TOONE,
WILLIAM G. GUERNSEY,
For the Committee.

(Mr. Guernsey is in the Service and has not been available to the Committee during this year.)

REPORT OF SCHOOL COMMITTEE

PERSONNEL OF THE SCHOOL COMMITTEE

Name	Term Expires
Enos G. Nickerson, *Chairman* 31 Lexington Avenue	1944
Dorathea M. Willgoose, *Vice-Chairman* 10 Noyes Street	1945
Jerry Bond, Jr., *Secretary* 38 Edgewood Street	1946
Isabel W. Rollins 94 South Street	1944
Henry D. Hersey 45 Washington Avenue	1944
Donald Wyman 11 Meadowbrook Road	1946

MEETINGS AND OFFICE HOURS

1. Meetings of School Committee

Regular meetings of the School Committee are held on the second Tuesday of each month at 7:45 P.M., in the School Committee room in the Emery Grover School Building, 1330 Highland Avenue.

2. Superintendent of Schools

Office: Emery Grover School Building.

Office Hours: 3:30 to 4:30 P.M., on school days; 9:00 A.M. to 12:00 M. on Saturdays by appointment. Other hours by special appointment.

3. Secretary to Superintendent of Schools

Office: Emery Grover School Building.

Hours: 8:15 A.M. to 5:00 P.M., on school days; 9:00 A.M. to 12:00 M., on Saturdays. During school vacations and on other days on which the schools are not in session the office of the School Department is open from 9:00 A.M. to 5:00 P.M.

School Calendar

1943-1944

Fall Term	September 8 to	December 23		16 weeks
Winter Term	January 3 to	February 18		7 weeks
Spring Term	February 28 to	April 14		7 weeks
Summer Term	April 24 to	June 16		8 weeks

SCHOOL COMMITTEE'S REPORT

To the Citizens of the Town of Needham:

We submit herewith the report of the School Committee for the year 1943.

The second year of War found the Committee faced with the increasing problem of maintaining a teacher standard commensurate with the level which our citizens demand. During the year, twenty members of our teaching staff left us. Three of these, Philip H. Claxton, Bernice E. Phillips and Katharine S. Locke to enter the service of our country, the majority of the remainder to accept positions which offered greater financial reward.

In an effort to maintain our teacher standard the Committee voted to change its policy of offering contracts to single women only and during the past year we have hired married women teachers. This has not only assisted the Committee in contracting with superior teachers but has also enabled us to keep superior teachers already in our system who otherwise would be lost to us because of their marriage.

Your Committee cannot maintain the position of the Needham School system in this state if the vitality of the system (its teachers) is being constantly sapped of its strength by the loss of teachers to other towns because of salary disparities. The Committee has given considerable time to the matter of salary schedules and maximums. To date we have not arrived at a satisfactory conclusion but faced with the fact that we have lost 42% of our teaching staff in the past three years, the majority because of low maximums, you may rest assured this matter will receive our continued attention.

We unanimously join with the other Town departments in recommending salary adjustments to all our personnel effective January 1, 1944. The amount requested in our budget for this purpose is $38,594.06.

During the past ten years the amount of money appropriated for maintenance and repairs has not been adequate to properly maintain our physical plant. We are of the opinion that unless this policy is reversed the Town will be faced with unnecessary replacement outlays in increasing amounts in the near future. We strongly urge the adoption of our budgetary request on this item.

For many years the emphasis in our high school curriculum has been placed in the field of liberal arts. That splendid results have been achieved in this field is attested to by the success of our pupils in college. Your Committee is of the opinion that the time has come when our schools should offer an equality of opportunity to all our pupils to earn rewards in proportion to their productive contribution. At the conclusion of this War, opportunity to work in other than business and professional fields will be open to all who are competent. We believe that our program of education should be broad enough to offer that opportunity. Owing to the exigencies of the war, an appropriation for this purpose is not a part of the budget for this year, but it is the hope of this committee that this program will be included in the curriculum at the earliest opportunity.

We are fortunate in having qualified instructors already on our staffs thus removing the need of additional personnel. We have, however, included in our budget funds with which to engage a guidance instructor. Educators agree that a pupil has a better chance to attain competency in a given field if intelligent guidance has placed him in the field of his natural aptitude. Many of our pupils will be graduated into a peacetime world which because of the intensive government program of craft education

during the War, will be the most highly competitive era yet experienced by any generation. Our pupils must be prepared to meet that competition. We request your support of our proposed program.

Elementary school report cards have received the attention of Committees in past years and this year was no exception. The Committee referred the problem to a committee of elementary teachers and principals. The new card was put into use in the fall term. With it went a letter which we are hopeful has explained the purpose of the report cards. We are grateful for the assistance and advice of our elementary teachers and principals in the formulation of the report.

A change in residence necessitated the resignation of Mr. John W. Laird as a member of the Committee. In accordance with the provisions of State Law the Committee met with the Board of Selectmen and appointed Mr. Henry D. Hersey to Mr. Laird's place on the Committee, until the next Town Election.

During the year the Committee received the resignation of Dr. Harry A. Brown, Superintendent of Schools. In his letter of resignation which is to become effective in August, 1944, Dr. Brown stated that it is his desire to retire from public school work in order to devote his time to the writing of an education series. We wish to express our appreciation of Dr. Brown's efforts in behalf of our school system and to wish him well in the field which he has chosen to round out his educational career.

Respectfully submitted,

ENOS G. NICKERSON, *Chairman*,
DORATHEA M. WILLGOOSE, *Vice-Chairman*,
JERRY BOND, JR., *Secretary*,
ISABEL W. ROLLINS,
HENRY D. HERSEY,
DONALD WYMAN.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Committee of Needham:

I am submitting my tenth annual report as superintendent of schools. This is the fifty-first in the series of annual written reports concerning the schools in Needham.

Following my report are: the report of Principal William F. Pollard of the Senior High School and that of Principal Harold A. Rice of the Junior High School.

MY PHILOSOPHY OF EDUCATION

The end of this year will mark the completion of ten years of service to the Town of Needham on my part as superintendent of schools. I have performed many administrative duties but I have looked upon myself primarily as a director of the education of children. It has been necessary to give much thought to my function as an executive in charge of the administration of the school system. In that connection I have had to have a policy of school administration and it has been based upon a democratic conception. I have had to have also a philosophy of education. It has been a social philosophy. Under it, I have attempted to vision the larger objectives of pupil education, and to lead in putting into effect those practices of teaching which seemed to be most appropriate to the accomplishment of these basic aims. To consider in the light of such a philosophy the function of the school in our day has seemed to me to be a very important requirement. That is a most important part of the philosophy of education. In this report I should like to state a few aspects of my philosophy. It seems appropriate that I should write this philosophy in this my tenth report. I shall deal only with elementary education.

A New Concept of Childhood Education

A new concept of childhood education came into educational thinking several decades ago and year by year it has been receiving greater acceptance and has entered into wider application throughout the country in the work of educating children. In the last two decades in particular it has influenced the work of schools more than any other idea. This new viewpoint is supported by a somewhat changed interpretation of older concepts of intelligence and learning which amounts to a new psychology. These attitudes presage a new procedure in teaching in the elementary school. This revised practice of teaching has gained a great deal of headway during the last ten years. Many people are now referring to this new conception as the dominant theory of education in the United States. If fact it does seem to be meeting with greater and greater approval throughout the country.

School as a Social Community

Under this new philosophy, education is an active rather than a passive process. The ideal is that significant learning shall emerge from studying how successfully to meet and to manage life situations and shall be so generalized that it will apply to similar situations in the future. That should become a predominant aim of all school work. The objectives of pupil education are conceived in terms of growth, development, maturation, and personality, rather than mere information and knowledge. Modern trends of thought conceive the whole child in action and respect his impulses, interests, and activities. Schools emphasize the supreme educational importance of normal human contacts of child with child and child with cultured teacher. The school is rapidly coming to be looked upon ideally as a social community in which pupils live worthily as children in the richest possible manner, learn effectively things which are

essential to a wholesome child life and work happily toward ends which for them are purposeful and significant. The goal of school work is not to instruct pupils in subject matter, but to guide the activities of childhood to educative ends. This conception, however, implies the use of ever better subject matter as the experiences from which children learn.

Modern schools place less emphasis on learning subject matter in advance of need and apart from its natural connections, but they stress the development of social intelligence as their chief aim. Subject matter is thought of in terms of units of living and learning rather than as material to be studied and recited. The curriculum is looked upon as a guided experience in living from which significant learning emerges in the form of units of understanding, necessary abilities, and appreciation of the best that man has thought, felt and done. Materials of pupil education are drawn from all subjects and are organized around centers of interest or enterprises or projects which furnish the experiences necessary for units of learning. These activities disregard narrow compartmental lines between traditional subject-matter fields. Learning units draw materials from all sources in which are found the richest culture content for pupil education. It may be remarked incidentally that in an elementary school founded on these conceptions, subject matter will be learned as adequately and as extensively as it ever needs to be mastered.

Research Results Not Neglected

This conception of child education does not neglect the results of research in which analytical methods of study have made clear the nature of learning processes in children. Study and learning, however, have taken on a new interpretation under the influence of the new psychology. These new concepts of study and learning are essential elements in the complete educative act. Under this conception of learning all experiences of the child are included as a part of the curriculum. Actual living in school rooms and elsewhere, facing actual life situations, and learning to meet them with the greatest feasible degree of responsibility, under a process of maximum self-direction with appropriate wise guidance by teachers and others, is conceived to represent the educative process functioning under the most ideal conditions and in its completeness.

I do not mean that all these statements represent theories of education now fully accepted by everybody or changes in teaching procedures already completely accomplished in all school systems. On the contrary they represent ideals in process of becoming established in many places and tendencies which are found with considerable frequency in many American schools. If what has been said so far in this report could be assimilated by classroom teachers and translated into teaching practices, it would revolutionize present-day education in the elementary schools. It would bring immediately a new education.

Effect of Democratic Atmosphere on Children

One prime purpose of modern childhood education is to provide a democratic atmosphere for children in all their living and learning. The effects of such a democratic atmosphere on children were shown by the Iowa experiment in which children were observed: at times under democratic control, at other times under autocratic control, and at still other times when the leader played so small a part that the arrangement might be called laissez-faire or anarchy. It appeared that the tension which the children experienced under laissez-faire was actually more like autocracy than it was like the freedom of democracy. Pupils were not really free to do things, for the reason that they had nothing to do which seemed significant to them. It appeared that the democratic control was far superior to the autocratic or the laissez-faire. Children worked together co-operatively under democratic control, evaluated results jointly, and seemed, therefore, to learn better what to do on the next occasion.

Democracy can be saved from annihilation for the moment by armies on the field of battle when a nation is invaded by a foe bent on its destruction. When great world-wide maladjustments in human society occur, that sometimes becomes necessary and its cost in human lives and materials staggers the imagination. Democracy can also be saved throughout the world by the adoption of day-by-day methods of democratic work in schools. Children throughout the world need to learn to work together cooperatively. They need to learn to value the common good of all and the welfare of the entire group, whether it be a class in school, the local community, the nation, or the world. They need to learn to evaluate cooperatively all that they do in order that next time better results will be obtained. These are the fundamentals of democratic education. It is my belief that the consummation of this program represents the most needed next step in American education. It is easy to see how pupil education can be so organized that it will make its contribution to cooperative planning for improved procedure in those respects in which the backward look shows that some degree of failure has resulted.

Areas of Social Living Real Basis for the Curriculum

One of the most forward-looking conceptions in modern education is the idea that the basis for organizing the work of schools shall be found in what have been called areas of social living. This is in line with what has already been said and serves as a further clarification of that thinking. It represents the culmination of the idea of abandonment of the highly compartmentalized subject organization for teaching which has prevailed in the past. Those who urge making this conception the basis for the curriculum and school organization say about the same things as have already been advocated in this report. They, too, contemplate the acquisition of all desirable school learnings under the guidance of teachers in connection with enterprises of a life-like character which have the realistic qualities and the vitality and the deep significance characteristic of children's out-of-school life. That trend is supported by the same philosophy which has been stated in this report. It is, likewise, held that the necessary abilities in such areas as reading, handwriting, number, and other similar fields can be accomplished in meaningful intrinsic situations which are a part of real living. They are not, however, to be regarded as the most important parts of education in early childhood.

Integrated Personality as Goal of Education

Other goals beyond those which consist of acquisition of the special abilities connected with the school arts and knowledge of subject matter acquired and retained as a memory content are now held in high regard as objectives of school experiences. Personality which is well integrated and many-sided has often been reiterated as the all-inclusive aim of education. Building adequate social intelligence on the part of the greatest possible number of people is often mentioned. Growth in effective living is a concept which is now influential in determining what pupils do in school. Functional learning in connection with the acquisition of abilities and the increase of skill in their use is nearly everywhere stressed as an objective of school procedure. It is affirmed that the schools should study American life as it is found at the present time and, so far as possible through thinking, seek to build the best possible living for all the people in America.

Purpose of Education: to Improve Living

In a recent public announcement one of the leading educational associations in the country represented this idea as the main tenet of its philosophy by declaring that learning is most effective when it comes through real experiences as contrasted with mere verbalization. In fact only the former is the real source of learning. All life is involved in learning. The end of all education is to improve ways of living. Education is concerned

with human welfare and happiness. These ideas represent the goals toward which the best type of thinking today in education is constantly striving.

It is the contention of those who defend these purposes that a better basis for organizing the curriculum and the procedures of the schools than that of compartmentalized subject matter may be found. One public school course of study declares that the procedure which may best be used as the key idea of the curriculum is "learning by living in the pupil's environment through meaningful activities involved in understanding or carrying out the basic functions of human living in enterprises which are real to the pupil and which he is capable of comprehending and doing something about at his particular level of maturity."

More Emphasis Upon the Arts in Education

The function of the arts in education and life is constantly becoming clearer in the minds of all those who think in terms of this kind of a philosophy of education. Its tenets strongly support such a viewpoint. Under this conception all the arts will have a large place in childhood education. It is probable that many schools now cast in the traditional mold cannot go immediately to the practices which this philosophy postulates. There is, however, no better subject with which to make a beginning than the arts. Music, for example, can be made to permeate all the activities of the school and extend into the out-of-school living of the pupils far better than most other fields in which the child will gain experience. It seems likely that under this conception the arts will assume a position of greater importance than they now occupy in elementary education.

Newer Practices Secure Desirable Educational Results

It is entirely possible to achieve satisfactory results in the basic areas of scholarship of the elementary school under an integrative curriculum of the enriched type but organized in terms of subjects. Some would deny this assertion. Many curriculum reports describe, for example, what is being done in social studies. The results are believed to be demonstrably valuable in fostering growth and development, understanding and insight, comprehension and enlightenment, on the part of children concerning the world in which they live. Pupils in modern schools often show a wealth of understanding, a degree of appreciation of the finer things in life, and an attitude toward conduct which is commendable in the highest degree.

In the most progressive schools of today it is entirely possible to have a rich and educationally justifiable program and also competent learning of those things which are legitimately a part of childhood education. At the same time the curriculum can be made significant and vital by work in social studies, with rich and ample history and geography content; elementary science, with appropriate emphasis on health; children's literature, with wide and significant reading in many informational fields; art and music, taught for their own sake and also as outgrowths of other school studies for enrichment; physical education to build strong bodies; activities, which contribute to childhood education of the best kind. Good work habits, as represented in the ability to give sustained voluntary application to any enterprise until it is completed, and good conduct attitudes, which become permanent attributes of personality and are basic factors in the life of a good and successful citizen, can be educational results of a most valuable and significant kind. An intelligent, informed, well-rounded and self-governing citizen should be the aim. It is reiterated that the foundations of all these things can be well and securely laid in the elementary schools in a rich and vital curriculum of the integrative type even though it is based upon a subject organization.

Much available evidence points to the successful realization of the aims of the new elementary education in many progressive schools in different parts of the country. The procedures are different from those in the older schools. Many things that were done in those schools and which

had a doubtful value as judged by present day conceptions of education are not done in the newer schools. Most things are or should be done differently; but it is believed that superior educational results are being attained in the lives of children.

Functional Mastery of Abilities and Skill

Under this philosophy children acquire certain abilities and attain growth in related skills which are socially valuable to them in the immediate present. They are essential in carrying forward the basic functions of living. Children acquire these socially desirable abilities by engaging in educationally appropriate and valuable activities in their schoolroom life. From these activities and experience emerge abilities in number relations, correct use of language accompanied by power to express ideas clearly and coherently in effective oral speech, ability to enjoy and appreciate good music, facility in expressing feeling through song and instrument, and many other necessary abilities and skills as well as insights and appreciations. The best educational practice today seeks the acquisition of these necessary and desirable abilities by a process of learning through use and application accompanied by pupil purpose in pursuit of a recognized goal. Schoolroom life of pupils is so organized and guided that all essential abilities with the necessary skill in each emerge from situations of which they are parts. The teacher so guides the activities of children that these school-room learnings are thus acquired functionally and purposefully rather than by a process of isolated drill and detached memorization of the content of text-books.

It is one thing merely to memorize a meaningless arithmetic fact. It is quite a different thing when a child finds a need to use the number fact in solving some problem which seems very important to him to solve and seeks mastery of that fact for his own use in doing something about which he is deeply concerned. In the latter case one repetition of the number fact may go further in fixing it permanently in the child's mind than a dozen repetitions in isolation from any connection which has meaning in the child's actual life. The social needs of children thus become the basis for the school curriculum.

This statement illustrates an important principle upon which the education of children is coming more and more to have its foundation. It has wide application in all lines of school work. In a rich vital school program children find many opportunities for functional learning through which such fundamental abilities and skills as are appropriate for children and are needed in their lives at the present time are incorporated as permanent aspects of their personalities.

Well-Balanced Enrichment with Competent Mastery of Needed Abilities

In terms of such reasoning as this the curriculum of the elementary schools of the present day needs to be well balanced in terms of the educational needs of children. Two things may be said in this connection: (a) Significant achievement in the form of superior mastery of such learnings as represent children's actual here-and-now needs for richer living should be one of the very strong elements of the curriculum. (b) Enrichment on the side of content and activity, including pupil planning and evaluation, provides significant values in the lives of boys and girls in the elementary schools. This should come first and constitute the real curriculum and the essential objective of school living and learning. The other should be a functional outgrowth of rich and significant living in schoolrooms and in all life-situations outside of school.

Respectfully submitted,

HARRY A. BROWN,
Superintendent of Schools.

REPORT OF SENIOR HIGH SCHOOL PRINCIPAL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

Dear Sir: — I herewith submit my annual report as Principal of the Needham Senior High School for the 1943 school year.

Statistics Relative to the Class of 1943

On Thursday evening, June 10, 106 seniors graduated from our school. Of that number 19 matriculated in four-year colleges; 5 entered junior colleges; 15 entered some type of school such as art, business, nursing, secretarial, and trade schools; 31 entered some branch of military service (12 of this number are enrolled in college at government expense); 32 found employment in business and industry important to the war effort; 3 are married, and 1 is at home. In April a number of the boys took the V-12 and A-12 examinations, respectively, and were very successful. Most of them are now enrolled in colleges and are doing a very acceptable grade of work. The class gifts to the school were a fine bulletin board for the main corridor and a beautiful Service Honor Roll for the foyer.

Achievements of Our Graduates

Recent graduates from our school have attained high scholastic ratings in the following colleges: Brown University, Harvard University, Massachusetts Institute of Technology, Northeastern University, and Tufts College. One of them, at the time of graduation, had the unique honor of receiving the President's Letter from Northeastern University as evidence of outstanding achievements in that institution in college activities and scholarship.

Reports that have come to me during the past year reveal that the alumni in civilian groups, the navy, and the army, respectively, are carrying their share of the load of a world at war in a manner which pays constant tribute to the quality of their education. Among our graduates of the last fifteen years we have one with the rank of Colonel, and another with the rank of Lieutenant Colonel, he being, I believe, the youngest with such a rating in our entire army. Another qualified as an aviation cadet with the highest grade ever received for the mental test in his area — and perhaps for the whole nation. A number have been decorated for outstanding achievements, and bravery in the heat of battle. We are proud of them and all others, whatever their capacity may be, who are serving their country capably during these trying days.

Pupils

Throughout the year many pupils have given freely of their time and energy to war work. They have held positions of responsibility in civilian defense organizations, and have assisted in Red Cross work. Stamps and bonds amounting to $17,500 have been purchased through the school. Much credit for the success of this work, which has brought two citations from the United States Treasury Department, should go to pupils, teachers, and to Mr. John E. Nelson in particular, who has given a great deal of time and energy to the necessary details involved in handling the matter. The boys in the manual training department have turned out 110 model airplanes for the government; the girls in home economics have made 26 slips for children; and the pupils in the commercial department have put in 727 hours, exclusive of class instruction, in special work.

Faculty

It would be impossible for me to enumerate the activities of members of the faculty in furtherance of the war effort. In addition to work done during the school year a number of them devoted the summer vacation to work in business houses and defense plants.

During the year two able members of the faculty, Mrs. Norma V. Hines, our art instructor, and Mr. Philip H. Claxton, our director of physical education, severed their connections with the school. Mr. Claxton was granted a leave of absence for the duration. In each case we were fortunate in securing capable teachers to take their places. Miss Shogher A. Baghdoyan is doing good work in the art department, and Mr. James P. Sullivan is filling in very nicely in the field of physical education. This almost negligible turnover in our faculty during these critical days in secondary education has been of inestimable value to the school and all that it stands for.

In the absence of Mr. Claxton, Mr. Asa M. Small, ably assisted by Mr. R. Ashley Holt of the Junior High School, took over the football squad and did an excellent job.

School Activities

Because of our firm belief that a program of healthful activity is necessary to the physical and mental well-being of young people, especially during these times, we maintained our usual program of extra-curricular activities in spite of many difficulties such as poor transportation facilities, curtailment of activities by practically all of our regular opponents, and a decrease in revenue. I am pleased to report that through the fine cooperation of loyal citizens, interested pupils, and good management on the part of Mr. Fred L. Frost, our faculty manager, we closed the year in good financial condition.

We have always been proud of the work of the staff of the *Advocate* because it has invariably brought forth a magazine and a year book of a very high order of excellence. This year we are particularly proud of it because it has taken upon itself the responsibility of producing a Service Edition for the boys of our school, especially the graduates of the last fifteen years who are now in the service of their country. The issue will appear during the latter part of January, and will be sent free of charge to the boys wherever they may be. This project called for very careful planning, financial and otherwise, and much extra work on the part of teachers and pupils, but all have entered into it with such enthusiasm that to the onlooker the task has appeared to be light. It is our hope that the edition will bring good cheer and happy remembrances of their school and town to our boys. If it does, we shall feel well repaid for our efforts.

The school band under Mr. William R. Fisher's direction has provided music for several patriotic events and has appeared bi-monthly throughout the year at the "send off" exercises for boys inducted into the service. Mr. Fisher and the members of the band are entitled to sincere thanks for splendid service rendered.

Our Shop

Because of lack of equipment we are still limited almost entirely to woodwork in our shop. We should like to do some machine work, moulding, pattern making, wiring, and metal work, but are unable to do so because the modest amount of equipment that we have asked for in the last three or four years has not been installed. Through the efforts of our teacher, Mr. Ernest J. Pelletier, and some of the boys, and the kindness of a friend, we were able to secure an automobile. This machine is now in the shop and is being used as a means to acquaint boys with the subject of auto-mechanics.

Vocational Guidance

There is still need for assistance in the field of vocational guidance. Any well-trained help that can be provided for that work will be greatly appreciated.

Visual Education

All of our visual education equipment and the rental of films have been purchased and paid for out of student funds. Any financial aid that the Town could give to assist in carrying on this important part of our work would be greatly appreciated.

Throughout the year that has just closed there has been no slacking in our war effort program. As in the previous year we have stressed guidance into critical services and occupations, wartime citizenship, physical fitness, competence in mathematics and science, pre-induction training for critical occupations, good-neighbor relations, and community and national service. In the days that lie ahead we must continue our work in these fields with even greater energy than in the past in order to make certain that our young people are prepared physically, mentally and morally to carry on with at least a reasonable degree of success in a chaotic world.

In conclusion, I wish to express my appreciation of the generous helpfulness of my co-workers and of the splendid cooperation of the superintendent and the School Committee.

Respectfully submitted,

(Signed) WILLIAM F. POLLARD,
Principal.

REPORT OF JUNIOR HIGH SCHOOL PRINCIPAL

Dr. Harry A. Brown,
Superintendent of Schools,
Needham, Massachusetts.

My dear Dr. Brown: — Inasmuch as my 1942 report dealt largely with the aims and accomplishments of the junior high school in connection with the war effort, it is my purpose in this report rather to minimize this aspect of the school program; and to discuss somewhat fully the organization of the school, the building situation, teacher-turnover, and other practical problems not closely related to the war.

Enrollment and Organization

The school year 1943–1944 opened with an enrollment of 616: 232 in grade 7, 203 in grade 8, and 181 in grade 9.

Only in 1936, when it was 626, has this year's enrollment been exceeded.

Although 1936 was the peak year, there has since been no evidence of a downward trend in the school population.

This year there are 18 homeroom groups, arranged alphabetically by grades, and averaging 34 pupils in size.

For purposes of instruction the school is organized into 21 divisions: seven each in grade 7 and 8, six in grade 9 and a special class. Aside from the special group of 12 pupils, the seventh, eighth, and ninth grade divisions average 32, 29, and 30 respectively.

The sole basis of grouping in grade 9, where all subjects, except English and physical education, are elective, is the combination of subjects chosen. In grades 7 and 8, however, prior school progress is the basis for placing pupils in one of three general classifications, above average, average and below average, designated as A, B, and C, respectively. Pupils falling in each of these classifications are then assigned alphabetically to class groups, which, for convenience, are numbered 1, 2, or 3. That is to say, no attempt is made to group according to ability within the A, B, and C classifications.

The special class includes two types of pupils: (1) those who are three or more years mentally retarded, and therefore must, according to law, be taught in such a class; and (2) pupils otherwise maladjusted, and clearly in need of the kind of instruction provided for this group.

All groupings being tentative and flexible, pupils are reclassified if and when it becomes clear that a change would be beneficial to the individual.

The Physical Plant and Organization

Although the junior high school was granted the use of the Emery Grover building, including four classrooms and an auditorium, during part of the year 1942–1943, a school organization involving both buildings was not practicable until the beginning of the current year. In such an organization a primary consideration has been the need for keeping at a minimum the amount of passing from building to building. With this end in view, four seventh grade divisions, A^1, B^1, B^1, and C^1, grouped into as many homerooms, have been assigned to the Emery Grover building. By placing teachers of all their academic subjects in that building, the pupils in these four divisions need to come to the main building only for lunch, and for art, practical arts, and physical education, all of which are part-time subjects. On the other hand, pupils housed in the main building are required to go the Emery Grover building only for music.

Owing to the lack of a music room in the main building, and the further fact that the Emery Grover auditorium is the best available room for music instruction, all music is now taught in that room. This arrangement

is not proving entirely satisfactory, however, for two classrooms adjoining the auditorium are disturbed by the music. A possible remedy for this condition may be found in the part-time use for music of one of these classrooms.

One of the Emery Grover rooms is used by the special class, and is well adapted to the needs of this group of pupils.

That the present plant is not ideal must be granted. A properly designed music room, a rest room for men teachers, a health room, a janitors' room, an adequate library room, a room for the newspaper and other activities, and additional space for industrial arts would be desirable. Furthermore, the total lack of sound-proofing material in both buildings; and a heating and ventilating system, without the automatic controls and humidifiers originally installed therein, are deficiencies that must be taken into account in judging the adequacy of the school plant.

Nevertheless, the utilization of the Emery Grover building serves to relieve a badly crowded condition. That this is so is best shown perhaps by an analysis of the room situation in the main building, which is as follows: 13 academic classrooms; 1 study hall; 1 art room; 1 sewing room; 1 kitchen; 1 shop; 1 gymnasium-auditorium; 1 library room; and 1 cafeteria. This makes a total of twenty-one rooms.

Without the use of the Emery Grover building, 21 class groups, as pointed out above, would necessarily be taught in the 21 rooms listed. One of these, the cafeteria, is, of course, not well adapted to classroom use. The library room is large enough to accommodate only small groups. Both the shop and kitchen are equipped with only 28 stations each, and owing to the nature of the instruction, smaller classes are desirable. The sewing room, although equipped with a sufficient number of seats, is used interchangeably with the kitchen and, therefore, is not available for regularly scheduled academic classes, even if it were a suitable place for them. The study hall, seating 90 pupils, while it serves a useful purpose, is not available for classroom instruction. In other words, only 15 rooms, namely 13 academic classrooms, the art room, and the gymnasium-auditorium, are available in the main building for the instruction of regularly scheduled divisions, or multiple divisions. And inasmuch as art is elective in grade 9, the art room must be utilized at times for groups smaller than a division.

Consequently, the scheduling of 21 classroom groups in the main building must be done somewhat after this manner at any given time: 13 divisions in 13 academic rooms; 1 division in the art room; 1 division (special class) in the library; 1 division, by sexes, in practical arts rooms; 5 divisions in the study hall, gymnasium, and cafeteria. In actual practice, the sewing room, if free, would be used as an academic classroom, or study room, as would the library and art rooms. In other words, room utilization must be approximately 100 per cent. If the gymnasium is in use, as it is on two of the three music days, music classes must be taught in the cafeteria.

Since there are twenty-two teachers on three days per week, the total number of rooms of all types is insufficient for each teacher to have a room. Moreover, unless a teacher is in her room seven periods per day, she cannot expect the exclusive use of it, and consequently cannot be held fully accountable for it. In general, every room must be used by more than one teacher.

Even space for 18 homeroom groups presents a problem. In addition to the 13 academic rooms, the art room, the sewing room, the library, the study hall, and the shop must be used. Sometimes the use of the shop has been avoided by assigning two groups to the study hall.

The utilization of the Emery Grover Building takes 130 pupils out of the corridors of the main building, thereby relieving congestion there;

frees all special rooms and special teachers during homeroom periods, thus permitting the scheduling of classes needed to complete the special-subjects program; makes it possible for every teacher to have a room for his or her exclusive use; enables every class to be taught in its appropriate type of room, that is, social studies in a room equipped for social studies teaching, science in a science room, and so on; eliminates the necessity for classes larger than a division; permits the restoration of the library to its proper room; improves the music situation; and makes for greater freedom and responsibility throughout the school.

Progress in Securing Needed Equipment

The school greatly appreciates the action of the School Committee in authorizing the construction of adequate bicycle racks. Furthermore, the prospect of some new equipment for the industrial arts department and the special class is most encouraging, we are told. Such equipment will fill a real need in both cases. It will permit expansion and enrichment of the industrial arts program, which has been largely woodworking until recently, when a little electricity has been added. So far as equipment is concerned, the special class is a purely academic group. True, members of this class are assigned as frequently as practicable to work in the practical arts and fine arts. Nevertheless, a minimum of equipment for use under the direction of the special-class teacher is very desirable. And appropriate space for such equipment is available at the Emery Grover building.

The Library

As stated above, the addition of the Emery Grover building will permit the library, which has been located in the rear of the study hall, to be restored to room 208. This year many excellent books have been added to the library. And yet our library facilities are far from adequate for a school of more than 600 pupils. Not only are additional books needed, but the services of a part-time librarian are imperative, if the library is to be used efficiently, and economically. The teaching loads of teachers are now such that none, even if properly trained, could be expected to accept the library as an additional assignment.

Fortunately, the public library cooperates splendidly with the school, not only in lending needed books, but in instructing pupils in what it has to offer and the proper procedures to follow in making the best possible use of its facilities. With a view to acquainting pupils with the library, the librarians visit the school, meeting all classes according to a prearranged schedule. Groups of pupils visit the library from time to time, under the direction of their teachers. One librarian conducts a library club in the school.

The knowledge and skill of the trained librarians of the Town are counted upon heavily to assist the school in improving its own library service.

Contributions to the War Effort

That our boys and girls lend their earnest and loyal support to the war effort is shown by the following facts:

1. Between September 21 and December 7, 1943, they bought War Bonds and Stamps in the amount of $3,692.75, which was far in excess of the cost of a Flying Jeep, which they first set out to buy.

2. As members of the Junior Red Cross, pupils have spent one period per week in the service of that organization, with the result that they have produced:

80 Christmas cards for crippled children
20 toys for the Glover Hospital
50 scrap books for service men
45 scrap books for children in case of evacuation
35 cloth scrap books for small children
40 toys for evacuated children
110 menu covers for service men
180 utility bags for service men
190 coat hanger racks for service men in hospitals

3. During the "Book Drive," pupils collected:

730 books for service men
400 magazines for servicemen
400 books for children's hospitals

Teacher Turnover

Of the 21 full-time teachers employed in June, 1942, 12 have left. In fact two art teachers have left since that time, making a total loss of 13.

Since my 1942 report, the following changes in the teaching staff have occurred:

1. Mr. James P. Donahue, teacher of science and mathematics, has replaced Mr. Philip H. Libby, who had accepted a position with the U. S. Civil Service.

2. Miss Florence E. Corkum, teacher of physical education, has replaced Miss Miriam W. Ellis, who had resigned to accept a position at Greenwich, Connecticut.

3. Miss Norma A. Dooley, teacher of English, who has replaced Miss Helen A. Goehring, who had resigned to be married.

4. Miss Virginia Haynes, teacher of Latin and history, has replaced Miss Katherine Locke who has been granted leave of absence to accept a position in the foreign service of the American Red Cross.

5. Miss Margaret McHugh, teacher of mathematics and science, has replaced Mr. R. Ashley Holt, who has been transferred to physical education, the position left vacant by Mr. Mario S. DeFazio when he entered the military service.

6. Miss Elizabeth McLaughlin, teacher of English and social studies, has replaced Miss Eleanor Parker, who had resigned to be married.

7. Miss Ruth E. Sparkes, teacher of art, has replaced Miss Muriel E. Logan, who had resigned to accept a position with the Horace Mann School of Teachers College, Columbia University, New York City.

8. Mrs. Stella D. Salva, teacher of special class, has replaced Mr. Francis A. McInnerney, who had resigned to enter the service.

9. Mrs. Philip H. Claxton has been substituting in the position left vacant by the resignation of Miss Eleanor Stone, who had resigned to accept a position in the Newton schools.

In Appreciation

Besides the public librarians, members of the Needham Public School Association, Needham Recreation Commission, American Legion, the Parent-Teacher Association and agencies of the Town of Needham have cooperated with the school in such a manner as to make it more efficient as well as a more pleasant place in which to work. I wish to thank all of them. And to you and the School Committee who have labored unceasingly in the interest of pupils and teachers, I express, on behalf of all of them in the Junior High School, sincere appreciation.

Very truly yours,

HAROLD A. RICE,
Principal.

STAFF ORGANIZATION

December 31, 1943

General Control

Harry A. Brown	Superintendent of Schools
John F. McDermott	Attendance Officer
Dene R. Kelley	Secretary to the Superintendent
Megan R. Hughes	Junior Clerk and Stenographer

Health Service

David E. Mann, M. D.	School Physician
J. Walter Schirmer, M.D.	School Physician
Marian C. Maxwell, R.N.	School Nurse

Instruction

Supervisors

James P. Sullivan	Supervisor of Physical Education
Margaret E. Carroll	Supervisor of Girls Physical Education
Ebba E. Jacobsen	Supervisor of Music Education
Shogher A. Baghdoyan	Supervisor of Art Education

Principals and Clerks

William F. Pollard, Principal	Senior High School
Harold A. Rice, Principal	Junior High School
Edna F. Slaney, Clerk	Senior High School
Virginia R. Wheeler, Clerk	Junior High School

Teachers

Senior High School

Fred L. Frost	American History
Asa M. Small	Plane Geometry, Algebra
Alice C. Gates	Biology
Louise L. Steele	English
Gertrude Lewis	Stenography and Typewriting
Ernest J. Pelletier	Algebra, Industrial Arts
John E. Nelson	Bookkeeping, English
Mary E. Dugan	American History, Commercial Law, Algebra
Corinne Cowdrey	Chemistry, Home Economics, Cafeteria
Leita L. Sawyer	German and English
Eva H. Churchill	English
Annie M. Currie	Latin and Spanish
Florence E. Durgin	Economics, History
Catherine E. Dodge	English
Charles E. Benton	Chemistry, Physics, Radio
Anna P. Fessenden	Mathematics
Ruth C. Harrington	French, Geometry
Margaret A. Guthrie	Office Practice, Typing, Commercial Geography
Margaret C. Kenney	English and Spanish

Junior High School

Elisabeth McLaughlin	Social Studies and English
Esther Nickerson	Mathematics
Nellie T. O'Brien	Social Studies
K. Lucille Wharton	Social Studies
James P. Donahue	Science, Mathematics
Margaret McHugh	Science, Mathematics
William R. Fisher	Music

Norma A. Dooley	English
Virginia Haynes	European History, Latin
M. Earle Chase	Science
Evelyne S. Merrill	English, Social Studies
Florence E. Corkum	Physical Education, English
Edward H. Perrin	Industrial Arts
R. Ashley Holt	Physical Education, Science
Myrtle A. Colson	Algebra, Arithmetic
Doris A. Askew	Social Studies, English
John H. Jenkins	English, Social Studies, Music
Lillian A. Giles	English
Hope M. Bryant	Home Economics
Ruth E. Sparkes	Art
Stella D. Salva	Special Class

Stephen Palmer School

James M. Peebles	Principal, Fifth Grade
Gladys I. Gilbert	Sixth Grade
Alice S. MacDonald	Sixth Grade
Alice C. Glassett	Sixth Grade
Dorothy M. Shaw	Sixth Grade
Bertha I. Johnson	Fifth Grade
Doris M. Sprague	Fourth and Fifth Grades
Margaret M. Wilcock	Fourth Grade
Wilma F. Mayo	Fourth Grade
Estelle R. Cassidy	Third Grade
Edith A. Chase	Third Grade
Pauline L. Donahue	Second and Third Grades
Mabel E. Jacobs	Second Grade
Madolin F. Wilcox	First and Second Grades
Muriel Morgan	First Grade
Jane B. Doughty	First Grade
Alice M. McDougald	Kindergarten
Marion B. Roan	Kindergarten

William Carter School

Frank J. Tonis	Principal, Sixth Grade
Gertrude D. Maroni	Sixth Grade
Mary M. Shaughnessey	Fifth and Sixth Grades
Eva B. Davis	Fourth and Fifth Grades
Eileen G. Mills	Fourth Grade
Priscilla G. Turner	Third and Fourth Grades
Elizabeth Robinson	Third Grade
Dennis F. Foley	Special Class

Avery School

Flora E. Edwards	Second Grade
Dorothy V. Riley	First and Second Grades
Clara D. Dray	First Grade
Cynthia M. Gregory	Kindergarten

Harris School

Rebecca H. Perry	Principal and Fifth Grade
Mary K. Lane	Fourth and Fifth Grades
Evelyn A. Lowell	Fourth Grade
Grace D. Hallberg	Third Grade
Gladys J. Benton	Second and Third Grades
Ruth J. Rodgers	Second Grade
Ruth M. Carey	First Grade
Helen C. Kelly	First Grade
Elsie M. Hinkley	Kindergarten

Dwight School

Mary E. Kett	Principal, Fifth and Sixth Grades
Barbara S. Hatch	Third and Fourth Grades
Helen C. Peterson	First and Second Grades
Grace I. McIntosh	Kindergarten

Eliot School

Josephine G. Delva	Principal, Fourth and Fifth Grades
Ann E. Fawcett	Second and Third Grades
Lillian A. Prescott	Kindergarten and First Grade

Riverside School

Edith M. McCann	Kindergarten, First and Second Grades

Remedial Teachers

Myrtle E. Taylor	Stephen Palmer School
Barbara Hill	Harris and William Carter Schools

Cafeteria Service

Ruth T. Stevenson	Cafeteria Manager in Junior High School
Jessie R. Gillespie	Cafeteria Assistant in Senior High School

Operation of Plant

George B. Jones	Custodian of School Buildings

Building Maintenance

Frederick Phillpot	School Carpenter

Janitor Service

John W. Riley	Senior High School
William Marriott	Senior High School
Cornelius J. Coughlin	Senior High School
Charles B. Stuart	Junior High School
Alfred F. Stark	Junior High School
Ralph Van Ornum	Emery Grover School
Frederick C. Newey	Stephen Palmer School
William S. Whelan	Stephen Palmer School
Charles H. Bailey	Eliot School
John J. Daley	Harris School
William A. Cassidy	William Carter School
George L. Kennedy	Avery School
George LaChance	Dwight School
Josephine Boudrot	Riverside School

STATISTICS OF ENROLLMENT

October 1, 1943

I. Elementary Schools

	GRADES								Total
	Kn.	I	II	III	IV	V	VI	Sp'l	
Stephen Palmer School	75	78	62	79	75	57	138	....	564
Avery School	36	37	46	....	....	....	....	....	119
William Carter School	....	....	....	53	65	46	63	6	233
Harris School	40	43	53	49	46	42	....	....	273
Eliot School	7	12	13	7	6	11	....	....	56
Dwight School	19	19	13	15	23	13	9	....	111
Riverside School	3	7	3	....	....	....	....	....	13
Total in Elementary Schools	180	196	190	203	215	169	210	6	1,369

II. Secondary Schools

	GRADES							Total
	VII	VIII	IX	X	XI	XII	PG	
Junior High School	230	204	185	....	....	....	....	619
Senior High School	....	....	....	169	149	136	1	455
Total in Secondary Schools	230	204	185	169	149	136	1	1,074
Total in all schools	....	....	....	....	....	....	....	2,443

Five-Year Summary of Enrollment

	1939	1940	1941	1942	1943
Senior High School	577	561	515	456	455
Junior High School	547	576	599	606	619
Emery Grover School	95	101	98	....	....
Stephen Palmer School	440	451	435	544	564
William Carter School	207	209	213	213	233
Avery School	106	121	123	114	119
Harris School	286	298	318	301	273
Eliot School	80	74	58	79	56
Dwight School	100	104	99	102	111
Riverside School	21	22	15	15	13
Totals	2,459	2,517	2,473	2,430	2,443

FINANCIAL STATEMENT

December 31, 1943

1. *Summary of Regular Appropriations*

Classification	Actual Expenditures for 1943*	Proposed Expenditures for 1944
All Salaries	$230,763.02	$266,750.19
Operation (other than salaries)	45,085.95	49,410.00
Maintenance (Repairs and Replacements)	8,263.88	12,340.47
Outlays (Capital Expenditures)	1,217.14	17,622.39
Travel (out-of-state)	152.14	250.00
Reference Books	999.28	
Balance in Salaries (returned to Town)	2,957.66	
Balance in Operation (returned to Town)	436.53	
Balance in Maintenance (returned to Town)	25.34	
Balance in Outlays (returned to Town)	132.86	
Balance in Reference Books (returned to Town)	.72	.....
Balance in Out-of-State Travel (returned to Town)	172.86	.....
Total Expenditures (Regular Appropriations)	$290,207.38	$346,373.05

2. *Summary of Special Appropriations*

Vocational Tuition	$2,218.95	$2,200.00
Adult Alien Education	246.00	300.00
Total Expenditures (Special Appropriations)	$2,464.95	$2,500.00
Balance in Adult Alien Education (December 31)	$193.00	0.00
Appropriation	$2,657.95	.....

STATEMENT OF APPROPRIATIONS AND TRANSFERS

All Salaries — original appropriation: $234,554.63—($200.00+$400.00 +$215.00+$18.95)=$233,720.68

Operation — original appropriation: $43,725.00+($1,397.48+$400.00)= $45,522.48

Maintenance — original appropriation: $8,014.02+($60.20+$215.00)= $8,289.22

Travel (out-of-state) — original appropriation: $125.00+$200.00=$325.00

Libraries — original appropriation: $1,000.00

Outlays — original appropriation: $1,350.00

Adult Alien Education — original appropriation: $300.00+$139.00 carried forward from preceding year.

Vocational Tuition—original appropriation: $2,200.00+$18.95=$2,218.95

*Including balances unexpended and returned to the Town.

ANNUAL FINANCIAL REPORT OF SCHOOL FUNDS

For the School Year 1942-1943

Needham Senior High School Student Activity Association:		
Balance on hand July 1, 1942	$876.87	
Receipts for year 1942–1943	4,938.28	
Total Receipts		$5,815.15
Expenditures for year 1942–1943		4,923.93
Balance on hand July 1, 1943		$891.22
Needham Senior High School Athletic Association:		
Balance on hand July 1, 1942	$317.73	
Receipts for year 1942–1943	2,204.78	
Total Receipts		$2,522.51
Expenditures for year 1942–1943		2,121.80
Balance on hand July 1, 1943		$400.71
Needham Junior High School Fund:		
Balance on hand July 1, 1942	$286.81	
Receipts for year 1942–1943	539.10	
Total Receipts		$825.91
Expenditures for year 1942–1943		392.85
Balance on hand July 1, 1943		$433.06
Needham Junior High School Nee-Hi News:		
Balance on hand July 1, 1942	$53.68	
Receipts for year 1942–1943	193.16	
Total Receipts		$246.84
Expenditures for year 1942–1943		158.79
Balance on hand July 1, 1943		$88.05
Needham Junior High School Petty Cash Fund:		
Balance on hand July 1, 1942	$44.35	
Receipts for year 1942–1943	386.06	
Total Receipts		$430.41
Expenditures for year 1942–1943		370.87
Balance on hand July 1, 1943		$59.54
Needham Junior High School Student Activity Association:		
Balance on hand July 1, 1942	$155.24	
Receipts for year 1942–1943	797.09	
Total Receipts		$952.33
Expenditures for year 1942–1943		457.21
Balance on hand July 1, 1943		$495.12

Needham Senior High School Cafeteria:			
Balance on hand July 1, 1942		$19.22	
Receipts for year 1942–1943		6,409.44	
Total Receipts			$6,428.66
Expenditures for year 1942–1943			6,141.88
Balance on hand July 1, 1943			$286.78
Inventory	$238.41		238.41
Total			$525.19
Needham Junior High School Cafeteria:			
Balance on hand July 1, 1942		$0.61	
Receipts for the year 1942–1943		7,617.90	
Total Receipts			$7,618.51
Expenditures for year 1942–1943			6,840.34
Balance on hand July 1, 1943			$778.17
Inventory	$185.37		185.37
Total			$963.54
Stephen Palmer Milk Fund:			
Balance on hand July 1, 1942		$7.04	
Emery Grover School Milk Fund		—.06	
		$6.98	
Receipts for the year 1942–1943		533.28	
Total Receipts			$540.26
Expenditures for year 1942–1943			538.65
Balance on hand July 1, 1943			$1.61
Stephen Palmer School Fund:			
Balance on hand July 1, 1942		$19.70	
Receipts for the year 1942–1943		72.39	
Total Receipts			$92.09
Expenditures for the year 1942–1943			87.94
Balance on hand July 1, 1943			$4.15
Harris School Milk Fund:			
Balance on hand July 1, 1942		$58.73	
Receipts for the year 1942–1943		234.33	
Total Receipts			$293.06
Expenditures for the year 1942–1943			226.07
Balance on hand July 1, 1943			$66.99
Avery School Milk Fund:			
Balance on hand July 1, 1942		$14.47	
Receipts for the year 1942–1943		4.28	
Total Receipts			$18.75

Avery School Fund:

Balance on hand July 1, 1942	$6.87	
Receipts for the year 1942–1943	6.28	
Balance on hand July 1, 1943		$13.15

Dwight School Milk Fund:

Balance on hand July 1, 1942	$4.53	
Receipts for the year 1942–1943	122.30	
Total Receipts		$126.83
Expenditures for the year 1942–1943		118.20
Balance on hand July 1, 1943		$8.63

Dwight School Fund:

Balance on hand July 1, 1942	$49.37	
Receipts for the year 1942–1943	42.70	
Total Receipts		$92.07
Expenditures for the year 1942–1943		55.15
Balance on hand July 1, 1943		$36.92

Eliot School Fund:

Balance on hand July 1, 1942	$0.00	
Receipts for year 1942–1943	28.67	
Total Receipts		$28.67
Expenditures for year 1942–1943		28.67
Balance on hand July 1, 1943		$0.00

William Carter School Milk Fund:

Balance on hand July 1, 1942	$38.97	
Receipts for year 1942–1943	341.84	
Total Receipts		$380.81
Expenditures for year 1942–1943		369.26
Balance on hand July 1, 1943		$11.55

William Carter School Fund:

Balance on hand July 1, 1942	$129.70	
Receipts for year 1942–1943	336.67	
Total Receipts		$466.37
Expenditures for year 1942–1943		348.63
Balance on hand July 1, 1943		$117.74

Summary of School Funds

Total balance on hand July 1, 1942	$2,039.48	
Needham Junior High School Petty Cash Fund, July 1, 1942	44.35	
Total Receipts for year 1942–1943	24,808.55	
Total Receipts		$26,892.38
Expenditures for year 1942–1943		23,180.24
Total Balance on hand July 1, 1943		$3,712.14

The foregoing financial statement does not include net worth. Many of the organizations have equipment, goods and supplies on hand. It is probable that their inventories of such goods and materials are valued at several thousand dollars in addition to cash receipts and disbursements which are listed.

TREASURER'S REPORT

January 1, 1943 to December 31, 1943

Balances, January 1, 1943		$175,448.17
Total Amount Received from Tax Collector (See report of Tax Collector for detail)		831,175.59
Dependent Aid:		
Receipts from Individuals	$507.07	
Receipts from Cities and Towns	183.53	
Receipts from State	2,023.20	
		2,713.80
Old Age Assistance:		
Receipts from Cities and Towns	$1,498.51	
Receipts from State	25,226.03	
Receipts from Individuals	1,335.60	
		28,060.14
Aid to Dependent Children:		
Receipts from State	$7,058.02	
Receipts from Individuals	665.00	
		7,723.02
Receipts from Federal Government:		
Old Age Assistance	$23,870.40	
Old Age Assistance—Administration Costs	804.64	
Aid to Dependent Children	2,767.46	
Aid to Dependent Children — Administration Costs	950.05	
		28,392.55
Accounts Receivable Paid:		
Public Works		1,216.11
School Department		834.56
Board of Health		2,520.94
Police Department		607.00
School Department:		
Miscellaneous Receipts (Including Manual Training and Cafeterias)	$1,984.20	
Telephone Receipts	89.69	
		2,073.89
Redemption of Tax Titles		337.24
Interest and Costs on Tax Titles		4.86
Sales of Tax Title Property		2,340.00
Tax Anticipation Notes		200,000.00
Permits and Licenses		553.25
Building Permits		150.00
Cesspool Permits		0
Wiring Permits		246.00

Plumbing Permits		$363.75
Gas Permits		16.00
Sealing Fees		104.99
Revolver Permits		38.50
Rosemary Beach Receipts		891.75
Recreation Commission Receipts		166.15
Water Rates	$57,338.53	
Water Repairs	758.96	
Water Construction	200.98	
Water—Miscellaneous	982.25	
		59,280.72
Taxes on Water Lands		1,342.70
Refund of Gasoline Tax		12.33
Dog Licenses 1943		2,720.80
Dwight School Fund Income		278.58
Greenwood Fund Income		412.00
William H. Wye Fund Income		25.00
Martha Ann Burr Fund Income		12.50
District Court Fines		393.00
Public Library Fines		603.80
Withholding Tax		28,856.90
Glover Memorial Hospital:		
Services	$43,022.73	
X-Ray	5,140.30	
Miscellaneous	190.11	
		48,353.14
Commonwealth of Massachusetts:		
Income Tax		80,492.50
Vocational Education		855.49
Highway, Chapter 90		654.43
Business Corporation Tax		44,146.19
Military Aid and War Allowances		598.00
Vocational Education Trust Fund		150.00
Meal Tax		921.62
County of Norfolk:		
Highway, Chapter 90		654.43
Refund, 1942 Dog Licenses		2,474.96
Sale of Street Lists		6.00
Sale of Maps		7.50
Public Library—Lost Books		3.85
Public Library—Sale of Paper		3.60
Public Library—Miscellaneous		10.25
Hospital—Fire Damage		176.82
Refund—Tax Collector's Bond		10.00
Public Works Department—Telephone Receipts		21.20
Fire Department—Damage to Truck		50.00

Welfare Department—Cancelled checks		$29.25
Fire Department—Cancelled checks		36.44
Overpayment—Hospital		162.00
Refund—Damage to School Building		60.20
Miscellaneous Receipts		6.24
Sub-Total		$1,559,800.70

Receipts in 1943 credited to 1943 appropriations:

Welfare Department:		
Cancelled checks		871.15
Public Works Department:		
Refund of Gasoline Tax	$49.35	
Refunds	75.34	
		124.69
Soldiers' Relief Department:		
Cancelled checks		29.00
Fire Department:		
Overpayment	$140.00	
Refund	4.25	
		144.25
Selectmen:		
Cancelled check	$41.40	
Refund	7.10	
		48.50
School Department:		
Overpayments and Refunds	$93.94	
Cancelled checks	496.51	
		590.45
Public Library — Overpayments		4.50
Hospital — Overpayments		39.10
Recreation Commission—Overpayment		35.75
Board of Health — Cancelled check		1.50
Unclassified expenses — Cancelled check		6.85
		$1,561,696.44

Disbursements:	
Matured Bonds:	
Payments from General Funds	*$67,000.00
Payments from Water Department	1,000.00
Payments from Sewer Department	2,500.00
Interest on outstanding bonds:	
Payments from General Funds	*10,885.00
Payments from Water Department	80.00
Payments from Sewer Department	265.62
Tax Anticipation Notes	200,000.00
Interest on Tax Anticipation Notes	483.66
Commonwealth of Massachusetts	*40,972.23
Contributory Retirement Fund	19,731.00
Norfolk County Hospital	8,900.16
Norfolk County Tax	26,566.86
Glover Memorial Hospital	*53,149.16
Dr. Arial W. George — 70% of X-Ray Collections	3,598.21
All other expenses as per report of Town Accountant	822,981.60
Total	$1,258,113.50
Cash on hand December 31, 1943	301,687.20
Sub-Total	$1,559,800.70
Receipts in 1943 credited to 1943 appropriations	1,895.74
	$1,561,696.44

*See report of Town Accountant for detail.

CONTRIBUTORY RETIREMENT FUND

Cash on hand January 1, 1943		$904.65
Receipts:		
Contributions by Town employees	$11,822.37	
Contribution by Town	19,731.00	
Contribution by Town for expenses	225.00	
Interest on investments	3,961.14	
Sale of investments	10,802.40	
		46,541.91
		$47,446.56

Disbursements:

Purchase of investments	$23,573.70	
Accrued interest paid on investments	106.34	
Payments to retired employees	21,488.02	
Expenses	223.68	
		$45,391.74
Balance, December 31, 1943		2,054.82
		$47,446.56

Respectfully submitted,

ARNOLD MACKINTOSH,
Treasurer.

REPORT OF TAX COLLECTOR FOR 1943

	Balance Uncollected Jan. 1, 1943	Committed in 1943	Collections in 1943	Abatements in 1943	Refunds in 1943	Tax Taking in 1943	Betterments Apportioned	Balance Uncollected Dec. 31, 1943
Unapportioned Betterments:								
Sewer	0	$6,070.31	$1,423.22					$4,647.09
Sewer House Connections	$2,193.90	3,206.71	1,314.02	$100.17			$1,869.30	2,117.12
Sidewalk	97.99						97.99	0
Street	9,843.02	8,736.14	1,069.25				9,843.02	7,666.89
Water liens not added to taxes	374.07		12.25				361.82	0
1941 Tax	982.90		606.21			$376.69		0
Interest			42.56					
Costs			6.79					
1942 Tax	72,484.69		71,550.17	55.60		878.92		0
Interest			1,690.93					
Costs			154.15					
1942 Poll Tax	148.00		28.00	120.00				
Interest			5.11					
Costs			4.90					
1942 Excise Tax	819.10	209.96	507.25	521.81				0
Interest			13.70					
Costs			24.65					

1943 Tax	766,866.72	710,486.54	3,549.77	$598.37	1,120.21	52,308.57
Interest		139.24				
1943 Poll Tax	9,316.00	7,022.00	2,276.00			18.00
Costs		113.40				
1943 Excise Tax	28,762.50	27,953.24	406.42	6.77		409.61
Interest		8.47				
Costs		179.70				
Betterments Paid in Advance						
Street		3,505.51				
Sewer		2,375.87				
Sewer House Connections		750.44				
Sidewalk		103.28				
Sewer Interest		18.39				
Other Interest		31.35				
Tax Certificates		35.00				
Total Collections in 1943		$831,175.59				

Respectfully submitted,

ARNOLD MACKINTOSH,
Tax Collector.

REPORT OF THE TOWN ACCOUNTANT

Receipts and Expenditures for the Year Ending December 31, 1943

RECEIPTS

GENERAL REVENUE

Taxes, 1941:		
Real	$606.21	
		$606.21
Taxes, 1942:		
Poll	$28.00	
Personal	2,427.85	
Real	66,346.81	
		68,802.66
Taxes, 1943:		
Poll	$7,022.00	
Personal	36,346.13	
Real	657,425.44	
		700,793.57
From State:		
Corporation Taxes, Business	$44,146.19	
Income Tax	80,492.50	
		124,638.69
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	$28,460.49	
Sidewalk	89.56	
Sewer	5,447.28	
Sewer House Connections	1,861.97	
Street	6,608.20	
		42,467.50
Special Assessments:		
Paid in Advance:		
Sidewalk	$103.28	
Sewer	3,799.09	
Sewer House Connections	2,064.46	
Street	4,574.76	
		10,541.59
Court Fines:		
District Court North Norfolk	$393.00	
		393.00
Carried forward		$948,243.22

Brought forward		$948,243.22
Permits and Licenses:		
Commonwealth of Massachusetts	$18.00	
Health	108.75	
Town Clerk	426.50	
		553.25
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts	$64.63	
Town of Brookline	31.63	
City of Newton	1,148.81	
Town of Wellesley	97.63	
		1,342.70

GRANTS AND GIFTS

From County:		
Dog Tax	$2,474.96	
Highway Fund Chapter No. 90	654.43	
		3,129.39
From Federal Government:		
Aid Dependent Children—Administration	$950.05	
Aid Dependent Children—Assistance	2,767.46	
Old Age Assistance—Administration	804.64	
Old Age Assistance—Assistance	23,870.40	
		28,392.55
From State:		
George Deen Fund	$150.00	
Highway Fund Chapter No. 90	654.43	
Meal Tax	921.62	
Vocational Education	855.49	
		2,581.54

DEPARTMENTAL RECEIPTS

Administration, Public Works:		
Miscellaneous Telephone Receipts	$21.20	
		21.20
Fire:		
Damage to Chief's Car	$50.00	
		50.00
Carried forward		$984,313.85

Brought forward		$984,313.85
Glover Memorial Hospital:		
Receipts for Services	$43,022.73	
Receipts for X-Ray	5,140.30	
Miscellaneous	190.11	
		48,353.14
Health:		
Anti-rabic Vaccine:		
County of Norfolk	$16.00	
Individuals	16.11	
Communicable Diseases:		
Individuals	376.50	
State	170.00	
Tuberculosis:		
Individuals	19.00	
State	1,923.33	
		2,520.94
Highway:		
Damage to Fence	$25.00	
Rental of Auto by Sealer	152.10	
Rental of Equipment	79.50	
Rental of Real Estate	720.00	
Repairs to Granolithic Walk	32.00	
Sale of Apples	7.50	
Street Opening Permits	1.00	
Street Sign	4.00	
Surfacing Road	54.50	
		1,075.60
Inspection:		
Building Fees	$150.00	
Gas Fees	16.00	
Plumbing Fees	363.75	
Wiring Fees	246.00	
		775.75
Library:		
Book Fines	$603.80	
Lost Books	3.85	
Miscellaneous	13.85	
		621.50
Carried forward		$1,037,660.78

Brought forward		$1,037,660.78
Police:		
Revolver Permits	$38.50	
Use of Ambulance	607.00	
		645.50
Recreation:		
Rosemary Beach Receipts	$891.75	
Miscellaneous Playground Receipts	166.15	
		1,057.90
School:		
Chemistry Breakage — Senior High School	$31.08	
Manual Training Receipts	63.01	
Reimbursement — Junior High Cafeteria	700.00	
Reimbursement — Senior High Cafeteria	935.00	
Rental — Junior High Auditorium	294.00	
Rental — Senior High Auditorium	230.00	
Return of Bus Tickets	20.35	
Sale of Typewriters	234.51	
Telephone Receipts	89.69	
Tuition from State	310.56	
Miscellaneous	.25	
		2,908.45
Sealer of Weights and Measures:		
Sealing Fees	$104.99	
		104.99
Selectmen:		
Lease V. F. W. Building	$1.00	
		1.00
Sewer:		
Cleaning Sewer House Connections	$141.01	
		141.01
Town Clerk:		
Dog Licenses (Due County)	$2,720.80	
Sale of Maps	7.50	
Sale of Street Lists	6.00	
Miscellaneous	4.00	
		2,738.30
Carried forward		$1,045,257.93

Brought forward		$1,045,257.93
Treasurer and Tax Collector:		
Redemption and Tax Titles	$337.24	
Sale of Land	2,340.00	
Tax Certificates	35.00	
		2,712.24
Veterans' Aid and Pensions:		
Military Aid	$440.00	
War Allowances	158.00	
		598.00
Water:		
Water Rates	$57,338.53	
Water Repairs	758.96	
Water Construction	200.98	
Water Miscellaneous	982.25	
Water Liens	390.17	
		59,670.89
Welfare:		
Aid Dependent Children:		
Receipts from Individuals	$665.00	
Receipts from State	7,058.02	
Dependent Aid:		
Receipts from Cities and Towns	183.53	
Receipts from Individuals	507.07	
Receipts from State	2,023.20	
Old Age Assistance:		
Receipts from Cities and Towns	1,498.51	
Receipts from Individuals	1,335.60	
Receipts from State	25,226.03	
		38,496.96
MUNICIPAL INDEBTEDNESS		
Temporary Tax Loans	$200,000.00	
		200,000.00
INTEREST AND COSTS		
Interest:		
Betterments Paid in Advance	$31.35	
Committed	3,150.28	
Motor Vehicle Excise	22.17	
Poll, Personal and Real	1,877.84	
Sewer Committed	1,955.27	
Sewer Betterments Paid in Advance	18.39	
Tax Titles	4.86	
		7,060.16
Carried forward		$1,353,796.18

Brought forward		$1,353,796.18
Costs:		
Poll, Personal, Real and Excise	$483.59	
		483.59
Trust Funds:		
Barr Fund Income	$12.50	
Dwight School Fund Income	278.58	
Greenwood Fund Income	412.00	
William H. Wye Fund Income	25.00	
		728.08

REFUNDS AND TRANSFERS

Refunds:		
Cancelled Checks, Previous Years	$66.43	
Damage by Fire to Hospital Laundry	176.82	
Damage to Bulkhead — Dwight School	60.20	
Gasoline Tax, 1942	12.33	
Overpayment, Hospital Equipment and Supplies	147.15	
Overpayment, Hospital Expenses	14.85	
Tax Collector's Bonds	10.00	
		487.78
Victory and Withholding Taxes:		
Withheld from Employees by Treasurer	$28,856.90	
		28,856.90
Cash on Hand, January 1, 1943	$175,448.17	
		175,448.17
		$1,559,800.70

PAYMENTS

GENERAL GOVERNMENT

Finance Committee:			
Salary:			
Clerk		$330.00	
			$330.00
Appropriation	$300.00		
Bonus	30.00		
	$330.00		
Expenses:			
Reports and Mailing		$203.00	
Supplies		64.83	
Miscellaneous		56.55	
			324.38
Appropriation	$350.00		
Carried forward			$654.38

Brought forward			$654.38
Town Planning Board:			
Salaries and Expenses:			
Clerical Services		$75.25	
Engineering Services		20.00	
Office Supplies		58.70	
Post War Planning		120.00	
Miscellaneous		17.75	
			291.70
Appropriation	$390.00		
Selectmen:			
Salaries:			
Board Members (3)		$495.00	
Clerk		1,120.00	
			1,615.00
Appropriation	$1,470.00		
Bonus	145.00		
	$1,615.00		
Expenses:			
Office Supplies		$134.32	
Rationing Board		550.42	
Telephone		122.20	
Miscellaneous		15.80	
			822.74
Appropriation	$298.00		
Transfer from Reserve Fund	410.20		
Transfer from Selectmen, Town Meeting	150.00		
	$858.20		
Public Safety:			
Blackout Town Buildings		$64.68	
Fire Auxiliary		788.54	
Health and Social Services		6.86	
Identification		67.50	
Police Auxiliary		428.25	
Selectmen and Report Center		140.91	
School		487.50	
State Guard		220.67	
Tower, Observation		185.76	
Wardens		831.18	
Women's Division		4.00	
			3,225.85
Carried forward			$6,609.67

Brought forward			$6,609.69
Appropriation			
Balance January 1, 1943	$4,203.35		
Town Meeting:			
Checkers		$16.00	
Posting and Delivering		61.80	
Printing Warrants		19.75	
			97.55
Appropriation	$300.00		
Transferred to Selectmen, Expenses	150.00		
	$150.00		
Accounting:			
Salaries:			
Accountant		$2,700.00	
Senior Clerk		1,367.93	
Junior Clerk		1,013.80	
			5,081.73
Appropriation	$4,725.40		
Bonus	410.90		
	$5,136.30		
Expenses:			
Office Supplies		$64.18	
Printing		183.05	
Servicing Equipment		86.88	
Telephone		65.45	
Miscellaneous		55.94	
			455.50
Appropriation	$455.50		
Treasurer and Tax Collector:			
Salaries:			
Treasurer and Collector		$3,200.00	
Senior Clerks (2)		2,317.46	
			5,517.46
Appropriation	$5,132.61		
Bonus	406.00		
	$5,538.61		
Expenses:			
Office Supplies		$1,046.48	
Telephone		64.15	
Miscellaneous		40.36	
			1,150.99
Carried forward			$18,912.90

Brought forward			$18,912.90
Appropriation	$1,152.00		
Bonds:			
Surety		$756.50	
			756.50
Appropriation	$756.50		
Tax Titles:			
Expenses and Recordings		$70.52	
			70.52
Appropriation	$212.00		
Town Clerk:			
Salaries:			
Town Clerk		$605.00	
Senior Clerk		1,270.00	
			1,875.00
Appropriation	$1,710.00		
Bonus	165.00		
	$1,875.00		
Expenses:			
Office Supplies		$219.95	
Printing		137.42	
Telephone		77.13	
Miscellaneous		10.50	
			445.00
Appropriation	$445.00		
Fees:			
Administering Oaths		$35.25	
Doctors' Fees		31.75	
Town Clerk Fees		479 00	
			546.00
Appropriation	$546.00		
Election and Registration:			
Salaries:			
Registrars (3)		$412.50	
Registrar, Ex-Officio		137.50	
Clerk		997.70	
Tellers		226.46	
			1,774.16
Appropriation	$1,859.30		
Bonus	138.40		
	$1,997.70		
Carried forward			$24,380.08

Brought forward			$24,380.08
Expenses:			
Listing		$514.20	
Meals		34.45	
Office Supplies		191.37	
Printing		910.58	
Miscellaneous		29.40	
			1,680.00
Appropriation	$1,680.00		

Assessors:

Salaries:			
Assessor (Full Time)		$2,600.00	
Assessors (Part Time) (2)		1,760.00	
Clerk		1,358.00	
Extra Clerical Hire		836.00	
Listing		17.00	
			6,571.00
Appropriation	$6,025.00		
Bonus	554.00		
	$6,579.00		
Expenses:			
Abstracts		$175.04	
Conference Expenses		79.89	
Office Supplies		401.59	
Telephone		53.43	
Transportation		154.70	
Miscellaneous		26.60	
			891.25
Appropriation	$1,300.00		
Card System:			
Clerical Services		$88.00	
			88.00
Appropriation:			
Balance January 1, 1943	$2,072.37		

Legal:

Salaries:			
Town Counsel		$1,650.00	
			1,650.00
Appropriation	$1,500.00		
Bonus	150.00		
	$1,650.00		
Carried forward			$35,260.33

Brought forward			$35,260.33
Expenses:			
Miscellaneous Expenses		$22.25	
			22.25
Appropriation	$200.00		
Town Hall and Grounds:			
Salaries:			
Custodian		$2,200.00	
Fireman		1,254.00	
Janitor		1,319.00	
			4,773.00
Appropriation	$4,580.00		
Bonus	330.00		
	$4,910.00		
Expenses:			
Flags		$170.35	
Fuel		1,132.13	
Janitor's Supplies		614.67	
Light (Gas)		5.73	
Repairs		295.98	
Removal of Ashes		47.72	
Settees		86.41	
Telephone		67.68	
Transportation		75.00	
Water		41.10	
Miscellaneous		119.28	
			2,656.05
Appropriation	$2,442.00		
Transfer from Reserve Fund	100.00		
Town Hall and Grounds — Conductors	120.00		
	$2,662.00		
Connecting Conductors:			
Material		$257.50	
Use of Equipment		142.00	
Miscellaneous		42.50	
			442.00
Carried forward			$43,153.63

Brought forward			$43,153.63
Appropriation	$955.00		
Transferred to Town Hall and Grounds Expenses	$120.00		
Transferred to Town Hall and Grounds, Conversion to coal	53.84		
		173.84	
		$781.16	
Conversion to Coal:			
Labor		$903.95	
Material		129.17	
Miscellaneous		20.72	
			1,053.84
Appropriation	$1,000.00		
Transfer from Town Hall and Grounds–Conductors	53.84		
		$1,053.84	

PROTECTION OF PERSONS AND PROPERTY

Police:

Salaries:			
Chief		$3,100.00	
Sergeants (3)		7,650.00	
Patrolmen (13)		29,392.88	
Special Officers		500.00	
Matron		200.00	
			40,842.88
Appropriation	$37,482.88		
Bonus	3,360.00		
	$40,842.88		
Auto Maintenance:			
Gasoline		$1,109.64	
New Sedan		822.00	
Oil and Grease		116.03	
Parts and Repairs		1,070.48	
Miscellaneous		15.63	
			3,133.78
Carried forward			$88,184.13

Brought forward			$88,184.13
Appropriation	$2,985.00		
Transfer from Police, Building Maintenance	148.78		
	$3,133.78		
Building Maintenance:			
Conversion to Coal Heating		$298.00	
Fuel		701.03	
Light		459.68	
Repairs		463.00	
Supplies		192.25	
Water		25.65	
			2,139.61
Appropriation	$1,835.00		
Transfer from Reserve Fund	658.00		
	$2,493.00		
Transferred to Police Auto Maintenance	148.78		
	$2,344.22		
Equipment and Supplies:			
Chief's Expenses		$69.85	
Equipment		382.60	
House Supplies		106.59	
Laundry		76.86	
Lock-up Charges		36.00	
Office Supplies		227.85	
Traffic Signals		216.79	
Miscellaneous		172.23	
			1,288.77
Appropriation	$1,300.00		
Telephone, Teletype and Radio:			
Radio		$273.31	
Telephone		254.94	
Teletype		538.82	
			1,067.07
Appropriation	$1,350.00		
Uniforms:			
New Uniforms		$722.70	
			722.70
Appropriation	$744.00		
Carried forward			$93,402.28

Brought forward			$93,402.28
Fire:			
Salaries:			
Chief		$3,200.00	
Deputy Chief		2,800.00	
Captains (2)		3,347.88	
Lieutenants (3)		7,325.00	
Permanent Men (12)		21,704.92	
Callmen		3,382.50	
Paid Service		800.00	
			42,560.30
Appropriation	$39,872.30		
Bonus	3,487.50		
	$43,359.80		
Transferred to Fire, Building Maintenance $85.00			
Maintenance of Equipment . 12.26			
	97.26		
	$43,262.54		
Building Maintenance:			
Conversion to Coal Heating		$985.48	
Fuel		1,163.45	
Furnishings and Supplies		491.60	
Installing Garage Doors		864.36	
Light		379.80	
Maintenance of Grounds		127.45	
Repairs, General		386.40	
Repairs to Slate Roof		340.00	
Water		43.30	
			4,781.84
Appropriation	$3,235.00		
Transfer from Reserve Fund	1,467.00		
Transfer from Fire Salaries	85.00		
	$4,787.00		
Equipment and Supplies:			
Equipment for Men		$102.56	
Equipment and Supplies		600.97	
Hose		990.00	
Uniforms		504.77	
			2,198.30
Appropriation	$2,200.00		
Carried forward			$142,942.72

Brought forward			$142,942.72
Expenses:			
Laundry		$140.91	
Office Supplies		74.00	
Telephone		241.24	
Miscellaneous		118.33	
			574.48
Appropriation	$583.00		
Maintenance of Equipment:			
Gasoline		$331.58	
Oil and Grease		93.82	
Parts and Repairs		936.86	
			1,362.26
Appropriation	$1,350.00		
Transfer from Fire Salaries	12.26		
	$1,362.26		
George Deen Fund:			
Vocational Education:			
Fire Department		$84.49	
			84.49
Balance January 1, 1943	$80.50		
Received from Commonwealth of Massachusetts	150.00		
	$230.50		
Fire Alarm:			
Expenses:			
Materials		$681.91	
New Boxes		564.13	
Power		99.36	
Miscellaneous		101.69	
			1,447.09
Appropriation	$925.00		
Balance January 1, 1943	875.00		
	$1,800.00		
Forest Warden:			
Expenses:			
Paid Service		$100.00	
Supplies		21.56	
			121.56
Appropriation	$125.00		
Carried forward			$146,532.60

Brought forward			$146,532.60
Inspection:			
Salaries:			
Building Inspector		$1,970.00	
Plumbing and Gas Inspector		1,530.00	
Wiring Inspector		1,640.00	
Temporary Inspector		58.84	
			5,198.84
Appropriation	$4,700.00		
Bonus	440.00		
Transfer from Reserve Fund	58.84		
	$5,198.84		
Expenses:			
Office Supplies		$97.19	
Telephone		51.00	
Miscellaneous		14.00	
			162.19
Appropriation	$157.00		
Transfer from Inspection Transportation	15.00		
	$172.00		
Transportation:			
Use of Autos		$334.05	
			334.05
Appropriation	$275.00		
Transfer from Reserve Fund	75.00		
	$350.00		
Transferred to Inspection Expenses	15.00		
	$335.00		
Animal Inspector:			
Salary		$330.00	
			330.00
Appropriation	$300.00		
Bonus	30.00		
	$330.00		
Carried forward			$152,557.68

Brought forward			$152,557.68
Dog Officer:			
Salary		$470.00	
			470.00
Appropriation	$600.00		
Bonus	60.00		
	$660.00		
Game Warden:			
Salary		$110.00	
			110.00
Appropriation	$100.00		
Bonus	10.00		
	$110.00		
Sealer of Weights and Measures:			
Salary		$650.00	
			650.00
Appropriation	$600.00		
Bonus	50.00		
	$650.00		
Expenses:			
Supplies		$49.04	
Transportation		190.65	
			239.69
Appropriation	$128.50		
Transfer from Reserve Fund	125.00		
	$253.50		
Forestry:			
Salaries:			
Labor		$3,644.25	
			3,644.25
Appropriation	$3,777.76		
Bonus	371.60		
	$4,149.36		
Expenses:			
Telephone		$34.29	
Tools and Supplies		186.40	
Transportation		67.75	
Miscellaneous		10.00	
			298.44
Appropriation	$300.00		
Carried forward			$157,970.06

Brought forward			$157,970.06
Moth Suppression:			
Salaries and Expenses:			
Labor		$2,865.12	
Tools and Supplies		971.99	
Transportation		153.35	
Miscellaneous		3.17	
			3,993.63
Appropriation	$6,000.00		
Shade Trees:			
Salaries:			
Labor		$878.76	
			878.76
Appropriation	$1,075.00		
Town Forest:			
Salaries:			
Labor		$275.00	
			275.00
Appropriation	$275.00		

HEALTH AND SANITATION

Health:			
Salaries:			
Health Officer		$792.00	
Clerk, Technician		1,320.00	
Nurse		1,146.86	
Nutritionist		430.53	
			3,689.39
Appropriation	$3,412.60		
Bonus	341.26		
	$3,753.86		
Expenses:			
Installation, Hot Water Heater		$99.00	
Laboratory Expenses		27.34	
Office Supplies		155.04	
Telephone		99.96	
Transportation		129.00	
Miscellaneous		113.46	
			623.80
Carried forward			$167,430.64

Brought forward			$167,430.64
Appropriation	$592.00		
Transfer from Hospitalization	50.00		
	$642.00		
Hospitalization:			
Expenses:			
Board and Treatment		$3,674.27	
Transportation		230.20	
			3,904.47
Appropriation	$4,800.00		
Transferred to Health, Expenses	50.00		
	$4,750.00		
Garbage Removal:			
Expenses:			
Contract		$3,600.00	
			3,600.00
Appropriation	$3,600.00		
Drains Construction:			
Salaries and Expenses:			
Labor		$2,655.04	
Materials		641.01	
Use of Equipment		123.75	
			3,419 80
Appropriation	$16,500.00		
Balance January 1, 1943	5,165.72		
	$21,665.72		
Sewer Construction:			
Salaries and Expenses:			
Labor		$3,438.05	
Bonds		2,500.00	
Interest on Bonds		265.62	
Tools and Supplies		1,688.01	
Use of Equipment		126.30	
Miscellaneous		86.34	
			8,104.32
Carried forward			$186,459.23

Brought forward			$186,459.23
Appropriation:			
Balance January 1, 1943	$10,219.75		
Transfer from Sewer Construction Reserve	11,288.52		
	$21,508.27		
Sewer Construction, Newton Upper Falls:			
Salaries and Expenses:			
Labor		$506.71	506.71
Appropriation:			
Balance January 1, 1943	$10,479.35		
Sewer House Connections:			
Salaries and Expenses:			
Labor		$2,915.00	
Tools and Supplies		651.23	
Use of Equipment		25.70	
Miscellaneous		21.45	3,613.38
Appropriation	$2,500.00		
Balance January 1, 1943	1,323.24		
	$3,823.24		
Sewer and Drain Maintenance:			
Salaries:			
Labor (General)		$9,596.56	
Labor (Pumping)		807.74	10,404.30
Appropriation	$8,350.00		
Bonus	800.00		
	$9,150.00		
Transfer from Sewerage Disposal Survey	1,254.30		
	$10,404.30		
Expenses (General):			
Tools and Supplies	$490.50		
Telephone	33.99		
Miscellaneous	5.47		
		$529.96	
Carried forward			$200,983.62

Brought forward			$200,983.62
Expenses (Pumping):			
Light and Power	$88.68		
Telephone	32.04		
Tools and Supplies	63.42		
Miscellaneous	6.75		
		$190.89	
			720.85
Appropriation	$1,060.00		
Sewerage Disposal Survey:			
Salaries and Expenses:			
Miscellaneous Expenses		$66.62	
			66.62
Appropriation:			
Balance January 1, 1943	$1,320.92		
Transferred to Sewer and Drain Maintenance	1,254.30		
	$66.62		

DEPARTMENT OF PUBLIC WORKS

Administration:			
Salaries:			
Superintendent of Public Works		$4,700.00	
Clerks (2)		2,756.73	
			7,456.73
Appropriation	$7,020.00		
Bonus	446.00		
	$7,466.00		
Expenses:			
Office Supplies		$144.43	
Telephone		309.74	
Miscellaneous		20.50	
			474.67
Appropriation	$500.00		
Care of Dump:			
Salaries and Expenses:			
Caretaker		$1,098.77	
Miscellaneous		1.23	
			1,100.00
Appropriation	$1,100.00		
Carried forward			$210,802.49

Brought forward			$210,802.49
Engineering:			
Salaries:			
Engineer		$3,000.00	
Draftsmen		3,286.16	
Instrument and Rodmen		1,606.39	
Miscellaneous Labor		54.05	
			7,946.60
Appropriation	$8,500.00		
Bonus	760.00		
	$9,260.00		
Transferred to Engineering Expenses	100.00		
	$9,160.00		
Expenses:			
Engineering Supplies		$194.48	
Installing Lights		72.20	
Office Supplies		97.18	
Telephone		50.11	
Miscellaneous		35.92	
			449.89
Appropriation	$350.00		
Transfer from Engineering Salaries	100.00		
	$450.00		
Equipment:			
Salaries:			
Mechanic		$1,854.79	
			1,854.79
Appropriation	$2,000.00		
Bonus	200.00		
	$2,200.00		
Expenses—Operating:			
Deisel Fuel		$48.95	
Gasoline		932.54	
Oil and Grease		270.27	
Parts and Repairs		1,186.64	
Miscellaneous		61.60	
			2,500.00
Appropriation	$2,500.00		
Carried forward			$223,553.77

Brought forward			$223,553.77
Garage:			
Salaries and Expenses:			
Labor		$323.47	
Fuel		61.38	
Light		24.12	
Rent		187.00	
Repairs and Supplies		33.65	
Telephone		51.35	
			680.97
Appropriation	$800.00		
Barn:			
Expenses:			
Fuel		$104.41	
Light		18.77	
Repairs		101.47	
Supplies		45.07	
Telephone		28.00	
			297.72
Appropriation	$300.00		
Highway Maintenance:			
Salaries:			
Bridges		$74.87	
Fences		137.66	
General		3,945.10	
Signs		1,256.86	
Street Cleaning		8,932.15	
Surface Repairs		5,124.93	
Unclassified		3,628.43	
			23,100.00
Appropriation	$21,350.00		
Bonus	1,750.00		
	$23,100.00		
Expenses:			
Bridges:			
Miscellaneous	$.68		
		$.68	
Fences:			
Materials	$177.43		
		177.43	
Carried forward			$247,632.46

Brought forward			$247,632.46
General:			
Office Supplies	$13.78		
Telephone	44.31		
Tools and Supplies	1,146.70		
		$1,204.79	
Signs:			
Materials	$569.34		
		569.34	
Street Cleaning:			
Materials	$107.31		
Truck Hire	185.00		
		292.31	
Surface Repairs:			
Materials	$3,640.88		
		3,640.88	
Unclassified:			
Materials	$57.38		
Truck Hire	127.50		
Use of Equipment	141.50		
		326.38	
			6,211.81
Appropriation	$9,250.00		
Park Improvements:			
Salaries and Expenses:			
Labor		$130.53	
Material		25.67	
			156.20
Appropriation	$1,000.00		
Balance January 1, 1943	883.61		
	$1,883.61		
Park Maintenance:			
Salaries and Expenses:			
Labor		$1,234.50	
Materials		114.90	
Use of Equipment		50.60	
			1,400.00
Appropriation	$1,400.00		
Carried forward			$255,400.47

Brought forward			$255,400.47
Roads — Chapter No. 90:			
Salaries and Expenses:			
Labor		$1,347.79	
Materials		573.70	
Truck Hire		95.00	
			2,016.49
Appropriation	$700.00		
Commonwealth of Massachusetts	700.00		
County of Norfolk	700.00		
	$2,100.00		
Sidewalk Construction — Tar and Gravel:			
Salaries and Expenses:			
Labor		$137.12	
Materials		12.00	
			149.12
Appropriation:			
Balance January 1, 1943	$2,475.00		
Sidewalk Maintenance:			
Salaries and Expenses:			
Labor		$1,000.00	
Materials		308.08	
			1,308.08
Appropriation	$4,200.00		
Snow Removal:			
Labor:			
Maintenance of Equipment	$1,091.38		
Recreation	30.05		
Removing	3,126.22		
Road Plowing	773.52		
Sanding	1,775.32		
Sidewalk Plowing	257.78		
		$7,054.27	
Expenses:			
Repairs	$466.08		
Tools and Supplies	649.01		
Truck Hire	1,150.50		
Use of Equipment	558.05		
		2,823.64	
			9,877.91
Appropriation	$10,000.00		
Carried forward			$268,752.07

Brought forward			$268,752.07
Street Lighting:			
Contract		$24,751.78	
			24,751.78
Appropriation	$25,000.00		
Victory Gardens:			
Expenses:			
Plowing and Harrowing		$600.00	
			600.00
Appropriation	$600.00		
W. P. A. General Expenses:			
Departmental:			
Commodity Distribution		$1,626.48	
Library		289.00	
			1,915.48
Appropriation	$2,705.00		
STREETS CONSTRUCTION			
Hillcrest Road:			
Salary and Expenses:			
Labor		$155.14	
Materials		104.00	
Use of Equipment		51.75	
			310.89
Appropriation:			
Balance January 1, 1943	$533.03		
Holland Street and Terrace:			
Salaries and Expenses:			
Labor		$57.66	
Materials		86.25	
Use of Equipment		33.00	
			176.91
Appropriation:			
Balance January 1, 1943	$1,224.87		
Transferred to Recreation, Project	1,000.00		
	$224.87		
Park Avenue:			
Expenses:			
Use of Equipment		$7.97	
			7.97
Appropriation:			
Balance January 1, 1943	$7.97		
Carried forward			$296 515.10

Brought forward			$296,515.10
Warren Street Extension:			
Salaries and Expenses:			
Labor		$174.89	
Materials		91.50	
Use of Equipment		59.25	
			325.64
Appropriation:			
Balance January 1, 1943	$337.47		
Webster Park:			
Salaries and Expenses:			
Labor		$106.23	
Materials		54.57	
			160.80
Appropriation:			
Balance January 1, 1943	$242.73		

WATER DEPARTMENT

Water Construction:			
Main Installations:			
Miscellaneous	$4.70		
		$4.70	
Services:			
Labor	$133.18		
		133.18	
			137.88
Appropriation:			
Balance January 1, 1943	$13,106.49		
Water, Main Replacements:			
Salaries and Expenses:			
Labor		$27.60	
Materials		231.83	
			259.43
Appropriation:			
Balance January 1, 1943	$25,865.64		
Carried forward			$297,398.85

Brought forward			$297,398.85
Water Maintenance:			
Salaries:			
Buildings		$1,163.56	
General		8,485.66	
Mains, Gates and Hydrants		1,260.41	
Meters		603.47	
Pumping Equipment		3,759.63	
Services		5,333.16	
Wells, Reservoirs and Standpipes		994.43	
			21,600.32
Appropriation	$24,000.00		
Bonus	2,136.00		
	$26,136.00		
Expenses:			
Building:			
Fuel	$348.66		
Light	224.89		
Repairs and Supplies	477.09		
		$1,050.64	
General:			
Bonds	$1,000.00		
Interest	80.00		
Equipment and Tools	535.41		
Office Supplies	613.95		
Telephone	180.74		
Miscellaneous	10.06		
		2,420.16	
Mains, Gates and Hydrants:			
Supplies	$288.01		
		288.01	
Meters:			
Supplies	$198.89		
		198.89	
Pumping Equipment:			
Fuel and Lubricating Oil	$2,551.72		
Power, Electric	781.86		
Repairs and Supplies	323.06		
		3,656.64	
Services:			
Supplies	$178.43		
		178.43	
Carried forward			$318,999.17

Brought forward			$318,999.17
Wells, Reservoirs and Standpipes:			
Supplies	$43.87		
		$43.87	
			7,836.64
Appropriation	$9,750.00		
Watchmen, Water Works:			
Salaries:			
Labor		$6,317.49	
			6,317.49
Appropriation	$6 600.00		

CHARITIES AND SOLDIERS' BENEFITS

Welfare Dependent Aid:			
Salaries:			
Agent		$625.07	
Visitor		429.00	
Junior Clerks (2)		489.54	
			1,543.61
Appropriation	$1,990.59		
Assistance:			
Aid by Other Cities and Towns		$660.45	
Cash Allowances		7,107.54	
Food		205.31	
Fuel		50.75	
Hospital Board and Care		1,721.54	
Medicine and Medical Attendance		728.26	
Rent		39.48	
Miscellaneous		78.59	
			10,591.92
Appropriation	$15,000.00		
Transferred to Welfare Aid Dependent Children Assistance	700.00		
	$14,300.00		
Expenses:			
Office Supplies		$76.66	
Telephone		62.90	
Transportation		77.68	
Miscellaneous		34.76	
			252.00
Appropriation	$496.64		
Carried forward			$345,540.83

Brought forward			$345,540.83
Welfare Old Age Assistance:			
Salaries:			
Agent		$1,429.75	
Visitor		981.42	
Junior Clerks (2)		1,120.73	
			3,531.90
Appropriation	$3,172.51		
Federal Grant	804.64		
	$3,977.15		
Assistance:			
Aid by Other Cities and Towns		$1,422.46	
Cash Allowances		26,934.15	
Federal Aid		23,870.40	
Funeral Expenses		514.61	
Hospital Board and Care		1,569.00	
Medicine and Medical Assistance		1,809.30	
Miscellaneous		48.45	
			56,168.37
Appropriation	$35,000.00		
Federal Grant	23,870.40		
	$58,870.40		
Expenses:			
Office Supplies		$219.53	
Telephone		130.01	
Transportation		177.77	
Miscellaneous		79.65	
			606.96
Appropriation	$791.52		
Welfare Aid Dependent Children:			
Salaries:			
Agent		$445.18	
Visitor		305.58	
Junior Clerks (2)		348.81	
			1,099.57
Appropriation	$1,057.50		
Federal Grant	950.05		
	$2,007.55		
Carried forward			$406,947.63

Brought forward			$406,947.63
Assistance:			
Cash Allowance		$10,461.87	
Federal Aid		2,767.46	
Fuel		29.25	
Hospital Board and Care		195.50	
Medicine and Medical Attendance		493.78	
Taxes on Real Estate		155.38	
Miscellaneous		26.30	
			14,129.54
Appropriation	$11,000.00		
Federal Grant	2,767.46		
Transfer from Welfare Dependent Aid Assistance	700.00		
	$14,467.46		
Expenses:			
Office Supplies		$58.43	
Telephone		43.58	
Transportation		55.40	
Miscellaneous		24.57	
			181.98
Appropriation	$263.84		
Soldiers' Relief:			
Salary:			
Agent		$660.00	
			660.00
Appropriation	$600.00		
Bonus	60.00		
	$660.00		
Allowances:			
Cash Allowances		$5,283.00	
Clothing		19.45	
Food		79.12	
Fuel		269.85	
Hospital Board and Care		712.85	
Medicine and Medical Attendance		1,372.99	
Office Supplies		36.33	
Rent		175.33	
Miscellaneous		126.66	
			8,075.58
Carried forward			$429,994.73

Brought forward			$429,994.73
Appropriation	$12,340.00		
Transferred to War Allowances	4,000.00		
	$8,340.00		
Expenses:			
Clerical Hire		$20.00	
			20.00
Appropriation	$50.00		
Military Aid:			
Allowances		$615.00	
			615.00
Appropriation	$1,500.00		
Transferred to War Allowances	500.00		
	$1,000.00		
War Allowances—1943			
Expenses:			
Cash Allowances		$4,733.00	
Clothing		16.50	
Food		75.55	
Fuel		145.29	
Hospital Board and Care		926.91	
Medicine and Medical Attendance		2,963.01	
Rent		218.72	
Miscellaneous		138.70	
			9,217.68
Appropriation	$4,000.00		
Transfer from Soldiers' Relief Allowances	4,000.00		
Military Aid	500.00		
Reserve Fund	717.68		
	$9,217.68		

SCHOOL DEPARTMENT

School:			
Salaries:			
General Control:			
Superintendent of Schools	$5,200.00		
Attendance Officer	247.50		
Clerks and Stenographers	2,917.87		
		$8,365.37	
Carried forward			$439,847.41

Brought forward			$439,847.41
Instruction:			
Supervisors	$9,832.86		
Principals	8,300.00		
Principals' Clerks	1,974.00		
Regular Teachers	166,056.36		
Remedial Teachers	3,432.50		
Substitutes	2,206.25		
Tutors	180.00		
Other Salaries:			
Custodian of Buildings	2,400.00		
Janitors	20,867.38		
School Carpenter	2,145.80		
Physicians and Nurses	2,582.50		
Cafeteria Managers and Assistants	2,420.00		
		$222,397.65	
			230,763.02
Appropriation		$234,554.63	
Transferred to—			
School, Operating Expenses	$400.00		
School, Maintenance	215.00		
Out of State Travel	200.00		
Vocational Tuition	18.95		
		833.95	
		$223,720.68	
Maintenance:			
Repairs, School Buildings and Grounds		$7,406.21	
Repairs and Replacement of Equipment		433.53	
Miscellaneous Expenses		424.14	
			8,263.88
Appropriation	$7,803.19		
Transfer from Dwight School Fund	210.83		
Reserve Fund	60.20		
School, Salaries	215.00		
	$8,289.22		
Carried forward			$678,874.31

Brought forward			$678,874.31
Operating Expenses:			
Telephone	$1,022.84		
Postage	133.88		
Printing	10.00		
Stationery and Office Supplies	245.07		
Travel	363.78		
Miscellaneous	105.51		
		$1,881.08	
Text Books	$6,350.04		
Supplies for Instruction	6,959.64		
Fuel and Power	14.05		
Travel, Supervisors and Principals	310.36		
Miscellaneous	604.54		
		14,238.63	
Fuel	$12,341.14		
Water	589.90		
Electricity	4,257.99		
Building Supplies	1,017.38		
Service Supplies	144.30		
Travel, Custodian	195.00		
Miscellaneous	259.15		
		18,804.86	
Health Supplies	$64.31		
Travel, Nurse	198.00		
Transportation of Pupils	9,312.40		
		9,574.71	
Tuition	$170.68		
Removal of Ashes	289.84		
Commencement Expenses	126.15		
		586.67	
			45,085.95
Appropriation	$43,725.00		
Transfer from:			
Reserve Fund	1,397.48		
School Salaries	400.00		
	$45,522.48		
Outlay:			
New Equipment		$1,217.14	
			1,217.14
Appropriation	$1,350.00		
Carried forward			$725,177.40

Brought forward			$725,177.40
Reference Books:			
New Books		$999.28	
			999.28
Appropriation	$1,000.00		
Travel — Out of State:			
Traveling Expenses		$152.14	
			152.14
Appropriation	$125.00		
Transfer from:			
School Salaries	200.00		
	$325.00		
Vocational Tuition:			
City of Boston		$129.50	
City of Newton		2,089.45	
			2,218.95
Appropriation	$2,200.00		
Transfer from:			
School Salaries	18.95		
	$2,218.95		
Instruction Adult Aliens:			
Instruction in Americanism		$168.00	
Janitor Service		78.00	
			246.00
Appropriation	$300.00		
Balance January 1, 1943	139.00		
	$439.00		

PUBLIC LIBRARY

Library:			
Salaries:			
Librarians		$2,113.32	
Assistants		5,263.32	
Janitor		1,560.00	
			8,936.64
Carried forward			$737,730.41

Brought forward			$737,730.41
Appropriation	$7,915.00		
Bonus	767.00		
Transfer from:			
Reserve Fund	242.00		
Library Conversion to Coal	12.64		
	$8,936.64		
Bindings:			
Bindings		$399.96	399.96
Appropriation	$400.00		
Books and Periodicals:			
Books		$2,340.36	
Periodicals		309.55	2,649.91
Appropriation	$175.04		
Dog Licenses	2,474.96		
	$2,650.00		
Building Maintenance:			
Building and House Repairs		$380.93	
Fuel		570.58	
Furnishings		228.50	
Janitor's Supplies		141.03	
Miscellaneous		8.70	1,329.74
Appropriation	$968.00		
Transfer from:			
Reserve Fund	305.00		
Library, Expenses and Supplies	2.00		
Conversion to Coal	55.00		
	$1,330.00		
Transferred to:			
Library, Expenses and Supplies	.17		
	$1,329.83		
Carried forward			$742,110.02

Brought forward			$742,110.02
Expenses and Supplies:			
Library Supplies		$384.76	
Telephone		67.91	
Miscellaneous		65.50	
			518.17
Appropriation	$125.52		
Transfer from Library, Building Maintenance	.17		
Barr Fund	10.00		
Greenwood Fund	384.48		
	$520.17		
Transferred to Library, Building Maintenance	2.00		
	$518.17		
Conversion to Coal:			
Labor		$154.14	
Miscellaneous		61.62	
			215.76
Appropriation	$285.00		
Transferred to:			
Library Salaries $12.64			
Library Building Maintenance. 55.00			
	67.64		
	$217.36		

GLOVER MEMORIAL HOSPITAL

Hospital:		
Salaries:		
Clerks	$1,379.72	
Cooks	1,569.25	
Janitors	1,250.48	
Laundress	1,063.80	
Maids	2,200.47	
Matrons	1,918.02	
Nurses	14,465.73	
		23,847.47
Carried forward		$766,691.42

Brought forward			$766,691.42
Appropriation	$20,000.00		
Transfer from Reserve Fund	3,600.00		
Transfer from Hospital, Equipment and Supplies	247.47		
	$23,847.47		
Building Maintenance:			
Fuel		$1,133.03	
Gas		308.81	
Janitor Supplies		428.25	
Light		976.08	
Repairs		1,603.50	
Water		162.90	
Miscellaneous		183.85	
			4,796.42
Appropriation	$3,270.00		
Transfer from Reserve Fund	800.00		
Transfer from Hospital, Equipment and Supplies	726.42		
	$4,796.42		
Equipment and Supplies:			
Clothing and Furnishings		$1,296.19	
Food		10,630.89	
Ice		300.72	
Laboratory		1,192.60	
Laundry		2,101.43	
Medicine and Medical Supplies		6,280.46	
Washing Machine		1,235.00	
			23,037.29
Appropriation	$21,810.00		
Transfer from Reserve Fund	2,735.00		
	$24,545.00		
Transferred to:			
Hospital Salaries	$247.47		
Hospital Building Maintenance	126.42		
Carried forward			$794,525.13

Brought forward			$794,525.13
Hospital Equipment and Supplies	$600.00		
		$973.89	
		$23,571.11	
Expenses:			
Collection Charges		$352.34	
Expressage		52.69	
Stationery and Supplies		372.92	
Telephone		465.62	
Transportation		48.21	
Miscellaneous		176.20	
			1,467.98
Appropriation	$1,520.00		
Transfer from Reserve Fund	100.00		
		$1,620.00	
Dr. George X-Ray Services:			
70% X-Ray Collections		$3,598.21	
			3,598.21
70% X-Ray Receipts, 1943	$3,598.21		

RECREATION

Memorial Park:			
Salaries:			
Custodian		$1,430.00	
Miscellaneous Labor		292.18	
			1,722.18
Appropriation	$1,600.00		
Bonus	130.00		
		$1,730.00	
Expenses:			
Supplies		$469.58	
Miscellaneous		13.95	
			483.53
Appropriation	$500.00		
Carried forward			$801,797.03

Brought forward			$801,797.03
Recreational Commission:			
Salaries:			
Supervisor		$125.85	
Assistants		2,243.00	
Clerical		8.00	
			2,376.85
Appropriation	$2,640.00		
Expenses:			
Equipment and Supplies		$745.11	
			745.11
Appropriation	$750.00		
Recreation-Youth Project:			
Salaries and Expenses:			
Supervisor	$1,630.81		
Assistants	706.66		
Clerical Hire	47.40		
Janitor Service	20.00		
		$2,404.87	
Expenses:			
Equipment	$1,519.61		
Fuel	51.59		
Lights	42.25		
Supplies	1,571.48		
Telephone	45.75		
Transportation	129.30		
Use of School Buildings	99.47		
Miscellaneous	135.68		
		3,595.13	
			6,000.00
Appropriation	$5,498.81		
Transferred from:			
Street Construction, Concord Street	413.37		
Street Construction, Grosvenor Road	497.10		
Street Construction, Holland Street and Terrace	1,000.00		
Highway, Specific Repairs	7,000.00		
Traffic Signals	590.72		
	$15,000.00		
Carried forward			$810,918.99

Brought forward			$810,918.99
Rosemary Beach:			
Salary and Expenses:			
Supervisor		$697.90	
Assistants		508.90	
Equipment and Supplies		501.27	
			1,708.07
Appropriation	$2,000.00		
Rosemary Lake:			
Purchase of Land		$1,198.35	
			1,198.35
Appropriation	$1,200.00		
MISCELLANEOUS — UNCLASSIFIED			
Annuities:			
Widow:			
John F. Gaughan		$1,000.00	
			1,000.00
Appropriation	$1,000.00		
Widow and Family:			
Francis O. Haddock		$1,200.00	
			1,200.00
Appropriation	$1,200.00		
Widow:			
Forbes A. McLeod		$1,000.00	
			1,000.00
Appropriation	$1,000.00		
Care of Soldiers' Graves:			
Needham Cemetery Association		$400.00	
Miscellaneous		80.00	
			480.00
Appropriation	$415.00		
Transfer from Reserve Fund	65.00		
	$480.00		
Contributory Retirement Fund:			
Contribution from Municipality		$19,731.00	
			19,731.00
Appropriation	$19,731.00		
Carried forward			$837,236.41

Brought forward			$837,236.41
Expenses:			
Transferred to Custody of Town Treasurer		$225.00	225.00
Appropriation	$225.00		
Insurance:			
Auto:			
Premiums		$871.21	871.21
Appropriation	$276.42		
Transfer from Insurance, Liability	594.79		
	$871.21		
Compensation:			
Premiums		$4,068.29	4,068.29
Appropriation	$4,790.00		
Engine Breakdown:			
Premiums		$236.37	236.37
Appropriation	$827.50		
Fire, Town Schedule:			
Premiums		$4,043.19	4,043.19
Appropriation	$4,043.19		
Health:			
Premium		$3.00	3.00
Appropriation	$8.00		
Liability:			
Premiums		$152.25	152.25
Appropriation	$943.37		
Transferred to Insurance, Auto	594.79		
	$348.58		
School:			
Premium		$88.20	88.20
Appropriation	$324.00		
Carried forward			$846,923.92

Brought forward			$846,923.92
War Risk:			
Premium		$1,539.76	
			1,539.76
Appropriation	$1,539.76		
Memorial Day:			
Expenses:			
Flags		$104.62	
Ice Cream		40.00	
Music		125.00	
Wreaths		50.00	
Miscellaneous		49.06	
			368.68
Appropriation	$300.00		
Transfer from Reserve Fund	75.00		
	$375.00		
Markers and Stones:			
Markers		$5.00	
			5.00
Appropriation:			
Balance January 1, 1943	$112.59		
Overdrafts and Deficiencies 1942:			
Fire		$1.35	
Soldiers' Relief		50.75	
			52.10
Appropriation	$100.00		
Purchase of Land:			
River Park (Thomas J. Jennings)		$62.50	
			62.50
Appropriation:			
Balance January 1, 1943	$1,184.99		
Purchase of War Bonds:			
United States Savings Bonds, Series F		$24,993.50	
			24,993.50
Appropriation:			
Transferred from Excess and Deficiency	$25,000.00		
Carried forward			$873,945.46

Brought forward		$873,945.46
Town Report:		
Annual Town Reports	$839.20	
Town Clerk Records	125.00	
		964.20
Appropriation $1,200.00		
Unclassified:		
Miscellaneous Expenses	$275.90	
		275.90
Appropriation $300.00		

MATURING DEBT

Funded Loans:		
Principal:		
Elementary School	$3,000.00	
Fire and Police Station Building	6,000.00	
Highway Construction 1939	2,000.00	
New High School 1923	14,000.00	
New High School 1929	25,000.00	
Refunding 4%	3,000.00	
Sewer Construction 1924	5,000.00	
Stephen Palmer Addition	4,000.00	
Streets Construction 1940	2,000.00	
Streets Construction 1941	2,000.00	
Surface Drains 1940	1,000.00	
		67,000.00
Appropriation $67,000.00		

INTEREST

Funded Loans:		
Interest:		
Elementary School	$956.25	
Fire and Police Station Building	720.00	
Highway Construction 1939	61.25	
New High School 1923	297.50	
New High School 1929	5,500.00	
Refunding 4%	200.00	
Sewer Construction 1924	2,500.00	
Stephen Palmer Addition	480.00	
Street Construction 1940	70.00	
Street Construction 1941	75.00	
Surface Drains 1940	25.00	
		10,885.00
Appropriation $10,885.00		
Carried forward		$953,070.56

Brought forward		$953,070.56
Temporary Tax Loans:		
Interest	$483.66	
		483.66
Appropriation $900.00		

TAXES AND REFUNDS

Taxes:		
State Tax	$19,250.00	
Auditing Municipal Accounts	792.99	
Charles River Basin Loan, Serial Bonds	76.14	
Charles River Basin Loan, Interest	785.40	
Charles River Basin Loan, Maintenance	1,440.38	
Metropolitan Parks Loan, Sinking Fund	44.80	
Metropolitan Parks Loan, Serial Bonds	15.23	
Metropolitan Parks Loan, Interest	465.49	
Metropolitan Parks Loan, Maintenance	3,763.78	
Metropolitan Parks Loan, Nantasket Maintenance	466.90	
Metropolitan Parks Loan, Sinking Fund, Series No. 2	26.26	
Metropolitan Parks Loan, Serial Bonds	479.68	
Metropolitan Parks Loan, Interest	290.83	
Metropolitan Sewerage Loan, Serial Bonds, South System	3,731.00	
Metropolitan Sewerage Loan, Interest	2,625.73	
Metropolitan Sewerage Loan, Maintenance	5,902.22	
Smoke Inspection	398.54	
Examination of Retirement System	416.86	
Norfolk County Hospital	8,900.16	
Norfolk County Tax	26,566.86	
Temporary Tax Loans	200,000.00	
		276,439.25
Refunds:		
On Dog Licenses due County	$2,586.40	
On Plumbing Permit	2.00	
On Taxes, Motor Excise	156.94	
On Taxes, Poll	4.00	
On Taxes, Real	852.06	
On Water Receipts	165.90	
On Welfare Aid, Dependent Children	20.38	
On Victory and Withholding Taxes	24,332.35	
		28,120.03
Carried forward		$1,258,113.50

Brought forward		$1,258,113.50
Cash on Hand December 31, 1943	$301,687.20	301,687.20
		$1,559,800.70

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

RESERVE FUND

Transferred to:

Care of Soldiers' Graves	$65.00	
Fire, Building Maintenance	1,467.00	
Hospital, Salaries	3,600.00	
Hospital, Building Maintenance	800.00	
Hospital, Equipment and Supplies	2,735.00	
Hospital, Expenses	100.00	
Inspection, Salaries	58.84	
Inspection, Transportation	75.00	
Library, Salaries	242.00	
Library, Building Maintenance	305.00	
Memorial Day	75.00	
Police, Building Maintenance	658.00	
Sealer of Weights and Measures, Expenses	125.00	
Selectmen, Expenses	410.20	
School, Maintenance	60.20	
School, Operating Expenses	1,397.48	
Town Hall and Grounds, Expenses	100.00	
War Allowances	717.68	
		$12,991.40
Appropriation	$25,000.00	

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

DEBT STATEMENT

Also Amounts Due from Principals and Interest During Year 1943

	Outstanding Dec. 31, 1942	Paid in 1943	Outstanding Dec. 31, 1943	Principal Due in 1944	Interest Due in 1944
Elementary School	$24,000.00	$3,000.00	$21,000.00	$3,000.00	$828.75
Fire and Police Station Building	18,000.00	6,000.00	12,000.00	6,000.00	480.00
Highway Construction, 1939	3,500.00	2,000.00	1,500.00	1,500.00	26.25
New High School, 1923	14,000.00	14,000.00	.....	.....	.....
New High School, 1929	150,000.00	25,000.00	125,000.00	25,000.00	4,500.00
Refunding 4%	5,000.00	3,000.00	2,000.00	2,000.00	80.00
Sewer Construction, 1924	65,000.00	5,000.00	60,000.00	5,000.00	2,300.00
Sewer Construction, 1941*	22,500.00	2,500.00	20,000.00	2,500.00	234.38
Stephen Palmer Addition	12,000.00	4,000.00	8,000.00	4,000.00	320.00
Streets Construction, 1940	8,000.00	2,000.00	6,000.00	2,000.00	50.00
Streets Construction, 1941	7,000.00	2,000.00	5,000.00	2,000.00	50.00
Surface Drains, 1940	3,000.00	1,000.00	2,000.00	1,000.00	15.00
Water Bonds†	2,000.00	1,000.00	1,000.00	1,000.00	40.00
	$334,000.00	$70,500.00	$263,500.00	$55,000.00	$8,924.38

*Payable from Sewer Construction Fund.
†Payable from Water Maintenance Appropriation.

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

BALANCE SHEET — DECEMBER 31, 1943

General Accounts

Assets			Liabilities and Reserves		
Cash:			Reserve for Petty Cash		$250.00
In Banks and Offices:					
General		$301,687.20	Trust Fund Income:		
			Barr Library Fund	$12.50	
Petty:			Dwight School Fund	278.58	
Hospital	$25.00		Greenwood Library Fund	412.00	
Library	20.00		William H. Wye Library Fund	35.79	
Public Works	10.00				738.87
Tax Collector	100.00				
Treasurer	50.00		Dog Licenses Due County		173.40
Water	10.00				
Welfare	10.00		Reimbursement to State:		
		250.00	Old Age Assistance		1,052.60
Accounts Receivable:					
Taxes 1943			Reserve — Sale of Real Estate:		
Personal	$1,401.99		Chapter 44, Section 63		6,627.39
Poll	18.00				
Real	48,543.27		Tailings		431.88
		49,963.26			
			Withholding Tax Deductions		4,524.55
Motor Excise Tax 1943		409.61			
			Overlay — Reserved for Abatements:		
			Overlay 1943		9,454.58

Special Assessments:		
Streets:		
Added to Tax Bills 1943	$901.04	
Unapportioned 1943	7,666.89	
		8,567.93
Sewers:		
Added to Tax Bills 1943	$545.74	
Unapportioned 1928	1,007.05	
Unapportioned 1943	4,647.09	
		6,199.88
Sewer House Connections:		
Added to Tax Bills 1943	$142.56	
Unapportioned 1943	2,117.12	
		2,259.68
Committed Interest:		
Added to Tax Bills 1943		430.76
Sewer Committed Interest:		
Added to Tax Bills 1943		230.56
Water Liens:		
Added to Tax Bills 1943		112.65

Reserve Fund — Overlay Surplus		6,024.12
Sewer Assessment Receipts Reserve:		
Sewer Construction Reserve Fund		11,240.27
Revenue Reserved Until Collected:		
Motor Excise Tax	$409.61	
Special Assessments:		
Sewer	6,199.88	
Sewer House Connections	2,259.68	
Street	8,567.93	
Committed Interest	430.76	
Sewer Committed Interest	230.56	
Departmental Accounts Receivable	15,122.66	
Water	5,707.96	
Tax Title	2,839.20	
		41,768.24
Tax Title Possessions Revenue		7,210.34
Surplus Revenue:		
Excess and Deficiency		215,426.28
Appropriation Balances:		
Selectmen, Public Safety Committee	$977.50	
Assessors' Card System	1,984.37	

BALANCE SHEET — *Continued*

Tax Titles and Possessions:		
Tax Titles	$2,839.20	
Tax Title Possessions	7,210.34	
		$10,049.54
Departmental Accounts Receivable:		
Health	$1,811.43	
Hospital — Services	8,121.07	
Hospital — X-Ray	1,609.20	
Military Aid	307.50	
Police	139.00	
Public Works	136.67	
School	288.79	
War Allowances	1,995.00	
Welfare — Dependent Aid	660.66	
Welfare — Old Age Assistance	53.34	
		15,122.66
County Aid to Highways:		
Roads, Chapter No. 90		45.57
State Aid to Highways:		
Roads, Chapter No. 90		45.57
Water:		
Water Rates	$5,449.22	
Water Repairs	100.09	
Water Miscellaneous	46.00	
		5,595.31
Fire, George Deen Fund	$146.01	
Forest Warden, Forest Patrol	500.00	
Drains Construction	18,245.92	
Sewer Construction	13,403.95	
Sewer Construction:		
Newton Upper Falls	9,972.64	
Norris Farm, Repairs	500.00	
Park Improvements	1,727.41	
Sidewalk Construction:		
Tar and Gravel	2,325.88	
Water Construction:		
Services and New Mains	12,968.61	
Water Main Replacements and Extensions	25,606.21	
Water Works, Watchmen	282.51	
Instruction of Adult Aliens	193.00	
Recreation Commission:		
Youth Project	9,000.00	
Consolidation Town By-Laws	340.00	
Memorial Day:		
Markers and Stones	107.59	
Purchase of Land, River Park	1,122.49	
		$99,404.09

State Tax and Assessments 1943:				
Deficit	461.22			
Norfolk County Tax 1943:				
Deficit	2,895.21			
	$404,326.61			$404,326.61

Deferred Revenue Accounts

Apportioned Assessments Not Due:		Apportioned Sidewalk Assmt. Revenue:		
Sidewalk	$532.99	Due in 1944	$83.39	
		Due in 1945	83.39	
		Due in 1946	78.19	
		Due in 1947	78.19	
		Due in 1948	66.42	
		Due in 1949	50.49	
		Due in 1950	43.39	
		Due in 1951	43.39	
		Due in 1952	6.14	
				$532.99
Apportioned Assessments Not Due:				
Street	37,691.51	Apportioned Street Assmt. Revenue:		
		Due in 1944	$6,187.39	
		Due in 1945	6,044.15	
		Due in 1946	5,973.18	
		Due in 1947	4,988.27	
		Due in 1948	4,174.95	
		Due in 1949	4,174.95	
		Due in 1950	3,195.52	
		Due in 1951	2,008.64	
		Due in 1952	944.46	
				37,691.51

BALANCE SHEET — *Continued*

Apportioned Assessments Not Due:		Apportioned Sewer Assmt. Revenue:		
Sewer	$23,596.91	Due in 1944	$4,657.02	
		Due in 1945	4,359.25	
		Due in 1946	4,029.08	
		Due in 1947	3,736.78	
		Due in 1948	2,569.02	
		Due in 1949	2,285.49	
		Due in 1950	1,163.63	
		Due in 1951	796.64	
				$23,596.91
Apportioned Assessments Not Due:		Apportioned Sewer House Connection		
Sewer House Connections	5,392.29	Assessment Revenue:		
		Due in 1944	$1,411.52	
		Due in 1945	1,234.17	
		Due in 1946	975.92	
		Due in 1947	625.15	
		Due in 1948	438.03	
		Due in 1949	340.60	
		Due in 1950	180.31	
		Due in 1951	99.72	
		Due in 1952	86.87	
				5,392.29
	$67,213.70			$67,213.70

Debt Accounts

Net Funded or Fixed Debt	$263,500.00	Elementary School	$21,000.00	
		Fire and Police Station Building	12,000.00	
		Highway Construction, 1939	1,500.00	
		New High School, 1929	125,000.00	
		Refunding 4%	2,000.00	
		Sewer Construction, 1924	60,000.00	
		Sewer Construction, 1941	20,000.00	
		Stephen Palmer Addition	8,000.00	
		Streets Construction, 1940	6,000.00	
		Streets Construction, 1941	5,000.00	
		Surface Drains, 1940	2,000.00	
		Water Bonds	1,000.00	
				$263,500.00
	$263,500.00			$263,500.00

Trust Funds

Trust Funds:				
Cash and Securities	$62,704.56	Martha Ann Barr Fund.....	$500.00	
		Horace A. Carter Fund	1,018.50	
		Dwight School Fund	6,000.00	
		Free Bed Fund Account	1,396.47	
		T. Otis Fuller Fund	7,000.00	
		T. Otis Fuller Fund — Special	147.68	
		Myra Greenwood Fund	12,482.11	

BALANCE SHEET — *Continued*

		Adeline E. Harris Fund	$106.93
		Mary Virginia E. Hill Fund	1,202.31
		The Lyon Fund	5,000.00
		Mary E. Moseley Fund	4,290.00
		William G. Moseley Fund	4,653.41
		Needham Cemetery Investment Fund	1,000.00
		Barbara E. Needham Fund	1,021.85
		Thomas Sutton Fund	1,021.97
		John B. Walker Fund	3,012.23
		George E. Wye Fund	11,851.10
		William H. Wye Fund	1,000.00
			$62,704.56
	$62,704.56		$62,704.56

Contributory Retirement Fund

Municipal Contributory Retirement Funds:				
Cash	$2,054.82	Undistributed Income		$5,005.96
Investment	120,731.76	Annuity Savings:		
Accrued Interest	1,207.74	Group I	$39,769.78	
		Group II	21,347.64	
				61,117.42

Pension Accumulated Fund:		
Group I	$33,924.42	
Group II	19,500.55	
		53,424.97
Annuity Reserve:		
Group I	$2,882.56	
Group II	1,172.09	
		4,054.65
Expense Fund		391.32
$123,994.32		$123,994.32

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

RECAPITULATION

GENERAL GOVERNMENT	Jan. 1, 1943 Balances	Appropriations	and Donations	Totals	Expenditures	Unexpended Balances	Overdrafts or Transfers
Finance Committee, Salary	.....	$330.00	.....	$330.00	$330.00	.....	.....
Finance Committee, Expenses	.....	350.00	.....	350.00	324.38	$25.62	.....
Finance Committee, Reserve Fund	.....	25,000.00	.....	25,000.00	.....	12,008.60	$12,991.40
Town Planning Board	.....	390.00	.....	390.00	291.70	98.30	.....
Selectmen, Salaries	.....	1,615.00	.....	1,615.00	1,615.00	.....	.....
Selectmen, Expenses	.....	298.00	$560.20	858.20	822.74	35.46	.....
Selectmen, Town Meeting	.....	300.00	.....	300.00	97.55	52.45	150.00
Selectmen, Public Safety Committee	$4,203.35	.....	.....	4,203.35	3,225.85	977.50	.....
Accounting, Salaries	.....	5,136.30	.....	5,136.30	5,081.73	54.57	.....
Accounting, Expenses	.....	455.50	.....	455.50	455.50	.....	.....
Treasurer and Tax Collector, Salaries	.....	5,538.61	.....	5,538.61	5,517.46	21.15	.....
Treasurer and Tax Collector, Expenses	.....	1,152.00	.....	1,152.00	1,150.99	1.01	.....
Treasurer and Tax Collector, Bonds	.....	756.50	.....	756.50	756.50	.....	.....
Treasurer and Tax Collector, Tax Title Expenses	.....	212.00	.....	212.00	70.52	141.48	.....
Town Clerk, Salaries	.....	1,875.00	.....	1,875.00	1,875.00	.....	.....
Town Clerk, Expenses	.....	445.00	.....	445.00	445.00	.....	.....
Town Clerk, Fees	.....	546.00	.....	546.00	546.00	.....	.....
Election and Registration, Salaries	.....	1,997.70	.....	1,997.70	1,774.16	223.54	.....
Election and Registration, Expenses	.....	1,680.00	.....	1,680.00	1,680.00	.....	.....
Assessors, Salaries	.....	6,579.00	.....	6,579.00	6,571.00	8.00	.....
Assessors, Expenses	.....	1,300.00	.....	1,300.00	891.25	408.75	.....

Assessors, Card System	2,072.37			2,072.37	88.00	1,984.37	
Legal, Salary		1,650.00		1,650.00	1,650.00		
Legal, Damages		300.00		300.00		300.00	
Legal, Expenses		200.00		200.00	22.25	177.75	
Town Hall and Grounds, Salaries		4,910.00		4,910.00	4,773.00	137.00	
Town Hall and Grounds, Expenses		2,442.00	220.00	2,662.00	2,656.05	5.95	
Town Hall and Grounds, Connecting Conductors		955.00		955.00	442.00	339.16	173.84
Town Hall and Grounds, Conversion to Coal		1,000.00	53.84	1,053.84	1,053.84		
PROTECTION OF PERSONS AND PROPERTY							
Police, Salaries		40,842.88		40,842.88	40,842.88		
Police, Auto Maintenance		2,985.00	148.78	3,133.78	3,133.78		
Police, Building Maintenance		1,835.00	658.00	2,493.00	2,139.61	204.61	148.78
Police, Equipment and Supplies		1,300.00		1,300.00	1,288.77	11.23	
Police, Telephone, Teletype and Radio		1,350.00		1,350.00	1,067.07	282.93	
Police, Uniforms		744.00		744.00	722.70	21.30	
Fire, Salaries		43,359.80		43,359.80	42,560.30	702.24	97.26
Fire, Building Maintenance		3,235.00	1,552.00	4,787.00	4,781.84	5.16	
Fire, Equipment and Supplies		2,200.00		2,200.00	2,198.30	1.70	
Fire, Expenses		583.00		583.00	574.48	8.52	
Fire, Maintenance of Equipment		1,350.00	12.26	1,362.26	1,362.26		
Fire, George Deen Fund	80.50		150.00	230.50	84.49	146.01	
Fire Alarm, Expenses	875.00	925.00		1,800.00	1,447.09	352.91	
Forest Warden, Expenses		125.00		125.00	121.56	3.44	
Forest Warden, Forest Patrol	500.00			500.00		500.00	

RECAPITULATION — *Continued*

	Jan. 1, 1943 Balances	Appropriations	Transfers and Donations	Totals	Expenditures	Unexpended Balances	Overdrafts or Transfers
Forestry, Salaries	.....	$4,149.36	.....	$4,149.36	$3,644.25	$505.11	.....
Forestry, Expenses	.....	300.00	.....	300.00	298.44	1.56	.....
Moth Suppression	.....	6,000.00	.....	6,000.00	3,993.63	2,006.37	.....
Shade Trees	.....	1,075.00	.....	1,075.00	878.76	196.24	.....
Town Forest	.....	275.00	.....	275.00	275.00	.....	.....
Inspection, Salaries	.....	5,140.00	$58.84	5,198.84	5,198.84	.....	.....
Inspection, Expenses	.....	157.00	15.00	172.00	162.19	9.81	.....
Inspection, Transportation	.....	275.00	75.00	350.00	334.05	.95	$15.00
Animal Inspector, Salary	.....	330.00	.....	330.00	330.00	.....	.....
Dog Officer, Salary	.....	660.00	.....	660.00	470.00	190.00	.....
Game Warden, Salary	.....	110.00	.....	110.00	110.00	.....	.....
Sealer of Weights and Measures, Salary	.....	650.00	.....	650.00	650.00	.....	.....
Sealer of Weights and Measures, Expenses	.....	128.50	125.00	253.50	239.69	13.81	.....
HEALTH AND SANITATION							
Health, Salaries	.....	3,753.86	.....	3,753.86	3,689.39	64.47	.....
Health, Expenses	.....	592.00	50.00	642.00	623.80	18.20	.....
Hospitalization	.....	4,800.00	.....	4,800.00	3,904.47	845.53	50.00
Garbage Removal	.....	3,600.00	.....	3,600.00	3,600.00	.....	.....
Drains Construction, Salaries and Expenses	$5,165.72	16,500.00	.....	21,665.72	3,419.80	18,245.92	.....
Sewer Construction, Salaries and Expenses	10,219.75	.....	11,288.52	21,508.27	8,104.32	13,403.95	.....
Sewer Construction, Newton Upper Falls	10,479.35	.....	.....	10,479.35	506.71	9,972.64	.....
Sewer House Connections	1,323.24	2,500.00	.....	3,823.24	3,613.38	209.86	.....

Sewer and Drain Maintenance, Salaries	.....	9,150.00	1,254.30	10,404.30	10,404.30	.....	.....
Sewer and Drain Maintenance, Expenses	.....	1,060.00	.....	1,060.00	720.85	339.15	.....
DEPARTMENT OF PUBLIC WORKS							
Administration, Salaries	.....	7,466.00	.....	7,466.00	7,456.73	9.27	.....
Administration, Expenses	.....	500.00	.....	500.00	474.67	25.33	.....
Care of Dump, Salaries and Expenses	.....	1,100.00	.....	1,100.00	1,100.00	.....	.....
Engineering, Salaries	.....	9,260.00	.....	9,260.00	7,946.60	1,213.40	100.00
Engineering, Expenses	.....	350.00	100.00	450.00	449.89	.11	.....
Equipment, Salaries	.....	2,200.00	.....	2,200.00	1,854.79	345.21	.....
Equipment, Expenses	.....	2,500.00	.....	2,500.00	2,500.00	.....	.....
Equipment, Garage Expenses	.....	800.00	.....	800.00	680.97	119.03	.....
Equipment, Barn	.....	300.00	.....	300.00	297.72	2.28	.....
Highway Maintenance, Salaries	.....	23,100.00	.....	23,100.00	23,100.00	.....	.....
Highway Maintenance, Expenses	.....	9,250.00	.....	9,250.00	6,211.81	3,038.19	.....
Highway Construction, Specific Repairs	7,000.00	.....	.....	7,000.00	.....	.....	7,000.00
Norris Farm, Repairs	.....	500.00	.....	500.00	.....	500.00	.....
Park, Improvements	883.61	1,000.00	.....	1,883.61	156.20	1,727.41	.....
Park Maintenance, Salaries and Expenses	.....	1,400.00	.....	1,400.00	1,400.00	.....	.....
Roads, Chapter No. 90, Maintenance	.....	700.00	1,400.00	2,100.00	2,016.49	83.51	.....
Sidewalk Construction, Tar and Gravel	2,475.00	.....	.....	2,475.00	149.12	2,325.88	.....
Sidewalk Maintenance, Salaries and Expenses	.....	4,200.00	.....	4,200.00	1,308.08	2,891.92	.....
Snow Removal	.....	10,000.00	.....	10,000.00	9,877.91	122.09	.....
Survey, Sewerage Disposal	1,320.92	.....	.....	1,320.92	66.62	.....	1,254.30
Streets Construction, Concord Street	413.37	.....	.....	413.37	.....	.....	413.37
Streets Construction, Grosvenor Road	497.10	.....	.....	497.10	.....	.....	497.10
Streets Construction, Hillcrest Road	533.03	.....	.....	533.03	310.89	222.14	.....

RECAPITULATION — *Continued*

	Jan. 1, 1943 Balances	Appropriations	Transfers and Donations	Totals	Expenditures	Unexpended Balances	Overdrafts or Transfers
Streets Construction, Holland St. and Ter.	$1,224.87	.....	.....	$1,224.87	$176.91	$47.96	$1,000.00
Streets Construction, Park Avenue	7.97	.....	.....	7.97	7.97	.....	.....
Streets Construction, Warren Street Ext...	337.47	.....	.....	337.47	325.64	11.83	.....
Streets Construction, Webster Park	242.73	.....	.....	242.73	160.80	81.93	.....
Street Lighting	.....	$25,000.00	.....	25,000.00	24,751.78	248.22	.....
Victory Gardens	.....	600.00	.....	600.00	600.00	.....	.....
W. P. A. General Expenses	.....	2,705.00	.....	2,705.00	1,915.48	789.52	.....
WATER DEPARTMENT							
Water Construction, Services and New Mains	13,106.49	.....	.....	13,106.49	137.88	12,968.61	.....
Water Main Replacements	25,865.64	.....	.....	25,865.64	259.43	25,606.21	.....
Water Maintenance, Salaries	.....	26,136.00	.....	26,136.00	21,600.32	4,535.68	.....
Water Maintenance, Expenses	.....	9,750.00	.....	9,750.00	7,836.64	1,913.36	.....
Water Works, Watchmen	.....	6,600.00	.....	6,600.00	6,317.49	282.51	.....
CHARITIES AND SOLDIERS' BENEFITS							
Welfare, Dependent Aid, Salaries	.....	1,990.59	.....	1,990.59	1,543.61	446.98	.....
Welfare, Dependent Aid, Assistance	.....	15,000.00	.....	15,000.00	10,591.92	3,708.08	700.00
Welfare, Dependent Aid, Expenses	.....	496.64	.....	496.64	252.00	244.64	.....
Welfare, Old Age Assistance, Salaries	.....	3,172.51	.....	3,172.51	2,727.26	445.25	.....
U. S. Grant, Old Age Assistance, Admin...	.....	.....	$804.64	804.64	804.64	.....	.....
Welfare, Old Age Assistance, Assistance...	.....	35,000.00	.....	35,000.00	32,297.97	2,702.03	.....
U. S. Grant, Old Age Assistance, Assistance	.....	.....	23,870.40	23,870.40	23,870.40	.....	.....

Welfare, Old Age Assistance, Expenses		791.52		791.52	606.96	184.56	
Welfare, Aid Dependent Children, Salaries		1,057.50		1,057.50	149.52	907.98	
U.S. Grant, Aid Dependent Children, Admin.			950.05	950.05	950.05		
Welfare, Aid Dependent Children, Assistance		11,000.00		11,000.00	10,662.08	337.92	
U. S. Grant, Aid Dependent Children, Assist.			3,467.46	3,467.46	3,467.46		
Welfare, Aid Dependent Children, Expenses		263.84		263.84	181.98	81.86	
Soldiers' Relief, Agent's Salary		660.00		660.00	660.00		
Soldiers' Relief, Allowances		12,340.00		12,340.00	8,075.58	264.42	4,000.00
Soldiers' Relief, Expenses		50.00		50.00	20.00	30.00	
Military Aid		1,500.00		1,500.00	615.00	385.00	500.00
War Allowances		4,000.00	5,217.68	9,217.68	9,217.68		
SCHOOL AND LIBRARY							
School, Salaries		234,554.63		234,554.63	230,763.02	2,957.66	833.95
School, Maintenance		7,803.19	486.03	8,289.22	8,263.88	25.34	
School, Operating Expenses		43,725.00	1,797.48	45,522.48	45,085.95	436.53	
School, Outlay		1,350.00		1,350.00	1,217.14	132.86	
School, Travel Out of State		125.00	200.00	325.00	152.14	172.86	
School, Reference Books		1,000.00		1,000.00	999.28	.72	
Instruction, Adult Aliens	139.00	300.00		439.00	246.00	193.00	
Vocational Tuition		2,200.00	18.95	2,218.95	2,218.95		
Library, Salaries		8,682.00	254.64	8.936.64	8,936.64		
Library, Bindings		400.00		400.00	399.96	.04	
Library, Books and Periodicals		175.04	2,474.96	2,650.00	2,649.91	.09	
Library, Building Maintenance		968.00	362.00	1,330.00	1,329.74	.09	.17
Library, Expenses and Supplies		125.52	394.65	520.17	518.17		2.00
Library, Conversion to Coal		285.00		285.00	215.76	1.60	67.64
William H. Wye Fund	10.79		25.00	35.79		35.79	

RECAPITULATION — *Continued*

	Jan. 1, 1943 Balances	Appropriations	Transfers and Donations	Totals	Expenditures	Unexpended Balances	Overdrafts or Transfers
GLOVER MEMORIAL HOSPITAL							
Hospital, Salaries	.....	$20,000.00	$3,847.47	$23,847.47	$23,847.47	.....	.....
Hospital, Building Maintenance	.....	3,270.00	1,526.42	4,796.42	4,796.42	.....	.....
Hospital, Equipment and Supplies	.....	21,810.00	2,735.00	24,545.00	23,037.29	$533.82	$973.89
Hospital, Expenses	.....	1,520.00	100.00	1,620.00	1,467.98	152.02	.....
Dr. Arial W. George, X-Ray Account	.....	.....	3,598.21	3,598.21	3,598.21	.....	.....
RECREATION							
Memorial Park, Salaries	.....	1,730.00	.....	1,730.00	1,722.18	7.82	.....
Memorial Park, Expenses	.....	500.00	.....	500.00	483.53	16.47	.....
Recreation Commission, Salaries	.....	2,640.00	.....	2,640.00	2,376.85	263.15	.....
Recreation Commission, Expenses	.....	750.00	.....	750.00	745.11	4.89	.....
Recreation Commission, Youth Project	.....	5,498.81	9,501.19	15,000.00	6,000.00	9,000.00	.....
Rosemary Beach, Expenses	.....	2,000.00	.....	2,000.00	1,708.07	291.93	.....
Purchase Land, Rosemary Lake	.....	1,200.00	.....	1,200.00	1,198.35	1.65	.....
UNCLASSIFIED							
Annuity, Gaughan	.....	1,000.00	.....	1,000.00	1,000.00	.....	.....
Annuity, Haddock	.....	1,200.00	.....	1,200.00	1,200.00	.....	.....
Annuity, McLeod	.....	1,000.00	.....	1,000.00	1,000.00	.....	.....
Care of Soldiers' Graves	.....	415.00	65.00	480.00	480.00	.....	.....
Consolidation of Town By-Laws	$340.00	.....	.....	340.00	.....	340.00	.....

Contributory Retirement, Contributions	.....	19,731.00	.....	19,731.00	19,731.00	.....	.....
Contributory Retirement, Expenses	.....	225.00	.....	225.00	225.00	.....	.....
Insurance, Auto	.....	276.42	594.79	871.21	871.21	.....	.....
Insurance, Compensation	.....	4,790.00	.....	4,790.00	4,068.29	721.71	.....
Insurance, Engine Breakdown	.....	827.50	.....	827.50	236.37	591.13	.....
Insurance, Fire — Town Schedule	.....	4,043.19	.....	4,043.19	4,043.19	.....	.....
Insurance, Health	.....	8.00	.....	8.00	3.00	5.00	.....
Insurance, Public Liability	.....	943.37	.....	943.37	152.25	196.33	594.79
Insurance, School	.....	324.00	.....	324.00	88.20	235.80	.....
Insurance, Sealers' Truck	.....	17.33	.....	17.33	.....	17.33	.....
Insurance, War Risk	.....	1,539.76	.....	1,539.76	1,539.76	.....	.....
Memorial Day, Expenses	.....	300.00	75.00	375.00	368.68	6.32	.....
Memorial Day, Markers and Stones	112.59	.....	.....	112.59	5.00	107.59	.....
Overdrafts and Deficiencies	.....	100.00	.....	100.00	52.10	47.90	.....
Purchase, War Bonds	.....	.....	25,000.00	25,000.00	24,993.50	6.50	.....
Purchase of Land, River Park	1,184.99	.....	.....	1,184.99	62.50	1,122.49	.....
Town Report	.....	1,200.00	.....	1,200.00	964.20	235.80	.....
Unclassified, Miscellaneous Expenses	.....	300.00	.....	300.00	275.90	24.10	.....
MUNICIPAL INDEBTEDNESS							
Maturing Debt	.....	67,000.00	.....	67,000.00	67,000.00	.....	.....
Interest, Maturing Debt	.....	10,885.00	.....	10,885.00	10,885.00	.....	.....
Interest, Temporary Loans	.....	900.00	.....	900.00	483.66	416.34	.....
	$90,614.85	$941,831.37	$105,088.76	$1,137,534.98	$953,554.22	$152,417.27	$31,563.49

RECAPITULATION — *Continued*

	Jan. 1, 1943 Balances	Appropriations	Transfers and Donations	Totals	Expenditures	Unexpended Balances	Overdrafts or Transfers
OTHER EXPENDITURES							
Norfolk County Hospital					$8,900.16		
Norfolk County Tax					26,566.86		
State Tax and Assessments					40,972.23		
Temporary Tax Loans					200,000.00		
Refunds					28,120.03		
Total Expenditures					$1,258,113.50		
Cash on Hand December 31, 1943					301,687.20		
					$1,559,800.70		

Respectfully submitted,

MELVILLE W. GRANT,
Town Accountant.

REPORT OF THE BOARD OF ASSESSORS

Honorable Board of Selectmen:

We respectfully submit our annual report for the year ending December 31, 1943.

Recapitulation

Town Appropriations	$999,197.00	
Deficit in 1941 Overlay	145.98	
Edison Refund 1942, per Tax Commissioner	1,684.82	
State Tax	19,250.00	
State Assessments	21,261.01	
County Tax	23,671.65	
Tuberculosis Hospital	8,900.16	
Overlay	15,515.80	
		$1,089,626.42

Estimated Receipts and Available Funds

Income Tax	$72,907.56	
Corporation Taxes	32,596.19	
Motor Vehicle and Trailer Excise	20,000.00	
Licenses	518.50	
Fines	1,260.00	
Special Assessments	10,000.00	
General Government	508.21	
Protection of Persons and Property	1,414.75	
Health and Sanitation	2,426.46	
Highways	1,030.61	
Charities — Public Welfare	7,306.12	
Old Age Assistance	23,265.08	
Old Age Tax (Meals), G.L. C. 64B, S. 10, Acts 1941, C. 729	921.62	
Schools	2,566.10	
Libraries	800.00	
Public Service Enterprises (Water)	55,000.00	
Interest on Taxes and Assessments	6,628.88	
Glover Memorial Hospital	30,000.00	
Water Lands	1,342.70	
Betterments Paid in Advance	5,000.00	
	$275,492.78	
Overestimates of 1942	.11	
Available Funds	57,365.63	
Total Estimated Receipts and Available Funds		$332,858.52
Net amount to be raised by Taxation on Polls and Property		756,767.90
Number of Polls....4,550 at $2.00 each		9,100.00

Total valuation—Personal Property	$1,378,429.00	$37,906.80
Real Estate	25,809,310.00	709,756.03
Tax rate, $27.50		
Gain on account of Fractional Divisions of the tax rate		5.07
Total Taxes levied on Polls and Property		$756,767.90
Apportioned Betterment and Special Assessments:		
Street tax plus interest	$9,348.65	
Sewer tax plus interest	7,036.89	
House Connection tax plus interest	2,232.79	
Sidewalks tax plus interest	128.92	
	$18,747.25	
Water Liens plus interest	378.04	
Total of all other Commitments		19,125.29
Total of all Taxes and Assessments on Polls and Property Committed to the Collector in 1943		$775,893.19
Gain in valuation over 1942		$297,314.00
Number of horses assessed	52	
Number of cows assessed	176	
Number of swine assessed	34	
Number of fowl assessed	4,171	
All Other	33	
Number of Acres of Land assessed	7,576	
Number of Dwelling Houses assessed	3,535	

Omitted and Additional Assessments

Value of Real Estate	$1,200.00	$33.00
Value of Personal Property	100.00	2.75
Additional Polls, 108 at $2.00 each		216.00
		$251.75
Unapportioned Betterment and Special Assessments:		
Sewer		6,070.31
House Connection		3,206.71
Street		8,736.14
		$18,013.16
Committed Apportioned Sewer Assessment:		
Sewer		$11.11
Interest		4.67
		$15.78

Actual Commitment of Excise Taxes

First Commitment	$13,739.42
Second Commitment	10,493.87
Third Commitment	3,621.20
Fourth Commitment	599.29
Fifth Commitment	308.72
	$28,762.50

ARTHUR H. GODFREY,
EARL W. RICHWAGEN,
A. STERLING HOLT,
Board of Assessors.

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TOWN OF NEEDHAM

TOWN WARRANT and REPORT

OF THE

FINANCE COMMITTEE

TO THE TOWN

AT THE

ANNUAL MEETING, MARCH 15, 1943

ELECTION, MARCH 8
BUSINESS MEETING, MARCH 15, 1943
AT 7:30 P. M.

GARDEN CITY PRINT
Newton, Mass.
1943

WARRANT FOR THE ANNUAL TOWN MEETING

Monday, March 8, 1943

(Including the Recommendations of the Finance Committee)

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either of the Constables in the Town of Needham in said County, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs to meet at the Town Hall in said Town on

MONDAY, the EIGHTH DAY of MARCH, 1943

at forty-five minutes after six o'clock in the forenoon, then and there to act upon the following articles, viz:

ARTICLE 1. To choose by ballot the following Town Officers — Three Selectmen for one year; one Moderator for one year; one Town Clerk for one year; one Town Treasurer and Tax Collector for one year; one Assessor for three years; two Members of the Board of Welfare for three years; two Trustees of the Public Library for three years; two Trustees of Memorial Park for three years; two Members of the School Committee for three years; one Member of the Board of Health for three years; one Commissioner of Trust Funds for three years; one Member of the Town Planning Board for five years; two Constables for one year; one Town Meeting Member of District 2 for one year; one Town Meeting Member of District 2 for two years; one Town Meeting Member of District 4 for two years; and sixteen Town Meeting Members for each District, namely 1, 2, 3, 4, and 5, for three years,

MONDAY, the FIFTEENTH DAY of MARCH, 1943

at seven-thirty o'clock in the afternoon, then and there to act upon the following articles, viz:

ARTICLE 2. To choose and appoint all other Town Officers in such manner as the Town may determine.

ARTICLE 3. To hear and act on the reports of Town Officers and Committees.

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1942.

RECOMMENDED: That the unexpended balances be returned to the Treasury and that the sum of $100.00 be appropriated to pay deficiencies.

ARTICLE 5. To see what action the Town will take relative to unexpended balances and deficiencies of 1943.

RECOMMENDED: That unpaid bills contracted in 1943 but not received by the Town until after January 1, 1944, regarded as "unpaid

bills" be paid in January, 1944, from cash on hand and that the amount so paid be reported by the Town Accountant to the Finance Committee to be included in their report of appropriations for 1944.

ARTICLE 6. To see what disposition the Town will make of the monies received pursuant to Section 172 of Chapter 140 of the General Laws as the Town's share of the unexpended balance of the Dog Fund.

RECOMMENDED: That the monies received from dog licenses, to wit: $2,474.96 be appropriated for the use of the Public Library.

ARTICLE 7. To see what action the Town will take relative to the salaries of its Town Officers.

RECOMMENDED: That the salaries of Town Officers for the year 1943 be the same as voted in the annual Budget.

ARTICLE 8. To see in what manner the Town will have its taxes collected for the current year.

RECOMMENDED: That the taxes for the current year be collected in the same manner as in the year 1942 and that the compensation therefor be the same as voted in the Budget.

ARTICLE 9. To see what sums of money the Town will appropriate for the necessary Town charges and expenses.

See the Budget schedule for 1943 at the end of this report.

ARTICLE 10. To see if the Town will authorize and direct the Board of Selectmen to prepare and file with the Joint Committee on Salaries and Wages an appropriate certification of the adjustments of salaries and wages of Town Officers and Town employees voted by this meeting, as required by the Joint Statement of the National War Labor Board and the Commissioner of Internal Revenue, dated November 12, 1942, and by General Order No. 12 promulgated by the National War Labor Board.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 11. To see if the Town will vote to authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1944, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws.

RECOMMENDED: That the Town Treasurer, with the approval of the Selectmen, be and is hereby authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1944, and to issue a note, or notes, therefor, payable within one year, and to renew any note, or notes, as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, General Laws.

ARTICLE 12. To see if the Town will authorize appropriations, or any part thereof, granted to the several departments to be transferred from one classification to another within each department respectively with the approval of the Finance Committee.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 13. To see if the Town will vote to raise and appropriate, or transfer from available funds in the treasury, a sum of money for the purchase of war bonds or other bonds that are legal investments for savings banks, in accordance with the provisions of Chapter 3, Acts of 1943.

RECOMMENDED: That the Town appropriate $25,000.00 to be invested in War Bonds by the Treasurer with the approval of the Finance Committee.

ARTICLE 14. To see if the Town will appropriate a sum not exceeding $300 for instructing adult aliens residing in the Town of Needham in Americanism and preparation for citizenship, said instruction to be under the supervision of the School Committee; on petition of Marguerite J. Hartwell and others.

The Committee has recommended $300.00 in the budget covering this item.

ARTICLE 15. To see if the Town will appropriate the sum of $21,508.27 to the Sewer Construction Account, of which the sum of $11,288.52 shall be transferred from the Sewer Assessment Reserve Fund together with the sum of $10,219.75 — being the unexpended portion of the appropriation made under Article 21 of the last Annual Town Meeting, for payment of $2,765.62 for note and interest due on Sewer Bond and the construction of common sewers substantially as follows:

Hoover Road	$3,000.00
Manning Street	1,400.00
Lexington Avenue	5,600.00
Mercer Road	3,000.00
Park Avenue	2,200.00
Chestnut Place	1,200.00
Interceptors	2,342.65

or take any further action relative thereto.

RECOMMENDED: That the sum of $11,288.52 be transferred from the Sewer Assessment Fund together with the sum of $10,219.75 being the unexpended portion of the appropriation made under Article 21 of the last Annual Town Meeting, be appropriated for payment of $2,765.62 for note and interest due on Sewer Bond and the construction of common sewers on the streets mentioned.

ARTICLE 16. To see if the Town will appropriate the sum of $2,500.00 together with the sum of $1,323.24 — being the unexpended portion of the appropriation made under Article 22 of the last Annual Town Meeting, for the cost of constructing particular sewers, or connecting drains to buildings, under the provisions of law authorizing assessments; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 17. To see if the Town will vote to raise and appropriate the sum of $700.00 for the maintenance of Central Avenue, Dedham Avenue and Great Plain Avenue under the provision of Chapter 90; said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose; or take any other action in relation thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 18. To see if the Town will appropriate the sum of $1,000.00 together with the sum of $883.61 — being the unexpended balance of the appropriation made under Article 34 of the last Annual Town Meeting, for park improvements at the Cricket Field and at the junction of Melrose Avenue and Ellicott Street; determine in what manner the money shall be raised and expended; or take any action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 19. To see if the Town will appropriate the sum of $16,500.00 together with the sum of $5,165.72 — being the unexpended portion of the appropriation made under Article 37 of the last Annual Town Meeting for the installation of storm-water drains in streets petitioned for acceptance and in other ways substantially as follows:

Park Avenue	$1,000
Riverside Street	3,600
Clarke Road	5,800
Beaufort Avenue	300
Hawthorn Avenue	850
Highland Circle	1,500
Mercer Road	1,000
Needham Gardens	3,500
Highgate Street	1,800
Page Road	1,215
Off May Street	600
Off Chestnut Street	500

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 20. To see if the Town will appropriate the sum of $6,600.00 for the services of watchmen at the two water-works locations during the present emergency; determine how the money shall be raised and expended, or take any action relative thereto.

RECOMMENDED: That if the citizens believe that the water-works locations should be guarded that the substance of this article be adopted.

ARTICLE 21. To see what sum the Town will appropriate for the purchase or taking by eminent domain of land necessary for the widening of Highland Avenue between Great Plain Avenue and May Street in accordance with a plan on file with the Planning Board; determine how the money shall be raised and expended; or take any other action relative thereto.

No recommendation.

ARTICLE 22. To see what action the Town will take relative to the report of the committee appointed under Article 42 of the warrant for the last Annual Town Meeting.

No recommendation.

ARTICLE 23. To see if the Town will appropriate the sum of $500 for exterior repairs and painting of the house on the Norris Farm property; determine how the money shall be raised and expended; or take any other action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 24. To see what action the Town will take relative to the apple orchard on the Norris Farm property and the produce thereof.

No recommendation.

ARTICLE 25. To see if the Town will appropriate the sum of $600 for the preparation of victory garden plots on the Norris Farm property and at other approved locations in the Town, and for care of the orchard on the Norris Farm property; determine how the money shall be raised and expended, or take any other action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 26. To see if the Town will authorize, for municipal purposes, and specifically for recreational purposes, the purchase from the William Carter Trust of approximately 47,136 square feet of land situated on the easterly shore of Rosemary Lake and known as Rosemary Beach; appropriate the sum of $1,200 for this purpose; determine in what manner the money shall be raised; or take any other action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 27. To see if the Town will accept a gift from the Needham Board of Trade and Civic Association consisting of the buildings and equipment used in connection with the operation of Rosemary Beach.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 28. To see if the Town will authorize the Recreation Commission to conduct a bathing beach and other related recreational activities at Rosemary Beach, and to make and establish charges or fees for admission thereto and rules and regulations with respect to the operation and use thereof, subject to the approval of the Board of Selectmen; or take any other action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 29. To see what sum, not exceeding $2,000, the Town will appropriate to be expended by the Recreation Commission for the purpose of conducting a bathing beach and other related recreational activities at Rosemary Beach; determine in what manner the money shall be raised; or take any other action relative thereto.

RECOMMENDED: That the substance of this article be adopted.

ARTICLE 30. To see what action the Town will take regarding civilian defense; what sums the Town will appropriate for the Needham Committee on Public Safety for the purposes of civilian defense; determine how the money shall be raised and expended; or take any other or further action relative thereto.

RECOMMENDED: That the balance of the money appropriated under Article 43 of the last Annual Town Meeting be carried forward for the use of the Needham Committee on Public Safety.

ARTICLE 31. To see if the Town will appropriate the sum of $10,000 to acquire a cemetery lot sufficient for one hundred graves in the Needham Cemetery, with perpetual care, as a burial place for honorably discharged veterans of the armed forces of the United States; determine how the money shall be raised and expended, or take any other action relative thereto.

RECOMMENDED: That this article be dismissed.

ARTICLE 32. To see if the Town will establish a rate of six cents per mile as the reimbursement allowable to Town employees for use of their privately owned automobiles on Town business, thereby increasing the rate of five cents per mile approved under Article 4 of the Warrant for the 1940 Annual Town Meeting.

RECOMMENDED: That this article be dismissed.

ARTICLE 33. To see what action the Town will take relative to a proposed transfer by the Town to Babson Institute of 3,068 square feet more or less of land owned by the Town along the northerly side of the Dwight School lot, in exchange for 14,500 square feet more or less of land owned by Babson Institute, adjacent to and in the rear of the Dwight School lot;—the land received by the Town in this transfer to be used for school and recreational purposes.

No recommendation.

ARTICLE 34. To see if the Town will amend Article II of its By-Laws, entitled "Town Finance and Administration," by adding thereto the following section:

"*Section 12.* The Collector of Taxes shall collect, under the title of Town Collector, all accounts due the Town."

No recommendation.

ARTICLE 35. To see if the Town will amend Article XII of its Building By-Laws by adding thereto the following section:

"*Section 9.* No fence, hedge or similar obstruction shall be erected, maintained or permitted to grow to a height exceeding four feet within thirty feet of any street or highway intersection so as to limit or obstruct the view of vehicular traffic entering such intersection."

No recommendation.

ARTICLE 36. To see what action the Town will take relative to the acquisition and establishment of a recreational center and the purchase of property necessary therefor; determine what sum of money the Town will appropriate for this purpose and how it shall be raised and expended; or take any other action relative thereto.

No recommendation.

ARTICLE 37. To appropriate and raise by borrowing, or otherwise, such sums of money as may be necessary for all or any other purpose mentioned in the foregoing articles; especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer, or Committee, and to appoint such Committees as may be decided upon.

No recommendation.

ARTICLE 38. To see if the Town will vote to have the reports of its officers and the proceedings of this and subsequent Town Meetings printed; or pass any vote or votes relative thereto.

RECOMMENDED: That 1,000 copies of the reports of the Town Officers and the proceedings of this and subsequent Town Meetings be printed.

And you are directed to serve this warrant by posting attested copies thereof in not less than twenty public places in said Town at least seven days before said meeting and to leave a copy at each of the several dwelling houses within said Town.

Hereof fail not and make due return of this warrant with your doings thereon unto our Town Clerk on, or before said day and hour.

Given under our hands at Needham aforesaid, this twelfth day of February, 1943.

DAVID MURDOCH,
WENDELL E. RYERSON,
CYRIL N. ANGELL,
Selectmen of Needham

A true copy.
Attest:

WILLIAM W. HEWETT,
Constable of Needham.

REPORT OF THE FINANCE COMMITTEE

To the Voters of the Town of Needham:

Estimated tax rate for 1943 — $28.00

Tax rate for 1942 was $28.50

The above figure represents our closest estimate for the 1943 tax rate if our recommendations are followed. It must be remembered, however, that this is merely an estimate, that there are a number of uncertainties which may make a change in it, and which make an accurate forecast impossible.

The items below were used in arriving at the estimated tax rate for 1943 and the corresponding actual figures for 1942 are likewise shown.

	Estimated for 1943	Actual for 1942
Departmental appropriations	$926,308.93	$844,513.38
Special Articles Appropriations Approved	28,900.00	118,161.73
State Tax	19,250.00	57,172.50
State Assessments	21,261.01	21,900.00
County Tax	23,671.65	24,271.37
Norfolk County Hospital	8,900.16	8,108.59
Overlay for 1943	10,000.00	10,000.00
Transfer from "Sale of Real Estate" not allowed	.....	3,852.39
Total Expenditures	$1,038,291.75	$1,108,767.14
Estimated receipts and polls	298,425.37	351,841.60
Total to be raised by taxation	$739,866.38	$756,925.54
Total estimated valuation	$26,400,000.00	
Estimated tax rate to produce the above	$28.00 = $739,200	$28.70 = $757,680

The biggest single question in the budget this year has been the request for a 10 per cent increase by all Town employees. After careful consideration, the Finance Committee has agreed that there should be a "cost of living" bonus for the employees for this year only, the amount of which is to be 10 per cent of the employee's salary or $200 for the year, whichever is the lesser. This is in line with what several other towns have done in the past and we believe will eliminate a great many hardships that would otherwise be felt by employees in the lower salary bracket. This 10 per cent has been figured on the employee's base pay as of December 31, 1942, and any step rate accorded to an employee this year is in addition to the cost of living bonus. For purposes of clarity, this bonus has been shown as a separate item in each department budget. The total bonus for all employees amounts to approximately $45,000 which is equivalent to $1.80 on the tax rate. In this connection, it might be well to remember that every $25,000 spent adds approximately $1.00 to the rate.

During the year, we transferred $14,805.50 from the reserve fund for unforeseen and extraordinary events, various items of which were as follows:

RESERVE FUND

Transferred to:

Assessors, Salaries	$12.66	
Fire, Maintenance of Equipment	400.00	
Hospital, Salaries	1,800.00	
Hospital Equipment and Supplies	5,700.00	
Hospital Expenses	500.00	
Insurance, Auto	31.74	
Insurance, Compensation	509.86	
Insurance, War Risk	1,539.76	
Police, Auto Maintenance	100.18	
Police, Uniforms	100.00	
School Maintenance	697.57	
Selectmen Expenses	300.00	
Snow Removal	410.67	
Soldiers' Relief, Expenses	1,917.59	
Soldiers' Relief, State War Allowances	158.00	
Tax Collector, Salaries	36.68	
Town Hall and Grounds, Salaries	62.12	
Town Hall and Grounds, Expenses	525.00	
Unpaid Bills 1941	3.67	
		$14,805.50

In this connection, we have recommended that $25,000 be set aside for the reserve fund next year. This is $10,000 more than was allotted last year and $15,000 more than usual. The reason for this is that the Policy and Fire Departments may have to convert, the Nurses' Home may have to convert, and there may be need of additional funds to take care of the extra labor and fuel that will result from these conversions. This is likewise true of the Dwight School because the cost of continuing that school with the coal-burning equipment is still an estimate.

As of January 1, 1943, the excess and deficiency account or surplus cash stood at $133,908.83. It is our recommendation that nothing be taken out of this this year for the purpose of reducing the tax rate because a good surplus is probably something that we will need very badly in the future.

Hospital

The budget for the hospital this year is up considerably over last year, as you will notice. In this connection, however, we should like to point out that the hospital is one of the two revenue-producing items that the Town has. All money that the hospital takes in is returned to the Town and in 1942 the Town received from this source $44,533.16.

Treasurer

Last year for the first time the offices of Treasurer and Tax Collector were combined and a tentative salary of $3,000 was paid. After investigation the committee believes that this salary is adequate compensation for the position and recommends that it be continued at that figure.

Respectfully submitted,

HERBERT E. BLAISDELL, 1945
PAUL T. BLOH, 1945
W. BIGELOW HALL, 1945
HERBERT W. FIRTH, 1944
WILLIAM G. GUERNSEY, 1944
EUGENE M. McSWEENEY, 1944
HAROLD M. LAWTON, 1943
GORDON B. WINSLOW, *Vice-Chairman*, 1943
ALBERT W. TOCCI, *Chairman*

BUDGET FOR 1943

Submitted by the Finance Committee

	Appropriated 1942	Expended 1942	Requested 1943	Recommended 1943
Accounting:				
Accountant	$2,500.00	$2,500.00	$2,750.00	**$2,500.00**
Clerk (1st)	1,225.00	1,225.00	1,422.00	**1,300.00**
Clerk (2nd)	867.00	867.00	1,013.80	**925.40**
Cost of Living Bonus				**410.90**
Total Salaries	$4,592.00	$4,592.00	$5,186.30	**$5,136.30**
Expenses	627.00	484.25	455.00	**455.50**
				$5,591.30
Assessors:				
Principal Assessor	$2,300.00	$2,300.00	$2,630.00	**$2,400.00**
Assistant Assessors (2)	1,600.00	1,600.00	1,760.00	**1,600.00**
Clerk (1)	1,132.66	1,132.66	1,358.00	**1,240.00**
Temporary Employees	782.00	782.00	937.00	**785.00**
Bonus				**554.00**
Total Salaries	$5,814.66	$5,814.66	$6,685.00	**$6,579.00**
Expenses	1,300.00	1,246.86	1,300.00	**1,300.00**
				$7,879.00
Finance Committee:				
Clerk	$300.00	$300.00	$300.00	**$300.00**
Bonus				**30.00**
				$330.00
Expenses	400.00	264.75	350.00	**350.00**
				$680.00
Fire Department:				
Chief	$2,900.00	$2,900.00	$3,000.00	**$3,000.00**
Deputy Chief	2,550.00	2,550.00	2,600.00	**2,600.00**
Captain	2,500.00	2,500.00	2,550.00	**2,550.00**
*Lieutenants (3)	4,800.00	4,227.70	6,975.00	**6,975.00**
Permanent Men (10)	22,900.00	23,379.00	20,872.30	**20,872.30**
Call Men	3,075.00	3,075.00	3,075.00	**3,075.00**
Temporary Men	650.00	607.00	800.00	**800.00**
Bonus			4,092.23	**3,487.50**
Total Salaries	$39,375.00	$39,238.70	$45,264.53	**$43,359.80**
Expenses	568.00	558.69	618.00	**583.00**
Maintenance of Building (1)	2,678.30	2,658.09	3,235.00	**3,235.00**
Maintenance of Equipment (1)	1,400.00	1,398.78	1,350.00	**1,150.00**
Supplies and Equipment	3,100.00	3,097.86	2,200.00	**2,200.00**
	$47,121.30	$46,952.12	$48,667.53	**50,527.80**
Fire Alarm:				
Expenses	$3,200.00	$2,282.80	$925.00	**$925.00**
Forest Warden:				
Expenses	$125.00	$120.70	$125.00	**$125.00**
Forest Patrol	†500.00		†500.00	

*Allows for promotion of one man to Lieutenant.

†The unexpended balance is being carried forward.

	Appropriated 1942	Expended 1942	Requested 1943	Recommended 1943
Health, Board of:				
Health Officer	$2,200.00	$1,586.67	$792.00	**$720.00**
Nurse (4 days a week)	1,042.60	1,042.60	1,146.86	**1,042.60**
Nutritionist (part time)	450.00	444.00	495.00	**450.00**
Technician—Clerk	425.00	590.64	1,320.00	**1,200.00**
Bonus				**341.26**
Total Salaries	$4,117.60	$3,663.91	$3,753.86	**$3,753.86**
Expenses (1)	703.00	625.78	630.00	**592.00**
	$4,820.60	$4,289.69	$4,383.86	**$4,345.86**
Hospitalization	4,905.24	4,905.24	4,800.00	**4,800.00**
Garbage Collection (1)	3,600.00	3,600.00	3,600.00	**3,600.00**
Hospital:				
Salaries (1)	$18,450.00	$18,359.08	$20,000.00	**$20,000.00**
Expenses (1)	1,650.00	1,528.97	1,520.00	**1,520.00**
Supplies and Equipment (1)	22,050.00	21,705.89	21,810.00	**21,810.00**
Maintenance of Building (1)	3,023.85	3,023.85	3,270.00	**3,270.00**
	$45,173.85	$44,617.79	$46,600.00	**$46,600.00**
Inspections Department:				
Building Inspector	$1,700.00	$1,700.00	$1,870.00	**$1,800.00**
Plumbing Inspector	1,300.00	1,300.00	1,530.00	**1,400.00**
Wiring Inspector	1,400.00	1,400.00	1,640.00	**1,500.00**
Assistant Inspector	125.00	123.50	120.00	
Bonus				**440.00**
Total Salaries	$4,525.00	$4,523.50	$5,260.00	**$5,140.00**
Expenses	157.00	144.95	162.00	**157.00**
Transportation	400.00	349.65	400.00	**275.00**
	$5,082.00	$5,018.10	$5,822.00	**$5,572.00**
Sealer of Weights and Measures:				
Salary	$500.00	$500.00	$650.00	**$600.00**
Bonus				**50.00**
				$650.00
Expenses	123.50	123.01	225.83	**128.50**
	$623.50	$623.01	$825.83	**$778.50**
Insurance:				
Compensation (1)	$4,759.86	$4,729.54	$4,790.00	**$4,790.00**
Fire Schedule	4,050.00	3,980.24	4,043.19	**4,043.19**
Public Liability	368.20	368.20	943.37	**943.37**
Automobile (1)	988.39	988.39	276.42	**276.42**
Engine breakdown (1)	376.96	376.96	827.50	**827.50**
War damage (1)	1,539.76	1,539.76	1,539.76	**1,539.76**
*Sealer's truck			17.33	**17.33**
*Board of Health			8.00	**8.00**
*School Department			324.00	**324.00**
				$12,769.57

*Transferred from department budgets.

(1) Plus transfers—see Acountant's report.

	Appropriated 1942	Expended 1942	Requested 1943	Recommended 1943
Library:				
Librarian	$2,000.00	$2,000.00	$2,300.00	$2,100.00
Childrens' Librarian	1,235.00		1,320.00	1,200.00
Cataloger	1,460.00	4,421.22	1,350.00	1,230.00
Assistants (2)	1,940.00		2,172.00	1,960.00
*Janitor	675.00	674.97	1,560.00	1,425.00
Bonus				767.00
Total Salaries	$7,310.00	$7,096.19	$8,682.00	$8,682.00
Expenses (1)	600.31	600.31	590.00	520.00
Books and Periodicals	2,450.00	2,449.79	2,750.00	2,650.00
Bindings (1)	404.68	404.68	400.00	400.00
Maintenance of Building	1,598.00	1,498.48	1,268.00	968.00
Converting to coal			382.00	285.00
	$12,362.99	$12,049.45	$14,072.00	$13,505.00
Less Income				2,869.44
				$10,635.56
Barr and Greenwood Funds		$394.48		
Dog Licenses		2,474.96		

*Allows for full time janitor.

Memorial Park:				
Caretaker	$1,600.00	$1,478.32	$1,660.00	$1,300.00
Labor	300.00	285.40	300.00	300.00
Bonus				130.00
Total Salaries	$1,900.00	$1,763.72	$1,900.00	$1,730.00
Supplies (1)	300.00	435.00	700.00	500.00
	$2,200.00	$2,198.72	$2,600.00	$2,230.00
Miscellaneous:				
Game Warden	$100.00	$100.00	$110.00	$100.00
Animal Inspector	300.00	300.00	110.00	100.00
Dog Officer	600.00	600.00	660.00	600.00
Bonus				80.00
				$880.00
Annuities (3)	3,425.00	3,337.05	3,200.00	3,200.00
Memorial Day	300.00	299.56	300.00	300.00
Soldiers' Graves	480.00	480.00	415.00	415.00
				$4,795.00
Planning Board:				
Clerk hire	$75.00	$75.00	$75.00	$75.00
Expenses (Board Survey)	225.00	198.23	165.00	165.00
Long Range Planning	310.00	305.50	150.00	150.00
				$390.00
Police Department:				
Chief	$2,800.00	$2,800.00	$3,180.00	$2,900.00
Sergeants (3)	4,875.00	4,573.00	7,750.00	7,050.00
Permanent Men (13)	28,413.82	28,504.63	29,492.88	26,832.88
Special Police	500.00	565.00	500.00	500.00
Matron	200.00	200.00	200.00	200.00
Bonus				3,360.00
Total Salaries	$36,788.82	$36,642.63	$40,422.88	$40,842.88
Expenses	1,250.00	1,144.81	1,350.00	1,350.00
Supplies and Equipment	1,300.00	1,284.23	1,400.00	1,300.00
Uniforms (1)	736.75	736.57	744.00	744.00
Maintenance of Building	1,860.00	1,549.01	1,955.00	1,835.00
Maintenance of Equipment (1)	3,136.32	3,136.32	3,200.00	2,985.00
	$45,071.89	$44,493.57	$49,091.88	$49,056.88

	Appropriated 1942	Expended 1942	Requested 1943	Recommended 1943
Public Works:				
Administration	$4,400.00	$4,400.00	$4,500.00	$4,500.00
Clerks (2)	3,664.00(3)	2,876.40	2,520.00	2,520.00
Bonus			686.00	446.00
Total Salaries	$8,064.00	$7,276.40	$7,706.00	$7,466.00
Expenses	525.00	524.66	500.00	500.00
	$8,589.00	$7,801.06	$8,206.00	$7,966.00
Engineering:				
Engineer	$2,556.64		$2,600.00	$2,600.00
Inspector Gravel Pits	200.00		200.00	200.00
Sr. Draftsman	1,500.00		1,700.00	1,650.00
*Jr. Draftsman	1,100.00	7,956.64	1,400.00	1,350.00
Instrument Man	1,450.00		1,500.00	1,500.00
Rodman	1,150.00		1,200.00	1,200.00
Bonus			835.66	760.00
Total Salaries	$7,956.64	$7,956.64	$9,435.66	$9,260.00
Expenses	370.00	366.25	350.00	350.00
	$8,326.64	$8,322.89	$9,785.66	$9,610.00
Equipment:				
Wages	$1,650.00	$1,650.00	$2,000.00	$2,000.00
Bonus			200.00	200.00
Maintenance	1,748.00	1,575.64	5,000.00	
Less Credits			2,500.00	2,500.00
Garage	1,592.00	1,590.78	$800.00	800.00
Barn			300.00	300.00
	$4,990.00	$4,716.42	$5,800.00	$5,800.00
Forestry:				
Wages and Salary	$3,677.76	$3,677.76	$3,777.76	$3,777.76
Bonus			367.78	371.60
			$4,145.54	$4,149.36
Expenses	315.00	314.39	300.00	300.00
	$3,992.76	$3,992.15	$4,445.54	$4,449.36
Town Forest	500.00	500.00	275.00	275.00
Shade Tree Nursery	750.00	750.00	1,075.00	1,075.00
Moth Suppression (see note)	5,000.00	4,970.53	6,000.00	5,000.00

(Note: No part of said appropriation shall be expended except in accordance with the provisions of Chapter 132, General Laws, as amended.

Highway:				
Salaries and Wages	$17,400.00	$17,397.59	$21,350.00	$21,350.00
Bonus			1,750.00	1,750.00
			$23,100.00	$23,100.00
Expenses	11,500.00	6,258.77	9,250.00	9,250.00
	$28,900.00	$23,656.36	$30,600.00	$32,350.00
Sidewalk Maintenance	4,600.00	3,614.23	4,200.00	4,200.00
*Snow Removal (1)	8,410.67	8,410.67	8,500.00	8,500.00
*Subject to revision				
Street Lighting	25,300.00	24,625.42	25,000.00	25,000.00
Dump Maintenance	1,000.00	1,000.00	1,100.00	1,100.00
Park Maintenance	1,200.00	1,198.47	1,400.00	1,400.00
Sewer:				
Salaries and Wages	7,356.64	7,356.64	8,350.00	8,350.00
Bonus			800.00	800.00
Total Salaries	$7,356.64	$7,356.64	$9,150.00	$9,150.00
Expenses	970.00	967.20	1,060.00	1,060.00
	$8,326.64	$8,323.84	$10,210.00	$10,210.00

*To finish certain work and for Commodity Distribution.

		Appropriated 1942	Expended 1942	Requested 1943	Recommended 1943
Water:					
Wages and Salaries	(1)	$19,900.00	$19,832.40	$24,000.00	$24,000.00
Bonus				2,250.00	2,136.00
				$26,250.00	$26,136.00
Expenses		12,500.00	11,580.90	9,750.00	9,750.00
		$32,400.00	$31,413.30	$36,000.00	$35,886,00
*W.P.A.		10,000.00	5,405.88	2,705.00	2,705.00

*To finish certain work and for Commodity Distribution.

SPECIAL ARTICLES (Public Works Department)

Art. 15	Sewer Construction	$20,700.14	$10,480.39	$21,508.27 (3)	$21,508.27
Art. 16	Particular Sewers	5,200.32	3,877.08	2,500.00	2,500.00
Art. 17	Chapter 90 Roads	1,000.00	1,000.00	700.00	700.00
Art. 18	Park development	2,000.00	1,116.39	1,000.00	1,000.00
Art. 19	Storm water drains	21,000.00	15,834.28	16,500.00	16,500.00
Art. 20	Watchmen(Water Works)	6,000.00	6,000.00	6,600.00	
Art. 23	Norris Farm	500.00	500.00	500.00	500.00
				$49,308.27	$42,708.27

(3) Does not go into Tax Levy.

Recreation Commission:

Salaries	$3,200.00	$2,915.68	$2,640.00	$2,640.00
Expenses	1,500.00	1,494.22	750.00	750.00
	$4,700.00	$4,409.90	$3,390.00	$3,390.00

Registrars:

Salaries (4)	$500.00	$500.00	$550.00	$500.00
Clerk	500.00	500.00	997.70	909.30
Tellers	1,350.00	920.64	550.00	450.00
				$1,859.30
Bonus				138.40
Total Salaries	$2,350.00	$1,920.64	$2,097.70	$1,997.70
Expenses	2,005.00	1,818.92	1,680.00	1,680.00
	$4,355.00	$3,739.56	$3,777.70	$3,677.70

Reserve Fund:	$15,000.00	$14,805.50	$25,000.00	$25,000.00

Schools

All Salaries		214,150.00	210,986.59	235,754.63	232,000.00
Operations	(1)	45,883.87	45,868.68	46,429.00	43,725.00
Maintenance	(1)	8,773.45	8,773.45	9,057.32	7,421.52
Outlays		1,266.20	511.18	1,670.30	1,350.00
Travel—Out of State	(1)	130.44	130.44	125.00	125.00
Libraries—Reference Books					1,000.00
		$270,203.96	$266,270.34	$293,036.25	$285,621.52
Less Dwight School Income					210.83
					$285,410.69
Vocational Tuition		2,200.00	1,928.00	2,200.00	2,200.00
Art. 14 Adult Alien Education		507.75	368.75	300.00	300.00

Selectmen:

Salaries (3)	$450.00	$450.00	$495.00	$450.00
Clerk	1,300.00	1,076.91	1,120.00	1,020.00
Bonus				145.00
Total Salaries	$1,750.00	$1,526.91	$1,615.00	$1,615.00
Expenses (1)	1,032.62	1,032.62	298.00	298.00
Town Meetings	77.00	77.00	300.00	300.00
	$2,859.62	$2,636.53	$2,213.00	$2,213.00

	Appropriated 1942	Expended 1942	Requested 1943	Recommended 1943
Town Clerk:				
Salary	$550.00	$550.00	$605.00	**$550.00**
Clerk (1st)	1,100.00	1,100.00	1,270.00	**1,160.00**
*Clerk (2nd)	500.00	413.00	498.85	
Bonus				**165.00**
Total Salaries	$2,150.00	$2,063.00	$2,373.85	**$1,875.00**
Expenses	470.00	448.86	445.00	445.00
Fees	491.00	491.00	490.00	**490.00**
	$3,110.00	$3,002 86	$3,258.85	**$2,810.00**

*A full time Clerk is allowed in Registrars budget.

Town Hall and Grounds:				
Custodian	$2,000.00	$2,000.00	$2,200.00	**$2,000.00**
Porter (1)	1,052.12	1,052.12	1,430.00	**1,300.00**
Bonus				**330.00**
Total Salaries	$3,052.12	$3,052.12	$3,630.00	**$3,630.00**
Maintenance (1)	4,124.00	4,114.12	2,442.00	**2,442.00**
Connecting conductors			955.00	**955.00**
Conversion to coal			1,000.00	**1,000.00**
Stationary fireman			1,280.00	**1,280.00**
	$7,176.12	$7,166 24	$9,307.00	**$9,307.00**
Treasurer and Tax Collector:				
Salary	$3,100.00	$3,100.00	$3,300.00	**$3,000.00**
Clerk—Tax Collector	1,060.00	1,054.97	1,113.87	**1,012.61**
Clerk—Treasurer	1,070.92	1,070.92	1,232.00	**1,120.00**
Bonus				**406.00**
Total Salaries	$5,230.92	$5,225.89	$5,645.87	**$5,538.61**
Bonds	503.00	503.00		
	267.00	267.00	756.50	**756.60**
Expenses	1,349.01	1,332.32	1,152.00	**1,152.00**
	150.00	54.19		
Tax Title Expenses	75.00	15.12	212.00	**212.00**
	$7,574.93	$7,397.52	$7,766.37	**$7,659.11**
Unclassified:				
Town Counsel	$1,500.00	$1,500.00	$1,650.00	**$1,500.00**
Bonus				**150.00**
				$1,650.00
Legal expenses	200.00	147.29	200.00	**200.00**
Legal damages	300.00	19.25	300.00	**300.00**
Town reports	1,000.00	908.50	1,200.00	**1,200.00**
Miscellaneous	300.00	116.68	300.00	**300.00**
				$3,650.00
Welfare:				
Dependent Aid	$22,500.00	$15,233.06	$15,000.00	**$15,000.00**
Salaries	1,431.25	1,413.93	1,996.99	**1,990.59**
Expenses (1)	386.22	386.22	496.64	**496.64**
Aid to Dependent Children (2)	$5,478.96	14,162.07	11,000.00	**11,000.00**
Salaries (2)	1,058.21	897.99	1,060.90	**1,057.50**
Expenses (1)	269.55	257.02	263.84	**263.84**
Old Age Assistance (2)	54,754.46	54,754.46	35,000.00	**35,000.00**
Salaries (2)	3,289.99	3,227.04	3,182.71	**3,172.51**
Expenses	851.57	799.97	791.52	**791.52**
	$100,020.21	$91,131.76	$68,792.60	**$68,772.60**

(1) Plus transfers—see Accountant's report.

(2) Plus grants.

	Appropriated 1942	Expended 1942	Requested 1943	Recommended 1943
Welfare (*Continued*)				
Salaries:				
Agent	$2,200.00	$2,200.00	$2,520.00	$2,300.00
Visitor	1,560.00	1,560.00	1,716.00	1,560.00
Senior Clerk	1,166.00	652.16	1,014.95	926.55
Junior Clerk	1,038.40	1,126.80	989.65	901.25
Bonus				532.80
Total Salaries	$5,964.40	$5,538.96	$6240.60	$6,220.60
Less U. S. Grants				1,838.29
				$4,382.31
Total Expenses			1,552.00	1,552.00
				$5,934.31
Soldiers' Relief:				
Agent	$600.00	$600.00	$600.00	$600.00
Bonus				60.00
				$660.00
Relief (1)	11,837.59	11,837.59	12,340.00	12,340.00
Military Aid	1,500.00	980.00	1,500.00	1,500.00
State War Allowances (1)	158.00	158.00	4,000.00	4,000.00
Expenses			50.00	50.00
	$14,095.59	$13,575.59	$18,490.00	$18,550.00
Contributory Retirement:				
Expenses	$200.00	$200.00	$225.00	$225.00
Town's Contribution	19,314.00	19,314.00	19,731.00	19,731.00
	$19,514.00	$19,514.00	$19,956.00	$19,956.00
Interest:				
On Funded Loans	$13,457.50	$13,457.50	$10,885.00	$10,885.00
Temporary Loans	900.00	783.29	900.00	900.00
Bonds (Maturing Debt)	$76,287.18	72,287.18	67.000.00	67,000.00

(1) Plus transfers—see Accountant's report.